



*Innovating The Ways  
Metrics Are Applied,  
Responsible Metrics &  
Measuring Openness*



# HOST



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# SPEAKERS



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# NOTES

- **The webinar is being recorded.** All participants will receive a link to the recording later today.
- **Slides are on Zenodo:** See the chat box for the link.
- **Questions?** Put them in the chat box. We'll put questions to the speakers at the end of the webinar.

# INNOVATIVE METRICS WORKING GROUP

<https://libereurope.eu/strategy/innovative-scholarly-communication/metrics/>

## Priorities

- Qualitative measures
- Innovation, creation and documentation of new metric standards
- Competence building in the libraries and among researchers
- Alternative metrics for management reporting
- Ethics of alternative measures
- Guidelines for how to explain to management why measures fluctuate



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# Openness in assessments of scholarly work

*Isabella Peters,  
ZBW – Leibniz Information Center for Economics  
Webinar, 10.09.2019*

# How to measure openness?

## Indicators

- Quantity (or: output or productivity)
  - # publications
- Performance (or: impact or quality)
  - # citations, Journal Impact Factor, H-Index
- Structural
  - # co-authors, cited disciplines
- Process (or: doing open science)
  - Use of open source software, publish OA
- System level (or: framework conditions)
  - Policies, tenure-decisions

# How to measure openness?

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## The Open Definition

- Open means anyone can freely access, use, modify, and share for any purpose (subject, at most, to requirements that preserve provenance and openness).



# How to measure openness?

## Altmetrics/ Social Media Metrics

- Greater variety
  - Types of engagement
  - Types of research products
  - Types of stakeholders
- MLE showed that “only few types of Open Science incentives and rewards are currently being implemented” (p. 99)



# How to measure openness?

## Open Science Career Evaluation Matrix (OS-CAM)

- Areas to be considered
  - Research output
  - Research process
  - Service and leadership
  - Teaching and supervision
  - Professional experience

Open Science Career Assessment Matrix (OS-CAM)	
Open Science activities	Possible evaluation criteria
<b>RESEARCH OUTPUT</b>	
<b>Research activity</b>	Pushing forward the boundaries of open science as a research topic
<b>Publications</b>	Publishing in open access journals Self-archiving in open access repositories
<b>Datasets and research results</b>	Using the FAIR data principles Adopting quality standards in open data management and open datasets Making use of open data from other researchers
<b>Open source</b>	Using open source software and other open tools Developing new software and tools that are open to other users
<b>Funding</b>	Securing funding for open science activities
<b>RESEARCH PROCESS</b>	
<b>Stakeholder engagement / citizen science</b>	Actively engaging society and research users in the research process Sharing provisional research results with stakeholders through open platforms (e.g. Arxiv, Figshare) Involving stakeholders in peer review processes
<b>Collaboration and Interdisciplinarity</b>	Widening participation in research through open collaborative projects Engaging in team science through diverse cross-disciplinary teams
<b>Research integrity</b>	Being aware of the ethical and legal issues relating to data sharing, confidentiality, attribution and environmental impact of open science activities Fully recognizing the contribution of others in research projects, including collaborators, co-authors, citizens, open data providers
<b>Risk management</b>	Taking account of the risks involved in open science
<b>SERVICE AND LEADERSHIP</b>	
<b>Leadership</b>	Developing a vision and strategy on how to integrate OS practices in the normal practice of doing research Driving policy and practice in open science Being a role model in practicing open science
<b>Academic standing</b>	Developing an international or national profile for open science activities

# How to measure openness?

## Areas to be considered

- scientific process
  - conceptualisation, data gathering/creation
  - analysis
  - diffusion of results
  - review and evaluation
  
- system level
  - reputation system, recognition of contributions, trust
  - open science skills, awareness
  - science with society

