- 1 Title page
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- 3 Role distribution and collaboration between specialists and rural general practitioners
- 4 in long-term chronic care: A qualitative study in Switzerland

# 5 Authors

- 6 Rebecca Tomaschek<sup>1,2</sup>, Armin Gemperli<sup>1,2,3</sup>, Michael Baumberger<sup>4</sup>, Isabelle
- 7 Debecker<sup>5</sup>, Christoph Merlo<sup>1</sup>, Anke Scheel-Sailer<sup>2,3</sup>, Christian Studer<sup>1</sup>, Stefan Essig<sup>1</sup>
- 8 <sup>1</sup> Center for Primary and Community Care, University of Lucerne, 6002 Lucerne,
- 9 Switzerland
- 10 <sup>2</sup> Department of Health Sciences and Medicine, University of Lucerne, 6002 Lucerne,
- 11 Switzerland
- 12 <sup>3</sup> Swiss Paraplegic Research, 6207 Nottwil, Switzerland
- 13 <sup>4</sup> Swiss Paraplegic Center, 6207 Nottwil, Switzerland
- <sup>5</sup> REHAB Basel, 4055 Basel, Switzerland
- 15
- 16 Word Count: 5,347 words
- 17 Number of figures and tables: 1 figure, 2 tables

# 18 Abstract

#### 19 Introduction

This study explores general practitioners' (GPs) and medical specialists' perceptions on role distribution and collaboration in care for patients with chronic conditions, exemplified by spinal cord injury.

#### 23 Methods

Semi-structured interviews with GPs and medical specialists caring for individuals with
spinal cord injury in Switzerland. The physicians we interviewed were recruited as part
of an intervention study. We used a hybrid framework of inductive and deductive coding
to analyze the qualitative data.

#### 28 Results

29 Six GPs and six medical specialists agreed to be interviewed. GPs and specialists 30 perceived the role of specialists similarly, namely as an expert and support role for GPs 31 in case of specialized questions. Specialists' expectations of GP services and what 32 GPs provide differed. Specialists saw the GPs' role as complementary to their own 33 responsibilities, namely as the first contact for patients and gatekeepers to specialized 34 services. GPs saw themselves as care managers and guides with a holistic view of 35 patients, connecting several healthcare professionals. GPs were looking for relations 36 and recognition by getting to know specialists better. Specialists viewed collaboration 37 as somewhat distant and focused on processes and patient pathways. Challenges in 38 collaboration were related to unclear roles and responsibilities in patient care.

#### 39 Conclusion

The expectations for role distribution and responsibilities differ among physicians.
Different goals of GPs and specialists for collaboration may jeopardize shared care

42 models. The role distribution should be aligned according to patients' holistic needs to
43 improve collaboration and provide appropriate patient care.

44 **Keywords**: interface, collaboration, role distribution, primary care, secondary care

45 Main text

### 46 Introduction

47 Collaboration between healthcare professionals (HCPs) is important for the effective 48 and safe delivery of care. Healthcare professionals working together can tackle the 49 burden of chronic diseases. Furthermore, each professional can add relevant skills and 50 knowledge to assess patients (1). In particular, good collaboration between specialists 51 and general practitioners (GPs) is essential for meeting patients' needs. GPs see 52 persons with chronic health conditions often as the first point of contact providing 53 medical and psychosocial care, but patients also require specialized services and 54 referrals. A lack of collaboration and coordination between primary and secondary care 55 often leaves the patient be the only person to have an overview of services provided 56 (2). Factors that influence the quality of coordination and collaboration are often organizational such as information exchange and communication between 57 58 professionals. Especially, in Switzerland implementation of interprofessional and 59 interdisciplinary information exchange technologies seems to be difficult (3). Personal 60 factors are related to each other's knowledge and skills and having a collaborative 61 attitude (1, 4). This list is not all-inclusive but highlights the complexity of collaborative 62 care. Frequently, complex chronic conditions further complicate care. Patients might 63 present a challenging interplay of health conditions and existing treatment approaches 64 that need to be considered (2). Therefore, especially patients transiting the primary-65 secondary care interface benefit from enhanced information exchange and simplified

communication enabled by collaborative care between physicians (5). Evidence for
certain chronic conditions showed that collaborative care is superior to usual care (6).

