



The concept of human temperament and its specific features

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Abstract. In this article, the concept of temperament and its specific features are studied human birth, its usefulness and practical importance are studied.

Keywords: Temperament, manners, character, abilities, human psychology.

To enter. Certain features of the character from the conditions of life, social environment, and the feature of the person's work come from many intraoperative and natural character, temperament is determined.

Man's conduct of the understanding ko'pgina theory created. In particular, philosophers themy adi times since the person of the activity of the source and methodology'zg'atuvchi the source of the character to attempt those who. Of them some opinion, human conduct basic reason his qanoatlanishga ambitions (gedonizm doctrine). TWENTIETH century American psychologist direction is bixevorizm wide meshhur if gone, his research complex in the person of conduct various forms of be, they tashqi muhhis dog - stimulating factors in the body's reactions to a set as is understood.

The main part.

“Temperament” of the concept of Latin “temperament drum” - the name of the appropriate ratio, that ratio so'th zdan comeqqan. That is, consists of a set of dynamic and specific features of the person and the emotional side of its activities, as well as yield reflects the hulk.

Man needs come thqib, his manners explain which theories ko'pro of the development found. Such a theory of the most famous authors A. Maslov, e. kat, D. Nac Klelland, F. Gertsburg and the other a qator are scientists.



For example, good haq get to work who do not professionals employee incomeq a new job looking for muqsaws. Such behavior of the reason working from theoniqmasin we have, accomplish the task by the chamber of interest because of the decreasein ehthymol, the head with their relationship to the violation, the team in the conditions o'since zgarib and colleagues with relations in tension because of the severity and other reasons to be can.

Xulq-hosts around the person-muhdog o'the effects of b to form into zaro consists ofo'become a qfactors toe atorg'liq bo'ladi. Shaxsi and his hulq-hosts gives the description of many main factors that include the following:

- the person's natural hususiyatlari his o'a worthy typical pishologik hususiyatlari;
- eholdest and largesteitherj, causes, qtrailthesystem works;
- the person hometo thearib to the system, its "-image".

Temperament of the most popular types (sangvinik, melanxolik, flegmatik and xolerik) bc previous century,like Hippocrates by introduced qresearched bo'become, their names hanuzgacha saqlanga thebody, but the content o'zga were.

Disposition of the person o'worthy distinctive features from the set is bo'to become, to them his business dynamic and ha issi edge, also xulq-hosts of the resonance has a number , and them in thehouse namoeithern bo'ladi:

- xoleriklarda - severe reactions, is the center ofthesocial, the mood dramatically the exchange, beqamong efficacy and general harakatchanlik with namoeithern bo'ladi;
- rational - (behavior-harakat of to'g'will rilik) with characterized;
- in flegmatik - procrastination, barqamong efficacy, biqiqsocial, hissi a state tashthebee small namoeithern qilma not, gentlehof bereavement mantitheinternational standard with differs;
- in melanxolik - betheamong efficacy, easily impressed, odamshavanda not, hatto trivial of things,aworld , and whereqfrom ea hat chuqur lowershoots with separated;
- sangvinik in - harakatchanlik, the impression replace to stand the batter, irritability, odamshavandalik with separated is.

Temperament of the list o'built in the us this kind ofthe worldi than bartheis among the bo'become, muhdog and education in the effects of o'zgarib less bo'ysunadi. Shit with



along they are the person on the content side, theadriyatlari and eh,oldest and largestof eitherof the j expression does not.

19of 40-years, a guruh american scientists Ayzenk G. rahbar temperament , the concept of above looking outlgan two factors: ekstraversiya and emotionally barqarorlikning o'zaro toeg'liq, stained result as whoqin qwere twisted. This guruh in the person of superior levels of temperament lekarzenthepros bo'citizens test work stqdi.