## NEW INDICATORS FOR OPEN SCIENCE

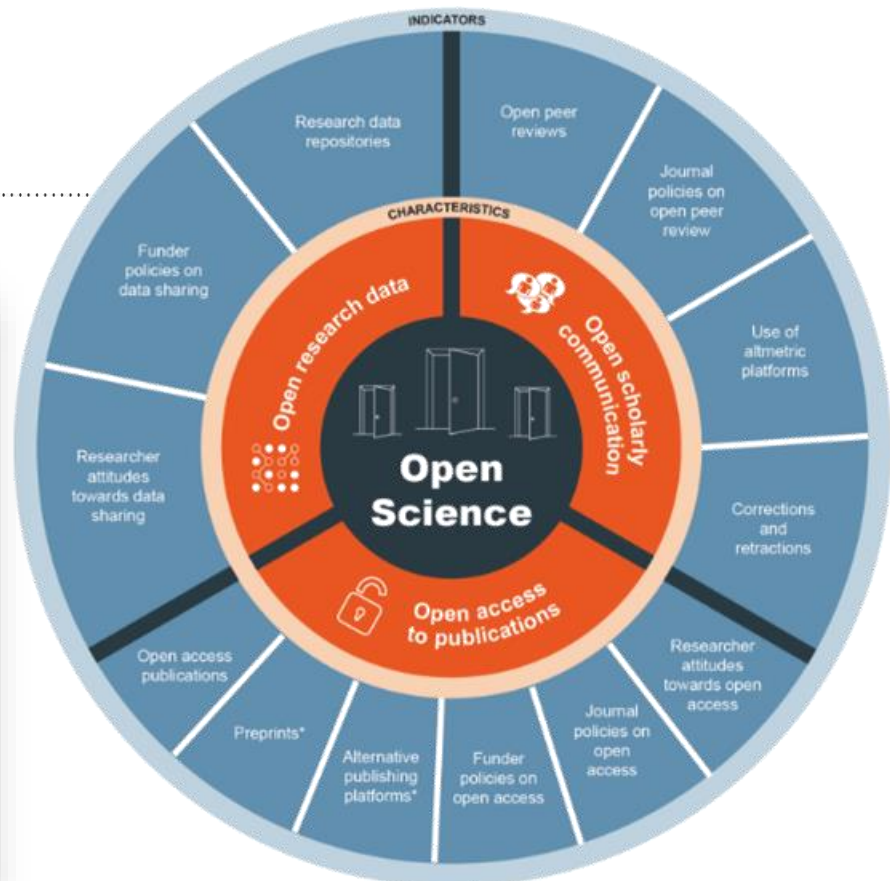
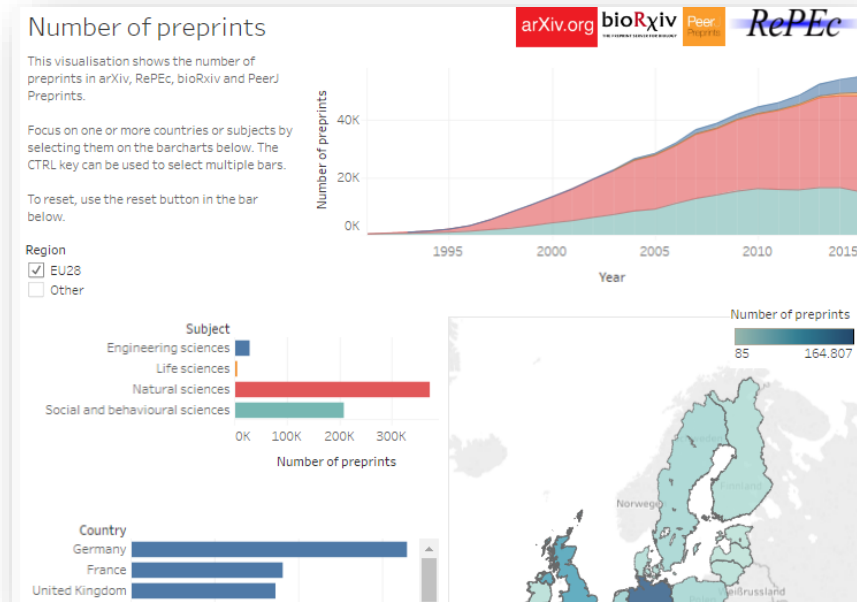
### POSSIBLE WAYS OF MEASURING THE UPTAKE AND IMPACT OF OPEN SCIENCE

