## Embed Data Sharing Platforms into the Academic Evaluation System Main body:

3 Recently, the NIH has issued a draft policy for data management and sharing aiming to strengthen public access to research data and open science goals (1). Similar efforts have been made by the 4 European Commission through, among others, providing funding for various projects which aim 5 to develop sustainable infrastructures for data sharing. One of the most recent examples was 6 launching international flagship collaborations between the EU and Canada in 2017. Under this 7 banner, projects such as euCanSHare and CINECA aim to facilitate data storage, interoperability 8 9 and sharing, and have received funding for four-years to develop platforms for sharing data from disease and population cohorts across the EU and Canada. 10

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Despite the massive efforts to develop these infrastructures for data sharing by the ongoing and 12 13 completed initiatives, platform developers can be confronted with significant challenges in data 14 sourcing due to reluctance of cohorts to broadly share their data. We stress that the current reward and crediting mechanisms embedded in academia are intensifying the challenges regarding the 15 16 lack of incentives for data sharing which have been repeatedly voiced by researchers and policy 17 makers (2). Building large-scale cohorts is labor-intensive, requiring entire teams of physicians, 18 data curators, data managers and informaticians to assemble datasets over many months or years. 19 These labors involved in data collection and curation have at times been described as "invisible", as they can remain unrecognized in the academic reward system (3). 20

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In response, the need for developing adequate approaches for crediting data sharing in the academic rewarding system has been put forward. Arguably, the traditional rewarding mechanisms

24	including the granting of co-authorship in publications resulting from downstream analysis of data
25	may not seem fit for purpose (4). Notably, systematically crediting all data generators has resulted
26	in papers with hundreds of authors, contributing to the so-called "hyper-authorship" phenomenon
27	and accelerating authorship inflation (5). This evolution has raised concerns over research
28	integrity, such as the capacity of researchers to contradict prior conclusions of the data generators,
29	how disputes over use of methodology should be resolved and the dilution of accountability (6).
30	Furthermore, the undue influence of hyper-authorship on popular metrics of scientific productivity
31	is a matter of concern (7).
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33	Therefore, we suggest adopting an alternative approach, which leverages data-level metrics
34	(hereafter "DLMs") to capture and make data sharing efforts visible (see Fig. 1). The recording of
35	these metrics, such as the number of downloads and metadata views can be integrated into
36	emerging data sharing platforms and eventually be integrated into academic evaluations. DLMs
37	can be seen as complementary to recent proposals for the specification of authorship roles on
38	publications, such as the introducing the Data Authorship designation (6).
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40	However, simply collecting DLMs through data sharing platforms is insufficient as it does not
41	embed the platform within the broader academic ecosystem. The platform should systematically
42	collect and transfer DLMs to digital spaces where they become visible and can be extracted by
43	academic institution and funding organizations that are in charge of various types of academic
44	evaluations. Without fulfilling these conditions, novel metrics will simply remain isolated in
45	separate silos and not be put into practice. Thus, we make three recommendations on how

connections between the platform, funders and academic institutions can be established to facilitate their use.

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First, ORCID profiles should display metrics related to datasets researchers have contributed to, 49 so that these can be used in evaluating academic performance. Researchers' identities, their 50 51 academic work and metrics of research productivity should all be linked. Thus, datasets should be associated with a team of researchers or clinicians involved in data generation, curation or other 52 pre-analytical roles within the data sharing platform. Scientific teams often collect cohort data over 53 many years and the composition of the team might change over time. Therefore, the contributor 54 roles of persons attached to datasets need to be dynamic. If data is re-used, this should contribute 55 to dataset metrics. 56

Second, infrastructures that support Open Access/Open data such as OpenAIRE should receive 57 metrics from data sharing platforms, and visualize DLMs for datasets over time. Notably, this 58 59 option would fit well into the OpenAIRE Funder Dashboard that is designed to allow research funders and policy makers to monitor all their funded research outcomes. As such, this would 60 provide funders with the possibility to see whether datasets have been uploaded, and to observe 61 indicators of the scientific productivity of all datasets derived from their funding. This would 62 address the problem that many funders with Open Data policies do not actively follow-up on 63 sharing, primarily due to a lack of monitoring tools (8). Furthermore, it would also make the 64 enforcement of mandates for sharing easier. Researchers can then be certain that sharing does not 65 disadvantage them, as recording such metrics could increase their chances to acquire further 66 funding (e.g. for expanding datasets with novel types of data or maintaining data curation services) 67 (9). 68

