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RESEARCH ARTICLE

OCCUPATIONAL STRUCTURE OF THE SCHEDULED CASTE WOMEN IN KERALA

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Abstract

Kerala, which ranks first among the Indian States in terms of Human Development Index (HDI) and Gender Development Index (GDI), presents, however, a poor picture in terms of female work participation. This is paradoxical since the development experience of the State is universally acclaimed as a 'model' for poor States to follow for transforming the living conditions of their people, through 'enlightened' policies of promotion of health care and education. But, the most tragic failure of development in the State is the acute unemployment and low labour force participation rates of both men and women. Reckoned in terms of all the three measures of unemployment – usual status, current weekly status, and current daily status - used by NSS, Kerala has the highest incidence of unemployment both for males and females and in rural as well as urban areas. Educated unemployment in the State is even more severe. This paper analyse the occupational structure of the scheduled caste women in the State.

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Introduction:-

Traditionally, there is a close linkage between castes and occupation. So called upper castes were priests and landowners, middle castes were farmers and artisans and scheduled castes were labourers or menial workers of the society and they were paid least. Neo - liberalism, political consciousness, education and modernization, change the caste and occupational mobility.

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In Kerala, Land Reforms Act and Green revolution and quota system (1960's) paved the socio – economic development. It reduces the linkage of caste and occupational status. Educated scheduled castes of Kerala purposefully ignore their identity and want to live as high caste. So they shifted to high caste attitudes and accepted their customs, rituals, beliefs and lifestyle. Sanskritization has been on the way ahead among dalits like other former Avarna castes elsewhere in India.

Dalit women face double exclusion, first as dalit second as woman. They undergo caste violence and patriarchal discrimination. Lack of information, women cannot identify the returns from work. Job opportunities of women depend on the social norms of the society. In India, Women constitute 48.5% of the population (2011 Census). Indian Constitution outlawed the caste system for employment, but some of the occupation is now also influenced by Caste systems. Article 21 of the Indian constitution mentioned as educational rights is fundamental rights. This right is enjoyed

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by women, whose access to education was more than men, but labour participation rate was lower than men (25.6%, 2011 census).

In Kerala, Most of the educated women hold full time jobs in the unorganised sector and their proportion is increasing. But their work remains unrecognised and uncounted. Kerala is a female dominated state (52%, 2011 census). But the labourforce participation rate for women was 26% compared to 82% for men (2017). Because the women labour force disproportionately concentrated in the unorganised sector. Despite educational gains women occupations are multidimensional and not solid (WHO, 1999). Neo liberalism created a new version of occupational status, skilled and diversified division of labour.

The economy experienced the structural changes due to liberalisation, but this will not increase the quality of employment for rural women. Rural women occupation is still based on caste. In case of scheduled caste women, their occupational mobility is downward and even worse off.

Objectives:-

The study is an empirical investigation into the identification of factors that determine female labour force participation in the State. It tries to explain female labour force participation in terms of inter-linkages between education, employment, and job preferences.

Specifically the objectives are:

- 1. To identify the factors that determine labour force participation of SC women in Kerala
- 2. To examine the relationship between female employment and other socio-economic variables

Importance of the study:

It is true that economic development has improved the lot of a few nations over the past decade or two. But at the same time, the period has also witnessed degradation in the lives of large numbers of people especially in the developing countries. And what is more surprising is the fact that economic development has shown a gender bias, i.e. as high as 70 percent of the world's poor, even today, are women. Besides, the socio-economic differentials between men and women continue to increase even in countries of the West; and the unemployment situation is worse for women than for men in both developed and developing countries. Moreover, economic restructuring is also affecting women everywhere, though its effects are much more severe in developing countries. The economic reforms introduced in India in 1991, consisting of both stabilisation measures and a structural adjustment programme (SAP) is neither gender neutral nor do they ensure a minimum fair status to women. The gender implications of these policies are difficult to be assessed using macro-level data alone. Analysis of the changes in the structure and pattern of employment alone would disclose their gender implications adequately. For this purpose, detailed data on household characteristics and their linkage with gender relations within the household need to be collected. It is in this context that the present study becomes important.

