

Instructions and Survey in English

(** = new page)

**

Welcome to this study within social science! This study consists of 4 parts, and in the first 3 parts you will do a task on time (90 sec) that consists of counting the number of ones and zeros in tables. The last part is several questions about you and your opinions. You will be paid NOK 50–400 for participating. Try to complete the entire survey without being disturbed. It will take approx. 20 minutes. Before we start with the survey itself, we will inform you about how we take care of your privacy.

**

Information about your privacy:

- This is a research study conducted by The Ragnar Frisch Centre for Economic Research, and financed by the Research Council of Norway. Contact Director Sverre Kittelsen (sverre.kittelsen@frisch.uio.no, phone 91843889) if you have questions or comments.
- The Data Protection Officer at the Frisch Centre, Erik Hernæs (erik.hernas@frisch.uio.no, phone 91132437), has evaluated the project.
- The purpose of collecting information about you is to use it in a research project. The information we collect will be used only for research purposes. We can only collect information about you if you consent to it.
- The basis of the lawfulness of this project is Personopplysningsloven §8 Artikkel 6 1.e) og 6.3.b) i Personvernforordningen og Personopplysningsloven §8 jfr. Artikkel 6.1.a) i Personvernforordningen.
- We will not give the personal data that we collect to anyone else. It is voluntary to participate in this study, and you can withdraw from the study as long as the study is ongoing without stating a reason.
- To invite you to participate in this study, we have used your phone number. To be able to pay you for participating, we will ask you to provide us your name, address, and bank account. When the survey is answered, and you have received your payment, all this information will be deleted. You will also have the possibility of donating your payment to charity if you prefer not to provide us with this information.
- To make the survey as short as possible, we would like to use information about you that already exists in public registers at Statistics Norway. To be able to collect this information about you from Statistics Norway, we need your personal identification number. If you consent to it, we will be able to collect the following information about you from Statistics Norway: gender, age, municipality of residence, country of birth, municipality of birth, country background, citizenship, pensionable income, social security benefits, family conditions (number of siblings, parity, gender of siblings, number of children, gender of children, number of people in household, marital status, family type) and highest completed education, and parents' country of birth, pensionable income, and highest completed education. When Statistics Norway has linked this information together, your personal identification number will be deleted. The data set we receive from Statistics Norway will not include your personal identification number.
- All personal data will be deleted, at the latest at the project completion 31.12.2024.

- You have the right to ask for access to, correction of, or deletion of personal data that we have collected about you.
- You have the right to complain to the Norwegian Data Protection Agency in case you think your personal data is not treated in accordance with the GDPR.
- You can disregard answering single questions.
- We will send out maximum one reminder.

**

Declaration of Consent

I consent

- to participating in this questionnaire.
- that the specified information about me can be collected from Statistics Norway.
- that the collected information can be used in this research project.
- that I can withdraw from this study as long as it is ongoing.

I consent to participate in this study (1); I do not want to participate in this study (2).

**

Instructions

Thanks for participating in this study! This study consists of 4 parts, and you will be paid for one of the four parts. In addition, all will regardless get NOK 50 as thanks for participating. The rules for payment are different in the 4 parts, and we will explain to you the rules before each part starts. When you have completed all 4 parts, the computer will randomly select which part you will be paid for.

**

Rules for Part 1 – the piece-rate part In Part 1 we will ask you solve a series of problems by counting the number of ones (1) in tables consisting of zeros (0) and ones (1) as in the table below. You will be given 90 seconds to count 1's in as many tables as possible. After the 90 seconds are up you will automatically continue to the next page.

In Part 1, you get NOK 5 per table you solve correctly in the 90 seconds. Your payment does not decrease if you provide an incorrect answer to a table. Now click the arrow to get started with Part 1.

**

Part 1 – the piece-rate part Please count the number of 1s in each table below and provide the answer. How many 1s are there?

