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Inclusion in open science: Moving beyond participant diversity

Ana Barbosa Mendes, Dominique Troost,
Dom Weinberg (EUR)
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Today's session



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01

Introduction

Getting to know each other, first reflection

02

Diversity & inclusion in research

Syed & Kathawalla's framework, second reflection, plenary discussion + break

03

Goals of science

Third reflection

04

Conclusion

Fourth reflection and wrap-up

Getting to know each other



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What does openness in
research mean for you?

Three types of D&I in research:

Representation of researchers

“The [Open Science] movement, if implemented in accordance with its underlying principles, has the real power to create a more democratic approach to science. But there is good reason to think that it will not. **Without intentional action, any movement will likely reproduce any existing power imbalances that it was not designed to break down.**”(p. 5)

Representation of samples

“The fact remains that the vast majority of research is conducted in the U.S. and Western Europe and, within those countries, the vast majority of research is conducted with White people” (p. 7)

Representation of perspectives

"[we must] diversify our thinking about psychological science... we all are—or should be—cultural psychologists who take seriously the potential for systematic human variation in psychological phenomena" (p. 10)

What do these ideas of openness and inclusion mean for your research (in the way it is planned and conducted)?



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Do these goals reflect what we
want science to be for?

If not: what goals do we want science to have?
What kind of openness would be needed to
achieve these goals?

What practices would fit into these ideas of openness?



<https://tinyurl.com/inclusionosf23>



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Thank you!

Get in touch with us!

barbosamendes@esphil.eur.nl

troost@essb.eur.nl

weinberg@essb.eur.nl

If you have anything to add or want to revisit our session later, visit the Padlet board:

<https://tinyurl.com/inclusionosf23>