

Role of Human Rights in Women's Empowerment

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Abstract

The current study makes an effort to evaluate the level of women's empowerment in India using a variety of measures. There is a gender difference in who can access jobs and education. Women's freedom of movement and household decision-making authority vary greatly depending on their age, level of education, and employment. It has been discovered that women continue to accept gender standards that are not equal in society.

Women's empowerment is fundamentally the process of improving the status of traditionally underprivileged women in society on the economic, social, and political fronts. Building a societal and political climate where women can live free from oppression, exploitation, trepidation, discrimination, and the general sense of persecution that comes with being a woman in a historically male-dominated institution is a key component of women empowerment. Nearly half of the world's population is made up of women, however India has a disproportionately low female population compared to its male population. There are some regions where they are not treated equally to males in terms of their social position. Women enjoy the same position and rights as males in all spheres of life in Western societies. In India, however, there are still gender-based limitations and discriminations.

Keywords: Women Empowerment, Education, Discrimination, Socio-Economic Status.

Introduction

The idea of women's empowerment has experienced a fundamental transformation over the past fifty years, moving from a welfare-oriented approach to an egalitarian approach. It has been recognised as the method by which those who lack power take more control of their personal situations. In particular, empowerment entails having control over resources and ideologies. The second-largest population in the world (including women) lives in the democratic republic of India. The status of women in India has seen numerous ups and downs, making it a tumultuous one. They were revered as goddesses during the VEDIC Era. With the British government, they saw a severe deterioration and were despised as "slaves of slaves." As a result of democratic governance, the advancement of technology, and the establishment of the idea of egalitarianism in society, women in India have formed their identities and made progress in the domains of education, health, and economy in the modern world. The patriarchal institutions of a society are challenged by the status of women, and this process ultimately strives to destroy them. It has numerous overlaps and varied meanings for different individuals at different periods. For instance, the suffrage campaign and the right to inherit have each had major historical moments. Women have long been recognised as important agents of sustainable development, and a more comprehensive strategy for building new patterns and processes of sustainable development is considered as dependent on women's equality and empowerment.

Objectives

1. To understand the importance of human rights in women empowerment.
2. To know the importance of women role in financial matters, independent decisions and other social status.
3. To understand the need of gender equality.

Methodology

Sampling unit

Sampling unit implies that who are the respondents from any class of people.

Sample Size

The population being large the survey was conducted among 109 respondents.

Data Collection Source

The study is based on both secondary and primary data. The secondary information is collected from different published materials viz. Books, journals, magazines & websites etc. The primary data was collected by communicating with the respondents through a structured questionnaire.

Analyses to be used

Diagrams and tables are used to describe the performance

Methods of data collection

To achieve the objective about the role of human rights in women empowerment, the data has to be collected from different sources.

Primary data

On the basis of pilot study stage, a structured has been constructed to conduct the sample survey. The questionnaire includes 10 questions. The questionnaire has options against which the respondent has to select as per his/her perception

.This data include both qualitative and quantitative data.

Secondary data

The Secondary data related to conceptual framework and review of literature was collected through reference books, journals, newspaper, website etc

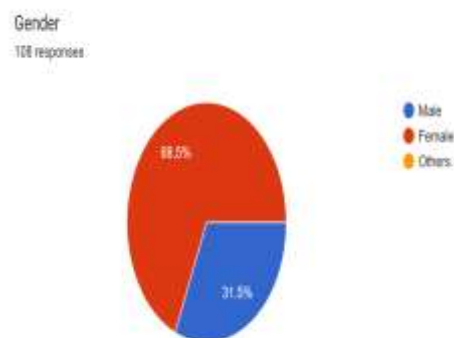
Review of literature

The working and living conditions of poor women in poverty with the changing social and economic conditions, has taken up various issues, like gender inequality, technology, invisibility, health, legislation, housing, political approach etc; revealed that awareness has spread with education, through slowly in the country, awareness of their rights and they being protected somewhere by someone is there in the back of their minds. (The National Commission on Self Employed Women and Women in the Informal Sector: 1988)