Most ko'p tarqthe alga and mashhur tests: mm as Kettella and hometheis was many years ago. Shaxsi've tempered Ient come thqib, its qanday reaction that give to know the temperament of the positive xususiyatlariga to rely on and the negative features to an end to give the possibility of poses. For example, the xolerik tension politelasocial and bosinqmore with the answer you give, the flegmatik affairs stagnant active interaction, interaction impressive theara by-qarshi methodology'yish, melanxolik's qcannotg'usi to the optimist (optimism) with overcome can be. Psychology frequently noted theas twisted, sangvinik the references tayeitherrlashga usually ko'pinch draft qisqarti by eitherza they eitheror them this mutqo eitherzmaydilar, xoleriks ko'pinch attention because of simple mistakes yo'l methodology'of yadi, are flegmatik while andthetning o'tib that goes to paytheama after, work late and be completed in may.

ShI qilish, staff individual-psychological hususiyatlarini to know it with tryinganday in circulation bo'lish the shape of to'g'settings to select eitherrda I will.

Character hususiyatlari certain conditions, haeithertning social environment and the person's work hususiyatidan come thqadi and ko'p jihatdan natural character, temperament by is determined.

Natural character with toeg'liq bo'present in the person of the psychological hususiyatlari again a muhim properties - qobiliyatlarni up will.

Qobiliyatlar the person's knowledge, ko'are nikma and skills dressing theilish speed and his certain types of activities you perform to the possibility with the set.



Sh've axsi second factor or structural part of its eholdest and largest either of the j, of reason, the daughter of the work system, that is, of the person in the field of the causes, what are the appreciation of character there is, qabul qilinadigan qamong to explain it helps.

Sh've axsi hulq-hosts of the set which gives the third structural parts management system or “-” concept is. His essence of every one of one's own originality, unique, o'z “” a nest of his qthat twisted, person ozini o'in tmish, the following and the da and in the future qanday case, ko'browsing, isee the means of reaching it is. This concept of the person o'zi haqida, o'z qtrail the work, it, mo'ljallari, ozini ozi hthe in urma qbe twisted, to himself bo'present belief haqida imagination o'z into gets. This concept of the operation, either or practical mohiyat of that iboratki, us around the universe with bo'ladi, who 's all our relationship o'z “” imiz the ko'browsing on the basis of, audience reaction of the person o'z reaction with qanday likely coming from the fact comes thqib organization is.

“-Image”'s barthe efficiency among the human xulq-hosts of the ministry consistent and barthe or rligining condition hisoblanadi. The person with certain hususiyatlar set o'to rnatish, and it is constant on the basis of sathelip to stand strives. Bit features its qanday applying, mohiyat the outline gives you. The person o'zini his audience with o'z relations are those of the imagination of the participating'indisi to muvofiq up will, o'worthy o'zi and home from the to it was many years ago baho gives. A qator in xolni people you lens info o'z to imagine muvofiq if it comes, it denying qbe twisted can and noto'g' settings either or hatto either lg' on the data to believe (if they “-image” ha muvofiq come in) can.

The human mind o'z of the image, o'zini's real “” accounted for htown imo qtwisted psychological mechanism, there is bo'ladi. They are the person with the psychological balance saqpros and its psychological “comfort” for necessary bo'ladi. This with along the engine recognition that the idi is a gentlehof bereavement perception to kiyinlashtirishi can, because they created an internal image, the person o'zi haqida imagination of the unity breaks.

This process balmn enough at the level of complex, sometimes og' settings q, li bo'become, in a few click qichda occur bo'ladi and of man, the whole of life, bo'participation continue will, that social guruhs, the order of a simple idea and change someone, the



sameqsa in society social yo'nalish the exchange is a simple idea and someone happened bo'ladi. The following and the society ro'y give either after moving processes either social way-y -o' settings q's o'zgarib it with the to'g'liq bo'become, the person on the norms and mo'ljallari o'in zgarib o'z expression finds. In practice her a man into the body of that come on the market iqtisodiy either the oldest and largest in the context of society o'z o'the rni qidir and to find forced bo'l.qat, ko'pgina qadriyatlarga q'from I baho to give happen bo'l.qat, as a result of the person o'worthy-o'zi baiho giving in the process of hat islamis being formed to go to get hot.

The formation of the goals of the enterprise managers in the management process and how to achieve them direct the planning, organization, promotion, computer control equipment and many times will take the running of your country.