68 Individuals with spinal cord injury are an excellent example of persons with chronic 69 conditions requiring life-long primary and secondary care. Along with the functional 70 impairments of the condition itself, secondary conditions such as spasticity, chronic 71 pain, sexual dysfunction, bowel and bladder problems, and pressure injuries are often 72 untreated (7). Due to medical advances, the individuals' life expectancy increased and 73 the average age of individuals in Switzerland is 58 years (8, 9). Especially in rural areas 74 where specialist services are unavailable, individuals with spinal cord injury are more 75 likely to substitute them with GP services (10). However, GPs might lack spinal cord 76 injury-specific knowledge (11). In line with research suggesting introducing small 77 outpatient clinics or outreach services to meet healthcare needs (10), selected rural 78 GPs might fill this gap. Those GPs providing additional services do not need to become experts for spinal cord injury because this patient population is small (12). However, 79 80 GPs need to be well connected with specialized physicians and other HCPs who are 81 more experienced to meet specific needs. Research shows that most of the GPs are 82 inexperienced in the topic of spinal cord injury but care for most of the secondary 83 conditions of this patient population (13-15).

This qualitative study explores the perceptions of GPs and medical specialists willing to engage in care for patients with chronic spinal cord injury on role distribution and collaboration. The study aims to contribute to a better understanding of 1) the role distribution, 2) facilitators and barriers to collaboration and 3) potential improvement possibilities. The questions are applicable in care for patients with chronic conditions in general.

# 90 Methods

#### 91 Setting and participants

92 We followed the 32-item COREQ checklist as a reporting guideline (16) which can be 93 found in appendix table 1. The ethical approval was sought and awarded by the Ethics 94 Committee of Northwest and Central Switzerland (EKNZ; # 2019-01527-2). We 95 conducted individual semi-structured interviews with rural GP's and medical specialists 96 for spinal cord injury participating in the SCI-CO intervention study. The study protocol 97 for the intervention may be consulted for details (17). In short, 120 GPs were asked to 98 participate in the intervention study of which we anticipated ten agreeing to participate. 99 Regarding the specialists, we anticipated 16 specialists employed in the four 100 specialized centers to participate.

Figure 1 shows where the participating physicians are located. Eight GPs, who agreed to participate in the intervention, are shown with their catchment area. All GP practices are located in rural, primarily alpine areas of Switzerland, with a minimum 60-minute distance by car to a specialized center for spinal cord injury (18). Six red pentagons on the map mark specialized centers for spinal cord injury care that offer inpatient and outpatient services. The thirteen specialists, who agreed to participate in the intervention study are employed in these centers.

108 Figure 1 Location of GP practices and specialized service providers for spinal cord109 injury in Switzerland

110 [Figure 1 here]

111 Colorful areas depict the participating practices' catchment areas. Four red pentagons mark the 112 specialized centers for spinal cord injury in Switzerland. Two faded red pentagons mark external 113 ambulatory service units, where patients can receive outpatient services (e.g., annual check-ups) from 114 specialists traveling regularly to these locations. Map data from OpenStreetMap, 115 openstreetmap.org/copyright.

116 Data collection

117 Individual semi-structured interviews were conducted with an interview guide to 118 explore experiences, perceptions, and opinions. As a framework, we followed 119 Fereday's approach, who developed an analysis based on "descriptive and interpretive 120 theory of social action that explores subjective experience within the taken-for-granted, 121 "commonsense" world of the daily life (19)." The guide's content was informed by other 122 gualitative studies exploring collaboration between HCPs. Questions were taken from 123 the studies' questionnaires and adapted to our context. Our interview guide with its 124 respective sources can be found in table 1.

125 Table 1 Interview guide with templates from literature

126 [Table 1 here]

127 One researcher contacted the physicians by e-mail or telephone to inform them about 128 the study's aim and conducted the individual interviews. The interviews were conducted between the 21<sup>st</sup> of April 2020 and the 3<sup>rd</sup> of May 2021. A doctoral student 129 130 trained in qualitative research (RT) conducted the interviews in person and via video 131 chat in German. The interview length ranges from 20 minutes to 60 minutes, with an 132 average length of 37 minutes. At the beginning of the interview, the researcher 133 informed participants about the study's objective, the aim for recording the interview, 134 and the measures taken to ensure confidentiality of the data. Participants gave verbal 135 consent for participation and recording of the interviews. The interviews were 136 transcribed verbatim with the audio recording.

