



Project Management in the Era of Artificial Intelligence

Sivasubramaniyan Sahadevan * 
Arizona State University, Tempe, USA

Article Information

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* Corresponding author:

Sivasubramaniyan Sahadevan

Abstract:

This study discusses the advantages of AI integration in project management, specifically in areas such as resource allocation, decision-making, risk management, and planning. By interpreting vast amounts of data from various sources, AI provides project managers with valuable insights to make better decisions. Although some tasks can be automated, human intervention is necessary for accuracy and efficacy. Therefore, AI should complement human skills, not replace them. Project managers require analytics skills and stay updated on AI technology to integrate it effectively. Ultimately,

this study highlights that AI integration can enhance productivity and efficient project delivery.

Keywords: *artificial Intelligence, project management, machine learning.*

Introduction

The development of artificial intelligence (AI) has significantly altered how various business manage their projects, products, and services. Project managers may allocate resources, manage risks, plan, and arrive at well-informed decisions by utilizing AI. Artificial intelligence can find hidden patterns and trends that would otherwise go undiscovered by analysing enormous amounts of data. Project managers may be able to make wiser decisions as a result of this essential information.

The effective utilization of resources, which reduces costs, is one of the key benefits of adding AI into project management. Moreover, AI-powered solutions like chatbots and virtual assistants can enhance team member engagement and communication, leading to a smoother and more effective project delivery process. Project managers must learn new skills, such analytics, and stay current on AI technological advancements in order to effectively integrate AI into project

management. It's crucial to adapt to change in order to stay ahead of the curve in the continuously growing field of artificial intelligence (AI).

AI integration in project management will aid businesses in increasing productivity and efficiency. Project managers can make better decisions and deliver the project successfully since AI can provide project managers with valuable insights. For companies, having the necessary tools and expertise facilitates project management, reduces costs, and increases productivity.

Objective

The objective of this study is to help project managers understand how incorporating Artificial Intelligence (AI) can both benefit and challenge project management. By analysing both benefits and risks connected with AI in project management, the study intends to provide practical guidance for leveraging AI to



improve project outcomes. The benefits mentioned include increased efficiency, better decision-making, and cost reductions, while also recognizing the limitations of investing in technology and training, avoiding over-reliance on AI, and handling ethical and legal considerations. The research's principal objective is to advance comprehension of AI's role in project management and offer essential information for project managers who want to collaborate productively with this emerging field of technology.

Literature Review

Artificial intelligence (AI) is an emerging technology used in many applications. Its ability to significantly alter how we plan, execute, and manage projects is apparent (Singh & Haju, 2022; Foster, 1988). However, we are still unclear of the full degree of its impact in these fields. Study reveals that AI can significantly enhance PM processes. AI based solutions can support project managers (PMs) to make better decisions, enhance teamwork, lessen project risk, and improve efficiency and quality projects (Collins et al., 2021; Bhbosale et al., 2020; Munir, 2019; Kunnathur, 2020; Elrajoubi, 2020). In addition, AI can automate repetitive processes and evaluate data from numerous sources, enabling project managers to focus on other essential aspects of project management (Ransbotham et al., 2017; Stamford, 2019; Xu, 2021).

The application of AI in PM does, however, present some challenges despite its apparent advantages. For instance, AI-based systems may not be appropriate for small projects or those with limited resources since they require considerable data inputs to function properly (Singh & Haju, 2022; Smith & Mills, 1983; Elrajoubi, 2020). Concerns have been raised regarding the dependability, security, and capacity for complex task management of AI systems (Shaw et al., 2019; Najmaei & Kermani, 2011). The potential displacement of human workers and the effects of AI on society also raise concerns regarding ethics (Ema et al., 2016).

The research shows that AI is not a replacement for human judgment in PM, but rather a tool that may support and improve decision-making (Shaw et al., 2019; Roberts, 2016). So that they can make wise decisions and take the right measures, PMs must be trained on how to use AI-based solutions (Buchanan, 2005; IPMA, 2020; Butt, 2018). An emphasis on accessibility, adaptability, and compatibility with current PM frameworks is also necessary when developing AI-based solutions for project managers (Singh & Haju, 2022; Elrajoubi, 2020). The use of AI in different applications is increasing rapidly. The potential benefits and drawbacks of AI should be carefully assessed before putting it into practice. It's also essential to evaluate how its use can have social and ethical values.