Scheduled Caste:

Scheduled caste is an official name for a group of oppressed, helpless, socially depressed and poorest of the poorest of the Indian society. Scheduled castes during the 70's as part of their political assertion called themselves Dalits. It means crushed or segregated or disconnected or separated from the mainstream. Their social and economic nature was the low income group, illiterate, low purchasing power, lack of assets and poor housing. They also face structural, social, cultural and economic discrimination in the social system of India and Kerala. Conventional Indian society experienced a close relationship with caste and occupation, scheduled caste person's occupation basically sanitation works, and it includes cleaning of streets, handling of upper caste human waste and dead animal waste, etc. As the economy liberalised the relationship of caste and occupation gradually changed but now also the low wage jobs and inferior jobs are reserved for the scheduled caste population. Constitution of India provides special provision to scheduled caste and Indian governments established reservation to scheduled caste in the area of education and employment. Employability of scheduled caste is not merely a livelihood, but a struggle for existential survival.

Scheduled Caste Women in Kerala:

Kerala economy has a unique feature in Demography, Social overheads and Economic overheads among other states in India. Demographic features like highest literacy rate, female favored population; Social overheads like highest health services, low birth rate, low death rate, low mortality rate, higherfemale education; Economic overheads like low work participation rate of females. These facts are common to all people in Kerala, especiallyscheduled caste. Scheduled caste included in the section 341 of the Indian constitution. The nature of scheduled caste people, especiallywomen, were economically, socially and educationally backward, so Kerala government implemented so many programs for the

upliftment of these people. Kerala government recognized 53 scheduled castes in Kerala (Amendment Act of 2006 to the constitution of India).

Population and Literates of Scheduled caste in Kerala:

Indian constitution provides equal status to both men and women in the society. But our society is male dominated from independence onwards; whether the women are educated or occupied they have low status. **The constitution** also provides legislative protection to women who face social and **economic** discrimination. General nature of Indian scheduled caste women were illiteracy, social and economic backwardness, in Kerala the nature of scheduled caste women were slightly different. Demographic features are favored to scheduled caste women (Table 1).

Table 1:- Population and Literates of sub castes of Scheduled caste in Kerala. (Total numbers)

Sl.	Sub Caste	Population			Literates		
No.		Total	Male	Female	Total	Male	Female
1	Adi Andhra	1252	619	633	934	499	435
2	AdiDravida	4272	2269	2003	3,082	1,747	1,335
3	Adi Karnataka	1629	818	811	1,103	608	495
4	Ajila	54	28	26	39	23	16
5	Arunthathiyar	2731	1388	1343	2126	1146	980
6	Ayyanavar	11168	5411	5757	9410	4613	4797
7	Baira	1040	546	494	713	410	303
8	Bakuda	6321	3153	3168	4866	2571	2295
9	Bathada	20	14	6	19	14	5
10	Bharathar (other than Parathar), Paravan	35120	17049	18071	30683	15084	15599
11	Chakkiliyan	37776	18888	18888	25652	13857	11795
12	Chamar, Muchi	207	143	64	167	121	46
13	Chandala	48	27	21	36	22	14
14	Cheruman	317218	154901	162317	239036	123546	115490
15	Domban	756	403	353	444	263	181
16	Gosangi	32	18	14	19	15	4
17	Holeya	1060	509	551	665	346	319
18	Kadaiyan	1844	899	945	1391	717	674
19	Kakkalan, Kakkan	6133	3024	3109	5170	2590	2580
20	Kalladi	38616	18848	19768	29441	15163	14278
21	Kanakkan, Padanna, Padannan	245593	120444	125149	192733	99324	93409
22	Kavara (other than Telugu speaking or Tamil speaking Balija, Kavarai, Gavara, Gavarai, Gavarai Naidu, Balija Naidu, GajaluBalija or ValaiChetty)	16162	7971	8191	9785	5243	4542
23	Koosa	28	17	11	16	11	5
24	Kootan, Koodan	5008	2433	2575	3541	1822	1719
25	Kudumban	2707	1323	1384	2222	1124	1098
26	Kuravan, Sidhanar, Kuravar, Kurava, Sidhana.	277377	131280	146097	211602	105277	106325
27	Maila	239	130	109	159	92	67
28	Malayan [in the areas comprising the Malabar district as specified by sub-section (2) of section 5 of the States Reorganisation Act,	9581	4601	4980	8440	4091	4349