137 Data analysis

The interviews with GPs and specialists were analyzed successively. First, all transcripts were read to become familiar with the data. Second, a hybrid method of inductive and deductive coding, according to Fereday (19), was applied. MAXQDA

141 software supported the organization of data and coding. The researcher who 142 conducted the interviews coded the transcripts and discussed them in meetings with 143 the research team. The team constantly reviewed transcripts to ensure that the 144 identified codes sets were applied to all transcripts. Relevant codes for each physician 145 group were then summarized, and sub-themes were formulated. Overarching themes 146 similar to the structure of the interview guide were used to combine sub-themes of GPs 147 and specialists. We chose to present the results in this manner to highlight any 148 differences or similarities between the two groups in keeping with the purpose of this 149 study. The quotes identified as the most meaningful by the researchers were translated 150 into English.

Physicians brought up sub-themes that were not directly related to the structure of the interview guide. Examples of those sub-themes include: practicing in rural areas and the impact on care; political and system-related factors that have influenced the development of primary care in Switzerland; and the impact of media and the internet on patient behavior and preferences for care. The last two sub-themes did not provide information to answer our research questions. Thus, the data on these sub-themes were dropped.

# 158 **Results**

### 159 Participants

Six GPs, 75% of GPs participating in the intervention study and six medical specialists, 81% of specialists participating in the intervention study agreed to be interviewed. Time constraints were the reason for physicians to decline an interview. Two GPs and one medical specialist were female. Four of the six interviewed GPs were new to the topic of spinal cord injury and answered the questions based on their experiences with chronic conditions. The specialists had a background in general internal medicine with

specializations such as urology or physical medicine and rehabilitation. They had extensive experience in care for spinal cord injury and worked in specialized centers. More characteristics can be found in Table 2. The results are structured according to the overarching themes. A detailed overview of overarching themes and sub-themes can be found in appendix table 2 and appendix table 3.

171 Table 2 Physicians' characteristics

172 [Table 2 here]

#### 173 Different perceptions on GPs' roles and responsibilities

174 GPs perceived their role as holistic managers and guides. They considered this role 175 important for their patients because "almost nobody knows what they need and where 176 to get it in today's medical jungle." (GP2). Accordingly, they had an overview of the 177 social situation, comorbidities, and medications, requiring broad medical knowledge. 178 Due to this managerial role, most GPs were responsible for documenting information 179 and sharing it with other HCPs. Additionally, GPs reported knowing patients' 180 expectations and their preferences for care. This knowledge seemed critical for them 181 to fulfill their role as gatekeepers to specialized care. Accordingly, GPs used their 182 holistic patient view and broad medical knowledge to decide whether to refer a patient 183 to a specialist. Several GPs highlighted recognizing the boundaries of their knowledge 184 and the moments when a referral is necessary. "I perceive the GP to be the hub of 185 everything. Because the specialist is usually only interested in the specialized field, I 186 am the one who looks at everything. Moreover, in the end, I am the one with the most 187 information and who coordinates. If there are others, I am not the one to command, 188 but I know where threads come together and who does what." (GP5)

189 Specialists perceived the GPs role as the first contact person for patients with chronic 190 spinal cord injury. As illustrated by this quote, many specialists reported that individuals 191 with spinal cord injury value and trust their GP. "They [the patients] have a great 192 relationship to the GP. Especially in rural areas, there still is the family doctor, and that 193 is great." (SP3) Concerning the GPs responsibilities, this specialist explained that GPs 194 should be contacted for general care. "You need to distinguish between «Is this issue 195 directly related to the spinal cord injury?» With these issues, GPs are overtaxed 196 because they don't have the specialized knowledge. And then I think there are health 197 problems where the spinal cord injury doesn't play a role." (SP3) This specialist 198 perceived GPs to be gatekeepers "[...] to avoid that people call with trivial problems on 199 a Sunday." (SP4) Furthermore, specialists wanted GPs to document patient 200 information and to keep track of patients' medication in particular. They described that 201 it is helpful to receive a medication list before consulting a patient. Additionally, 202 specialists explained that GPs should prescribe medication or therapeutic interventions 203 such as physiotherapy and monitor patients' progress. Some specialists illustrated 204 arrangements with GPs in which expensive medication was prescribed by the 205 specialist to not "weigh down" (SP5) the GPs' budget.

