



# Building a community of VIB postdocs across centers by organizing social and scientific events

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## VIB Postdocs in numbers

The VIB Postdoc Committee (PDC) was founded in 2015 with the aim to bring together postdoctoral scientists from the geographically dispersed centers of VIB.

Our goal is to build and develop a strong community of VIB postdocs, to strengthen connections and collaborations between the VIB research centers and with industry.

In addition, we aim to support postdocs in their careers through the development of transferable skills and by providing a network of mentors.

Picture adapted from: <https://pdc.sites.vib.be/>



367  
Total Postdocs



9  
VIB Centres



32% Belgian  
68% International



49% Female  
Gender Balance



51% male  
Gender Balance



54  
Nationalities



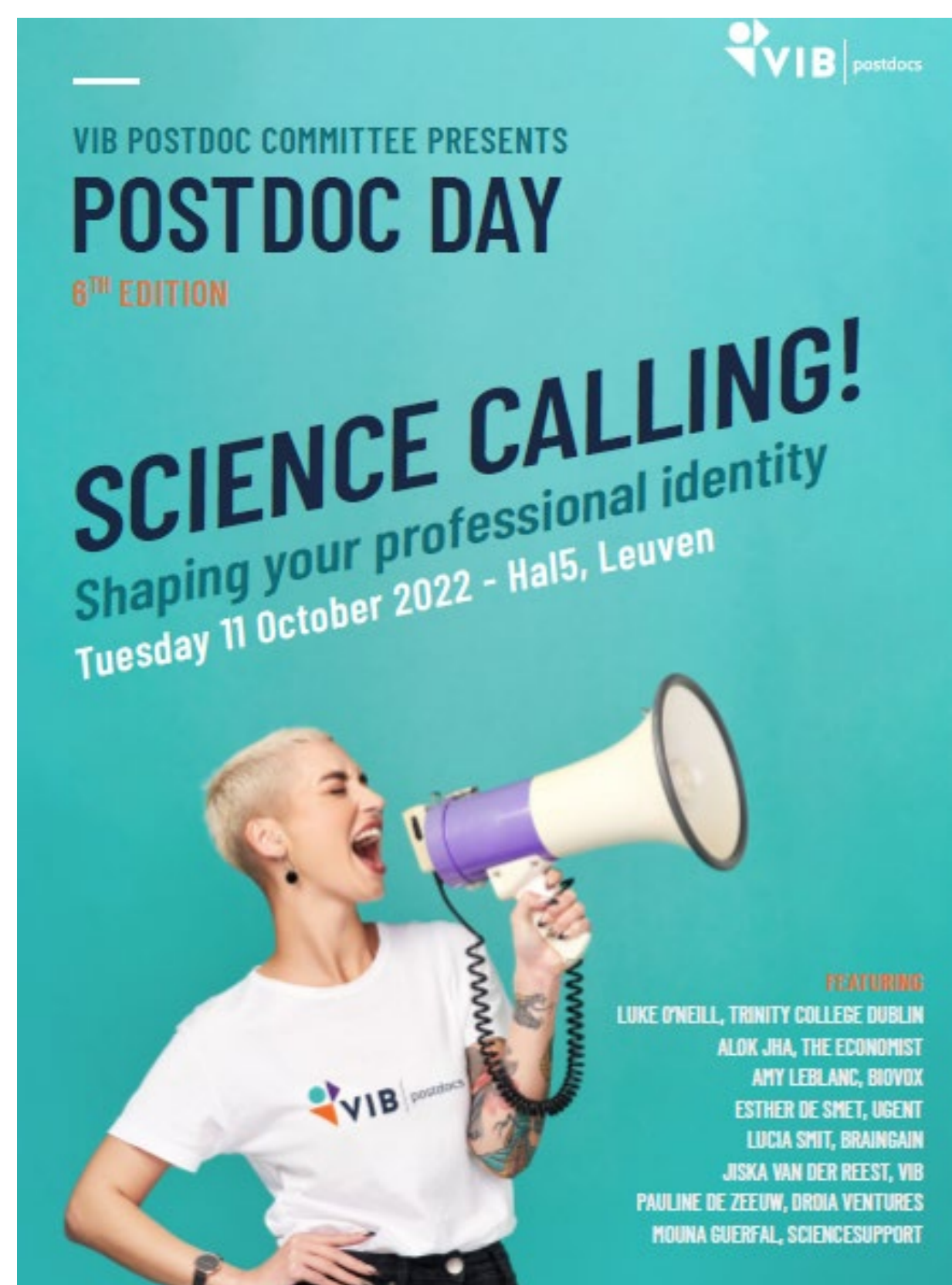
## Connect to Employer

Within each VIB center (Ghent, Leuven, Antwerp, Brussels, Hasselt), the PDC representative(s) interacts with the local postdoc committee or liaises directly with postdocs in the department, via email, online via our website or social media.

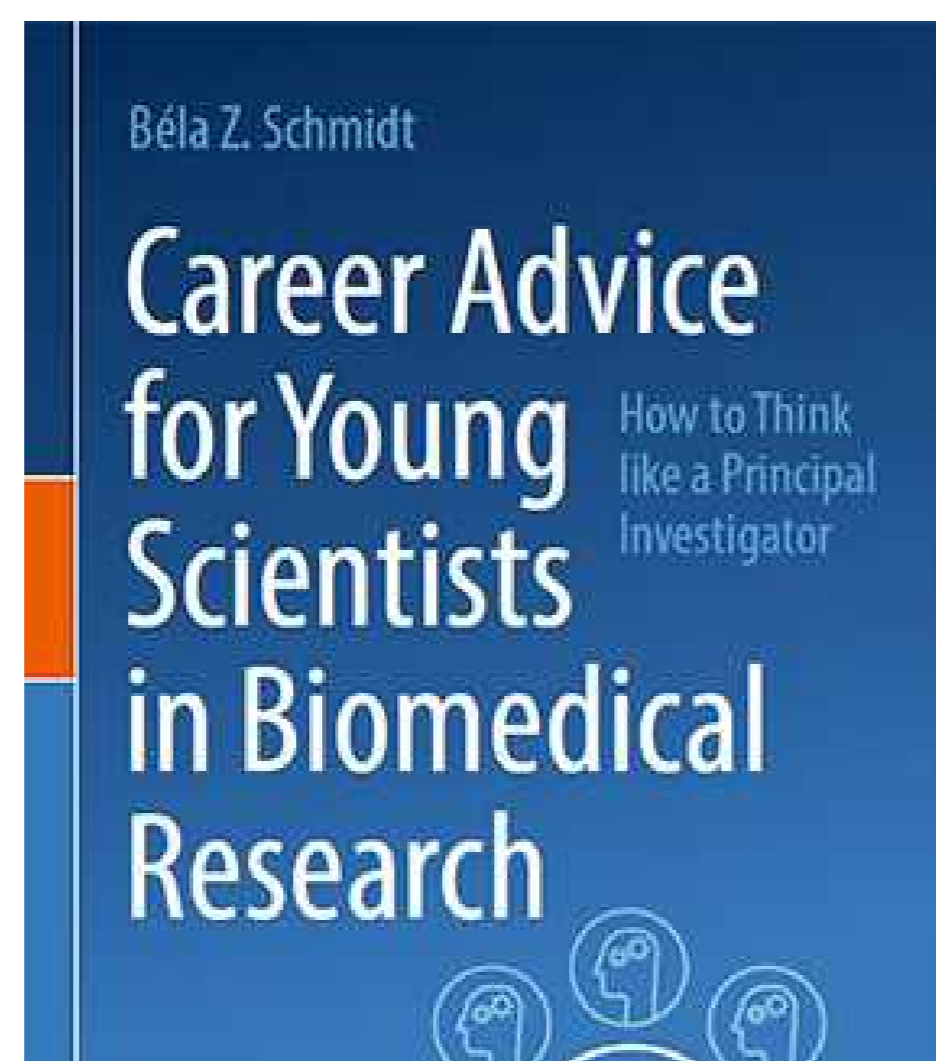
The PDC representatives facilitates communication between the community and with VIB HQ. The committee organizes events that are of interest to the wider postdoc community and reaches out for suggestions for events of interest to postdocs.