DIETMAR LAMPERT, MARTINA LINDORFER, ERICH PREM, JÖRG IRRAN AND FERMÍN SERRANO SANZ

<b>Requirements from research funders</b>	mean rating (0..10 max.)			
% of research funders that mandate the provision of the data / software code produced in the context of the funded activity AND who mandate the conformity to data (exchange) standards	7.9			
		RFO	PM	
<b>Accessibility</b>	mean rating (0..10 max.)			
accessibility of open data / code as % of all data / code produced by publicly (co-)funded projects	9.1			
		R	RO	RFO
<b>Machine-readable</b>	mean rating (0..10 max.)			
% of machine-readable data / metadata	7.9			
		PU	R	RFO
<b>Availability of metadata</b>	mean rating (0..10 max.)			
availability of explanatory metadata as % of all available data (resulting from publicly (co-)funded research)	7.5			
		PU	R	RFO
<b>Quality of metadata</b>	mean rating (0..10 max.)			
quality of metadata (versioning, volume, data format, description of fields, etc.)	8.2			
		PU	R	RFO
<b>Simulation results</b>	mean rating (0..10 max.)			
usability of simulation results (models, data, and code)	7.5			
		R	RFO	PU

# How to measure openness?

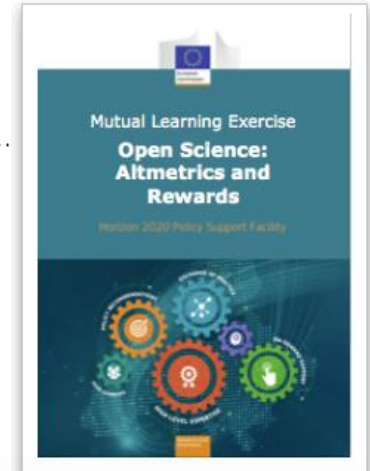
## Open Science Monitor



# Why measure openness?

## Sticks and carrots

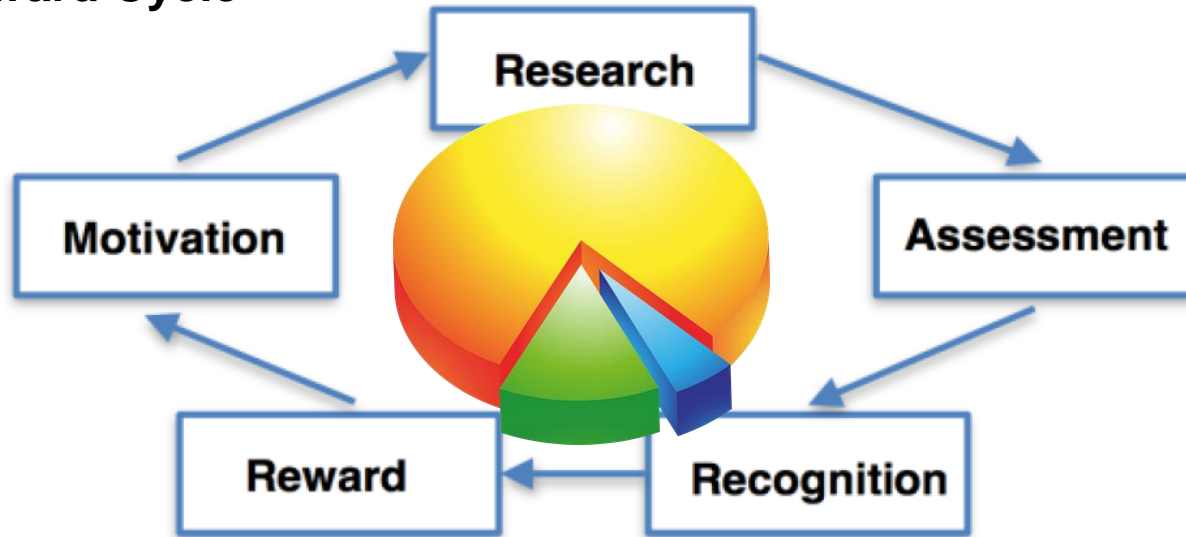
- “incentivize both research quality and open practices” (p. 26)
- “linking open practices with performance evaluation has proven to be a very effective measure, especially when made mandatory” (p. 29)