# 206 Specialists as experts and support for GPs

All specialists perform regular check-ups for persons with a spinal cord injury in the specialized centers and are explained to be an information source and support for GPs. The specialists should be contacted for spinal cord injury-related questions, for which they provide additional information or advice. *"You are identified as the qualified person, who has the solution, but it is still within the competencies of the GP. And the only thing missing is the quick input on spinal cord injury." (SP3)* On the contrary, the specialists' responsibilities seemed to differ. While most specialists reported caring for

patients within the range of their medical discipline, this specialist specified that the role is more like a specialized GP. *"I think it's about being a GP for the specific population to care for special issues that the GPs don't know anything about." (SP3)* 

217 All GPs explained that the decision to refer the patient to a specialist is related to their 218 own skills and knowledge. This GP summarizes the relation of the two roles as follows 219 "There are aspects where I feel very confident, where I go very far with care and when 220 I realize I reached my limit, [...] I quickly seek the specialist's advice." (GP6) GPs 221 expected specialists they collaborate with to provide or confirm information. "It's always 222 good if you are confirmed in your approach, or if you are confirmed in your uncertainty 223 [...]. (GP4) Additionally, this GP explained that it is important to be informed about the 224 patient after a referral. "If you think about the definition of a referral, then it is actually 225 not only to support the patient but also to support the one who initiates the consultation, 226 namely us, the GPs. This means that not only the patient and the specialist should 227 continue working together, but the GP must also remain in the boat." (GP2)

228 Knowing each other as a facilitator for collaboration and the perceived importance of 229 collaborating. Both GPs and specialists concluded that patients could be best cared 230 for collaboratively. Collaboration was essential in a highly complex situation requiring 231 multidisciplinary or interprofessional care. "I think, the longer the patient is chronically 232 ill or, the higher the level of suffering, the better communication between physicians 233 and therapists must be." (GP6). In addition, patients' satisfaction with services and their 234 care seemed to be a crucial aspect of physicians' collaboration. As this GP explained, 235 perceived satisfaction resulted from the physicians' shared or agreed-upon care goals. 236 "One can tell that the patient is satisfied because he/she sees that GP and specialist 237 *pull in the same direction." (GP4)* 

238 Physicians reported that knowing each other personally was the leading facilitator for 239 good collaboration. Building a relationship led to an awareness of each other's 240 competencies, skills, and preferences. Therefore, knowing each other was a crucial 241 component in allocating roles and tasks, as explained by this specialist. "I think it is 242 more like a togetherness. However, it is not easy, if you don't know somebody, to 243 realize how much the colleague wants to do themselves and how much they want us 244 to do. Moreover, I think this is an arrangement. It is difficult initially, but if it is sorted 245 out, it is clear... everybody has a role, and it works." (SP5) Furthermore, GPs and 246 specialists reported that knowing each other enriched communication, namely that 247 communication was easier, enabled discussions on an equal basis, and enhanced 248 cooperative behavior. "As a GP, this is the most important requirement to know that 249 you have colleagues, with whom collaboration works, information exchange works and 250 you do not dread to tell them «Hey, you are wrong and I see it totally differently». And 251 this needs to work cooperatively and without too much effort". (GP2)

#### 252 Different communication styles and preferences

253 GPs and specialists used communication and chose the communication channel 254 differently. While specialists saw it as necessary for appropriate patient care, GPs 255 mentioned personal benefits from a direct exchange with specialists. This specialist 256 elaborated what is valued in communication with the GP, namely the urgency and 257 content of information. "It depends on how urgent the information is. If it truly is 258 something that needs to happen the next day, we have to talk to each other; you have 259 to call. But if it is not important, a letter is sufficient if one can do it within the next two 260 or three weeks. [...] A telephone call is a last resort." (SP2) It was valuable for GPs to 261 receive a timely update from the specialist as part of the referral process, as well. This 262 GP relied on medical reports and emphasized that they must be precise in providing

services and recommendations for the next steps. *"I don't think there are any* standards. I believe everybody does it as they think it is right, and one can feel if it fits for yourself or not. For example, I worked with two cardiologists. I always knew that one formulated rather vague statements, and the other gave exact and concise statements. And then you rather want to work with the one giving precise statements instead of the one who hides behind general propositions." (GP6)

269 Some GPs described direct communication (e.g., via telephone) as an important 270 information exchange and discussion platform for which it is worth taking time and 271 resources. This GP illustrated how specialists' phone calls are incorporated into daily 272 practice. "We have the order in the practice that specialists' phone calls will always be 273 put through. Even if I'm in a patient consultation, I just quickly go outside to my 274 computer, I am updated, and I enter the information. Alternatively, the psychiatrist calls 275 «I have seen this patient, and it doesn't look too good.» And then you might have a 276 short exchange. Or you discuss medication changes if you want to prescribe a 277 medication where the specialist knows a better alternative. This way you 278 simultaneously learn something." (GP1). While GPs wanted to learn from a direct 279 exchange, this specialist described it as a tool to "align" GPs with their expectations or 280 suggestions for the patients' care plan. "I call [the GP] and explain why we did, what 281 we did, even if it was against the expectations, to ensure that the procedure is not 282 stopped or changed in primary care. Therefore, it is great to contact the GPs and 283 explain why something has to be done this way." (SP4)

