

# WFH Team Productivity Survey

We are researchers at [...]

## Consent Form

1. [REMOVED FOR DOUBLE BLIND]

2. [REMOVED FOR DOUBLE BLIND]

### 3. CONSENT

By clicking "I agree" below, you confirm that the study was explained to you, you had a chance to ask questions before beginning the study, and all your questions were answered satisfactorily. By clicking "I agree" below, you voluntarily consent to participate, and you do not give up any legal rights you have as a study participant.

- Yes, I agree.
- No thanks, I would not like to participate.

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0%

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## WFH Team Productivity Survey

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**\* Required**

## Background Information

4. Are you currently working from home? \*

 Yes No

5. How long have you worked on your current team? \*

 < 6 months 6 - 12 months 1-2 years 2-5 years 5+ years

6. What gender do you identify with most? \*

 Woman Man Non-binary / gender diverse Prefer not to answer Other[Back](#)[Next](#)

33%

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\* Required

## The Team Productivity Survey

7. Please read the following definitions.

Manager: Your manager is the person who you directly report to. If you recently switched teams or joined [COMPANY], feel free to respond to questions about your manager by thinking about your previous manager.

Team members / colleagues: Your peers are the co-workers who report directly to your manager.

Team: Your team includes you and all of your co-workers who report directly to your manager. \*

I have read and understood these definitions.

8. Describe your current **individual productivity**

|                        |                       |                       |                       |                         |
|------------------------|-----------------------|-----------------------|-----------------------|-------------------------|
| Much lower than normal | Lower than normal     | About normal          | Higher than normal    | Much higher than normal |
| <input type="radio"/>  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |

9. Compared to working in office, how has your **individual productivity** changed?

|                               |                       |                       |                       |                               |
|-------------------------------|-----------------------|-----------------------|-----------------------|-------------------------------|
| Significantly less productive | Less productive       | About the same        | More productive       | Significantly more productive |
| <input type="radio"/>         | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>         |

10. Describe your current **team productivity**

|   |                       |                       |                       |                         |
|---|-----------------------|-----------------------|-----------------------|-------------------------|
| Much lower than normal                  | Lower than normal     | About normal          | Higher than normal    | Much higher than normal |
| Team productivity <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |

11. Compared to working in office, how has your **team productivity** changed?

|                               |                       |                       |                       |                               |
|-------------------------------|-----------------------|-----------------------|-----------------------|-------------------------------|
| Significantly less productive | Less productive       | About the same        | More productive       | Significantly more productive |
| <input type="radio"/>         | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>         |

12. How has **communication** with your team changed since working from home

|  | Significantly decreased | Decreased             | About the same        | Increased             | Significantly increased |
|--|-------------------------|-----------------------|-----------------------|-----------------------|-------------------------|
| Awareness of what colleagues are working on          | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Communication ease with colleagues                   | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Knowledge flow within my team                        | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Ability to collaborate with team members one-on-one  | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Ability to brainstorm with team members              | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Ability to ask questions in group meetings           | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Ability to share thoughts in group meetings          | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Overall satisfaction with communication with my team | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Communication breakdowns within my team              | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Frequency of notifications from team members         | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Effectiveness of communication with colleagues       | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Impactful contributions I make to my team            | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Positive interactions with my team                   | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Positive interactions with my manager                | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Frequency of scheduled meetings                      | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Quality of scheduled meetings                        | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |
| Feelings of social connectedness to my team          | <input type="radio"/>   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>   |



|   | Rarely or never       | Once a month          | Once every 2 weeks    | Once per week         | 2-4 times per week    | Once per day          | Multiple times per day |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|
| Play online games together                          | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>  |
| Fun/informal Teams channels                         | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>  |
| Fun/informal chats, emails, messages (not on Teams) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>  |
| Start or end meetings with non-work conversations   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>  |
| External team bonding activities                    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>  |

15. What **work-related challenges** have you experienced working from home and how impactful are these challenges

|  | I don't experience this challenge | I experience this challenge, and it's a *minor issue* for me | I experience this challenge, and it's a *major issue* for me |
|--|-----------------------------------|--|--|
| Less awareness of what colleagues are working on | <input type="radio"/>             | <input type="radio"/>  | <input type="radio"/>  |
| Difficult to communicate with colleagues         | <input type="radio"/>             | <input type="radio"/>  | <input type="radio"/>  |
| Too many meetings                                | <input type="radio"/>             | <input type="radio"/>  | <input type="radio"/>  |
| Missing social interactions                      | <input type="radio"/>             | <input type="radio"/>  | <input type="radio"/>  |
| Lack of motivation                               | <input type="radio"/>             | <input type="radio"/>  | <input type="radio"/>  |

16. Please rate your agreement with the following statements

|   | Strongly disagree     | Disagree              | Neither agree nor disagree | Agree                 | Strongly agree        |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| My manager is highly capable                | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| My team members are highly capable          | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| My team members are supportive of new ideas | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

Strongly disagree      Disagree      Neither agree nor disagree      Agree      Strongly agree

I feel positively about other people on my team

                      

17. Do you have any comments about your team's productivity while working from home?

As a reminder, this survey is intended to be anonymous. Please do not include any information that could identify you.

Enter your answer

18. Do you have any comments about your individual productivity while working from home?

As a reminder, this survey is intended to be anonymous. Please do not include any information that could identify you.

Enter your answer

19. Since working from home, have there been major changes (challenges, benefits, new practices) in how you collaborate with colleagues? If yes, please explain.

As a reminder, this survey is intended to be anonymous. Please do not include any information that could identify you.

Enter your answer

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Submit

67%

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 Thanks!

Thank you for sharing your feedback.