

High-level principles





Use of Résumé for Research and Innovation (R4RI)-like narrative CV: High-level principles

There is a collective movement towards the use of Résumé for Research and Innovation (R4RI)-like narrative CVs. As part of wider interventions, they play a role in shifting what is visible and valued in research and innovation and contribute to improvements in research culture.

In March 2022, the [Joint Funders Group](#) developed the following high-level principles for their use. In May 2023, the principles were updated and also adopted by the [Alternative Uses Group](#).

A Résumé for Research and Innovation (R4RI)-like narrative CV should:

Promote	<p>Integration with a wide range of broader research culture change initiatives:</p> <ul style="list-style-type: none"> → to change and broaden narrow perceptions of research success → to shift focus towards all important aspects of applicants' work → to be accessible to a wide range of applications, people and teams, and enable a reduction in bias that the current system holds against certain groups of researchers and innovators
	<p>contributions of both qualitative and quantitative evidence:</p> <ul style="list-style-type: none"> → to empower applicants to highlight a broad variety of research and innovation contributions and demonstrate their value
	<p>the opportunity for contributions in all four R4RI-like narrative CV module areas:</p> <ul style="list-style-type: none"> → to enable applicants to demonstrate the value of their contributions across a broad range of areas and their relationship to the application/opportunity → to encourage applicants to provide the content as they see fit, ensuring any example of what could be included is not exhaustive or restrictive → to systematically and comparably enable applicants to describe research and innovation contributions → to allow a more varied and diverse picture of applicants, allowing for focus on their strengths and interests
	<p>responsible assessment, making use of the wider set of information provided:</p> <ul style="list-style-type: none"> → to provide a holistic view of applicants, track records and potential, and not used to artificially create new benchmarks for applicants → to reduce the importance of metrics as surrogate measures of quality, and to reflect upon their use in assessment → to provide clear and concise criteria for assessment

Version Number	Status	Revision Date	Author(s)	Summary of Changes
1.0	Complete	March 2022	Joint Funders Group	New resource created
2.0	Complete	May 2023	Joint Funders Group and Alternative Uses Group	Proof-edited and designed