

Q15 What aspects of the job do you find most stressful?

Answered: 78 Skipped: 24

ABA Survey

#	RESPONSES	DATE
1	Managing large teams. Training unqualified or untrained staff. Working with direct care staff that is missing the nuances of high quality interactions.	12/10/2019 9:38 PM
2	figuring out the specific treatment plan that will really yield results in a functional way.	12/9/2019 9:46 PM
3	Caseload, late hours to be in homes after school, constant changing insurance rules	11/20/2019 7:44 PM
4	Balancing direct support and composition of treatment plans	10/14/2019 3:14 AM
5	None	10/6/2019 6:34 AM
6	Balancing indirect work with direct work	10/5/2019 2:08 PM
7	extremely aggressive outbursts	9/25/2019 12:04 PM
8	lack of training	9/23/2019 7:27 PM
9	High level aggression and elopement. Legal aspects	9/23/2019 3:58 PM
10	"Everyone" needs a behavior plan. Uncredentialed teachers teaching	9/23/2019 1:42 AM
11	Management of RBTs and Technicians	9/22/2019 7:11 PM
12	Workload	9/22/2019 12:42 PM
13	Collaboration with other service providers.	9/22/2019 7:11 AM
14	Managing self-injury behaviors	9/21/2019 10:39 PM
15	Staff not rationally detaching	9/21/2019 9:31 PM
16	Getting parent buy in for treatment and managing behaviors in a school setting under an IEP.	9/21/2019 3:42 PM
17	Pressure from administration to increase revenue; also dealing with "high maintenance" parents	9/21/2019 11:00 AM
18	Limitations in funding for materials/staff/etc. and the limitations of inconsistent program administration in the placement and treatment of students with autism and other developmental disabilities.	9/21/2019 10:59 AM
19	Trying to get hours from insurance- if the client is making too much progress they say ABA isn't needed. If they client isn't making enough progress they say ABA isn't effective and cut you off. Finding the perfect wording to keep services without being fraudulent is very difficult.	9/21/2019 8:12 AM
20	Working with families who don't follow through	9/21/2019 7:06 AM
21	Insurance requirements (i.e. detailed notes). RBT turnover/morale issues (it even happens when they are salaried and get longer scheduled breaks than most other companies give).	9/20/2019 11:19 PM
22	Pressure from agency to take on more clients	9/20/2019 11:11 PM
23	High turn over rate of Behavior Interventionists who conduct one-on-one intervention.	9/20/2019 11:00 PM
24	Dealing with insurance	9/20/2019 10:17 PM
25	Dealing with parents. Hands down.	9/20/2019 10:16 PM
26	Dealing with difficult people with an agenda.	9/20/2019 10:09 PM
27	Bureaucracy	9/20/2019 9:39 PM
28	Collaborating with other professionals and scheduling	9/20/2019 9:11 PM
29	Data collection	9/20/2019 9:09 PM
30	Parents	9/20/2019 9:05 PM
31	Funding source requirements and not being able to do clinical best practice due to them.	9/20/2019 8:54 PM
32	Parents' as triggers arising from their emotional attachment and interferences, misinterpretation, misconception and misrepresentation of how A.B.A works.	9/20/2019 8:31 PM
33	Staffing.	9/20/2019 6:57 PM

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34	Billing	9/20/2019 6:38 PM
35	Being over scheduled.	9/20/2019 6:06 PM
36	Balancing all the different tasks of the job	9/20/2019 3:23 PM
37	Billing	9/20/2019 3:17 PM
38	Staff training	9/20/2019 3:05 PM
39	Parents	9/20/2019 3:00 PM
40	Commute times and provider recruitment.	9/20/2019 2:19 PM
41	Managing time/billing/no indirect planning time	9/20/2019 2:16 PM
42	Dealing with the maze of payers and procedures and rules	9/20/2019 2:12 PM
43	Papar work and time constraints (timelines)	9/20/2019 2:11 PM
44	Providing 20 hours a week of supervision and having enough time for quality programming and analysis	9/20/2019 2:04 PM
45	Working with parents	9/20/2019 1:56 PM
46	burn out, repetitive work that is highly physical and emotional - parents not respecting what we do	9/20/2019 1:47 PM
47	Mountains of paperwork for billing	9/20/2019 1:41 PM
48	Balancing direct consultation hours fulfillment requirements and filling in as direct staff when staff call out.	9/20/2019 1:26 PM
49	Funding	9/20/2019 12:51 PM
50	Home based means less oversight of technicians on a daily basis on requirement of indirect supervision to be done extensively to monitor implementation and progress.	9/20/2019 12:51 PM
51	Balancing hours to all aspects of the role	9/20/2019 12:49 PM
52	Not having enough time in the day to meet with teachers and students	9/20/2019 12:46 PM
53	Insurance companies and the schedule (often evenings)	9/20/2019 12:42 PM
54	Parent training for parents with no buy in	9/20/2019 12:19 PM
55	Staffing, having the necessary materials	9/20/2019 12:12 PM
56	Scheduling, not fulfilling client hours	9/20/2019 12:11 PM
57	Insurance approvals	9/20/2019 12:09 PM
58	Direct staff burn out, parents not follow through, schools not being collaborative	9/20/2019 12:02 PM
59	When no time is given is to complete paperwork, inability to maintain work-life balance, lack of supervision/support at work	9/20/2019 12:01 PM
60	Paperwork	9/20/2019 11:55 AM
61	not getting buy in	9/20/2019 11:49 AM
62	scheduling	9/20/2019 11:48 AM
63	Staffing, being responsible for the well being of others	9/20/2019 11:37 AM
64	Management being under-qualified to manage- often BCBA's with no OBM or business experience. Lack of clinical skills in the field due to poor programs and supervisory experience. Being given clinical advice from managers who have not observed the client/ gathered data. Only reinforcement is the gains the children make- not monetary, praise, or individualized reinforcement.	9/20/2019 11:36 AM
65	amount of clients	9/20/2019 11:34 AM
66	Co-dependency	9/20/2019 11:29 AM

ABA Survey

67	Finding the appropriate funding for the level of services required, funding staff members to go into homes consistently and working with parents that don't want to be a part of the treatment process.	9/20/2019 11:29 AM
68	I can't think of any.	9/20/2019 11:22 AM
69	Getting many different people on board with following the treatment plan, including the insurance carrier.	9/20/2019 11:21 AM
70	paraprofessionals' work ethics	9/20/2019 11:17 AM
71	Attempting to complete all necessary tasks with the given timeframes	9/20/2019 11:13 AM
72	Supervision	9/20/2019 11:12 AM
73	Too many cases	9/20/2019 11:12 AM
74	Negativity of parents and staff	9/20/2019 11:10 AM
75	Staff management	9/20/2019 11:09 AM
76	Test	9/11/2019 1:52 PM
77	Collaborating with so many people! Choices with 'other' and text box may give you more info here!	4/11/2019 9:58 PM
78	Parent expectations	4/7/2019 2:56 PM