	1956 (37of 1956)]a						
29	Mannan, Pathiyan, Perumannan, Vannan, Velan	232690	113128	119562	199696	98944	100752
30	Moger (other than Mogeyar)	24642	12304	12338	18406	9803	8603
31	Mundala	252	124	128	206	111	95
32	Nalakeyava	274	133	141	204	105	99
33	Nalkadaya	1847	946	901	1412	776	636
36	Palluvan	5865	2872	2993	4600	2339	2261
37	Pambada	22	11	11	17	9	8
38	Panan	51485	24892	26593	41032	20764	20268
39	Paraiyan, Parayan, Sambavar, Sambavan, Sambava, Paraya, Paraiya, Parayar	227433	111317	116116	184501	94043	90458
40	Pulayan, Cheramar, Pulaya, Pulayar, Cherama, Cheraman, WayanadPulayan, WayanadanPulayan, Matha, MathaPulayan	1020790	495319	525471	842417	422000	420417
41	PuthiraiVannan	440	224	216	335	185	150
42	Raneyar	10	8	2	7	6	1
43	Samagara	131	67	64	100	50	50
44	Samban	4986	2453	2533	4325	2177	2148
45	Semman, Chemman, Chemmar	2335	1144	1191	1985	978	1007
46	Thandan (excluding Ezhavas and Thiyyas who are known as Thandan, in the erstwhile Cochin and Malabar areas) and (Carpenters who are known as Thachan, in the erstwhile Cochin and Travancore State)	131533	63324	68209	110371	54258	56113
47	Thoti	423	222	201	276	156	120
48	Vallon	568	273	295	477	234	243
49	Valluvan	18421	8946	9475	15102	7640	7462
50	Vetan	22268	10464	11804	15958	7929	8029
51	Vettuvan, PulayaVettuvan (in the areas of erstwhile Cochin State only)	73909	36096	37813	61771	30812	30959
52	Nerian	3	3	0	3	3	0
	Total(Scheduled Caste)	3,039,573	1,477,808	1,561,765	2,442,737	1,233,727	1,209,010

Source: Census of India, 2011

Table 1:- The total scheduled caste population of India's 1.51 percent resides in Kerala; among this 1.6 percent is Female. Kerala's total population's 9.1 percent is Scheduled castes population; among this 9 percent is female population. Kerala is the only state to have more females than males among Indian states. Among the different sub caste of scheduled caste in Kerala majority caste shows females are more than male. One who knows read and write in any language becomes Literates. The scheduled caste's Literacy rate of India is 66.07% and Kerala's literacy rate is 88.73%. The scheduled caste literacy rate of Kerala is 80.37%, among this 77.41% is Female literacy rate. Among all sub castes of scheduled caste in Kerala shows an average of 75% of females are literates, which is above India's literacy rate.

Educational Level of Scheduled Caste Graduate and above in Kerala:

Education is the most accurate and efficient weapon for human development and social change. When women are educated, it leads to rift out the subordinate status and effective social change in the society. Education also provides knowledge and suitable skills, so higher education focused on economic independence. Higher education of women notched the Path to seek employment. Constitution of India provides equal rights to secure education to male and female (Table 2)

Table 2:- Educational Level of Scheduled Caste Graduate and above in Kerala (age 15 and above).

