



Learning the Earth with Artificial Intelligence & Physics (LEAP) Code of Conduct

1. Members of LEAP commit to high ethical standards. In addition to abiding by all municipal, state, and federal laws, LEAP members are responsible to comply with their own institutional codes of conduct and ethical policies:
 - [Columbia University Code of Conduct](#)
 - [New York University Code of Conduct](#)
 - [University of California Irvine, Code of Conduct](#)
 - [National Center for Atmospheric Research / UCAR Code of Conduct](#)
 - [University of Minnesota Board of Regents Code of Conduct](#)
2. LEAP members will not engage in any bullying, sexual misconduct, harassment or discrimination.
For more information at Columbia University: [link](#)
3. LEAP members will create and maintain a safe and supportive professional environment for creativity and learning through being welcoming, courteous, respectful of cultural and economic barriers to inclusion, and by communicating in ways that uphold each others' dignity.
4. Violations of this Code of Conduct should be reported to the LEAP [Chief Equity Officer](#), who will consult confidentially with the Executive Committee to identify any necessary consequences. A spectrum of consequences is anticipated, including simple learning opportunities via assigned training for violations of unwelcoming behavior, to outright ejection from LEAP for serious abuses or harassment.
5. Violations of the LEAP member's home institution code of conduct should further be reported via that institution's' devoted HR personnel and reporting resources, which exceed those of LEAP and are accessible via the links above. For instance, at Columbia University, personnel and students are advised to first report to their supervisor. If their supervisor is involved in the questioned conduct, they should discuss it with the person at the next supervisory level or to the designated ombudsperson in the department or research unit. Reporting can also be done anonymously to the Compliance Hotline at 866-627-3768 ([link](#)).