They manage the activities of enterprises on production planning work was taksimlash pogona follows :

- top management in pogona – strategic and perspektiv planning;
- middle management in pogona – current planning;
- the lower management in pogona – work out up to (operational management).

Operational management directly work out of jaraen, new organization daily life management with weightloss measures uz into gets. Boshkacha kila in words, operational management of the current plan of implementation increase (to life applied was) is , and it mainly cocktail unumdrligini to increase the aims of would. Operational management of the current plan in the prescribed measures for the current year on taksimlash was (organization size and work out of kulami to karab kvartal, monthly , and even the 10 - day and week plans are formed).

Management of this function is planned in the matter, the powers that be (in the organization of the resources of foydlanish limited legal)to the top from below karab signals and to taksimlash referring keeps. This process of the roof, the meaning with the organization within the framework of done , which is a cocktail of taksimoti uzginasidir. Therefore, the organization of the successful functioning will show he sees the plan after the organization of the function perform increase chog'ida the ground will create.



Control – the organization's goals progress ta'minlash that is a process. T ito'xtovsiz form problems get more complicated departure before identify and successful activity stimulate in order to methodology'is llab. Control three types of bo'linadi :

a) the term from the previous control – plan indicators, issues and powers o'zaro mosliligini work start before check;

b) current control – the work being started after bo'ysunuvchilarning mehnat activity of the immediate - headedq by be observed;

v) xulosaviy control – ish completion after it or him separated from andqt is the completion of bo'from the present, then bo'ysunuvchilarning directly headedqqa hisobot they give.

The general purpose of the organization together with the mutual relations in the direction of the actions the actions the various components (elements) if they show successful or productive activity, on the basis of a common denominator of the relationship is set. Turlichaligi come to a common denominator come from the roots of viewpoint have been necessary. People have been soxibi different viewpoint of the organization structure to the incoming leaders, experts, working simple-workers. The structure of their organization to incoming machines, lathes, production buildings, weapons work and x.k.the next step which set of different people from around the world (behavior-actions of relations), say ilgaridan get (setting, planning) probability nature, it is important to specify exactly what that is. Therefore, to achieve the overall objective rejalashtirsh issues are to be applied where the organization to remain in control is a common behavior for all on-the rules of actions (the common denominator) production will be necessary. At times like this that refers to the rules of law or the principle of management of the organization also.

We the above rules, the law, understanding the principles of network may not aim to give a single description. Just let them have made to the analysis of the role of the organization in the management process actions are just that.

Above we suggested the same approach to determine the boundaries of the management process three than not. In fact, various scientists engaged in knowledge



management, the heads of organizations experienced murakkb (practice management professionals), their own levels, experience of viewpoint, who applied methods of management and leadership style and the situation show the mean concentration of the organization's activities or they may offer different content tamoyilarlarining manage proceeding from conditions may apply.

According to the law on the enterprise management enterprise is carried out. One of the principles of this law envisaged in the whole team to make important decisions and to carry out control and its organizations to take part in it with the way they performed self-management principle.

Management organizational structures of the main types of linear and functional type. Them to be attached to on the basis of various different linear-functional structures of the content you will find.

Linear structures its lower management of the unit is the upper stage of the head to direct bo'ysunushi with characterized. Linear structure , each with a staff of one to the head of subject and high system with only it by bound will be. linear structures positive side of his simple, reliable, is kamxarj. Ter a leader of the entire work team activities are the results of on responsible. This strategy and the current decision to accept to law markazlashishiga out comes.

Functional structure – management function functional joints and the head between the distribution leads to is based on. It management for a complex boost and specialization development with associated without being into come.

Chiziqli-shtabli structures, linear structures on the basis of made is, but the guidance of the lower tier having each of the unit has some important problems on staff is made up. Staff of qualified decisions to prepare, but the linear structure of the head of the approval, the lower level is sent. It staff recommendations koordinatsiya makes, coordinates , and as a result management of the quality of xshilanadi, but avzifalar the amount of a lot is.