Sl. No.	Educational Level	Total	Males	Females
1	Graduate and above	120078	51127	68951
2	Graduate other than technical	75240	33227	42013
3	Post graduate other than technical	20008	7835	12173
4	Engineering	11481	6286	5195
5	Medicine	3866	1381	2485
6	Agriculture and dairy	268	119	149
7	Veterinary	271	148	123
8	Teaching	8796	2058	6738
9	Others	148	73	75
	Total	240156	102254	137902

Source: Census of India, 2011

Table 2:- Education develops each and every student's inner ability like confidence, aim, talent, Intelligent and discipline. That is why free and compulsory education becomes a fundamental right in our constitution. As educational level increases, its developmental perspective of life, knowledge, skill, character, values, beliefs and habits of students. Students are the pillars of our nation, so each and every student, especially scheduled caste and scheduled tribes must provide education. When depressed class, educated they can build up their own self confidence, capture the opportunity, improve socially and economically, empower women in the society and solve the problems faced by the nation. Attitude of acquiring higher education in a scheduled caste indicates female is more studious than male, 57% of total higher educated people are females. Among Kerala's total higher educated people, 53 % are females. Total higher educated scheduled caste in India, only 32% are of females. It shows scheduled caste people in Kerala know about their educational reservation and utilized their rights in a proper manner.

Female occupation of sub caste of Scheduled Caste in Kerala:

Occupation of scheduled caste women **was based** on customs, community, and caste, social and economic conditions. These factors suppress and oppress the scheduled caste women and **it's** liable to take unorganized services, because of scheduled caste women's subordinate status and social and economic responsibilities towards their family (Table 3).

 Table 3:-Female occupation of sub caste of Scheduled Caste in Kerala. (Total numbers)

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	Adi Andhra	0	0	6	3	6	0	8	2	5	0
1								7		2	
2	AdiDravida	0	1	4	5	2	1	1	4	4	3
			2			5	1	3	5	1	7
								0		1	
3	Adi Karnataka	6	1	0	1	8	6	1	1	3	6
									8	2	
									6		
4	Ajila	0	0	0	0	0	0	8	0	2	0
5	Arunthathiyar	6	8	1	6	1	8	3	1	1	8
				2		9		5	2	6	
										7	

6	Ayyanavar	1	6	2	4	9	8	1	1	5	1
0	Ayyanavai	3	2	0 9	7	8	0	5	3	1 3	1 7
7	Baira	0	0	6	0	6	0	1 0 7	0	8 4	4
8	Bakuda	3	8	3 0	4	7 4	0	5 4 0	2 2	4 2 6	1 2
9	Bathada	0	0	0	0	0	0	0	0	0	0
1 0	Bharathar (other than Parathar), Parava n	6 9	2 6 7	5 2 0	2 6 5	3 5 1	7 9	3 0 9	3 6	1 0 4 1	2 4 8
1	Chakkiliyan	1 0	2 9	1 6 9	4 8	2 5 5	1 0 4	3 2 0	3 8	2 6 8 9	1 8 7
1 2	Chamar, Muchi	0	0	0	0	2	0	0	0	4	0
1 3	Chandala	0	0	0	0	0	0	0	0	0	0
1 4	Cheruman	1 7 8	4 2 8	1 8 7 3	5 8 3	2 2 1 8	7 2 4	2 3 7 8	7 0 0	1 3 7 5 3	1 5 0 1
1 5	Domban	0	0	0	0	2	5	1 6	0	4 5	0
1	Gosangi	0	0	0	0	0	0	0	0	0	0
1 7	Holeya	0	0	0	0	0	0	4 0	0	1 3 4	6
5	Arunthathiyar	6	8	1 2	6	1 9	8	3 5	1 2	1 6 7	8
6	Ayyanavar	1 3	6 2	2 0 9	4 7	9 8	8	1 5 6	1 3	5 1 3	1 1 7
7	Baira	0	0	6	0	6	0	1 0 7	0	8 4	4
8	Bakuda	3	8	3 0	4	7 4	0	5 4 0	2 2	4 2 6	1 2
9	Bathada	0	0	0	0	0	0	0	0	0	0
1 0	Bharathar (other than Parathar), Paravan	6 9	2 6 7	5 2 0	2 6 5	3 5 1	7 9	3 0 9	3 6	1 0 4 1	2 4 8

