Teaching Content / Strategies

----- Why (Ontology) ----- Theoretical / Conceptual (TH)	---- What (Epistemology) --- Practical / Hands-on (HO)	---- How (Methodology) ---- How to implement TH/HO
Knowledge on community concerns	Environment and account Setup	Feedback from mentors
Contribution workflow	Code Quality assurance activities	Teaching by Demonstration
Mission and guiding principles	Technical Skills to solve Challenging tasks	Reward harvesting
SECO process and tools concepts	Practicing development workflow activities	Adaptive Teaching strategies
Project Level (PL) process and tools concepts	SECO-level Tools practice	Question/Answer Sessions
Active Communication Skills	Project Level (PL) Tools practice	Ice breaker and Breakout session (Niche creation)
Rational/Analytical reasoning	New features and design activities	Critical/Analytical thinking
		Testimonies from former mentees and Mentors

Onboarding Challenges

Company (C) | Individual (I) | SECO (S)

- Vast expertise needed for OpenStack projects (E)
- Cross-project dependencies (E)
- Lack of self motivation and commitment
- Soundness of Return on Investment (ROI) (I) (E) (C)
- Mentorship within companies (E) (C)
- Productive mentors-mentees collaboration (I) (E)
- Investment in mentoring is key to staying competitive (E) (C)
- Productive mentees-mentees collaboration (I) (E)
- Adapting with diverse learning needs (E)
- Reducing effort required to contribute (I)
- Mentorship sustainability (I) (E) (C)
- Update learning materials (E)
- Mentors Management (E) (C)

Onboarding Benefits

- Mentoring Enhances Productivity (I)
- Mentoring Enhances Diversity / Inclusion (E)
- Mentoring Enhances Technical expertise (I)
- Mentoring Enhances Ecosystem-wide Best practices and Quality Assurance (E)
- Mentoring Mitigates Impostor Syndrome Effect (I)
- Mentoring Enhances SECO Evolution (Growth-and-maturity) (I) (E) (C)
- Mentoring Enhances Collaboration to solve complex problems (I) (E) (C)
- Investment in mentoring creates Job opportunities (E)