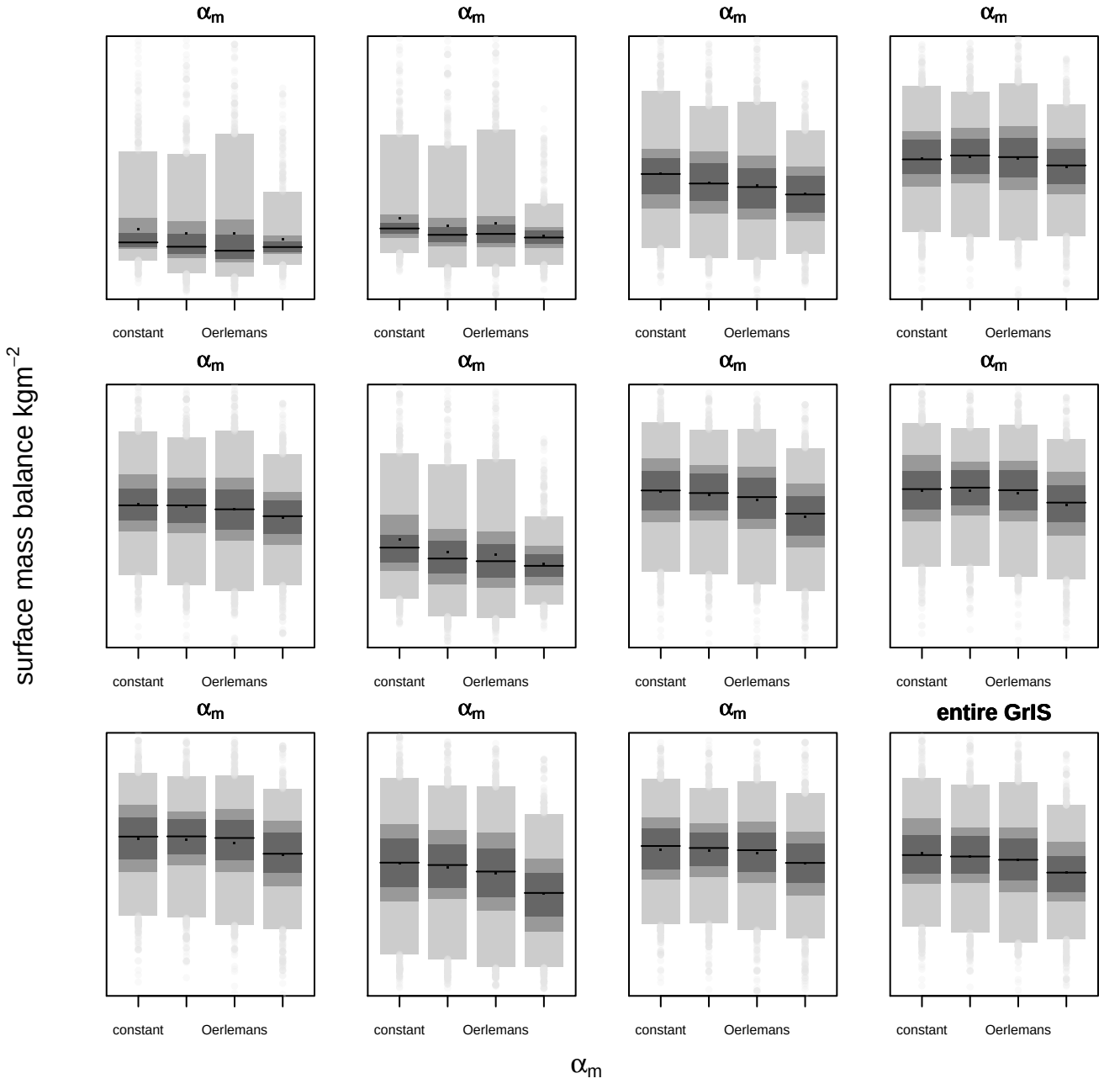
$\alpha_m$
constant
Oerlemans
entire GrIS
surface mass balance kgm$^{-2}$
$\alpha_m$