Picture adapted from: <https://vib.be/>

## Organized Events



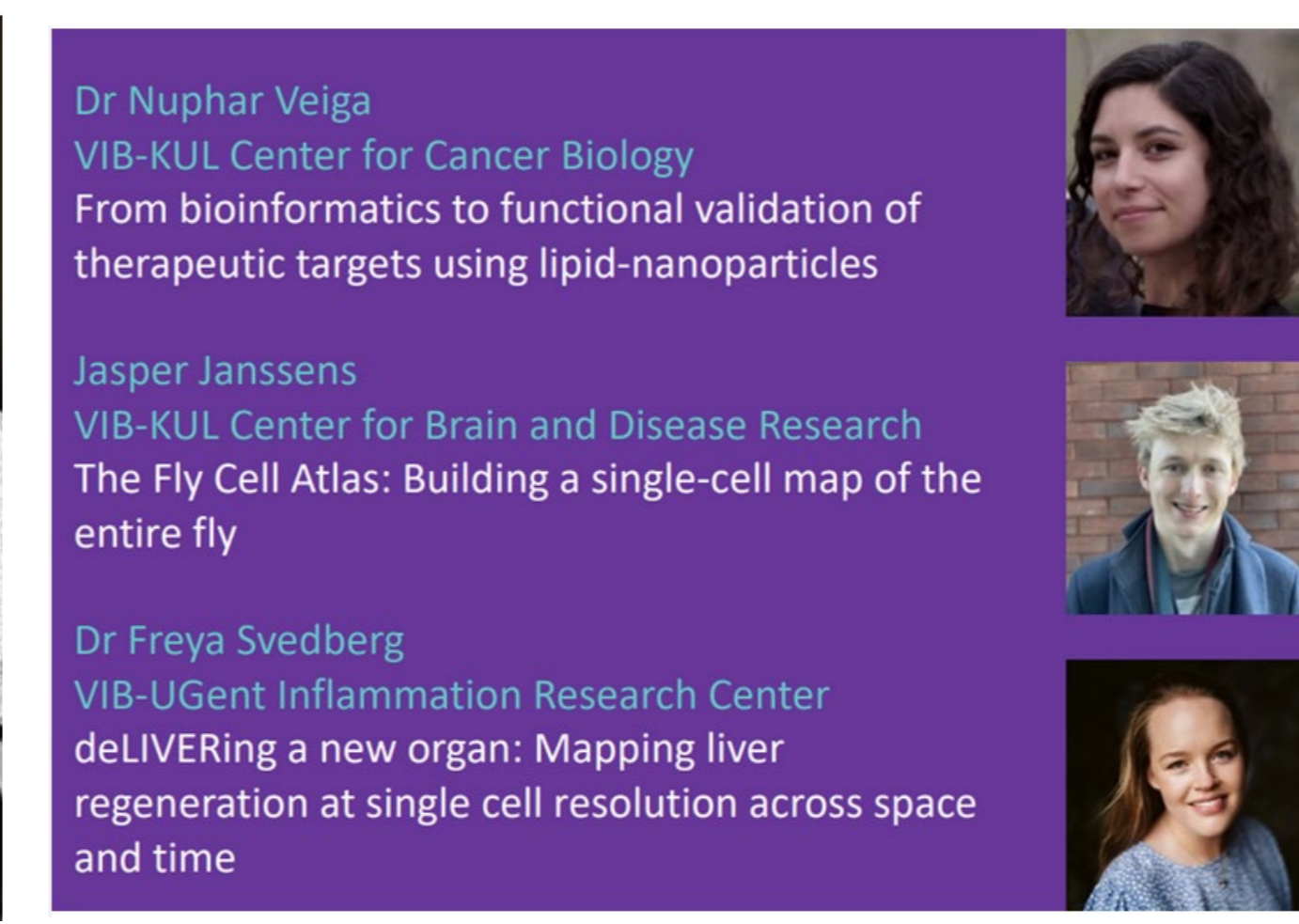
## How to think like a PI



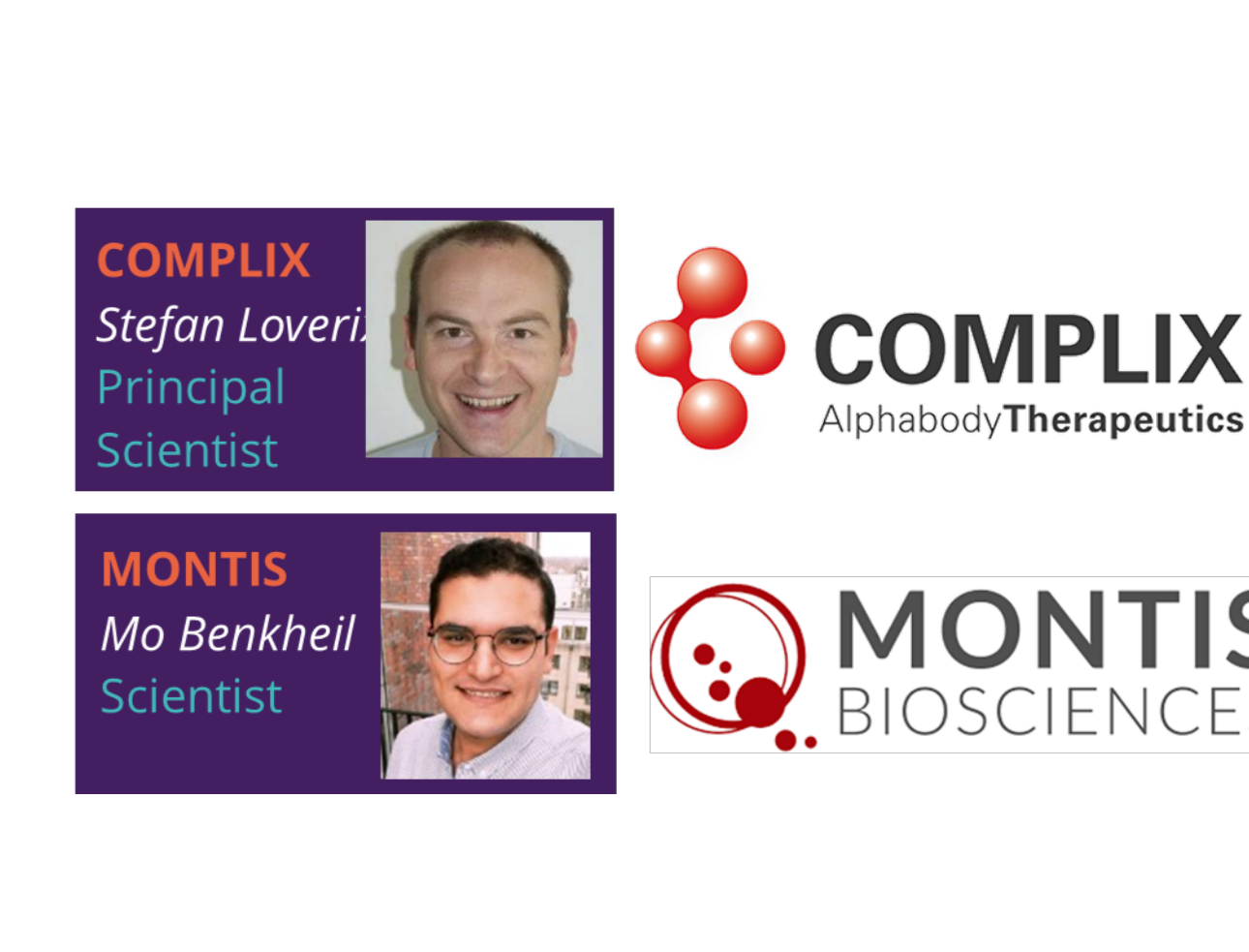
## Breakfast



## Post-talks (TEDtalk-like)



## Company Visits



## Workshops



## Alumni Events



## Coaching



## Postdocs