

# Open Life Science: helping you care for yourself and your community





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## Your facilitators - Resident Fellows at OLS

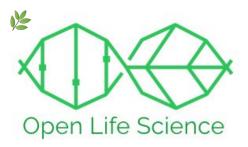




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Open Seeds



#### A mentoring & training program for Open Science Ambassadors in Life Science



Bérénice Batut @bebatut



Emmy Tsang @emmy\_ft



Malvika Sharan @malvikasharan



Sharing

Connecting

Empowering

Join the program



#### 1:1 mentoring



Training calls on Open Science Talks from experts Break out discussions



**Training for mentors** 

**OLS-8 applications open mid-2023** Apply individually or in a team to join the cohort

Visit our website: openlifesci.org





# Cultural change towards Open Science requires

- 1. Leadership, vision, strategy
- 2. Targeted measures
- 3. Transparency, accountability
- 4. Trust and confidence in a shared vision

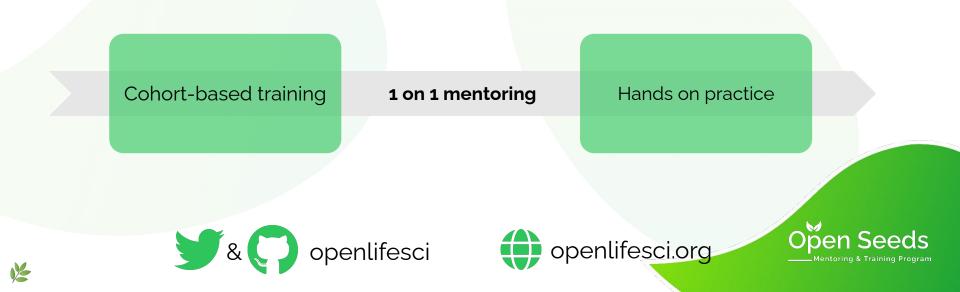
https://www.openaire.eu/a-roadmap-for-cultural-change-towards-open-science





## OLS - Program structure

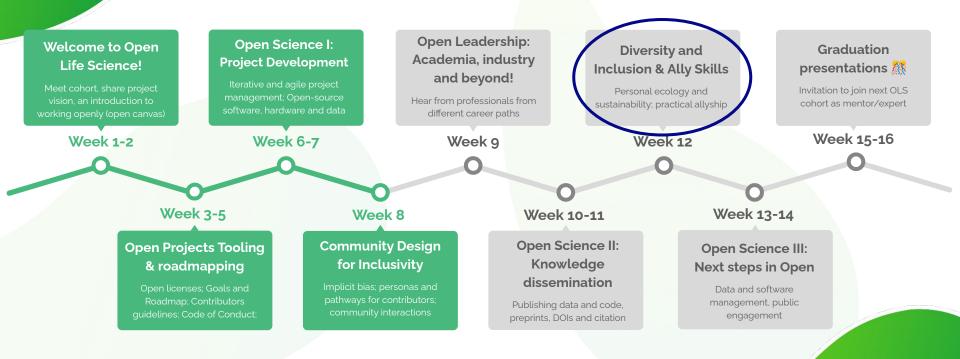
#### 16-week long mentorship and cohort-based training



OLS

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#### Text version at: <a href="https://openlifesci.org/ols-7/schedule">https://openlifesci.org/ols-7/schedule</a>





# Resident fellowship: community and well-being

#### Reflect, Unlearn, Reframe: Community Care in times of digital burnout

31 March, 14:00 - 15:30 UTC - Register on Eventbrite



OLS



Agnes Kiragga Technical Lead African Population Health Research Council

Chris Hartgerink CEO & Founder Liberate Science

Mayya Sundukova Resident Fellow Open Life Science



Patricia Herterich Resident Fellow Open Life Science



Eirini Zormpa Community Manager AIM-RSF & The Turing Way





https://www.youtube.com/watch?v=IfNn4WgBUCQ



## Self care

# What we do to take care of ourselves so we can contribute to the work that inspires and fulfills us.







# Personal Ecology

What we do to maintain balance, pacing, and efficiency to sustain our energy over a prolonged time.







## Personal Ecology - part of a broader ecosystem

We can't have a healthy community if we individually are burned out.

Burnout is characterized in the occupational context by:

- feelings of energy depletion or exhaustion
- increased mental distance or feelings of negativism related to job
- reduced professional efficacy (consequence of stress)

They have a broad personal consequences, if not addressed.







Personal ecology plan for yourself and your community need a proactive, strategic, systemic approach.

It starts with ensuring your own well-being and availability for yourself, those you care for, and the work.

Then, make space for others to do the same.







# Self assessment of personal ecology and self care





### Reflection -2 minutes - 3 words

3 word pairs that describe your most (un)fulfilling day at work

## Work-life quadrants snapshots

Discover how to bring your whole self to work in ways that empower you while maintaining boundaries between work and home to avoid burnout.





#### Delights & distractions snapshot Find ways to create a delightful, engaging remote or distributed workspace that doesn't unduly distract you from your work or engagement with colleagues.

## Compare & Contrast Exercise

Compare the current state of your personal ecology with its contrast, your desired state, so you know what to work towards to improve your self-care plans.



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Acknowledgement

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