1	Chakkiliyan	1 0	2 9	1 6	4 8	2 5	1 0	3 2	3 8	2 6	1
1		0	9	9	8	5	4	$\begin{bmatrix} 2 \\ 0 \end{bmatrix}$	8	8	8 7
1 2	Chamar, Muchi	0	0	0	0	2	0	0	0	4	0
1 3	Chandala	0	0	0	0	0	0	0	0	0	0
1 4	Cheruman	1 7 8	4 2 8	1 8 7	5 8 3	2 2 1	7 2 4	2 3 7	7 0 0	1 3 7	1 5 0
1	Develop	0	0	3	0	8		8	0	5 3 4	0
5	Domban	0			0		5	1 6		5	
1 6	Gosangi	0	0	0	0	0	0	0	0	0	0
1 7	Holeya	0	0	0	0	0	0	4 0	0	1 3 4	6
1 8	Kadaiyan	3	2	9	6	7	0	2 5	8	3 4	1
1 9	Kakkalan, Kakkan	3 4	4 0	6	2 8	1 5 9	6	8 5	6	1 8 5	3 0
2 0	Kalladi	7	2 6	1 6 5	4	2 0 2	1 1 1	2 3 5	2 2	2 5 1 2	1 7 6
2	Kanakkan, Padanna, Padannan	2 2 4	5 6 1	2 0 5 5	6 3 9	2 1 4 0	5 3 0	2 2 1 7	4 1 8	1 1 0 2 8	1 3 9 8
2 2	Kavara (other than Telugu speaking or Tamil speaking Balija, Kavarai, Gavara, Gavarai, Gavarai Naidu, Balija Naidu, GajaluBalija or ValaiChetty)	6	0	1 4	1 8	9	2 8	6 6 2	5 7	5 3 0	6 7
2 3	Koosa	0	0	0	0	0	0	0	0	0	0
2 4	Kootan, Kooda n	0	9	4	2	7 3	3 4	4 6	1 5	3 1 7	1 4
2 5	Kudumban	0	2	2 3	1 9	3	4	1 0 4	4	1 0 7	1 2
6	Kurav an, Sidhanar, Kuravar, Kurav a, Sidhana	1 4 5	4 2 3	1 2 1 8	3 3 9	1 9 2 4	1 5 7 9	2 0 5 5 5	4 0 6	1 2 4 8 6	1 7 6 0
2 7	Maila	0	0	0	0	0	0	1 2	0	2 2	0
2 8	Malaya n [in the areas comprising the Malabar district as specified by sub-section (2) of section 5 of the States Reorganisation Act, 1956 (37 of 1956)]a	8	5 7	1 8 7	6 7	1 8 9	8	1 0 6	2 3	2 2 0	5 4

Nama	2	Mannan, Pathiyan, Perumannan, Vannan, Velan	3	1	3	1	2	6	4	4	8	1
Moger (other than Mogeyar)	9											
Moger (other than Mogeyar)			7					4		7		
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Nalketyava				8	2						3	1
Mundala					2		0					6
Nalakeyava	3	Mundala	0	6	6	0	0	0		0		0
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4 Thandan (excluding Ezhuvas and Thiyyas who are known as 1 5 1 4 1 3 5 2 4 1	_		_									
6 Thandan, in the erstwhile Cochin and Malabar areas) and 6 5 1 9 3 7 1 8 3 1 (Carpenters who are known as Thachan, in the erstwhile 6 9 6 3 8 6 0 6 7 5	6		· .			_						
Cochin and Travancore State)				9		ر						