# Why measure openness?

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## Research Reward Cycle



# What does openness mean to us?

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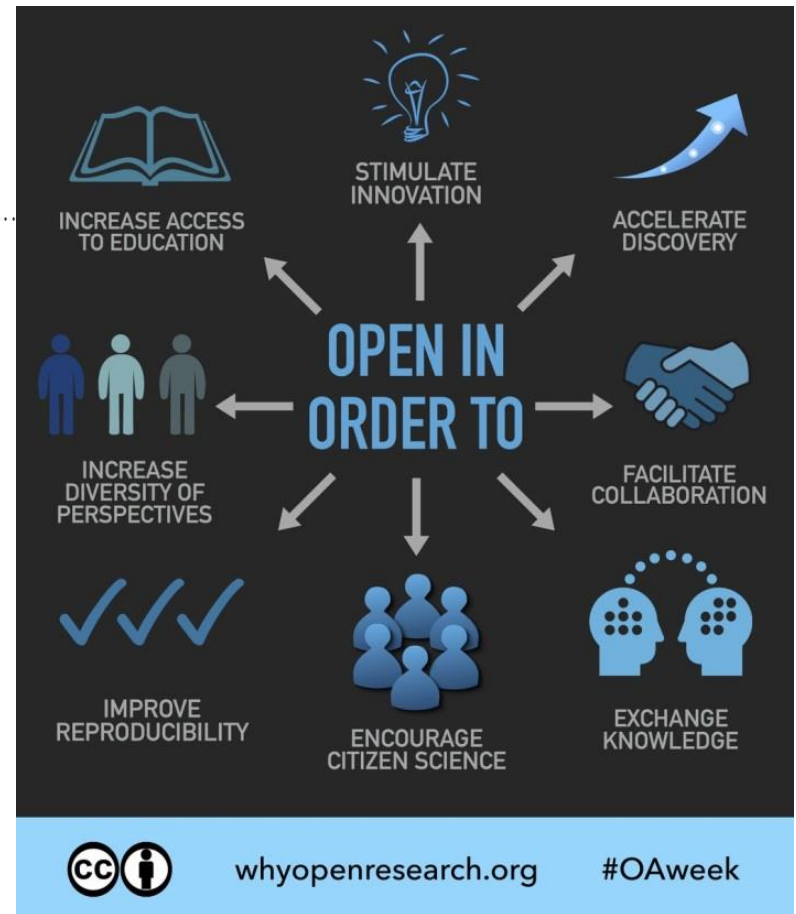
## Indicators of Openness

- Do they really measure what matters?



# What does openness mean to us?

- Quality
- Efficiency
- Reproducibility
- Credibility
- Visibility
- “Open science is about improving the quality, accountability and social contribution of research...” (p. 96)





# What does openness mean to us?

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## Indicators of Openness

- Do they really measure what matters?
- What is important to incentivize?
  - Different for different stakeholders?



# Thank you!

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## Openness in assessments of scholarly work

*Isabella Peters,  
i.peters@zbw.eu*



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Wirtschaft  
Leibniz Information Centre  
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**THE OFFICE FOR  
SCHOLARLY  
COMMUNICATION/  
Responsible metrics: Why  
management matters**



# The Office for Scholarly Communication

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## OFFICE FOR SCHOLARLY COMMUNICATION



Office for Scholarly Communication





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  - Your idea**
  - Find collaborators
  - Get funding
  - Disseminate
  - Manage your data
  - Training
- Postgraduates
  - Support for postgraduates

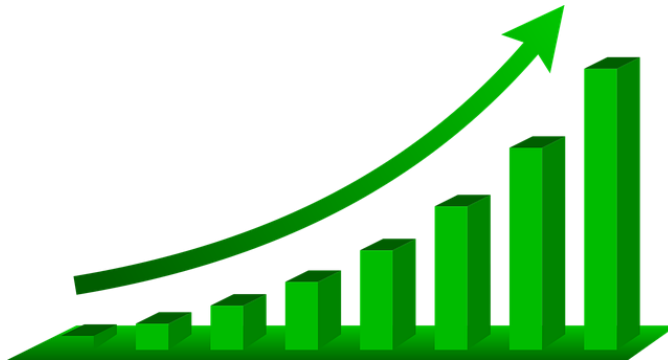
### Research support

This one-stop shop links you to University-wide support for managing your research at all stages:

-  **Your idea**  
Here you'll find all of the resources for getting started with your project, whether funded or not. We can help with data management, tech plans and dissemination.
-  **Find collaborators**  
Advice on finding and approaching researchers both at Kent and externally for collaboration on a new project.
-  **Get funding**  
For Research Services' advice on identifying appropriate schemes and putting together a strong grant application.
-  **Disseminate your research**  
The OSC is here to support you in promoting your research. See available tools here, or get in touch for further help.

