

Trends in Higher Education: Need for Employment Skills

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Abstract – The aim of this paper is to suggest about the current trends in the Higher Education level. It focuses upon the need and the importance of the changes that are applicable in the field of higher education. The department of higher education MHRD has been focusing on the new challenges and is keen in bringing about reforming ideas to upgrade the level of higher education. The students must be equipped well with current trends and skills to cope up with the working scenario of the corporate companies. They must be academically trained to face interviews and must also be given enough internships trainings to know about the field in which they have to shine and as well earn. The higher education regulatory bodies must work together to achieve such desirable changes. At a granular level, many challenges are there to be faced by these regulatory bodies before achieving the pinnacle of 100% success. The future of younger generation are based upon such qualities been improvised rather than mere facilitations.

Keywords: Higher Education, trends in higher education, education system, employment skills.

1. INTRODUCTION

Higher Education becomes an important issue to any aspirant who desires to prove his academic excellence and intelligence to the corporate world. Many universities and colleges all around the world have contributed much more to the wide spread challenges that have aroused due to the trending changes in higher education. The recent trends in higher education and the latest information technologies have changed the entire idea of gaining knowledge as a luxurious but a great task of selecting the most needed knowledge through available courses to satisfy the corporate employees. India takes third place in funding higher education system while USA and China take the first and second position. But the unemployment rate meets a drastic level but less while comparing with the overall skilled employees. There remains a question in every employee when an employee is recruited. The question is whether the employee is fully skilled for the job.



Fig -1: : Indian Higher Education



2. CHALLENGES ON THE WAY TO SUCCESS

Nevertheless many universities and colleges have reframed the syllabus with emerging new trends of educational systems like STEM, OBE so to bridge the gap between the expectation of the employee and the outcome displayed the employee. They are keen to note whether their students are trained enough with a supply of relevant knowledge and skills to undertake their future employment. The government is also enforcing the educational institutions to apply and adhere to the criteria of the new education policy.

In research level, something important towards the reform in higher education is happening. Elsevier, Willey & American Society are the three globally reputed publishers of academic research articles. They found out that library genesis and Sci-Hub are making academic piracy to provide the students the available published articles of any field without any payment and completely free of cost. Now the issue is whether this can be allowed because the publishers will be affected but of course the individual students cannot buy it as well. Hence certain reforms must be brought in to solve such academic piracy issues.

The knowledge theft is not appreciated but education is always the basic need like food, water and shelter. Students never sell it but they use it for their studies. They use to learn and to develop their knowledge so as to fit in their dream job.

3. NEED FOR IMPROVEMENT

The MHRD must bring the policy making bodies like UGC, AICTE & other regulatory framework under one general body and must make the publishing cost and the downloading of such articles to the students benefit at free of cost. So that, they may equip themselves with more knowledge from all sorts of available resources to prove themselves as skilled employee.

The available 1000 universities in our country are reframing their educational standards as they are guided by NBA and NAAC. Their course and college facilitations are being accredited by these two bodies. But yet, the available corruption in education system makes the facilitation a challenge in the way of educational standards fixation by the regulatory governing bodies like NBA & NAAC.

4. CONCLUSION

Only 27% of enrolment was received by these universities. The regularity frame of Policy, Accreditation and Regulations are to be focused to cater to the need of the hour. The students must be trained enough to get placements and the employees to get skilled and trained employees. The educational standards must also be equipped to the need and expectation of the corporate employment. The Finance, Enrolment, Accreditation, and Quality are some general areas of challenges where the desired changes to be made by the MHRD. Then changes in the regulations, it is important to develop in his career path. More courses can be framed by the university to give quality students in all aspects to the corporate world. The finance enrolment was received by these universities. The regulatory frame of policy, accreditation and quality are some general area where the desired changes to be made by the Ministry of Higher Research Development. Than changes in the regulations, it is important to bring in facilitations needed for a student to develop in his career path. More courses can be framed by the university to give quality students in all aspects to the corporate world.