**

Rules for Part 2 – The Tournament part

In Part 2 you will be given 90 seconds to count the ones in a series of tables with zeros (0) and ones (1). In Part 2 your payment depends on how many tables you provide correct answers for relative to that of three other persons participating in this study. You will not receive any information about the three others, and they will not receive any information about you. If you solve most correct answers, you will be paid NOK 20 for each correct answer. If you are not best, your payment from Part 2 will be NOK 0.

Now click to on the arrow to get started with Part 2.

**

Part 2 – Tournament part.

This is Part 2.

Please count the number of 1s in each table below and provide the answer. How many 1s are there?

**

Providing a correct answer to the question below will be rewarded with a payment of NOK 5 in addition to what you already have earned in Part 2. How do you think you did in Part 2?

- I won. (1)
- I came second. (2)
- I came third. (3)
- I came last. (4)

**

Rules for Part 3: Chosen payment

In Part 3 you also will be given 90 seconds to count ones in a series of tables with zeros (0) and ones (1). But in Part 3 you can choose which form of payment from the two forms of payment from Part 1 and Part 2 you want to apply for you in Part 3. Piece-rate pay: You will be paid NOK 5 for each correct answer you provide in the Tournament part: If you solve more tables than the others in your group did in Part 2, you will be paid NOK 20 for each correct answer you have given. If you are not best, your payment from Part 3 will be NOK 0. How do you want to be paid for Part 3?

- Piece-rate pay (NOK 5 per correct answer) (1)
- Tournament (NOK 20 per correct answer if you win, otherwise NOK 0) (2)

**

Part 3

This is Part 3. Please count the number of 1s in each table below and provide the answer. How many 1s are there?

**

How many problems do you think you solved correctly in Part 1 (the piece-rate part)?

**

What do you think is the average number of correct problems solved in Part 1 among those participating in this survey?

**

Now you will get to know how many correct answers you managed in Parts 1, 2, and 3:

- Correct answers in Part 1:
- Correct answers in Part 2:
- Correct answers in Part 3:

**

To what extent do you think your result in Part 1 is due to controllable (i.e., effort) versus uncontrollable (i.e., chance and difficulty) factors? Please answer on a scale from 1 to 10 where 1 = due to factors that I have no control over, and 10 = due to factors that I could control.

- Part 1 – Piece-rate pay (1)
- Part 2 - Tournament (2)
- Part 3 – Chosen payment (3)

**

Part 4

In this part, we ask you to answer several questions. If this payment is selected to be the task you will be paid for, you will be paid an amount between NOK 25 and NOK 50 for answering these questions.

**

Now we want you to take the perspective of an employee in a Norwegian bank and consider an applicant for a vacant position as the department manager in your department. You will be shown a job advertisement and a description of an applicant which you shall evaluate.

**

DEPARTMENT MANAGER

The department is going to appoint a new department manager. The department manager is the link between the bank's management and the employees. For some, this position will be demanding (and it suits a person who likes to compete). The position requires high skills. As department manager, one is responsible not just for oneself, but also for the other employees in the department. A potential candidate - Ida Hansen [Martin Hansen] Ida Hansen [Martin Hansen] is educated within the field of economics and administration and was among the top 20% best in her [his] (study) cohort. Has been the leader of a youth organisation (and likes to compete). Comes from a middle-sized city in the eastern part of Norway, and has a sister, dad is an engineer, and mother is a teacher. Ida's [Martin's] motivation for applying for the position is that working within the banking sector is both meaningful and important. Ida Hansen [Martin Hansen] would very much like to become a squad leader. Indicate how well suited you think she [he] is for the job: (1 = very badly, 6 = very well).

Indicate how well suited you think others think she [he] is for the job: (1 = very badly, 6 = very well).

**

Here is a list of qualities that children can be encouraged to learn at home. Which, if any, do you consider to be especially important? Please choose up to five!

- Independence
- Feeling of responsibility
- Imagination
- Tolerance and respect for other people
- Thrift, saving money and things
- Determination, perseverance
- Religious faith
- Unselfishness
- Obedience
- Politeness
- Gender equality
- Willingness to compete
- Hard work

**

Here is a list of qualities that children can be encouraged to learn at home. Which, if any, did your parents emphasise in your childhood? Please choose up to five!

