



Teaching safety - Resident anaesthetists at the forefront of COVID-19.

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Manuscripts

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Comparison of Organizational Justice and work-related stress perceived by residents and anaesthetists during the COVID-19 pandemic.

Variable	Residents	Anaesthetists	Student's T	Mann-Whitney U
	Mean ± s.d	Mean ± s.d	<i>p</i>	<i>p</i>
Procedural Justice (range 7-35)	16.6 ± 4.1	18.9 ± 5.7	0.031	0.113.
Informational Justice (range 5-25)	12.7 ± 3.4	15.3 ± 2.9	0.001	0.000
Organizational Justice (range 12-60)	29.3 ± 6.5	34.1 ± 7.6	0.002	0.004
Effort (range 3-12)	8.2 ± 1.6	8.1 ± 2.0	0.668	0.654
Reward (range 7-28)	16.2 ± 3.0	16.8 ± 4.1	0.445	0.436
Effort/reward Imbalance ERI	1.23 ± 0.35	1.3 ± 0.66	0.748	0.319

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146**Table 2**

Correlations between Justice and Stress subscales

		PJ	IJ	Effort	Reward
PJ Procedural Justice	Pearson's r	1	.524**	-.171	.390**
	Two tailed <i>p</i>		.000	.108	.000
IJ Informational Justice	Pearson's r		1	-.200	.358**
	Two tailed <i>p</i>			.059	.001
Effort	Pearson's r			1	-.339**
	Two tailed <i>p</i>				.001
Reward	Pearson's r				1

** *p*<0.001.147
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151**Table 3**

Association of organizational justice with work-related distress (ERI>1)

Variable	<i>p</i>	OR	95% C.I.	
			Inferior	Superior
Gender	0.142	2.168	0.771	6.097
Ageclass	0.678	1.291	0.387	4.311
Organizational Justice	0.001	0.860	0.786	0.940

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IJ Informational Justice	Pearson's r		1	-.200	.358**
	Two tailed <i>p</i>			.059	.001
Effort	Pearson's r			1	-.339**
	Two tailed <i>p</i>				.001
Reward	Pearson's r				1

** $p < 0.001$.148
149
150
151
152
153**Table 3**

Logistic regression analysis. Multivariate associations Association of organizational justice with work-related distress (ERI>1)

Variable	<i>p</i>	Exp(B)OR	95% C.I.	
			Inferior	Superior
Gender	0.142	2.168	0.771	6.097
Ageclass	0.678	1.291	0.387	4.311
Organizational Justice	0.001	0.860	0.786	0.940

154