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WFH Team Productivity Survey
We are researchers at []
Consent Form
1. [REMOVED FOR DOUBLE BLIND]
2. [REMOVED FOR DOUBLE BLIND]
3. CONSENT By clicking "I agree" below, you confirm that the study was explained to you, you had a chance to ask questions before
beginning the study, and all your questions were answered satisfactorily. By clicking "I agree" below, you voluntarily consent to participate, and you do not give up any legal rights you have as a study participant.
Yes, I agree.
No thanks, I would not like to participate.

0%

Next

We are researchers at []			
* Required			
Background Informat	ion		
4. Are you currently working f	rom home? *		
Yes			
○ No			
5. How long have you worked	on your current team? *		
< 6 months			
○ 6 - 12 months			
1-2 years			
2-5 years			
5+ years			
6. What gender do you id Woman Man Non-binary / gender d Prefer not to answer Other			
Back	Next	33%	

	rvey				
WFH Team Productivity Sur					
We are researchers at []					
* Required					
The Team Productivi	ity Survey				
7. Please read the following Manager: Your manager is feel free to respond to qu Team members / colleagu Team: Your team includes	s the person who you destions about your ma des: Your peers are the	anager by thinking co-workers who r	about your previo	ous manager. our manager.	ned [COMPANY],
I have read and unde	erstood these definition	ns.			
8. Describe your current ind	ividual productivity				
o. Describe your current ma	Much lower than normal	Lower than normal	About normal	Higher than normal	Much higher than
				_	
9. Compared to working in	office, how has your i	ndividual produc	t ivity changed?	0	0
9. Compared to working in	office, how has your i Significantly less productive		tivity changed? About the same	More productive	Significantly more productive
9. Compared to working in	Significantly less			More productive	
	Significantly less productive			More productive	Significantly more productive
 Compared to working in Describe your current tea 	Significantly less productive			More productive	
	Significantly less productive			More productive Higher than normal	
9. Compared to working in 10. Describe your current tea Team productivity	Significantly less productive m productivity Much lower than	Less productive	About the same	Higher than	productive Much higher than
O. Describe your current tea Team productivity	Significantly less productive m productivity Much lower than normal	Lower than normal	About the same About normal	Higher than	productive Much higher than
0. Describe your current tea	Significantly less productive m productivity Much lower than normal	Lower than normal	About the same About normal	Higher than normal	productive Much higher than

12. How has **communication** with your team changed since working from home

	Significantly decreased	Decreased	About the same	Increased	Significantly increased
Awareness of what colleagues are working on	\circ	\bigcirc	\circ	\circ	\bigcirc
Communication ease with colleagues	\bigcirc	\circ	\bigcirc	\bigcirc	\bigcirc
Knowledge flow within my team	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Ability to collaborate with team members one-on-one	\circ	\bigcirc	\circ	\bigcirc	\circ
Ability to brainstorm with team members	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Ability to ask questions in group meetings	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Ability to share thoughts in group meetings	\circ	\bigcirc	\circ	\bigcirc	\circ
Overall satisfaction with communication with my team	\bigcirc	\bigcirc	\circ	\bigcirc	\circ
Communication breakdowns within my team	\circ	\circ	0	\bigcirc	\circ
Frequency of notifications from team members	\circ	\circ	\circ	\bigcirc	\circ
Effectiveness of communication with colleagues	\circ	\circ	\circ	\bigcirc	\circ
Impactful contributions I make to my team	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Positive interactions with my team	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Positive interactions with my manager	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Frequency of scheduled meetings	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Quality of scheduled meetings	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Feelings of social connectedness to my team	\bigcirc	\bigcirc	\circ	\bigcirc	\circ

		Significantly decreased		ecreased	Abo	ut the same	Increa	sed	Significantly increased
	Frequency of ad-hoc meetings	\bigcirc		\bigcirc		\bigcirc	\circ		\bigcirc
	Speed of decision making on my team	\bigcirc		\bigcirc		\bigcirc	\circ		\bigcirc
	Ability to make decisions as a team	0					0		0
13.⊦	dow has social interaction v	vith your team	members	changed si	nce wo	orking from	home?		
		Significantly decreased		ecreased	Abo	ut the same	Increas	sed	Significantly increased
	Frequency of scheduled social activities	\bigcirc		\bigcirc		\bigcirc	\circ		\bigcirc
	Frequncy of impromptu social activities	\bigcirc		\bigcirc		\bigcirc	\circ		\bigcirc
	Enjoyment of social activities	\bigcirc		\bigcirc		\bigcirc	\circ		\circ
	Satisfaction with the social interaction from social activities	\circ		\circ		\circ	0		\bigcirc
	Connection with team members	\bigcirc		\bigcirc		\bigcirc	\circ		\bigcirc
	Social connection with team members	\bigcirc		\bigcirc		\bigcirc	\circ		\bigcirc
	Team's overall senese of connection	\bigcirc		\bigcirc		\bigcirc	\circ		\bigcirc
14. н	dow do you stay socially conne	cted with your c	olleagues (in place of h	allway	conversation	, coffee breal	ks, etc.?)	
		Rarely or never	Once a month	Once eve weeks		Once per week	2-4 times per week	Once pe	Multiple r times per day
	Scheduled coffe chats/virtual lunch	\bigcirc	\bigcirc	\bigcirc		\bigcirc	\bigcirc	\bigcirc	\bigcirc
	Unscheduled coffee chats/virtual lunch	\bigcirc	\bigcirc	\bigcirc		\bigcirc	\bigcirc	\bigcirc	\circ
	Informal one-on-one meetings	\bigcirc	\bigcirc	\bigcirc		\bigcirc	\bigcirc	\bigcirc	\bigcirc
	Sharing pictures and memes	\bigcirc	\bigcirc	\bigcirc		\bigcirc	\bigcirc	\bigcirc	\bigcirc

