Consent form
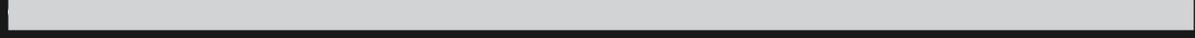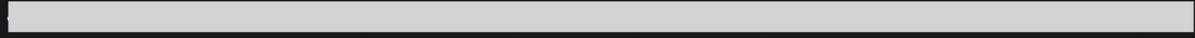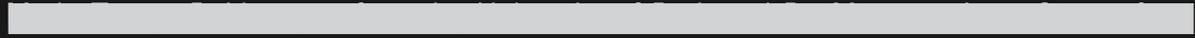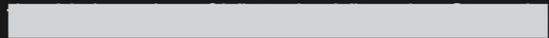
Impostor Phenomenon in Software Engineers: Investigating the presence of this phenomenon and the impacts in their perceived productivity

You are invited to take part in a research study being conducted by me, ███████████ ██ ██ ██ ██████████████████████████████████.
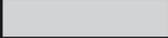
The purpose of this research is to analyze software engineering professionals to evaluate the presence and the extent of the Impostor Phenomenon in different roles and profiles and its impacts in their perceived productivity from the point of view of researchers in the context of software engineering professionals. We will write up the results of this research to publish in a peer-reviewed academic journal or conference.

As a participant in the research you will be asked to answer questions about your wellbeing, productivity and various factors that may affect them in an online survey using Tally. There are also 20 questions from a scale created by Dr. Pauline Rose Clance. It will take approximately 20 minutes to complete this survey. At the end, you will have your results about how impostor feelings impact your life based on Dr. Clance scale.

Once data collection is complete, responses will be downloaded from and erased from Tally's servers, and kept anonymized and securely by the researchers.

Your participation in this research is entirely your choice. You do not have to answer questions that you do not want to answer, and you are welcome to stop the survey at any time if you no longer want to participate. All you need to do is close your browser. However, if you do complete your survey and later change your mind, we will not be able to remove the information you provided because the surveys are completed anonymously, so we would not know which response is yours.
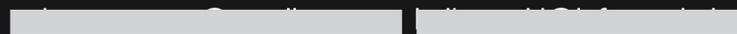
Information that you provide to us will be collected anonymously. The survey does not ask for your name or any other information that could be used to identify you. At the end of the survey, you are asked to optionally enter your email address. In case you agree, we will provide you with an overview of the survey results. We will not associate your email address with your answers and exclusively use the addresses to send the survey results. Only the four researchers named above will have access to the survey data, which are completely anonymous.

We will describe and share general findings in presentations and scientific journals. If and only if we are satisfied that it is virtually impossible to de-anonymize any of the records in the dataset, we will publish the anonymous dataset in a scientific data repository. Publishing
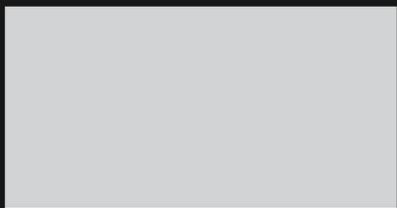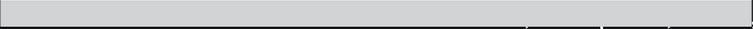
datasets helps scientists reproduce research, which helps improve our knowledge of the world. However, if we can think of any way that someone might be able to link some of the data back to an individual person, we will not publish the dataset and will delete it after five years (on July 1, 2028).

At the end you will receive a score related to how impostor phenomenon feelings impact your life. Moderate to high scores is common to many successful professionals. Scoring more than 80 is not related to a pathological disease. A therapist can help you recognize feelings associated with Impostor Phenomenon and create new behaviors to get past them. Moreover, the risks associated with this study are no greater than those you encounter in your everyday life.

If you have any questions about this project and survey, please feel free to contact us at ████████ @ ████████ or ████ UCI ████████ We will be happy to answer any questions you may have.

If you have any ethical concerns about your participation in this research, you may contact the ███, ██, ████████.
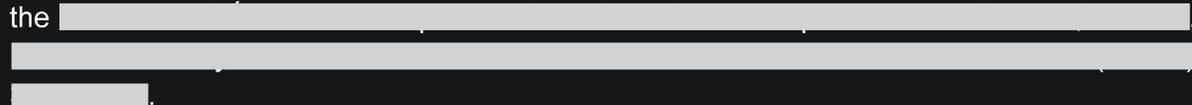
The research complies with all the specifications of ███████████████████████████, of ██████████████, which approves the guidelines and regulatory norms for research involving human beings, and of ██, which provides for the norms respected to the research in human and social sciences.