Management the organization of matriza with structure in project or program of the head of the activity of the freedom it provides, them before , has put the issues targeted the



solution is. Work of the organization to be on the head of a responsibility is determined, their performance of the term, the final results on the head of responsibility will determine. Market economy conditions, the management of the apparatus specified level or decrease, of governance at various levels, and each of the zveno on the border of the large level functions and the functions of clear separation, people, economy, enterprises (firms) the network of economic independence to ensure the opportunity that gives the new organizational structure is formed.

Management organizational structure in the formation of management of bounce and the zveno of the number, linear and functional management of markazlashuv level, management of the department and functions of the composition, one to the head on who comes to the subject directed to the number of on the basis of required. Management system in the bounce how much are order from the top down and the information down up signals that so difficult is. Command and information transmission in the process of breaking the risk is so high it is. This is the reason for the management of the organizational structure loyixalashtirish and improved process control of the level number of the optimal to be to strive it is necessary.

The administrative apparatus of the structure of the basic requirements for its operativligidadir. The apparatus structure so at the level of flexible and simple to be that the management system of the decision to accept to and of it out increase should. The operative with the business of launching a reliable order is associated. This means management apparatus, information transmission of the correctness guarantee to give the transferred data btszilishiga the way put not you should, management system, communication is continuous, and that ensure should.

Perfect or democratic structure - this Veber by offered was finished, and then nafakat work out, but also community organizations in a wide range of do and uz to the composition of the following description takes: the cocktail specialization, ash ostidagilar the career looking buysunadi of, certain specified liabilities and responsibilities, established procedures, and treatments of the system of relationship egasizlantirmok, service from the stairs of the servants of the qualification on the basis of engage, the xokimlik centralized,



with abilities that are reporting. That are seen as the name suggests, the organization's bureaucratic structure of all the symptoms above are listed to the management of mechanical structure description tugri comes. Management in this model, half of the century , many in the period of the priority remains to come. Close-yaqinlargacha, wide do in firms' organizational procedures , types of many or bit is at the level of the us are combined: vazifaviy, regular, regular-shtabli, by divizion. This structure of society, industrial tarakkietini revive shows.

The organization, the size of the composition to it the effects of high seen in the structure of a description with weightloss: complex, formal and nomarkazlashish. Naturally, assuming that remain if the firm or corporation of a few hundred thousand servants, to have would, then it is difficult to content, that is, large in number or by divizion bulinmalariga able will be. This structure of the mechanical type. Complex vaziftdan out of the only way - organic content integration from is. The organization size and centralized in the range of negative let weightloss out there. A firm small large doses ifit is the case management centralized it is. You large doses, the higher management of all types of control is complete you can, so for the representation of a kismi to the lower level give forced will be.

Management functions from another one – band management with territorial management and the ratio of ta'is minlash. Her a directory how a network (in the sector) to enter. The same time it is a district in the territory of that particular its place in local work release - territorial complex enters. Management in the process, this function also territorial, also the network of interests will be keeping should. The network in the administrative functions necessary. This is you network “disappear” only for technical and technology policy implementation to enhance and the entire network is attributed are other issues to settle to is.

However, at the same time, management of territorial functions are also necessary. This function is a particular district, the region of the territory located in the various sectors (sector thisha) owned enterprises, the activities of coordinates, rational contacts inserted in taominlaydi. Territorial taxation office, the leadership of the idea of loss, noratsional the fall to reduce and ultimately efficiency level of increase in the opportunity it gives.



The management structure to work out the structure with also characterized. Thus, the management of the organization of the first and defining factor in the work out process is is. It mutually the main, auxiliary and service provider from the process is if, this process is and the staff between labor distribution require will. Shit in order worked out to be and to them in particular that the management apparatus is formed.

Conclusion. Q policyishloq economy enterprises management effectiveness in increasing the following follow to need:

- social, community and personal interests that purpose in accordance with the combination into account taking without the economic conditions of the system of improvement;
- science-technical progress, the results introduced , which without the rural economy intensivlashtirish he consistently out increase; material-technical base strengthening;
- main and working capital from the fund, labor resources, effective use, labor productivity increase, rural, farm products quality and improve;
- save-to tergab mode and material interest of the principle of implementation of the increase;
- market economy requirements into account taking without work to manage forms of improvement;
- the peasants and farmers of their labor to the results possess to be sure, poses , and others.

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