284 Unclear role distributions and uncooperative behavior as barriers to collaboration

Barriers to good collaboration described by physicians were related to challenges in the distribution of responsibilities and past collaborative experiences. Specialists explained to appreciate a clear division of roles to ensure that patients' needs were 288 met. Accordingly, the main barrier to collaborating was uncertainty about who would 289 take on tasks and responsibilities. Two relevant barriers to collaboration for GPs were 290 lack of information sharing and lack of counter-referrals by specialists. GPs reported 291 that they value precise and timely information on the patients' situation after a referral.

292 On the one hand, this included information on the provided services, their results, and 293 specific suggestions. On the other hand, GPs expected a short update whenever the 294 specialist referred the patient to another specialist. Without this update, this GP 295 experienced losing the patient. *"If a specialist refers to another specialist, and another* 296 *specialist… and by the second specialist, the GP is no longer listed on the medical* 297 *record and receives no information." (GP2)* 

298 Most GPs reported that past collaborative experiences influenced patient care. In 299 particular, referring patients to a specialist again depended on previous experiences. 300 If GPs lacked information or specialists did not counter-refer patients, GPs were 301 unlikely to refer more patients to that specialist. "And we can say: All right, there are 302 other competitors in neurology, whom we can refer our patients to and where it works 303 better." (GP1). Multiple GPs reported experiences with specialists who did not counter-304 refer the patients. GPs hypothesized that the reasons might be selfish and pecuniary 305 specialists or specialists' thoughts that the GP was not able to care for the patient. 306 Regardless of the reasons, this GP described the consequences of this experience. "If 307 that occurs, one talks to GP-colleagues and these [specialists] will no longer get 308 referrals. They are on their own with the patients they attracted for themselves." (GP1)

309 Rural practice locations influence collaboration and patient care

Although this sub-theme was not part of the questionnaire, both physician groups raised it. It is about practicing in rural areas of Switzerland, which seemed to have particular implications for care provision and collaboration. Firstly, one implication 313 concerned the population's perception of the GP. According to the GPs, patients from 314 urban areas can seek second opinions easily and thus behave differently towards physicians. One GP explained that people from rural areas no longer have the "faith in 315 316 the white coat anymore, as it was 50 years ago" (GP2), but still value the GPs opinion, 317 unlike city dwellers. As mentioned and confirmed before, specialists shared their 318 patients' experiences thinking highly of their GP. Secondly, some GPs and specialists 319 mentioned that anonymity in a city contributes to uncooperative and competitive 320 behavior among HCPs.

321 In contrast, this GP illustrates the benefits of collaboration and patient care in rural 322 primary care practice. "I think I am in quite a luxurious position. [...] I know the whole 323 medical offer throughout the whole canton. Moreover, many of the colleagues I know 324 personally, and this is a totally luxurious situation regarding collaboration. The same 325 goes for hospitals. Because we have a relatively small hospital, where physicians are 326 practicing long-term, and do not change every two years." (GP2) Thirdly, one specialist 327 related the choice of communication channels to the degree of urbanity. This specialist 328 observed that HCPs used the phone more than in the urban hospital where the 329 specialist previously worked.

330 Enhancing communication and continuing medical education as improvement331 strategies

Both GPs and specialists had ideas about improving collaboration and patient care. Specialists acknowledged that more direct communication with GPs would be beneficial, as this specialist explained. *"Maybe we have to establish this from our side, that we call [the GP] a month after [discharge] and ask how it is going. […] It is quite common that we do not hear from the patients until the check-up three months after discharge, which is the first visit in the ambulatory unit. And maybe by then, it is already*  too late." (SP1) However, this specialist was not optimistic about establishing regular
phone communication with GPs. Of course, one wishes an intensive contact, to get to
know each other, but this is always a question of own resources, and the GPs'
resources." (SP6)