What is Artificial Intelligence?

The term AI used to be interchangeable with robots a few decades ago. However, AI has evolved significantly, and there are different types of AI. Essentially, AI is a machine's capability to imitate human behaviour. The degree of intelligence built into a system determines how well it can simulate human behaviour. Initially, robots could do simple tasks like lift and shift, which was the earliest form of machine intelligence. Later in the early 1980s, Machine Learning became the common form of AI, which was more advanced than robotic operations. Machine Learning recognizes trends from data or the categories information fits in to make predictions when presented with newer conditions. AI's goal is to learn from information generated around a specific task to maximize machine performance. By enabling faster and more economical parallel processing, the usage of graphics processing units (GPUs) has significantly boosted machine learning. This development paved the way for deep learning, a more advanced machine learning technique that gained prominence in 2012. Systems like image recognition, recommendation systems, and financial fraud detection systems all use the principles of Deep Learning. The types of AI are described in the table below.

Table 1. Types of Artificial Intelligence

Types of AI	Description
Type – 1 Based on Functionalities	
Reactive Machines AI	Can only respond to the current situation; earlier experiences cannot be stored or learned from.
Limited Memory AI	May retain experience from the past and utilize it to inform decisions
Theory of Mind AI	Able to understand and interpret human feelings, opinions, and intentions
Self-Aware AI	May have awareness similar to that of a human
Type – 2 Based on Capabilities	
Narrow AI	Designed to carry out a certain tasks or collection of tasks
General AI	Able to do out any intellectual work that a human can
Strong AI	Refers to a hypothetical artificial intelligence (AI) whose degree of intelligence would be higher than that of humans.

Background: Rise of Artificial Intelligence

Artificial Intelligence has its origin since the mid-1900s to recreate human learning, reasoning, and decision-making abilities. The foundation of AI happened after developing the rule-based systems and symbolic reasoning technique, which evolved in the 1950s and

1960s. Machine learning advancements have enabled the practical application of AI in a number of fields, including project management. This has resulted in the development of AI-powered project management technologies capable of optimizing resource allocation, providing data-driven insights, and facilitating project delivery. Recent developments in deep learning, natural language processing, and robotics have expedited AI research, allowing for substantial breakthroughs. The potential uses of AI in project management are anticipated to grow as the technology develops.

Managers may get insights into how projects are progressing, spot possible risks, and create strategies to reduce them with the use of AI-based project management approaches. AI may also help with resource scheduling, monitoring, and allocation to make sure projects are completed on schedule and under budget. By automating repetitive operations, spotting patterns and trends, and arriving at informed decisions, AI technology will continue to advance, enhancing productivity and efficiency in project management. Project managers may improve accuracy, optimize resource allocation, and streamline workflows by utilizing AI technology, which will result in effective project delivery and increased organizational competitiveness.

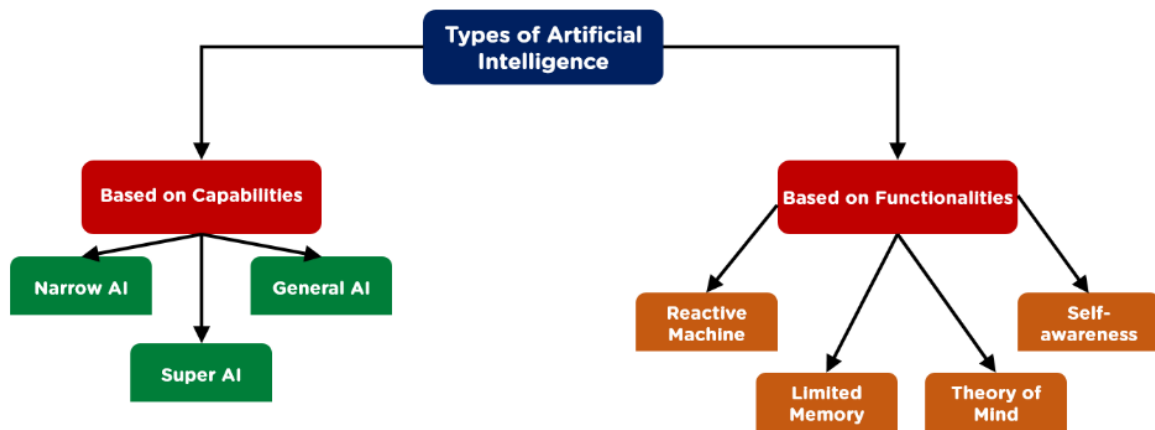


Figure 1. Types of Artificial Intelligence

Source: Singh & Haju (2022)

