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**IMPACT OF ORGANIZATIONAL CULTURE ON WORKERS JOB PERFORMANCE:  
A STUDY OF UNITED BANK FOR AFRICA (UBA) JALINGO METROPOLIS, TARABA  
STATE, NIGERIA**

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**Abstract**

This study investigates the impact of organizational culture on workers job performance using United Bank of Africa (UBA), Jalingo metropolis, Taraba State as the study locale. Both qualitative and quantitative research methods were used in the study. With the aid of the study objectives, two hypotheses were formulated in the study. The entire population of the study (117) was considered convenient and was purposively selected to form the sample size for the study. The summations of all the responses were analyzed statistically and presented in frequency distribution tables and percentages while the simple percentages were employed to test the hypothesis formulated in the study. The study reveals among others that organizational culture in the form of mission accomplishment is significantly related to workers job commitment in United Bank of Africa, Jalingo metropolis, Taraba State. The study concludes with recommendations which include that, for the fact that organizational culture in the form of mission accomplishment has impact on workers job commitment, organizations should continuously aim at accomplishing their mission by ensuring that workers are highly committed to their duties by working conscientiously and effectively in order to fulfill organizational goals and maximum satisfaction.

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**Keywords:** Organizational Culture, Job Performance, Workers Participation, Workers Productivity