



CHALMERS
UNIVERSITY OF TECHNOLOGY

COVID-19's impact on Agile Software Development

Hi Agile Practitioner!

This questionnaire is intended for you who work with Agile Software Development.

The questionnaire is conducted as a part of a master thesis at Chalmers University of Technology, Sweden, and aims to provide information on how the COVID-19 pandemic has affected Agile Software Development.

The questionnaire is divided into **9 parts and takes approximately 15-20 minutes** to complete. No questions are mandatory and you can choose to end the questionnaire at any stage. The questionnaire is anonymous and your answers are confidential, i.e neither you nor your company will be identified.

To take part of the result, you can visit or bookmark [this Zenodo page](#). We will upload the thesis together with the results from the questionnaire and interviews on Zenodo, in the beginning of summer 2021.

If you have any questions you can always contact us at knoph@student.chalmers.se or agrenp@student.chalmers.se.

If you would like to participate in an interview regarding this topic, please let us know or [fill out this form](#).

By pressing 'Next' on this page you agree to let us collect and process the data you provide in your answers and to the following.

- Once you have pressed 'Next', we cannot remove the information you have provided in the questionnaire, on your request. This is because the responses are collected anonymously and we cannot know which answers belong to you.
- We use QuestionPro's survey tool and in addition to the answers you provide, QuestionPro automatically collects the IP address and the timestamp of your response. We will delete the IP addresses and timestamps from the data set before we process it. It will not be a part of the raw data we distribute nor the analysis.
- When the questionnaire closes, we will download the data locally to remove the IP addresses and timestamps, thereafter we will store the data on OneDrive where we are the only ones with access and, finally, we will remove the data from QuestionPro.
- In the beginning of summer 2021, the data we store on OneDrive will be uploaded to, e.g Zenodo where

others can take part of it and use it for replication studies. The data will still be anonymous and you and your company will not be identified from it.

- Due to a response limit of QuestionPro's free edition surveys we might distribute multiple links of exactly the same questionnaire to be able to collect as many responses as possible.

Thank you for participating!

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Demographics

To which gender identity do you identify the most? **Q1**

- Female
- Male
- Non-binary
- Do not want to specify
- Other

What is your team size (including yourself)? **Q2**

If you do not have a team, write 0.

If you work with/are responsible for several teams, choose one of the teams, e.g the team your work the most with.

Are you a part of the same team now, as you were before the pandemic? Q3

If you work with/are responsible for several teams, choose one of the teams, e.g the team your work the most with.

"Before the pandemic" refers to the time before COVID-19, i.e. the work situation you might refer to as "normal". For example, the time before you began working remotely.

- I am a part of exactly the same team as I was before the pandemic
- I am mostly part of the same team as I was before the pandemic
- I have changed team but I am still employed at the same company
- I have changed employment since the beginning of the pandemic
- I am not part of a team

Which domain does your company primarily operate in? Q4

Choose the option that best describes your company as a whole. If you cannot find a suitable domain in the list, please insert your own in 'Other'.

- Agriculture
- Automotive
- Construction
- Consumer Goods
- Control Systems
- Education
- Electronics
- Energy
- Entertainment/Media
- Financial
- FinTech
- Food
- Government
- Health Care
- IT (Software technology etc.)
- Industrial/Manufacturing
- Non-profit
- Pharmaceutical
- Retail
- Telecommunication
- Transportation Services

Transportation services

Other

Which **continent** are you personally located in when working, **now**? **Q5**

This continent is not necessarily where your company is based or where you are supposed to work.

Africa

Antarctica

Asia

Australia/Oceania

Europe

North America

South America

What **role** do you mainly work in? **Q6**

Please choose the option that best describes what you do. If you cannot find a suitable role in the list, please insert your own in 'Other'.

- Administrator
- Business Analyst
- Data Scientist
- Developer
- Development Manager
- DevOps Engineer
- Product Manager
- Product Owner
- Project Leader/Manager
- Requirements Engineer
- Scrum Master
- Software Analyst
- Software Architect
- Software Engineer
- System Engineer
- Systems Analyst
- Team Leader
- Tech Lead
- Test Manager
- Tester
- Unemployed

Unemployed

Other

Roughly, how many **years of experience** with Agile Software Development do you have? **Q7**

Which development **methodology** do you mainly follow in your team/work **now**? **Q8**

Waterfall

Agile (e.g Kanban, Lean, XP, Scrum, SAFe)

Other

Please choose the option that best described you **before the pandemic**. **Q9**

"Before the pandemic" refers to the time before COVID-19, i.e. the work situation you might refer to as "normal".