							_		_		_
4	Thoti	0	0	2		3	0	1	0	4	0
7								7		7	
4	Vallon	0	9	9	2	5	0	9	0	2	3
8										2	
4	Valluvan	2	6	2	4	2	5	1	3	1	1
9		9	7	3	5	4	4	3	3	2	0
				1		3		8		5	1
										0	
5	Vetan	3	5	3	1	1	1	1	1	1	1
0				2	3	5	1	5	1	3	3
						7	5	6		5	4
								0		5	
5	Vettuvan, PulayaVettuvan (in the areas of erstwhile Cochin	5	3	6	4	1	1	1	3	4	3
1	State only)	4	0	1	1	1	7	3	3	9	7
	, , , , , , , , , , , , , , , , , , ,		3	7	3	3	2	7	4	0	0
				,		7	_	4		5	
5	Generic Castes etc.	1	4	1	4	1	3	2	2	5	2
2		4	8	1	9	2	3	9	7	5	5
		5	6	3	7	0	5	9	0	2	1
				0	1	9		7		0	5
					0						
	Total	3	1	2	4	2	9	7	6	1	2
		1	0	6	5	8	5	5	9	5	1
		4	3	9	8	9	4	7	2	0	3
		1	9	8		8	8	2	4	3	6
			7	4		6	_			2	2
			,			~				8	-
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Source: Census of India, 2011

Table 3:- Occupation known as Employment or Job which means one who works for wages or salary. Occupation also defined any paid work which means, of living. Certain work becomesoccupation as well as profession, people get jobs according to their qualification and desires become profession same time people work as underemployed it becomes occupation. Peoplewho work mainly for family needs, attain confidence, self – respect and acquire social status in the society. The scheduled caste female does work to meet the two ends of their life. Kerala society follows the patrilineal customs in all aspects of life.

Expect five castes, all other caste's female has occupation in the organized sector (only 15%), that is well reputed jobs like Engineers, Doctors, Associate and Assistant professors, senior officials, etc. 85 percent of female engaged in unorganized occupations like cooks, tailors, domestic cleaners, street vendors etc. Even today scheduled castes female are not up to the mark to dream about well secured jobs. When they face economic hindrance, initially they reduce their own consumption and live according to their male counterpart's behaviour. The situation has become pathetic they go for a job in their middle age, so they forcefully engaged in unorganized services. This can analyze in the above table. Expect five caste all other castes only an average of 20% of female engaged in organized occupation, but in an unorganized occupation more than 50% of females are engaged.

Conclusion:-

In Kerala except Nair and certain other castes in Ambalavasi (who render templeservices) castes, all other castes follow the patrilineal rituals in their life. Patrilineal society strictly resisted female occupation before the Renaissance. The Renaissance period gave priority to female education to all castes. This was trickling down to scheduled caste too. But the importance of female education is not accepted by the majority of scheduled castes. Beliefs of scheduled caste male towards their counterpart, females must do the work inside the home and outside home is not secure for their females. The majority of each and every sub caste of scheduled caste people resides in the colony and they are not willing to mingle with each other. Each sub caste has its own rituals, beliefs, and customs and behaves. As the economy modernized their beliefs and behaviour of scheduled caste people also changed. They know about the

importance of education, especially female education and occupation. Educated scheduled castes settled outside the colony and mingling with other castes again improved their concept of education and occupation.

In India so-called upper caste women believed that scheduled caste women were not women. They are just like products that to be used for their successful life. But in Kerala the situation of scheduled caste women is somewhat better, Even though the scheduled caste women have a little ambience to speak their mind. Presently scheduled caste women are more serious and accurate in securing education than male folk. But they are far behind to secure an organized job. Total female scheduled caste population, 79% secured higher educational level, but 22% secured occupation. Among this only 3% has economically and socially secured a job and 19% has forcefully engaged in unorganized occupation. There is no difference in men's education and women education, but the attitude of the people to secure the education and occupation. Female occupation is always depends on family matters.

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