

Open Life Science



Open Life Science

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Post Programme Support



Open Life Science

A mentoring & training program for Open Science Ambassadors in Life Science

Project leads:

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Sharing

Connecting

Empowering

Join the program



1:1 mentoring



Training calls on Open Science

Talks from experts

Break out discussions



Training for mentors

OLS - 4 starts in Sep 2021, Call opens in June

Apply individually or in team to join the cohort

About:

16-week program

volunteer-driven

application-based

Email:

team@

Openlifesci.org

Cohort update:

[groups.google.co](https://groups.google.com/g/ols-news)

[m/g/ols-news](https://groups.google.com/g/ols-news)



Visit our website: openlifesci.org

OLS - Program structure

16-week long mentorship and cohort-based training



What **post-program support** means to
you in the context of mentorship?

You can enter multiple response as a mentor, mentee and organiser.

Participants can join at slido.com with [#postprogram](https://twitter.com/postprogram)

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What “post-program support” means to you
in the context of mentorship?

 Start presenting to display the poll results on this slide.

What post program
support can we build?

Stakeholders

- Mentees
- Mentors
- Facilitators
- Funders/Partners
- ...

Post-Program Support for Mentees

Why?

- Mentorship is transformational, **often no immediate outcome**
- Recognising **mentees progress** and engagements
- Provide a **network for support** and further development
- Build a **sense of community** through peer-interactions

What support?

- Ways to **revisit the learned skills** and ask questions
- Opportunities to **pass on their knowledge** to new mentees
- Active **platforms to exchange** ideas and resources
- Provide ways to **continue even after the program** is over

Post-Program Support for Mentees

Why?

- Mentorship is transformational, **often no immediate outcome**

What support?

- Ways to **revisit the learned skills** and ask questions

Slack channel, grant/event/job opportunities, targeted emails, open office calls, inviting to join as mentors

and further development

- Build a **sense of community** through peer-interactions

ideas and resources

- Provide ways to **continue even after the program** is over

Post-Program Support for Mentors

Why?

- Fair **value exchange system** in terms of skills and network
- **Recognising** members for their contributions
- *Provide a **network for support** and further development*
- **Rewarding** mentors for their volunteer work

What support?

- **Providing training** for mentorship/professional skills
- **Highlighting** members and acknowledging their work
- *Active **platforms to exchange** ideas and resources*
- Helping mentors **sustain their energy** in a long term

Post-Program Support for Mentors

Why?

- Fair **value exchange system** in terms of skills and network

What support?

- **Providing training** for mentorship/professional skills

Mentor training, open recognition of mentors, communication channels, allowing breaks, honoraria or other benefit when possible

and further development

- **Rewarding** mentors for their volunteer work

ideas and resources

- Helping mentors **sustain their energy** in a long term

Post-Program Support for Facilitators

Why?

- Guidance to carry out often **background/admin tasks**
- ***Recognising** members for their contributions*
- Provide a **network for support** and further development
- Tasks are often simple and **can be deemed irrelevant**

What support?

- **Resources, guidelines** and ways to ask questions
- ***Highlighting** members and acknowledging their work*
- Active **platforms to exchange** ideas and resources
- **Helping build confidence** and gain leadership skills

Post-Program Support for Facilitators

Why?

- Guidance to carry out often **background/admin tasks**

What support?

- **Resources, guidelines** and ways to ask questions

Shared resources (keybase, GitHub, docs), open recognition of facilitators, communication channels, recruiting 'more' facilitators

Provide a network for support and further development

- Tasks are often simple and **can be deemed irrelevant**

Provide platforms to exchange ideas and resources

- **Helping build confidence** and gain leadership skills

Post-Program Support for Funders/Partners

Why?

- Building a **value exchange system** in the program
- **Showing effectiveness** of the mentoring program
- **Maintaining connection** in the longer term

What support?

- Providing **reports and capturing impact** of the program
- **Allowing them to track** the progress and success
- **Proactive interactions** and collaboration when possible

Post-Program Support for Funders/Partners

Why?

- Building a **value exchange system** in the program

What support?

- Providing **reports and capturing impact** of the program

Annual report, transparent communication (GitHub, website, Zenodo), blogs, open calls (training, project demo), webinars, pathways to fund/collaborate

longer term

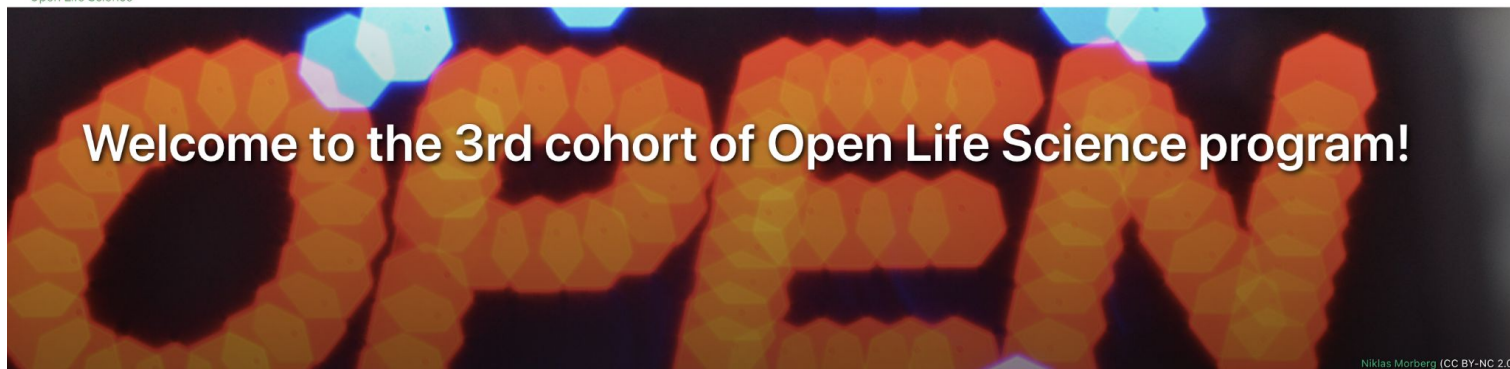
collaboration when possible


Support system in OLS

Website & GitHub Demo




[The program](#) ▾ [OLS-3](#) ▾ [Previous OLS](#) ▾ [About](#) ▾ [Stories](#)



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Support system in OLS

- **Website:** open recognition, transparent communication, archiving
- **Communication channels:** facilitating and promoting active discussions
- **Sharing opportunities:** jobs, events, funding, resources, personal support
- **Leadership opportunities:** returning roles, skill training, expert talks
- **Resources:** technical skills, admin tasks, templates, materials for reuse
- **Paid opportunities:** Zoom, Otter.ai, microgrants, working on honoraria
- **Funding channels:** grants, in-kind support, working on sponsorship options
- **Outreach:** reports, blogs, conference talks, public activities

Support in OLS for Sustainability



Software
Sustainability
Institute

Personal fellowship for infrastructure



Code for
Science &
Society

Event fund for infrastructure and microgrant



EOSC-Life

Funding for 1 cohort, and 15 mentor time

**The
Alan Turing
Institute**

Online Training Grant to build collaboration
and release materials

Stakeholder forces

Eg L&D agenda, procurement, sponsors



Eg Insights from research, best practices from experience

Expertise forces

Organizational forces
Eg business strategy, values and culture, performance, organizational context

Logistical forces

Eg budget, language, total time away from work, 'must use'



Adapted from the Business Model Canvas (strategyzer.com)

What else should we consider to build support in mentorship program?

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