Evolution of Artificial Intelligence (AI)

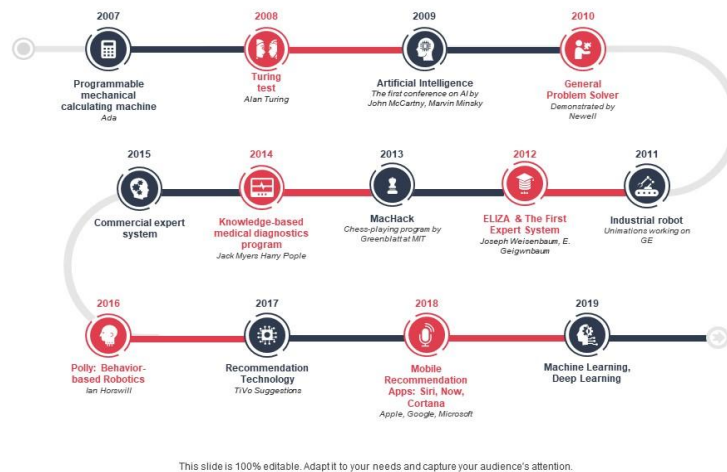


Figure 2. Evolution of Artificial Intelligence

Source: Alshaikhi (2021).

Impact of Artificial Intelligence on Technology

Artificial intelligence (AI) is transforming technology in numerous ways. The best about AI-based systems is their ability to discover, understand and enhance processes. These systems can process a vast amount of customer data to produce complex real-time decisions. Three categories explain the effect of self-learning systems on technology: learning ability, data processing, and decision-making ability.

The amount of necessary human intervention will determine if AI-based systems are successful. A drop in the level of human intervention makes AI systems more transparent and valuable for the end-users. We will get to know what future innovation will look like by analysing IoT products such as Nest, YouTube, and Netflix. These products recognize customers' behaviour and adapt to their preferences. Having access to pertinent data is essential to build effective self-learning and improvising systems. Unfortunately, many organizations struggle to utilize their data effectively. Advanced AI systems have brought about a significant improvement for development teams by allowing them to process a massive amount of data at an unprecedented

pace, which yields valuable insights. These systems connect various subsystems such as marketing, engineering, sales, production, and finance, providing a comprehensive view of new products well before their official release.

AI will undergo significant growth in the upcoming years. From small companies to large organizations like banks, it will be widely adopted in a wide range of industries, revolutionizing data processing and improvising data-driven decision-making. The capability of AI systems to comprehend and utilize information meticulously will be vital to their success. AI-based solutions will be controlling the direction of technology and considerably impact our day-to-day life.

Need for Artificial Intelligence in Information Technology

Artificial intelligence (AI) is now an essential requirement for modern businesses, transforming the field of information technology and offering benefits such as increased productivity, efficiency, and accuracy. Moving forward data analysis is one of the foremost basic requirements for AI in IT. With the enormous amounts of data delivered each day,

physically analysing and extracting insights from it is getting to be progressively troublesome. Machine learning algorithms, natural language processing, and computer vision are examples of AI tools that can automate data processing, reducing the time and effort required to assess information. Businesses can utilize these tools to gain profitable experiences and make data-driven choices.

Another application of AI in IT is to improve protection. Cyberattacks are getting to be more advanced and troublesome to spot, requiring more progressed security measures. Artificial intelligence-powered security tools can analyse and screen systems in real time, recognize threats in real time, and respond to incidents faster than people. They can also learn from prior attacks and foresee future ones, making them a critical part of cybersecurity defence. AI is additionally utilized in IT to robotize employments, decrease manual labour, and increase proficiency. Data entry, customer support, and other repetitive

activities can be automated utilizing tools such as Robotic Process Automation (RPA) and chatbots. Employees can concentrate on more complex tasks that require human intervention, increasing overall productivity.

