

Skiis  
4 eosC

- Skills for the European
- Open Science
- Commons

# Skills4EOSC Induction

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President Ursula von der Leyen is shown from the waist up, speaking at a blue podium. She is wearing a bright yellow blazer over a blue top. The podium features the European Parliament logo. Behind her are several European Union flags. The background is a dark blue wall with the European Parliament logo and the EU flag. Two microphones are positioned in front of her. The text on the right is a quote from her speech.

“We need an enabling business environment, a workforce with the right skills [...]”

2022 State of the Union Address by President von der Leyen,  
14 September 2022, Strasbourg



# Commission kick-starts work on the European Year of Skills

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Following the announcement by President Ursula **von der Leyen** in her [2022 State of the Union address](#), the Commission has adopted today its [proposal](#) to make 2023 the European Year of Skills.

The green and digital transitions are opening up new opportunities for people and the EU economy. Having the relevant skills empowers people to successfully navigate labour market changes and to fully engage in society and democracy. This will ensure that nobody is left behind and the economic recovery as well as the green and digital transitions are socially fair and just. A workforce with the skills that are in



We need skills to put Open  
Science and FAIR into  
practice!

# Open Science:

‘Open Science’ stands for the transition to a new, more open and participatory way of **conducting, publishing and evaluating** scholarly research. Central to this concept is the goal of increasing cooperation and transparency in all research stages. This is achieved, among other ways, by sharing research data, publications, tools and results **as early and open as possible.**

Open Science leads to more robust scientific results, to more efficient research and (faster) access to scientific results for everyone. This results in turn in **greater societal and economic impact.**

*<https://doi.org/10.32388/838962>*

# Open Science

Open science is not the target, is the tool to have a sounder science, more responsive to societal needs



By [Julie Molliver on Unsplash](#)



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# Focus

Different way of creating science  
more than disseminating  
(collaborative, inclusive...)



UNESCO Recommendations on Open Science

<https://unesdoc.unesco.org/ark:/48223/pf0000379949.locale=en>



# FAIR principles



## Findable

Others can easily find your data



## Accessible

It is clear who, when and how can access your data (does not mean open)



## Interoperable

Your data can be integrated with other data and/or they can be easily used and read by machines.



## Reusable

Your data can be reused by others in new research



# Meeting the stakeholders' needs

 **Open Science** @\_open\_science\_ ...

What do you think is the biggest barrier regarding the adoption of open science practices?

[Traduci il Tweet](#)

10:00 PM · 18 set 2022 · Twitter Web App

10 Retweet 4 Tweet di citazione 20 Mi piace

 **V. Protonotarios** @vprot · 18 set ...

In risposta a @\_open\_science\_

Potential key stakeholders are not adequately informed about the benefits of open science

  2  5 

 **Marcel Swart** @Marcel\_Swart · 18 set ...

In risposta a @\_open\_science\_e @AcademicChatter

Money for APCs.  
Laziness and ignorance.

   2 

 **Dr. Adam L. Mahood** 🌻 @adm0n · 19 set ...

In risposta a @\_open\_science\_

Lack of training/know how. It seems like a lot of people know what they need to know to get the analysis done, but not how to have reproducible and legible scripts in their GitHub repo, set up a doi, find a data repository, etc

  1  5 

 **Dr Cody Porter** @Cody\_N\_Porter · 19 set ...

In risposta a @\_open\_science\_e @AcademicChatter

How expensive they are. Academics should not be paying to publish their work

   9 

[https://twitter.com/\\_open\\_science\\_/status/1571589893595463682?t=dK7ApIFOVp7ACFTXxeBXAA&s=08](https://twitter.com/_open_science_/status/1571589893595463682?t=dK7ApIFOVp7ACFTXxeBXAA&s=08)

Supporting an EOSC-ready digitally skilled workforce:

Researchers can transform how they carry out research and exploit research outputs, leading to better quality and contributing to the Horizon Europe EOSC Partnership.