Girl s education in India is influenced by several factors and forces and in turn exerts a strong influence on many development variables. Working women and other attitude to work have attracted attention of the researchers. Number of surveys has been conducted on the attitude of working women to work, the reasons for their choice of employment and problems of working. It appears that women from high socio-economical families are encouraged

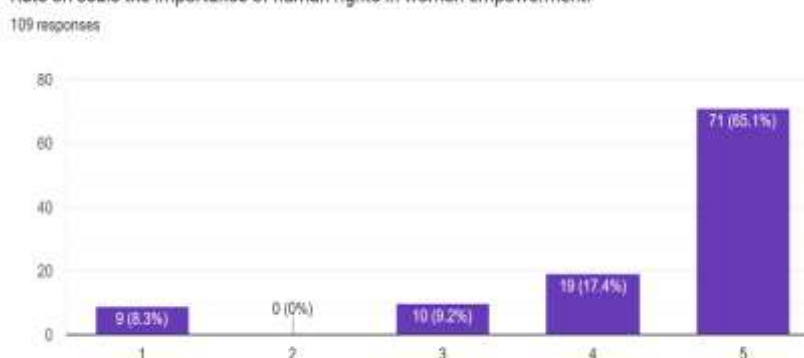
to work for reasons like challenge, use of education, skill etc. Whereas women from lower socio-economical families work for economical necessity. (Kamla Bhasin, Sudhir Verma, Bine Sharma: 1991)

Data analysis



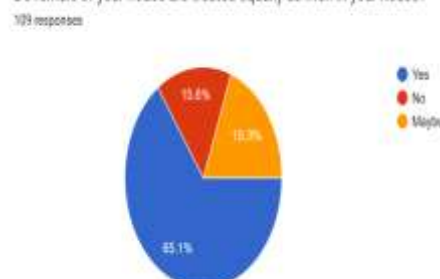
Gender	No.Of Respondents
Male	34
Female	75
Total	109

Rate on scale the importance of human rights in women empowerment.



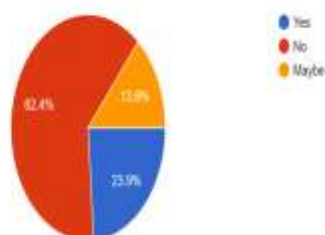
Rating	No.Of Respondents
1	9
2	0
3	10
4	19
5	71
TOTAL	109

Do female of your house are treated equally as men in your house?



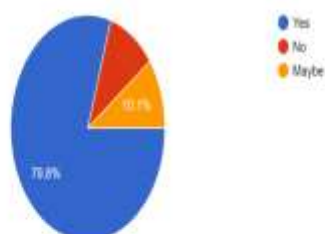
Gender Equality	No.Of Respondents
Yes	71
No	17
May Be	21
Total	109

Does female of your house need to take permission of male member of your family for working or being independent?
109 responses



Permission Required For Women Being Independent	No.Of Respondents
Yes	26
No	68
May Be	15
Total	109

Does women of your house have a say in financial matter of your house?
109 responses



Role Of Women In Financial Matter	No.Of Respondents
Yes	87
No	11
May Be	11
Total	109

Conclusion and suggestions

In both society and the economy, women play an important strategic role. In India, women's standing is improving. The Indian government is working to empower women through enacting legislation at the right moment and putting laws into effect. When women have higher employment and income levels, the impact of their employment on family and society is increasingly obvious. When women are employed at high levels of employment, their level of empowerment is likewise higher. The Indian

government undoubtedly possesses a variety of tools to promote women's empowerment. On the basis of survey done it can be concluded that women are treated equally as men and play important role in the society and there is still a huge number of women that are still not independent and sincere efforts should be made to provide them their rights.

On the basis of survey suggestions received from respondents we need to change people's mindset for women empowerment, humans work in extremes, we either treat women as Devi/Goddess or as our servant. The need of hour is to treat her as a women and awareness should be created regarding women rights.

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