AI tools such as IBM Watson, Google TensorFlow, and Microsoft Azure, can be used by companies. Among other characteristics, these tools possess computer vision, natural language processing, and machine learning. For enhancing data processing, automation, and security in existing IT platforms these tools can be incorporated. To summarize, AI is an imperative component of cutting-edge IT, and its execution can give businesses with a competitive advantage. Better data analysis, security, and automation are driving the demand for AI in IT. Businesses can incorporate AI into their IT systems to make strides productivity, efficiency, and accuracy, due to the accessibility of diverse AI tools.

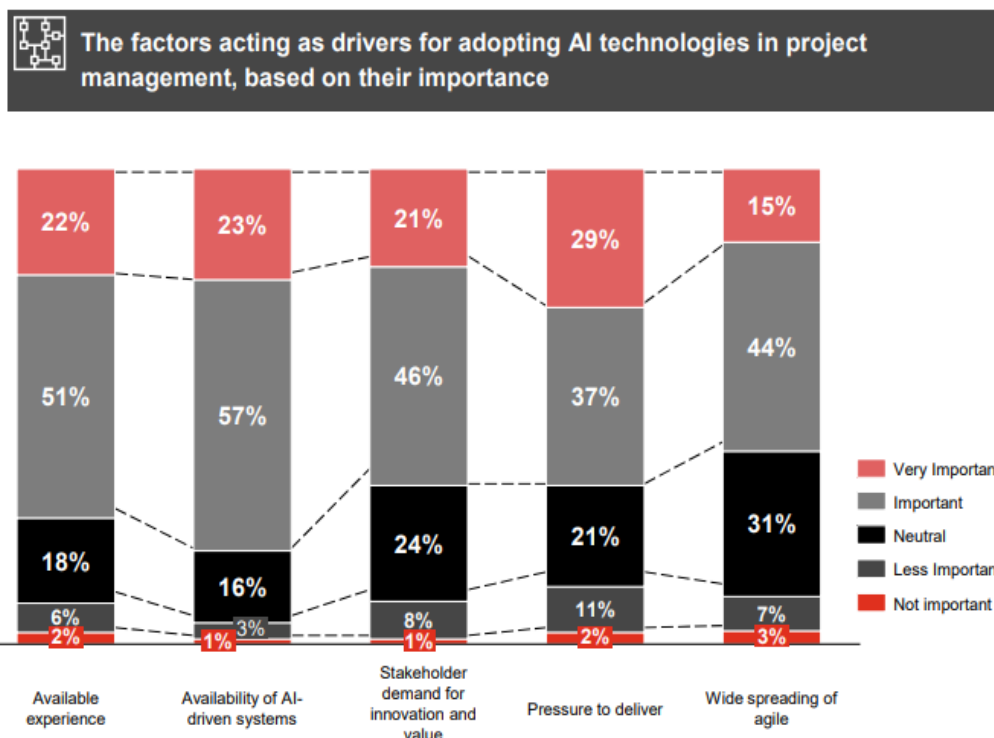


Figure 3. Factors acting as a driver for adopting AI Technologies in PM

Source: IPMA (2020)

Artificial Intelligence in Project Management

Project management is just one of the many sectors that artificial intelligence (AI) is transforming. Businesses can improve performance overall, cut expenses, and increase efficiency by implementing AI in project management. This study will examine how the various applications of AI in project management can lead to improved outcomes.

Proactive Use of Data for Early Risk Detection

Utilizing AI in project management has many benefits, one of the key benefits is its ability to analyse data and spot potential risks before they emerge into serious issues. AI-powered risk detection tools can examine vast amounts of data from various sources to find patterns and trends that could indicate possible issues. By continuously monitoring project development, project managers can adopt a proactive approach to risk management and handle any potential problems before they escalate.

This proactive approach to risk management can prevent the loss of resources, time, and money that might otherwise occur if problems went unnoticed. Additionally, project managers can identify previously raised unknown risks by utilizing AI-powered risk detection systems to take proactive measures to prevent future delays or cost overruns.

Faster Analysis and Resolution of Defects

Artificial Intelligence (AI) in project management offers a potential benefit in terms of faster defect analysis and resolution. AI-powered tools can effectively analyse and identify the root cause of defects, delivering prompt suggestions for fixes. This enables project managers to swiftly address issues and minimize their effect on project timelines and budgets. Project teams may make informed decisions and proactively prevent defects by employing real-time data and AI-powered tools, resulting in higher-quality products and enhanced project outcomes.