- Independence
- Feeling of responsibility
- Imagination
- Tolerance and respect for other people
- Thrift, saving money and things
- Determination, perseverance
- Religious faith
- Unselfishness
- Obedience
- Politeness
- Gender equality
- Willingness to compete
- Hard work

**

Below follow some claims. For each claim, please mark on the scale what fits for you from 1 (does not apply at all) to 7 (fully applies).

- I enjoy competing against others.
- I find competitive situations unpleasant.
- I like situations where I compete against others.
- When I try to reach a goal, I prefer to compete against others instead of trying to reach the goal on my own.
- I can improve my competence by competing.
- Competition allows me to judge my level of competence.
- I use competition as a way to prove something to myself.
- Competition allows me to measure my own success.

**

Have you been a leader in an organisation (for instance, in a job, recreational activity, sports, culture, or politics)?

- Yes (1)
- No (2)

**

What language do you normally speak at home?

- Only Norwegian (1)
- Norwegian and other language (3)
- Other language (2)

Do you live with your parents?

- Yes (1)
- No (2)

Which language do you normally speak with your parents?

- Only Norwegian (1)
- Norwegian and other language (3)
- Other language (2)

Did you vote at the last parliamentary election?

- Yes (1)
- No (2)

**

Some people feel they have completely free choice and control over their lives, while other people feel that what they do has no real effect on what happens to them. Please use this scale where 1 means “no choice at all” and 10 means “a great deal of choice” to indicate how much freedom of choice and control you feel you have over the way your life turns out.

**

How do you see yourself: Are you a person who is generally willing to take risks, or do you try to avoid taking risks? “Not willing to take risk at all” (1), “very willing to take risk” (10).

**

Generally speaking, would you say that most people can be trusted or that you need to be very careful in dealing with people? Most people can be trusted (1), Need to be very careful (2)

**

Imagine the following situation: You unexpectedly receive 10 000 kroner.

How much of this would you give to a charity? (Values between 0 and 10 000 kroner are allowed.)

**

If Part 4 is the randomly selected part that you will be paid for, you will receive NOK 25 for having answered the questions in Part 4.

Do you want to negotiation for a higher pay? If yes, press “I want to negotiate.”

**

How much do want to be paid for Part 4?

**

Ok, you get NOK for Part 4.

**

What do you think of the performance of others who participate?

What do you believe is the average number of correct answers provided by women participating in this survey (including yourself if you are a woman) in Part 1?

What do you believe is the average number of correct answers provided by men participating in this survey (including yourself if you are a man) in Part 1?

**

For each of the following statements below, please indicate how strongly you agree or disagree with each. Do you strongly disagree (1), disagree (2), agree (3), strongly agree (4), or don't know (5)?

- Being a housewife is just as fulfilling as working for pay.
- On the whole, men make better political leaders than women do.
- A university education is more important for a boy than for a girl.
- On the whole, men make better business executives than women do.
- One of my main goals in life has been to make my parents proud.

**

You have now almost completed the survey. The only thing remaining is that you will get to know which part the computer has randomly selected for your payment.

You will be paid for Part .. Your payment for participating in this study will be NOK 50 plus what you earned in Part .. In Part _ you earned NOK .. In total you earned _NOK.

**

To pay you for participating in the study, we need your name, address and bank account. This will be given to the accounting department, but they will not see any of your answers. All your personal data will be stored on a secure server which only researcher working on this project have access to. When payment is completed, we will delete name, address and bank account numbers. Payments will be paid out when we are finished data collection, in about 3 weeks time.

Payment. How do you want your payment?

- I wish to be paid for participating. (1)
- I wish to donate my payment to a charity. (2)

**

If you do not want to report your name, address, and bank account number (or feel generous), you can choose to donate your payment to a charity. You can choose between the Red Cross, Doctors Without Borders, or UNICEF.

Thanks for participating!

**

Please provide your payment information here:

- Name
- Address
- Postal code
- City
- Bank account (11 digits).

Please make sure you bank account is correct. Otherwise, we are not able to pay you.

Thanks for participating!

**

Do you have any comments about the survey?

**