Play online games together Fun/informal Teams channels Fun/informal chats. emails, messages (not on Teams) Start or end meetings with non-work conversations External team bonding activities 15. What work-related challenges have you experienced working from home and how impactful are these challenges activities 16 don't experience this challenge. I experience this challenge. I experience this challenge and it's a "minor issue" for me and it's a "major issue" for me and		Rarely or never	Once a month	Once ever weeks	y 2 Once per week	2-4 times per week	Once per day	Multiple times per day
Fun/informal chats, emails, messages (not on Teams) Start or end meetings with non-work conversations External team bonding activities 15. What work-related challenges have you experienced working from home and how impactful are these challenges activities I don't experience this challenge, and it's a "minor issue" for me and it's a "major is		\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
emails, messages (not on Teams) Start or end meetings with non-work conversations External team bonding activities 15. What work-related challenges have you experienced working from home and how impactful are these challenges I don't experience this challenge and it's a *minor issue* for me and it's a *major issu		\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
with non-work conversations External team bonding activities 15. What work-related challenges have you experienced working from home and how impactful are these challenges I don't experience this challenge. I experience this challenge, and it's a "minor issue" for me and it's a "major issue" for me and it's a "maj	emails, messages (not	\circ	\bigcirc	\bigcirc	\circ	\bigcirc	\bigcirc	\bigcirc
activities 15. What work-related challenges have you experienced working from home and how impactful are these challenges I don't experience this challenge	with non-work	\circ	\bigcirc	\bigcirc	\circ	\bigcirc	\circ	\bigcirc
Less awareness of what colleagues are working on Difficult to communicate with colleagues Too many meetings Missing social interactions Lack of motivation Strongly disagree My manager is highly capable My team members are highly capable		\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
colleagues are working on Olifficult to communicate with colleagues Too many meetings Olimping Social interactions Olimping Statements Lack of motivation Olisagree Disagree Neither agree nor disagree Agree Strongly agree My manager is highly capable Olimping Strongly disagree Olisagree Olisagr	15. What work-related challen	l don't expe	erience th	nis l exp	perience this cha	llenge, I e	xperience this	challenge,
communicate with colleagues Too many meetings	colleagues are working				\bigcirc		\circ	
Missing social interactions Lack of motivation Strongly disagree Disagree Meither agree nor disagree Agree Strongly agree My manager is highly capable My team members are highly capable My team members are highly capable My team members are	communicate with				\circ		\bigcirc	
Interactions Lack of motivation O 16. Please rate your agreement with the following statements Strongly disagree Disagree Disagree Agree Strongly agree My manager is highly capable My team members are highly capable My team members are highly capable My team members are	Too many meetings				\bigcirc		\bigcirc	
16. Please rate your agreement with the following statements Strongly disagree Disagree disagree Agree Strongly agree My manager is highly capable My team members are highly capable My team members are					\bigcirc		\bigcirc	
My manager is highly capable My team members are highly capable My team members are	Lack of motivation				\bigcirc		\bigcirc	
My manager is highly capable My team members are highly capable My team members are	16. Please rate your agreement	with the followin	g statem	ents				
Capable My team members are highly capable My team members are		Strongly disagr	ree D	isagree			e Stro	ongly agree
highly capable My team members are		\bigcirc		\bigcirc	\bigcirc	\circ		\bigcirc
		\bigcirc		\bigcirc	\bigcirc	\circ		\bigcirc
		\bigcirc		\bigcirc	\bigcirc	\circ		\bigcirc

WFH Team Productivity Survey

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
I feel positively about other people on my team	\circ	\circ	0	\bigcirc	0
Do you have any comment as a reminder, this survey is Enter your answer		-	-		ld identify you.
Do you have any comment as a reminder, this survey is					ld identify you.
Enter your answer					
vith colleagues? If yes, ple	ase explain.				
vith colleagues? If yes, ple as a reminder, this survey is	ase explain.				
Since working from home, with colleagues? If yes, ple As a reminder, this survey is Enter your answer Back	ase explain.				
vith colleagues? If yes, ple as a reminder, this survey is Enter your answer	ase explain. s intended to be anonym		not include any inform		

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Thank you for sharing your feedback.