Furthermore, incorporating AI in defect analysis improves overall project efficiency and effectiveness. Through the analysis of historical data and prediction of future defects, AI-powered tools empower project teams to proactively take measures to prevent potential issues. This leads to successful project delivery with a high-quality product. The potential to fix defects quickly and accurately, along with dynamic efforts to prevent future issues, results in improved project outcomes and increased project success.

Handling Scope Creep and Raise in Expectations

Scope creep refers to the continuous expansion of project scope beyond the originally defined boundaries, leading to delays and budget overruns. In project management, scope creep can arise due to inadequate planning, poor communication, or frequent changes in requirements. Through constant monitoring of the project's progress and data analysis to spot potential scope modifications, artificial intelligence (AI) can assist project managers in controlling scope creep. Project managers may handle problems as they arise and keep the project on schedule and within budget by using AI tools to identify changes in scope and potential issues with expectations. Additionally, AI-powered tools may provide project managers with suggestions for corrective measures and effective communication with stakeholders, minimizing the impact of scope creep on project timelines and budgets.

Managing expectations is key to project success. Understanding stakeholder expectations is crucial to delivering project deliverables that meet their needs. AI analysis of project data can offer insights into potential challenges and improvements, aiding project managers in managing expectations. Early recognition and addressing of issues can decrease the chance of stakeholder dissatisfaction and disappointment. Furthermore, AI tools can enable project teams to deliver projects that meet or exceed stakeholder expectations by providing recommendations for effective communication

and stakeholder management. Overall, incorporating AI into project management helps project managers to manage scope creep and expectations effectively, leading to higher project success rates and better outcomes.

Predicting and Experimenting

Project teams may now analyse historical data and experiment with alternative scenarios to forecast results due to the advancement of AI-powered tools in project management. In order to avoid unexpected delays or cost overruns, project managers may obtain real-time insights and make informed decisions. Using AI in project management helps reduce risks, enhance results, and boosting total project delivery accuracy and efficiency. In a nutshell, AI is proven to be a beneficial ally in the field of project management.

Team Empowerment to Replace Central Management

The ability to empower teams and reduce reliance on central management is one of the major advantages of employing AI tools in project management. Artificial intelligence (AI) can shed light on areas where team members might need extra help or training by analysing data and seeing trends and patterns. This enables project managers to allocate team members more responsibility while lessening their effort. They may still exercise oversight and make sure that the project's objectives are being accomplished.

Regardless of a team member's location or time zone, AI tools can support better collaboration and communication. These collaboration tools enable team members to connect with one another in real-time, track progress, and exchange information with ease. This reduces the need for centralized management to handle these interactions. Overall, the use of AI in project management can help teams become more autonomous and self-sufficient, which reduces the need for central management and increases team members' sense of ownership. Project managers can give team members more responsibility by utilizing AI to analyse data and deliver insights, increasing efficiency and lowering the risk of errors or delays.

Focus on Objectives Instead of Processes

Finally, AI tools can help project managers concentrate more on goals than processes. With the analysis of project data, AI can determine which techniques are most effective for accomplishing project goals. Project managers can concentrate on the most efficient process and choose the best course of action for attaining project goals.

In overall terms, AI is revolutionizing project management, giving companies tools to boost productivity and all-around performance. Project managers can produce improved outcomes and complete successful projects by swiftly identifying risks, analysing defects, managing scope creep and expectations, predicting project outcomes, empowering team members, and focusing on objectives.

Table 2. Tools on automating project management tasks

S. No	AI powered PM tools	Description
1	Forecast App	Helps in forecasting project outputs and automates workflows.
2	Clarizen	Facilitates project planning, execution, and reporting.
3	Monday.com	A cloud-based platform used to automate repetitive tasks and improve team productivity.
4	Asana	Enables teams to manage tasks, projects, and workflows.
5	Trello	Streamlines project workflows and automate repetitive operations.

Challenges in Implementing AI in Project management

Project management (PM) efficiency, accuracy, and productivity could all be considerably

enhanced through the use of artificial intelligence (AI). Nevertheless, there are significant problems related with AI adoption

and implementation in project management, which include:

Data Quality

In order to learn and forecast, AI systems rely extensively on data. Poor data quality can result in inaccurate results, which can have an impact on decision-making and project outcomes.