342 Specialists wanted the GPs to become more knowledgeable and suggested continuing 343 medical education events. They highlighted that GPs should be aware of particular 344 treatment approaches that, although evidence-based or proven successful in other 345 patient populations, were counterproductive or even harmful in individuals with spinal 346 cord injury. On the other hand, other aspects of care for individuals with spinal cord 347 injury were no different from those of other patient groups. According to this specialist, 348 persons with *"a spinal cord injury have high blood pressure; they have diabetes, they* 349 are obese. All these widespread diseases occur in individuals with spinal cord injury. 350 And these are traditional topics that are monitored by the GP." (SP2) While specialists 351 wanted GPs to gain more medical knowledge, GPs also saw benefits in medical 352 education events, namely getting to know each other at education events and 353 establishing a network with long-term partners. This network was the basis to form 354 informal communication channels or new care models. In the case of this GP, even the 355 possibility to organize a work shadowing is considered. "If it is concerning highly 356 specialized services, that I have never done before, I would like to say «I will come and 357 do a work shadowing with you, to know how this works.»" (GP3) Topics for medical 358 education listed by the GPs were related to prevalent secondary conditions such as 359 pressure injuries, bladder and bowel management, but also related to assistive devices 360 such as wheelchair cushions.

#### 361 **Discussion**

#### 362 *Summary of findings*

363 This qualitative study explored the perceptions of specialists and rural GPs on role 364 distribution and collaboration in the care of patients with chronic diseases in Switzerland. The role of the specialist was perceived similarly by GPs and specialists 365 366 as an expert and support for GPs in specialized questions. There was a difference 367 between specialists' expectations of GP services and what is provided by GPs. 368 Specialists saw the GPs' role as complementary to their own responsibilities, namely 369 as the first contact for patients and gatekeeper to specialized services. GPs saw 370 themselves as care managers and guides with a holistic view of patients, connecting 371 several HCPs. GPs were likely to search for relations between professionals and 372 recognition by getting to know specialists better. Specialists viewed collaboration as 373 somewhat distant and focused on processes and patient pathways. Challenges in 374 collaboration were related to unclear roles and responsibilities in patient care.

#### 375 Interpretation and comparison with existing literature

376 The roles and responsibilities of specialists we explored were similar to those 377 described in other research. GPs in the study of Diamantidis and colleagues mentioned 378 specialists' confirmation of appropriate evaluation, additional evaluation and testing, 379 and medication regimen advice as motivations for participating in collaborative care 380 (20). Furthermore, Forrest suggested categorization of roles and responsibilities of 381 specialists (21): On the one hand, cognitive consultants provide advice to reduce 382 clinical uncertainty. On the other hand, procedural consultants perform a technical or 383 diagnostic procedure service. In contrast, the third type of specialist, *co-managers*, was 384 much more involved in ongoing care and performed care management tasks. Our 385 findings support the expected and self-perceived role of specialists to be *consultants*. 386 The primary care physicians we interviewed did not explicitly distinguish between 387 cognitive and procedural consultants but described the respective responsibilities as

388 mentioned by Forrest. Last, GPs rated timely communication with the GP as a crucial 389 responsibility in Forrest's and in our study (21). These remarks underline the GPs' role 390 as system-wide care managers, gathering and sharing information with appropriate 391 professionals and institutions.

392 We identified different perceptions among GPs and specialists for the role of the GP. 393 The different perceptions confirmed that HCPs require organizational efforts to discuss 394 their roles and instead take over responsibilities based on patients' needs and the 395 necessary professional skills to fulfill them (23). As patients' needs differ, role 396 distributions and responsibilities might change and therefore different forms of 397 interprofessional cooperation are conceivable (24). However, to successfully adapt 398 collaboration, HCPs might benefit from clarified role distributions and realistic 399 expectations. As an example, Sampson et al. observed unrealistic expectations of 400 service provision, and it caused frustration in patients and physicians simultaneously 401 (5). The differences in role perception could relate to power struggles as described by 402 the emancipatory framework (25) and professional territoriality as observed in Swedish 403 research (22). Especially in situations where specialists feared that GPs expand their 404 role, they defined a professional territory to secure their own role and status (22). 405 Additionally, the perspectives of the GPs we interviewed reinforced some observations 406 made in other research on the power struggles between GPs and specialists. The 407 specialists in our interviews were distant regarding collaboration but did not openly 408 express disliking GPs.

