

VTT

Technical Research Centre of Finland (VTT)

The Co-Change Lab at the Technical Research Centre of Finland (VTT) focuses on co-designing and implementing VTT's sustainability programme. This work is a collaborative process that involves VTT's sustainability and responsibility researchers and the nominated responsibility task force.

MAKING VTT A RESPONSIBLE AND SUSTAINABLE RPO

**2093
EMPLOYEES**

FINLAND
Technical
Research Centre
of Finland (VTT)

**1160
customers**

80 years
of experience in
resolving societal
challenges
through science
and technology

45%
of our turnover
comes from
abroad

First steps

Discussions with the organisation's management responsible for designing the sustainability programme

Two co-creative workshops with the VTT extended responsibility task force

Key questions

How to measure sustainability at VTT?

How to embed sustainability into research projects?

What are the sustainability actions at VTT?

Steps towards institutional change

Integrating the organisation's ethics and responsibility research expertise into internal sustainability programme development.

Transforming the organisation's ethics and responsibility research expertise through internal sustainability programme development.

Supporting the core management team to build and implement a sustainability programme

Challenges

Adoption of sustainability and responsibility create a journey – you need patience and time.

Sustainability and responsibility can have conflicting goals – you need firm decisions

We are never 100% ready with sustainability – but every step moves us forward!

ACHIEVEMENTS

Raise awareness
of responsibility and
sustainability in a
research, development
and innovation context.

Co-design
of VTT's Responsibility
programme

**Launch of Gender
Equality Plan**

**Ethics, safety and
responsibility training**
for all research teams

**Continuous
development of
sustainability roadmap**
at VTT that engages
different functions
and groups within the
organisation.