I worked at the office, never remotely

I worked mainly at the office, but sometimes remotely

I worked as much in the office as I worked remotely

I worked mainly remotely, but sometimes at the office

I worked remotely, never at the office

Please choose the option that best describes you **now**. **Q10**

I work at the office, never remotely

I work mainly at the office, but sometimes remotely

I work as much in the office as I work remotely

I work mainly remotely, but sometimes at the office

I work remotely, never at the office

What is the **primary** reason you are working remotely? **Q11**

- Recommendation from company
- Recommendation from government
- Recommendation from company and government
- Enforcement by company
- Enforcement by government
- Enforcement by company and government
- My own choice
- Other

Please choose the option that best describes your **perception** for the following statement. **Q12**

	Strongly disagree	Disagree	Somewhat disagree	Neither disagree nor disagree	Somewhat agree	Agree	Strongly agree
I feel forced to work remotely	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Agile Practices

How **challenging** do you find the following practices **now**, compared to before the pandemic? **Q13**

"Before the pandemic" refers to the time before COVID-19, i.e. the work situation you might refer to as "normal".

	Less challenging now	Same as before	More challenging now	I don't/didn't use this practice (N/A)
Stand up meeting/ Daily Scrum	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sprint/Iteration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sprint/Iteration planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sprint/Iteration review/demo	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Retrospective	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Continuous Integration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pair Programming	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mob Programming	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Coding Standards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Automated Testing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Less challenging now	Same as before	More challenging now	I don't/didn't use this practice (N/A)
Test-driven development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collective code ownership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Simple/incremental design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Planning Game (e.g Planning poker)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Refactoring	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Onsite/proxy customer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Estimation Meeting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Backlog	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sustainable Pace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

If there is a practice you do **not take part in anymore** or that you have **started to use**, due to the pandemic, please describe **why**. [Q14](#)

Is there a practice/activity that you find particularly **important** for Agile Software Development **now during the pandemic**? Please describe what practice and why. [Q15](#)

You can choose a practice in the list, or a practice that was not listed.

Productivity & Performance

Please choose the option that best describes your **perception** of the following statement. [Q16](#)

	Much less productive	Less productive	Slightly less productive	Same as before	Slightly more productive	More productive	Much more productive
On an average work day now , I feel..	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please fill in to what **extent** you **agree** with the following statements. **Q17**

If you work with/are responsible for several teams, choose one of the teams, e.g the team your work the most with. "Before the pandemic" refers to the time before COVID-19, i.e. the work situation you might refer to as "normal".

	Strongly disagree	Disagree	Somewhat disagree	Same as before	Somewhat agree	Agree	Strongly agree	N/A
I focus better on my job now , than I did before the pandemic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe there are less distractions now than there were before the pandemic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe there are less interruptions now than there were before the pandemic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe the work I produce now is of higher quality than before the pandemic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe my team is more productive now , than before the pandemic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe the work my team produces is of higher quality now than before the pandemic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that I am expected to be more responsive and available now than before the pandemic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe that customer satisfaction is higher now than before the pandemic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Compared to before the pandemic, in general, how much **time** do you spend on the following activities **now**? **Q18**

If you work with/are responsible for several teams, choose one of the teams, e.g the team your work the most with. "Before the pandemic" refers to the time before COVID-19, i.e. the work situation you might refer to as "normal".

	Much less time now	Less time now	Slightly less time	Same as before	Slightly more time	More time now	Much more time now	N/A
(Writing) documentation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Specification of requirements/user stories/features	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Specification (other than requirements)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bug-fixing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Testing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Documenting changes in code	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reviewing Pull Requests/Merge Requests	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Much less time now	Less time now	Slightly less time	Same as before	Slightly more time	More time now	Much more time now	N/A
Coding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Refactoring	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Administrative work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Assisting/helping team members when they have issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Asking team members for assistance/help	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Breaks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Work Environment

Compared to before the pandemic, how would you rate the following aspects regarding your **well-being now?** **Q19**

"Before the pandemic" refers to the time before COVID-19, i.e. the work situation you might refer to as "normal".