In comparison, specialists in a Dutch qualitative study stated that they could not learn
anything from GPs, nor did they see them as equals in their working relationship (26).
The GPs we interviewed seemed to have had bad experiences but described
measures to counteract uncooperative behavior. Another explanation for the unclear

role distribution among physicians in our study could be that spinal cord injury care is not a common health condition (12). The GPs we interviewed were not highly experienced in collaboration specific to this condition. Different to other health conditions, persons newly experiencing a spinal cord injury consult specialists first. Usually, GPs are informed about the injury after initial rehabilitation is completed and the patient is transitioning to the community. Therefore, the specialists for spinal cord injury take on a significant role (15).

420 In this study, physicians suggested organizing shared continuing medical education 421 events as a strategy to improve collaboration. While GPs wanted to get to know 422 specialists at those events and form a relationship with them, specialists suggested 423 education for GPs to improve their medical knowledge. In a study to initiate GP-424 specialist collaboration, the intervention was medical education, which improved 425 satisfaction with communication and self-reported confidence and clinical practice (27, 426 28). Additionally, quality circles for quality improvement in primary have been shown 427 to be an effective measure and seem to be widely accepted in Switzerland (29, 30). 428 These strategies are based on education and aim to improve the knowledge transfer 429 between the two professions.

430 Further qualitative research observed physicians forming personal relationships at 431 education events while exchanging information and experiences. The interviewed 432 physicians acknowledged that getting to know each other and each other's working 433 environment would reduce unrealistic expectations about each other's roles. 434 Furthermore, a personal relationship was essential to building trust for the working 435 relationship (5). According to a typology by D'Amour and colleagues, a formalization 436 process supports physicians getting to know each other (1). Formalization can define 437 core values and competencies and, therefore, a clear distribution of responsibilities

(31). This formalization may be initiated at regular exchange meetings or educational
events. Berendsen et al. supported this idea, as they found that GPs enjoyed working
closely with specialists to increase their medical knowledge (32, 33). The authors
suggested education as a promising way to improve collaboration because medical
specialists were willing to teach GPs and enjoyed making them enthusiastic about their
work domain (26, 33).

444 We found indications that the rural GPs we interviewed are well connected despite the 445 rural location. They all established a network, particularly within their region, and have 446 had few negative experiences in collaboration. This observation can be explained by 447 other gualitative research showing that rural GPs had a greater appreciation of learning 448 from specialists than their urban counterparts (5). Furthermore, the specialists we 449 interviewed illustrated that rural GPs are particularly valued and trusted by patients. 450 Research has different approaches to explaining rural areas' particularities, especially 451 concerning the GP-patient relationship. Farmer argued that a long-term relationship is 452 developed, simply because the patient is exposed to the same GP, as there often is 453 only one practice in rural areas (34). The long-term connection leads to empathy and 454 trust between physician and patient. Besides this long-term relationship, GP and 455 patient are connected because they live close to each other and share a community. 456 Knowing each other personally opens up additional opportunities for information 457 exchange. Thus, the GP can receive personal information that might have been missed 458 in consultations. Farmer explained that knowing personal or biographical information 459 about the patient was associated with providing holistic care. As rural patients are more 460 likely to face difficulties in accessing care, they especially value a continuous 461 experience monitored by the GP, which was also proven to be true in the Swiss

462 population (35). Thus, a rural GP with a long-term connection to patients is likely to be463 trusted and appreciated.

#### 464 Limitations

465 The physicians we interviewed were part of the SCI-CO intervention study and thus 466 most probably more motivated than other physicians to improve collaboration. 467 Furthermore, only a subset of physicians who are part of SCI-CO could be interviewed. 468 Due to this selection and the small number of physicians, the generalization of our 469 findings is limited. However, we found that the results of the interviews were rich and 470 insightful that we were able to focus on them. Another limitation might be that spinal 471 cord injury is a specific setting. Few GPs have experience in spinal cord injury care, 472 and the patient population is small. Nonetheless, our findings are mostly applicable in 473 general care for patients with chronic conditions, as individuals with spinal cord injury 474 are very much concerned with general concepts of chronic conditions and their pitfalls. 475 To add to our research, the perception of patients and relatives of the role distributions 476 should be explored.

#### 477 Implications

We believe that HCPs and researchers may learn from the concepts incorporated in delivering care for this complex patient population. Concepts of care delivery that are usually incorporated in spinal cord injury care include interprofessional and interdisciplinary care, shared decision-making, and vertical integration of care. Multiple stakeholders want to incorporate these concepts into daily practice, but the implementation seems to be complicated. Spinal cord injury care might serve as a model to learn from.