5. RECOMMENDATIONS



The central government should motivate the universities and the state government should promote more courses that are unique and must be helpful for the students when they face the practical work atmosphere of the corporate companies. The syllabus of such courses must be will framed with experts from such reputed companies who will guide the students towards acquiring skills that they need to secure an employment and to be a successful survivor. Internship, Job Oriented courses and value added courses must be given more vitality by framing their syllabus under the current need of the company employment. Other than academic subjects the students should be exposed to various other tasks. The Government can make tie-ups with famous universities giving more opportunities for the students to develop them as to the requirements of the available employment in leading companies. Facilitations should be made in colleges and universities for the students to be benefitted.

The students must not be exposed to the available corruption and other discrimination made under any criteria but quality education should be given to them without any restrictions. Due to lack of financial support, they should not be made lose their academic exposure. Government should see to that every student gets quality higher education under good facilitations. They should be trained completely in their under graduation and must enter into their post-graduation as well equipped student to be employed by any reputed company without hesitation about his caliber.


ACKNOWLEDGEMENT



I am Dr. G.M.A.Christy, and I am honored to serve as the Head of the Department and Assistant Professor of English at SMS College of Arts and Science in Coimbatore, Tamil Nadu. Over the past 12 years, I have been dedicated to providing my students with a quality education and have been committed to imparting knowledge that will help them excel in their chosen fields. During this time, I have had the privilege of writing numerous articles for prominent journals and supervising research projects at Coimbatore's Bharathiar University. As a board member for the IJCS, I take pride in my role in advancing the scholarly discourse in my field. Additionally, my book, "Bildungsroman," has received high praise from my peers.

One of my greatest joys is giving guest lectures to college students throughout India. I find immense satisfaction in sharing my knowledge with those who are eager to learn and grow. It brings me great pleasure to hear students tell me how much they benefited from attending one of my lecture sessions, whether it be through a better understanding of key concepts or gaining valuable insight into something entirely new. I believe that our life experiences can provide us with a better understanding of the world around us, and sharing this knowledge can have a profound impact on how we approach life. In addition to my academic achievements, I hold a patent for a journal that is still in use, which was granted to me after a thorough review by respected international groups. These achievements have not only brought me personal fulfillment, but they have also contributed to the advancement of my field and have had a positive impact on my students' education. In summary, I am passionate about education and have dedicated my career to providing my students with the highest quality education possible. I am



	<p>proud of my contributions to my field and find great joy in sharing my knowledge with others.</p>
	<p>I am Dr. M.M. Karthikeyan, an Assistant Professor in the Computer Science Department at SMS College of Arts and Science in Coimbatore, Tamil Nadu. As an educator for three years, I have developed a deep understanding of computer science and gained valuable insights into how students learn best. My research interests center around machine learning and data analytics, which I believe hold the key to unlocking innovative solutions and bringing about real-world changes. Evidence of my expertise is visible in the form of articles I have written for well-known journals, my appointment as a member of the editorial boards of the IJCS and PUIRJ, and my published book, "Machine Learning and Data Analytics."</p> <p>I am passionate about leveraging technology to advance our understanding of AI applications, and I have spent countless hours researching topics such as predictive modeling and algorithms for processing natural language. I am proud of my contributions to my students' education, and I have enjoyed mentoring postgraduate students in their theses that revolve around artificial intelligence applications. As a lecturer at SMS College of Arts and Science, my duties included teaching numerous courses to undergraduates and assisting and mentoring postgraduate students. I am confident that my expertise in AI technologies makes me a highly qualified individual who can continue to contribute valuable work towards furthering our understanding of AI applications and developing innovative solutions that would greatly benefit society. In summary, I am deeply committed to advancing the field of computer science through my research and teaching. I am confident that my passion for technology and expertise in machine learning and data analytics make me an asset to any team. I look forward to continuing my work in the field and contributing to the development of innovative solutions that will shape our future.</p>

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