Lack of Expertise

To design, develop, and execute AI systems, trained people are required. Yet, there is presently a scarcity of AI expertise, which may impede its implementation in PM.

Ethical Concerns

If AI systems are not built and used responsibly, they might bring ethical problems such as bias

and discrimination. Project managers must guarantee that artificial intelligence is utilized responsibly and that it does not hurt stakeholders or the environment.

Integration with Existing Systems

To maximize their benefits, AI systems must be integrated with current PM systems and processes. Yet, especially in large businesses, this integration may be difficult and time-consuming.

Cost

AI system implementation can be costly, involving large investments in infrastructure, hardware, software, and manpower. This might be a challenge for smaller businesses or those on a limited budget.

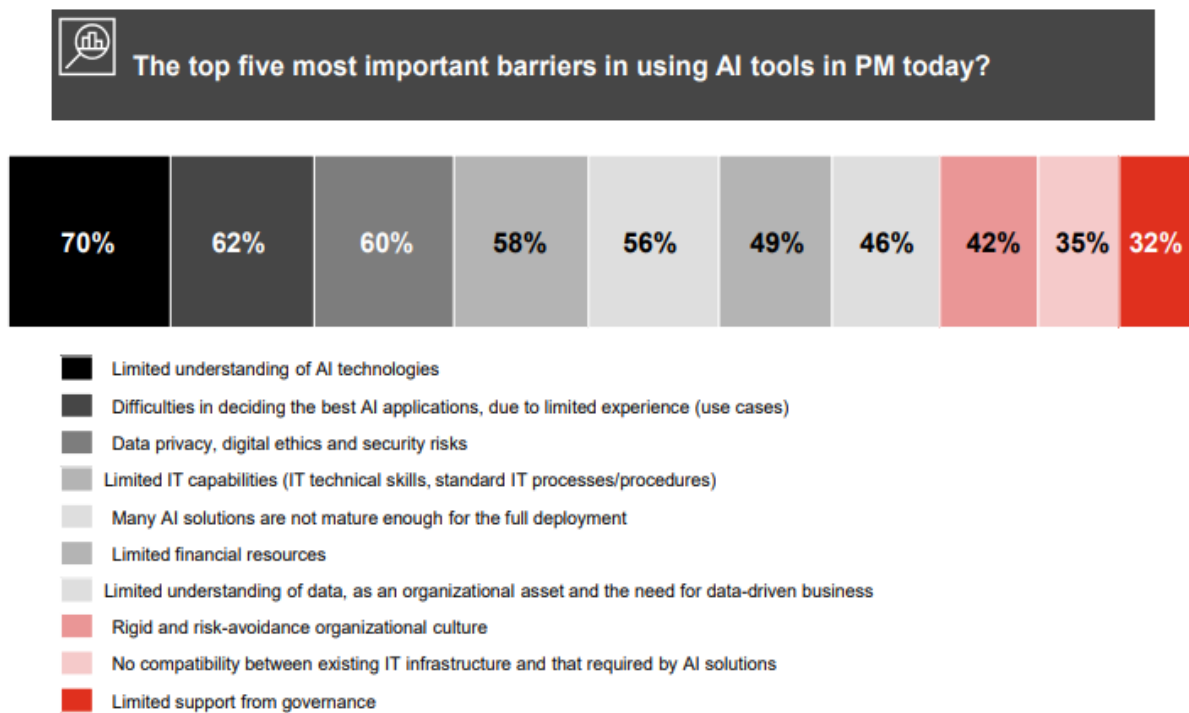


Figure 4. Barriers in using AI tools in PM

Source: IPMA, (2020)

Future Evolution of AI in Project Management

A research states that “56% of organizations have already developed a digital transformation

strategy that incorporates AI” (Elrajoubi, 2020). By the year 2030, big data, machine learning (ML), and natural language processing will enable AI to perform 80% of project management responsibilities. (Diffendal, 2021).

Furthermore, "more than 80% of respondents to a recent PMI "Pulse of the Profession®" study report that their firms are experiencing an impact from AI. Over the next three years, project professionals expect the proportion of projects they manage using AI to jump from 23% to 37%, according to PMI's "AI Innovators: Cracking the Code on Project Performance." (Cockburn, 2018). According to a recent analysis

by Markets and Markets, the market for artificial intelligence in project management is expected to increase from USD 2.5 billion in 2023 to USD 5.7 billion by 2028, at a CAGR of 17.3% during the forecast period (Bezboruah, & Bora, 2020). This all shows that AI will continue to play an increasingly significant role in the field of project management in the future.

