













This project make an accompaniment to the new income students of the civil engineering, geology and mining, during an academic semester, which received permanent support on concern procedures, and personal system.







For the development of the Project, a working Group was formed with the participation of 7 engineering professors and 2 career directors.

 Working groups were distributed to carry out the mentoring throughout the semester to the 81 new students (21 women).









### **Results :**

- The Project has been developped in october 2017 february 2018.
  - New female students lose their fear and feel supported.
- The women professors of the career approach the problematic the new students and improve their processes

# how will this practice improve (or will improve) the participation of women in STEM programs

This project will allow the retention of women who study engineering and that their process of initiation in the university be more friendly and manage to overcome difficulties.







| Indicator   | How to measure  | 2018 |
|---|---|------|
| Number of assistants                                | Total number of assistants                                | 89   |
| Number of assistants (women<br>university students) | number of female university students/number of assistants | 33%  |







| Indicator  | How to measure   | 2018 |
|--|--|------|
| Number of women come for other cities                          | number of women who come from other cities /<br>women living in the same city of studies | 38%  |
| Number of women under 18 years                                 | number of women under 18 years / women up 18<br>years                                    | 14%  |
| Women choose de STEM career for improve their economy          | Women choose de STEM career for improve their economy/ Women chose for vocation          | 33%  |
| Women who are afraid in their<br>STEM career for being a woman | Women who are afraid in their STEM career for being a woman/ women participant           | 43%  |
| Women who have problems in the STEM career at the start .      | Women who have problems in the STEM career at the start/ women participant               | 67%  |



Ven a conversar con nosotros sobre:

Aportes de la mujer a la Ciencia.

Mujer ingeniera y emprendedora.

Liderazgo de la mujer ingeniera.

Organizado por:

El papel de la mujer en la ingeniería.



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Homen in Engin



#### **MENTORS FOR W-STEM-UTPL**



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## Conversatorio: "Mujer e Ingeniería"

Wiernes, 11 de mayo de 2018
09:00
Sala Marcelino, UTPL

Departamento de Ciencias de la

Computación y Electrónica

#### Conversatorio:

'Como es mi carrera técnica "

Participan profesionales en formación

Foro:

\* Logros y dificultades de mi experiencia profesional \* Participan mujeres lideres a nivel nacional e internacional.

nete y apoyemos a la mujer en el camp ingenieril !!!!!

> Marzo 10 am Aula Magna Entrada Gratuita

## TPL 🕬 @utpl

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Seguir

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Damos inicio al conversatorio "Mujer e Ingeniería. @JoseBarbosaC rector UTPL menciona que las mujeres fortalecen cada día sus lugares de trabajo para mejorar el desarrollo social #MujereseIngenieria







Erasmus+ Programme of the European Union













#### **OTHER STRATEGIES**

#### CREATIVE ROBOTICS PROJECT



Inclusive approach of children towards technology, developing a proactive and proactive attitude that allows them to design and implement their own toys with the support of teachers of municipal schools, in the space of scientific clubs that promote affinity for STEM branches.