69	Third, all collected data underlying DLMs should be made available for scientific research, so that
70	they can be assessed, evaluated and refined (10). This is in line with the Open Science Policy
71	Platform recommendation that: "The data, metadata and methods that are relevant to research
72	evaluation, including () citations, downloads and other potential indicators of academic re-use,
73	should be publicly available for independent scrutiny and analysis by researchers, institutions,
74	funders and other stakeholders" (11). Without such availability, their credibility for use in research
75	evaluation could be undermined and questioned (12). Thus, DLMs and information inherent to
76	datasets such as cohort size, types of available data, phenotype richness and study type (e.g. disease
77	cohort – population cohort) should to be made accessible. One way to realize this would be to pass
78	on these data to the DataCite/Crossref Data Event service. This service is already collecting and
79	collating similar metrics for datasets deposited within centralized repositories.
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80 81	Despite DLMs offering novel opportunities to incentivize data sharing, they have their limitations
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81 82 83 84 85 86 87	as well. For instance, the use of data metrics may raise concerns about the possibility of the gaming (i.e. manipulation) of metrics, leading to unintended consequences (12). In addition, several relevant technical and governance issues also need to be addressed: If data re-use takes place over several data sharing platforms or central repositories, should these DLMs then be aggregated? Is it possible and desirable to attribute less credit for partial re-uses of the dataset? Should sharing alone, without re-use be in some way rewarded? These questions need to be discussed in view of

91 This process involves the development of new policies, strategies and the evaluation of outputs

and work against open criteria. To successfully realize these changes, an environment of trust, 92 collaboration and commitment to a shared vision for the future is required (13). Notably, inertia 93 against such cultural changes can be expected due to general conservatism in reward systems in 94 academia, at times fueled by academics willing to preserve the system in which they have been 95 successful (14). Therefore, community engagement with researchers, funders and institutions is 96 97 necessary to raise support for the use of DLMs. All stakeholders involved should understand the 98 uses, shortcomings and limitations of DLMs, and be committed to their development, application and fair use. 99

100 In recent years, the development of alternative credit systems in support of Open Science has been 101 supported by many expert groups and organizations. The European Commission's Expert Group on Altmetrics encourages the development of new indicators to measure and support the 102 development of Open Science (REC#2) (12). Additionally, they recommend that greater 103 investment should be made into the field of 'meta-science' moving into Framework Programme 104 105 9. This includes research into the modeling of effects of these indicators, and into evaluation methods and practices (REC#3). Notably, REC#12 calls for "next generation research data 106 107 infrastructure[s], which can ensure greater efficiency and interoperability of data collection, and 108 its intelligent and responsible use to inform research strategy, assessment, funding prioritisation and evaluation in support of open science". In our view, data sharing platforms are examples of 109 such next generation infrastructures and they could, in principle, be designed to advise research 110 111 strategy and priorities. There are also indications that funders are open to other evaluation models for science. In the 2019 Scholarly Publishing and Academic Resources Coalition (SPARC) Report, 112 approximately half of the funders have expressed support for or have signed the DORA 113 114 Declaration, which calls for the abandonment of the Journal Impact Factor and to "consider the

value and impact of all research outputs (including datasets and software) in addition to research publications [for the purposes of research assessment] "(8).

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active collaboration and dialogue between researchers, metrics developers, Finally, 118 (bio)informaticians and policy makers will be necessary to successfully tackle the incentive 119 120 problems for Open Data. In addressing these issues, the onus should be on the manner in which these data sharing platforms can *inform* Open Data policies that will emerge in the coming years. 121 By influencing and shaping policies at an earlier stage, it can be ensured that data are contributed 122 to these infrastructures, while simultaneously providing scientists with proper credit. If DLMs can 123 be designed with the support of the scientific community, and integrated into practice by policy 124 makers, this would amount to the building of science policy around these platforms. Data sharing 125 platforms are then rightfully recognized as indispensable components that can catalyze future data 126 sharing and re-use in biomedical sciences. 127 128 References 1. NIH. Draft NIH Policy for Data Management and Sharing. 2019. Available from: 129 https://osp.od.nih.gov/wp-130 131 content/uploads/Draft\_NIH\_Policy\_Data\_Management\_and\_Sharing.pdf 2. Ali-Khan SE, Harris LW, Gold ER. Motivating participation in open science by 132 133 examining researcher incentives. *Elife*. 2017;6. Available from: 134 https://doi.org/10.7554/eLife.29319.001

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