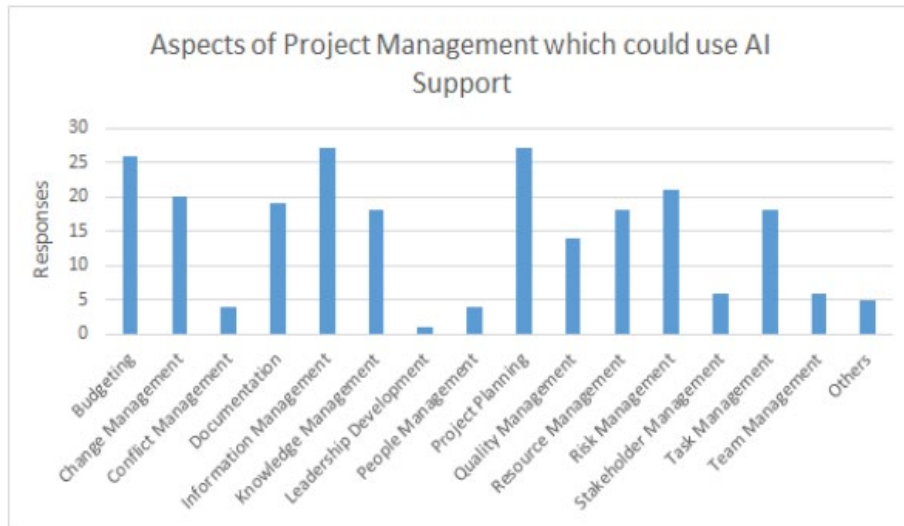


Figure 5. Aspects of PM Which Could Use AI Support
Source: Stamford (2019)

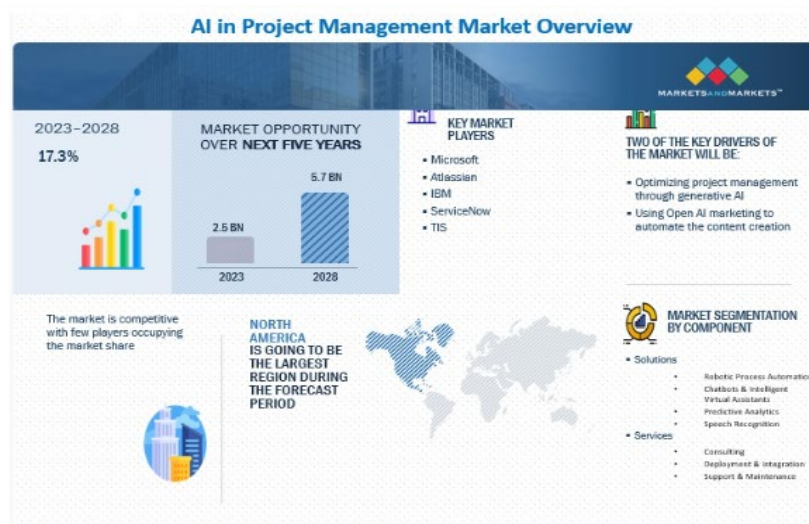


Figure 6. AI in Project Management Market Overview by Markets and Markets
Source: Markets and Markets (N/A)

Conclusion

In conclusion, artificial intelligence is rapidly changing the field of project management, posing both new opportunities and difficulties for businesses. By incorporating AI technologies into project management workflows, proactive risk detection, quicker defect analysis, and resolution, better scope creep and expectation management, predicting and experimenting, and team empowerment are all made possible. Resources may be allocated more efficiently, and communication, cooperation, and decision-making are all improved by AI solutions. However, enterprises must overcome several obstacles before implementing AI in project management, including poor data quality and accessibility, reluctance to change, ethical and social concerns, and talent scarcity.

To attain their goals and add value to project management processes, companies must design a comprehensive AI approach that encourages a culture of constant learning and innovation. The collaboration between project managers, data scientists, IT professionals, and business leaders is essential to integrate AI into project management. Project management professionals need to keep alongside the latest developments and innovations to take full advantage of the capabilities of AI in project management. Overall, the use of AI in project management delivers countless opportunities for companies to enhance project delivery, improve performance, and drive business success.

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