The findings provide insights into the physicians' motivation to collaborate. Consideringthis information, continuing medical education may be implemented to enhance

487 collaboration. First, the GPs' search for relations can be met by getting to know each 488 other at education events. Second, discussing patient pathways and processes should 489 be part of patient case discussions. Third, a regular timeslot to communicate with each 490 other must be provided. Furthermore, the roles of the GPs and specialists need to be 491 addressed formally to ensure a clear and complementary distribution of tasks and 492 responsibilities. The health system needs to reward healthcare professionals and 493 enable them to establish collaboration. Appropriate information exchange technologies 494 and resources for exchange need to be provided.

# 495 Conclusion

The expectations for role distribution and responsibilities differ among physicians. Different goals of GPs and specialists for collaboration may jeopardize shared care models. The role distribution should be aligned according to patients' holistic needs to improve collaboration and provide appropriate patient care.

#### 500 Declaration of Interest Statement

All authors completed and submitted the International Committee of Medical JournalEditors form to disclose potential conflicts of interest.

#### 503 Acknowledgments

504 The authors thank the physicians for their time and thoughtful input. Furthermore, the 505 authors thank Yvonne Kohler for her valuable contribution in visualizing the physicians' 506 locations in Figure 1.

#### 507 Correspondence

508 Rebecca Tomaschek (rebecca.tomaschek@unilu.ch), Center for Primary and

509 Community Care, Department of Health Sciences and Medicine, University of Lucerne,

510 Frohburgstrasse 2, 6002 Lucerne

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# 641 Tables and Figures

#### Topics Templates Study aim from literature 1. Role distribution of GP and specialist (36-39)1 a. Description of role distributions b. Development of role distribution c. Referral and counter-referral d. Differences in role distribution for spinal cord injury care 2. Perceptions of patients and other HCPs on role (36, 39) dropped from distribution analysis 3. Collaboration (33) 2 a. Positive and negative experiences for both general and spinal cord injury care b. Facilitators and barriers to collaboration 4. Communication (33, 40)2 a. Communication channels b. Information exchange 5. Suggestions for improvement (33, 36, 39, 41) 3 a. for role distribution b. for collaboration c. for spinal cord injury care specifically

# 642 Table 1 Interview guide with templates from literature

643 Abbreviations: GPs = general practitioners; HCPs = healthcare professionals

#### 644

# 645 Table 2 Physicians' characteristics

	GPs	Specialists
	(N=6)	(N=6)
Age in years – mean (SD)	52 (7.9)	50 (9.9)
Female – n (%)	2 (33.3)	1 (17)
Issuing country of academic title, Switzerland – n (%)	4 (67)	2 (33)
Title – n (%)		
M.D. and university lecturer	0 (0)	1 (17)
M.D.	6 (100)	4 (67)
Practicing physician	0 (0)	1 (17)
Medical focus – n (%)		
General internal medicine	6 (100)	4 (67)
Physical medicine and rehabilitation	0 (0)	3 (50)
Urology	0 (0)	1 (17)
Others	2 (33)	4 (67)
Self-employed – n (%)	3 (50)	-
Current position in specialized center – n (%)		
Chief physician	-	2 (33)
Senior physician	-	2 (33)
Hospital physician	-	2 (33)
Years working at current place of work – mean (SD)	7 (5.5)	7 (9.7)

Patients caring for in one month – mean (SD) $500 (187.1) = 28 (7.5)$ Using electronic medical records – n (%) $6 (100) = 6 (100)$	
Distance GP practice to next hospital in km – mean (SD) 16 (12.3) -	
Number of HCPs in GP practice – median (min-max)	
Physicians 2 (2-5) -	
Medical practice assistants 5 (4-14) -	
Medical practice coordinators 1 (1-1) -	
Nurse 1 (2-10) -	
Physiotherapist 3 (1-3) -	
Occupational therapist 1 (3-4) -	
Speech therapist 0 (0-1) -	
Dietician 0 (0-1) -	
Psychologist 0 (0-3) -	

GP: general practitioner; HCPs: healthcare professionals; km: kilometers; M.D.: medical doctor; SD: standard deviation 

- 649 Figure 1 Location of GP practices and specialized service providers for spinal cord
- 650 *injury in Switzerland*



651

# 652 List of Supplementary Material

- 653 Appendix Table 1: COREQ checklist (.docx 16KB)
- Appendix Table 2: Overview of themes and sub-themes for interviews with GPs (.docx 30KB)
- 655 Appendix Table 3: Overview of themes and sub-themes for interviews with specialists (.docx 30KB)