



KNOWLEDGE MANAGEMENT IN ACADEMIC LIBRARIES

Mrs. Sayyed S. N.

Librarian Sharadchandra Mahavidyalaya, Shiradhon Tq. Kallam, Dist. Osmanabad

Corresponding Author- Mrs. Sayyed S. N.

Email : sayyedsamina077@gmail.com

DOI-

Abstract

Knowledge is recognized as a key resource in all organizations whether it is profitable or non. Profitable organizations are beginning to realize that there is a vast and largely untapped asset diffused around in the organization is knowledge. Knowledge and management of knowledge are regarded as increasingly important features of an organizational survival. At the beginning knowledge management hyped in 1990 in business sector and then in higher education and then in the library management the need for embracing knowledge management in academic libraries is mainly due to a combined impact of library budget shortfall and higher user expectation and staff user ratio.

Key words : knowledge management, academic libraries

Introduction

Knowledge management plays an important role in library services. It is very useful for the library to make it's facilities effective as well as to satisfy the users. In modern era man invented the skill of making fire many initiatives to transfer information, knowledge and skills today labeled as knowledge management. However the systematic study of knowledge management in 1990. S.R. Rangamathan was the first person who advocate that a universe of a subject is synonymous to a universe of knowledge management. Knowledge means to know about something, to understand something. Knowledge management is not a technology thing or a computer thing. "If we accept the premise that knowledge management is concerned with the entire process of discovery and creation of knowledge dissemination and use of knowledge we are strongly driven to accept that knowledge management is much more than a technology thing." Knowledge has been identified as a key resource in all organizations whether profit or non-profit organizations are beginning to realize that there is a vast and largely untapped wealth diffused around in the organizations. Knowledge and management of knowledge are regarded as increasingly important features of organizations to deliver creative products and services. ICT has played a significant

role in this dynamics has not only made access the globe easier, but has facilitated integration of thought process. Synergy in working methods and places, team learning and enhancing organizational transparency.

Definition of Knowledge Management

The art of creating value from an organizations intangible assets Davenport and Prusak Defined KM is concerned with the exploitation and development of the knowledge assets of an organization with a view to furthering the knowledge objective.

What is knowledge management?

Knowledge is recognized as a key resource in all organizations whether it is profitable or non. Profitable organizations are beginning to realize that there is a vast and largely untapped asset diffused around in the organization is knowledge. Knowledge and management of knowledge are regarded as increasingly important features of an organizational survival. At the beginning knowledge management hyped in 1990 in business sector and then in higher education and then in the library management the need for embracing knowledge management in academic libraries is mainly due to a combined impact of library budget shortfall and higher user expectation and staff user ratio.

Need of knowledge management in Academic libraries:-

Growth of human knowledge in different formats has led libraries to develop their resources and it access and share strategies from print to electronic and digital resources. Due to budget shortfalls in academic libraries limited technological access. Poor staffing and space, academic libraries have to carefully analyze needs of their users.

Barriers to knowledge management in Academic Libraries

Every library professional who works in academic, public of any special wants to techniques to knowledge management to achieve the organizational goal and provide better services but occurs some following barriers.

- Every library cannot participate in terms of modern technology and its management
- Lack of staff training
- Lack of sufficient budget
- Lack of tools & techniques
- Lack of communication skills

The following points are identified for the better implementation of knowledge management in Academic libraries

- To provide sufficient budget
- To provide special budget for the new technologies
- Interchange of technical staff among organization.
- To equip library with new technology with network facility
- Staff sharing to develop their professional skills.
- Organize the training programme for library staff.

Information technology and systems can provide effective support in implementing knowledge management. Librarians should train themselves and their staff to develop the appropriate knowledge management systems and use information technologies to equipped academic libraries to provide better, faster and pinpointed services to it users.

Conclusion

In this way in this article author has tried to depict the importance and need of knowledge management in academic libraries. Knowledge have always been managed at least implicitly effective. Knowledge management requires new techniques and perspectives. The knowledge management refers to effectively identify, acquire, develop, use store and share their knowledge sharing

of knowledge in knowledge management system is very essential to promote the academic library facility by using KM we can provide good type of faculties to the users in short span of a time knowledge management is most important factor in academic library services to avoid the mistakes in academic libraries work. Knowledge management helps library and information professional in improving the service being rendered to their users. Information profession have to recast their roles as knowledge professionals. The librarians roles should not be limited to being the custodian of information but they have to acquire skill to keep themselves updated so as to cope intelligently and objectively with the effective and efficient knowledge management in Academic libraries.

References

- 1) Library administration and management -Ramesh Kumar Verma
- 2) www.webpages knowledge management.
- 3) Tiwana Amrit (2000) the knowledge management toolkit prentice hall of India pvt. Ltd. New Delhi.