in the Spotlight

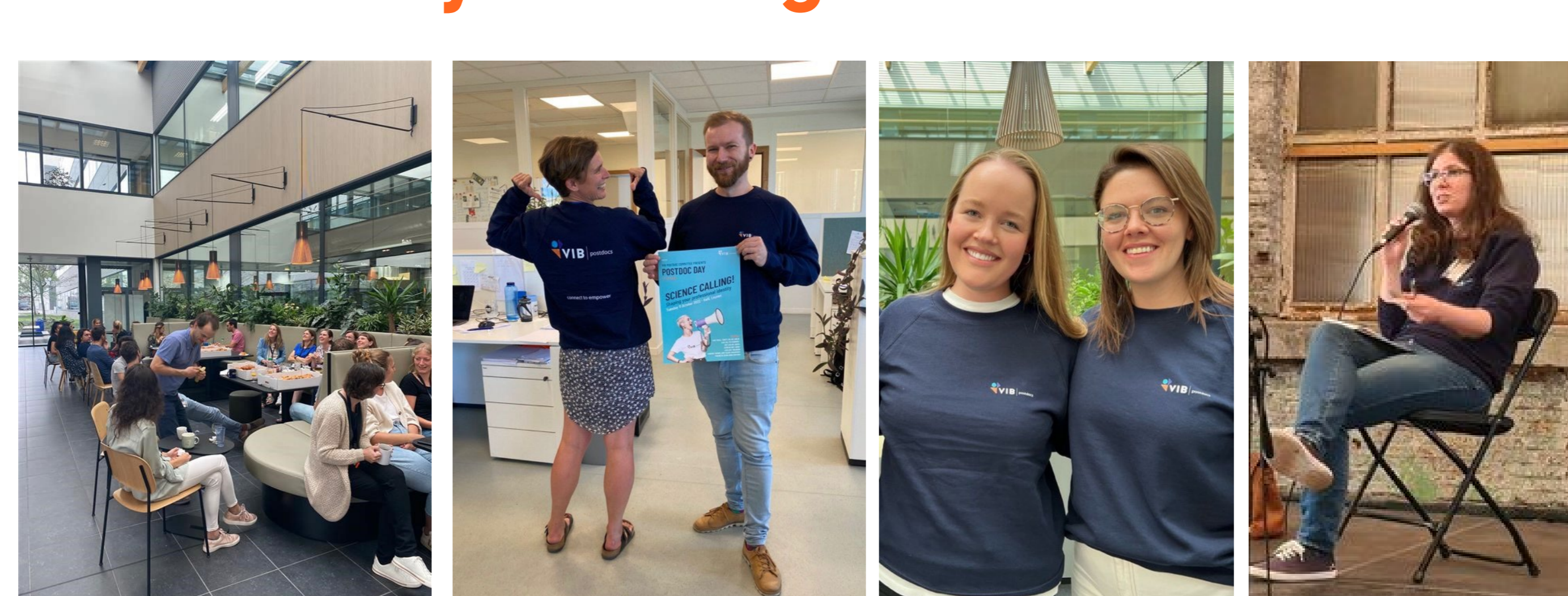


There are many non-scientific challenges that postdocs face: developing soft skills, planning future career steps, and maintaining work-life balance. By building the VIB postdoc community, we bring postdocs together to create an environment in which we can all flourish. We actively request feedback on our events through surveys and put concerns or suggestions of our fellow postdocs on the PDC agenda.

## Anonymous Feedback



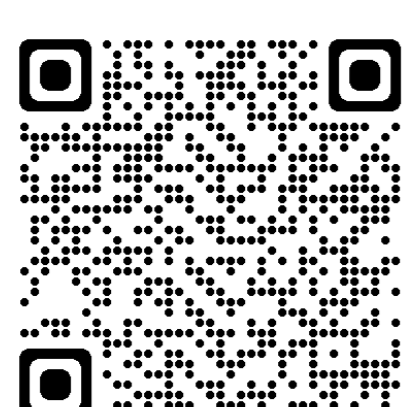
## Community Building



## Advertising



## Website



## Social Media