	Much less now	Less now	Slightly less now	Same as before	Slightly more now	More now	Much more now	N/A
Well-being in general	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stress	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work/life balance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Satisfaction of work environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel appreciated	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel surveilled by my company while working	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel surveilled by my colleagues while working	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that my company gives me the support I need	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Motivation

Compared to before the pandemic, to what extent would you rate the following statements **now**?

If you work with/are responsible for several teams, choose one of the teams, e.g the team your work the most with. **Q20**
 "Before the pandemic" refers to the time before COVID-19, i.e. the work situation you might refer to as "normal".

	Much less now	Less now	Slightly less now	Same as before	Slightly more now	More now	Much more now	N/A
I am motivated to work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am overwhelmed by work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am encouraged to learn new knowledge and/or skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can choose my own work tasks (if I want to)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I focus on a single job/task at a time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My team acknowledge my work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My manager(s) acknowledge my work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that my work is meaningful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Meetings

Compared to before the pandemic, how would you rate the following aspects regarding the **meetings** you have now? **Q21**

Think of meetings such as stand-ups, retrospectives, etc.

"Before the pandemic" refers to the time before COVID-19, i.e. the work situation you might refer to as "normal".

	Significantly decreased	Decreased	Slightly decreased	Same as before	Slightly increased	Increased	Significantly increased	N/A
Quality	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Frequency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Time/Length/Duration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My appreciation for meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Extent to which decisions are made	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Extent to which meetings are digital	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Extent to which meetings are face-to-face (in person)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Extent to which meetings use video cameras	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Compared to before the pandemic, how has the **frequency** of the following activities **changed, now?**

If you work with/are responsible for several teams, choose one of the teams, e.g the team your work the most with. **Q22**
 "Before the pandemic" refers to the time before COVID-19, i.e. the work situation you might refer to as "normal".

	Much less often now	Less often now	Slightly less often now	Same as before	Slightly more often	More often now	Much more often now	N/A
Client/customer meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Manager meeting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brainstorming	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stand-up meetings / Daily scrums	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Retrospectives	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sprint/iteration Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sprint/iteration Review/Demo	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other team meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
All people can easily make themselves heard	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
All people make themselves heard	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Communication

Compared to before the pandemic, how **often** do you do the following at work **now**? Q23

If you work with/are responsible for several teams, choose one of the teams, e.g the team your work the most with.

"Before the pandemic" refers to the time before COVID-19, i.e. the work situation you might refer to as "normal".

	Much less often now	Less often now	Slightly less often now	Same as before	Slightly more often now	More often now	Much more often now	N/A
I use oral communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I use written communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I communicate in person	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I use synchronous communication (video, audio)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I use asynchronous communication (chat, forum, email)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have work-related (formal) conversations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Much less often now	Less often now	Slightly less often now	Same as before	Slightly more often now	More often now	Much more often now	N/A
I have non-work-related (informal) conversations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I communicate with people outside of my team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I communicate with other roles than my own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I communicate with business people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I communicate with developers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Compared to before the pandemic, how would you rate the following aspects regarding the **communication** you have **now**? **Q24**

Think of all communication except meetings.

"Before the pandemic" refers to the time before COVID-19, i.e. the work situation you might refer to as "normal".

	Significantly decreased	Decreased	Slightly decreased	Same as before	Slightly increased	Increased	Significantly increased	N/A
Quality	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Frequency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Time (I spend on communication)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My appreciation for communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Extent to which communication is digital	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Extent to which communication is face-to-face (in person)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Extent to which communication is via video cameras	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Anything you would like to add regarding your **communication now during the pandemic**? **Q25**

Team

Compared to before the pandemic, how would you rate the following aspects regarding **your team now**? **Q26**

If you work with/are responsible for several teams, choose one of the teams, e.g the team your work the most with. "Before the pandemic" refers to the time before COVID-19, i.e. the work situation you might refer to as "normal".

	Significantly decreased	Decreased	Slightly decreased	Same as before	Slightly increased	Increased	Significantly increased	N/A
Team morale has..	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Trust within the team has..	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Team inclusion has..	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conflicts/disagreements within the team have..	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Misunderstandings within the team have..	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Knowledge sharing within the team has..	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Extent to which I know what my team members are working on has..	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Anything you would like to add regarding **you and your team now**, considering the COVID-19 pandemic? **Q27**

Final Question

Is there **anything else** you would like to **add** regarding how the COVID-19 pandemic has affected agile software development, or that you would like to **share**? **Q28**

For example, something that has changed for you, or something you think will change in the future.