Horizon Europe call INFRA 2021 EOSC01-01

# Skills 4 eosc



44 Participants, 18 Countries



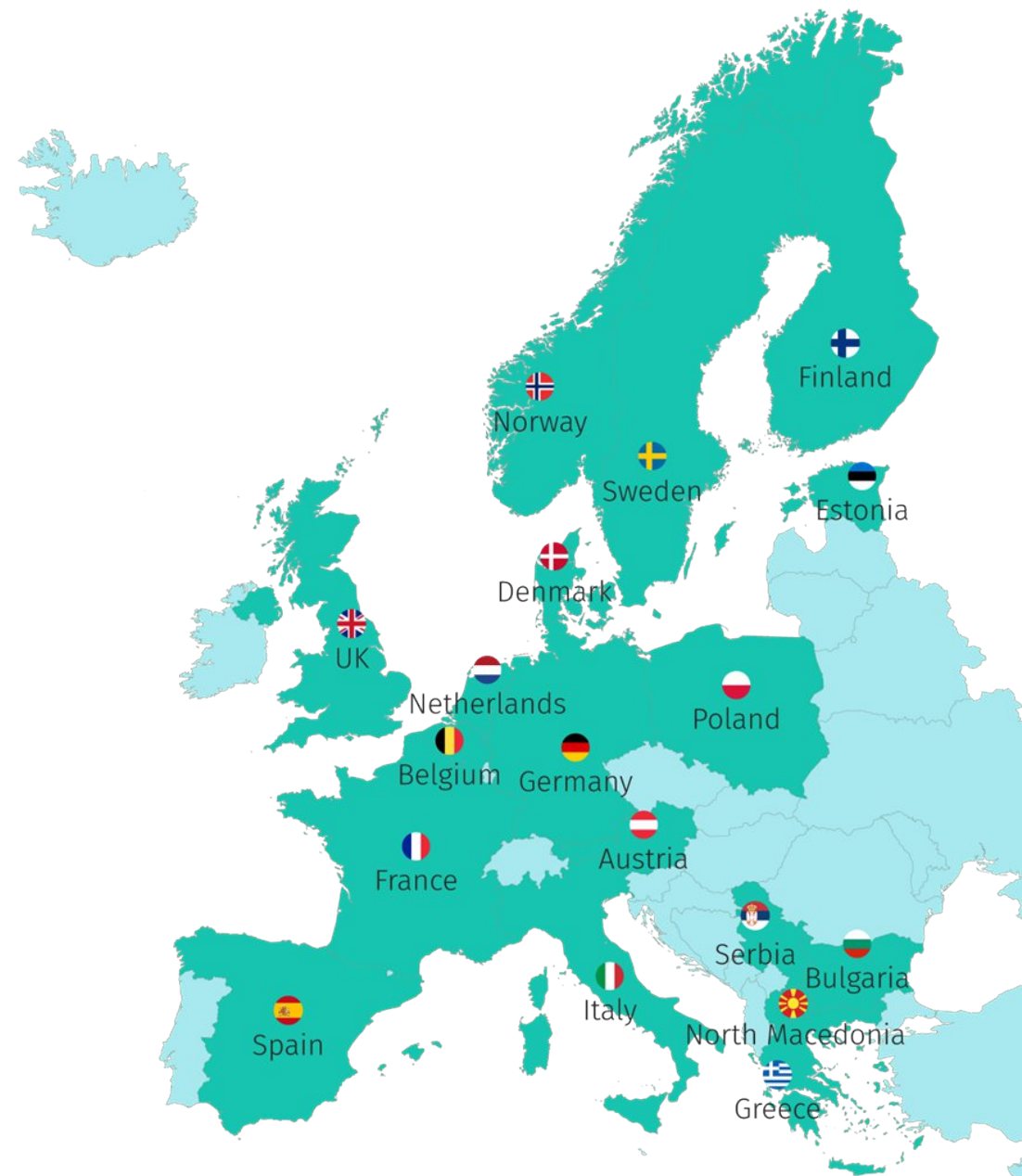
“Key doers” in Open Science in their Country/Region/Domain



2 ESFRI Research Infrastructures



7 millions €, co-funded by European Union and UK Research and Innovation



# Filling the gaps

- Lack of Open Science and data expertise,
- Lack of a clear definition of data professional profiles and corresponding career paths, and
- Fragmentation in training resources.



Photo by [Randy Laybourne](#) on [Unsplash](#)



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< name & contact - other presentation info >

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# FAIR and Open Science also means



**to different actors**  
(policy makers, civil servants, citizens, private sector, ....)



**using adequate language**  
(mother tongues, differentiating messages, ...)



**using the right mean**  
(social, dedicated events, blog, reports, interviews, ....)

# Keeping in mind



## Responsible Research and Innovation

Scientific research and technological development processes that take into account effects and potential impacts on the environment and society



## Science for policy

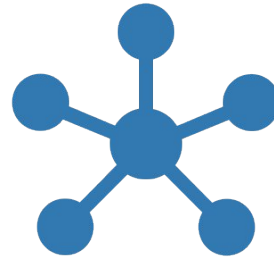
Increase the impact of research results on policy and society at large

# How?



## ● Propose

A FAIR-by-design methodology for open science teaching and learning



## ● Coordinate

Network of Competence Centers on Open Science and FAIR Data



## ● Enable

Raise competences for an EOSC-skilled European workforce



# Key Concepts



Minimum  
viable  
skillset



Train  
of  
Trainers



FAIR-by-  
design  
learning  
materials



Harmonise  
curricula  
and  
learning  
paths



Lifelong  
learning  
through  
professional  
networks



Competence  
Centre  
Network





Developing paths  
for different  
targets...



# Science for Policy



- honest brokers,
- civil servants,
- policy makers

need to:

- inform through evidence,
- understand the needs of policy makers,
- consider ethical issues at the science for policy interface

# Institutions



- undergraduate,
- PhD, researchers
- data stewards and professionals, including data librarian and curators, legal and ethical experts

need to:

- count on adequate skilled professionals,
- data experts and support staff,
- train undergraduates and scientists at different career levels

# Professional Networks



- lifelong learning through peer networks

need to:

- be empowered to put into practice lifelong learning through the learn by doing and best practice sharing

# Research Infrastructures and thematic communities



- Research Infrastructure professionals,
- Researchers belonging to specific communities

need to:

- Acquire specific OS and RDM skills
- Tailor training on specific needs to embed FAIR principles in the research workflow

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# Thank you! Questions?

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# Links and references

- 2022 State of the Union Address by President von der Leyen, 14 September 2022, Strasbourg, [https://ec.europa.eu/commission/presscorner/detail/en/speech\\_22\\_5493](https://ec.europa.eu/commission/presscorner/detail/en/speech_22_5493)
- Commission kick-starts work on the European Year of Skills, 12 October 2022, [https://ec.europa.eu/commission/presscorner/detail/en/ip\\_22\\_6086](https://ec.europa.eu/commission/presscorner/detail/en/ip_22_6086)
- Skills4EOSC website [www.skills4eosc.eu](http://www.skills4eosc.eu)
- Skills4EOSC in CORDIS, <https://cordis.europa.eu/project/id/101058527>

