

# Managing Technical and Cultural Change in Research

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Determine the change we want:  
**More datasets published in responsible repositories**

Determine our role in that change:  
**Supporting existing work to build shared solutions**

# Where are we?



Ikhwan, Afiful & Setyanto, Eddy & Amin, Shofia & U, Muhammad & Suharto, Sugeng. (2019). Challenges of the Change Management for Managing People and Organizational Culture. 8. 3822-3826.

**Competition is good,  
but there is no silver bullet**



UNIVERSITY  
OF  
CALIFORNIA



University of California

**CDL**

California Digital Library



**UC3**

**Data publishing adoption is  
a part of the larger scholarly  
communications conversation**

SCHOLIX



**Our focus should continue to  
be on promoting shared  
underlying infrastructure**





# Next Steps

Build on successes

Avoid resetting the conversation

Policies developed in collaboration with community