- Ethics**  
Your responsibilities
- Training**  
Courses and resources
- Postgraduates**  
Research support for you

# Why metrics for research evaluation?



< means "is less than".  
> means "is more than".

Put the <, > or = signs in these statements to make them correct.

1. 10  35      2. 16  14      3. 29  92  
4. 36  63      5. 21  12      6. 55  55

**This 3?**

0, 0, 0, 0, 0.1, 0.2, 0.7, 0.8, 0.83, **3**

**Or this 3?**

**3**, 5, 12, 24, 67, 89, 93, 105, 213

# The problem with targets?



People aim at them

# What are institutions doing?



## Responsible Metrics statements:

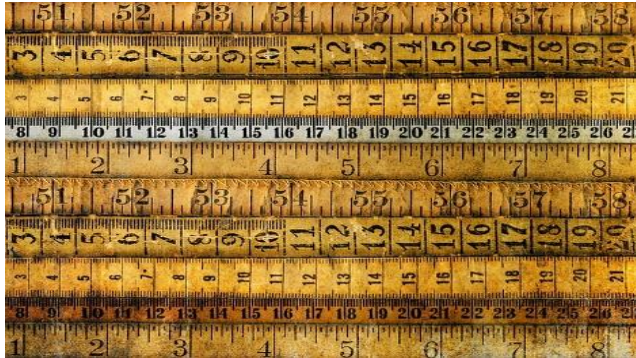
- Leiden Manifesto
- San Francisco Declaration on Research Assessment
- The Metric Tide
- Individual policy

## Implementation:

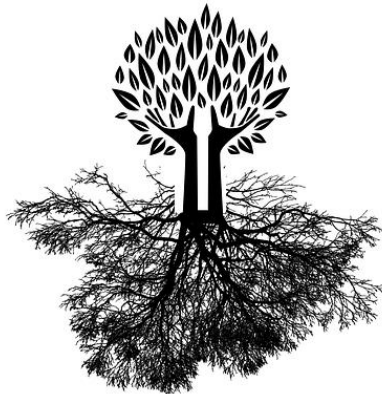
- Target Setting
- Evaluation
- Promotions
- Hiring
- Training

# Explaining research metrics to management

## Proactive engagement



## Education



## What management can do



## Resources



# Proactive engagement

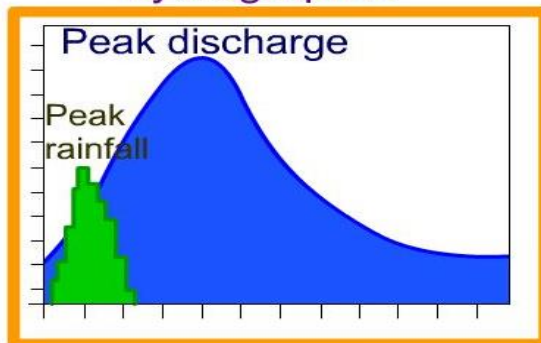
- Knowing in advance is better than explaining afterwards
- Measure what matters
- Good practice is sustainable
- Highlighting expertise



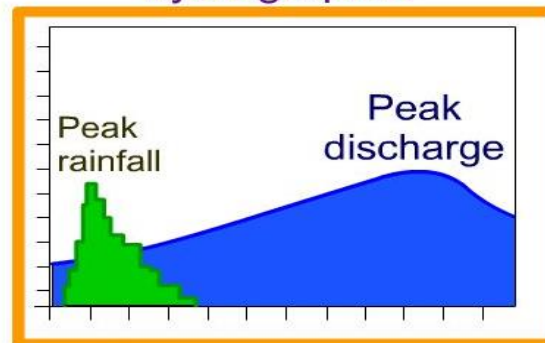
# Education



hydrograph A

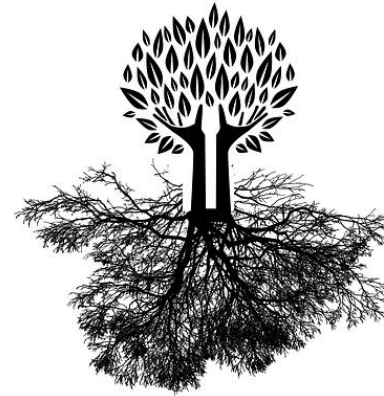


hydrograph B



# What management can do

- Data quality:
  - Disambiguation
    - ORCID
    - Scopus/Web of Science/Google Scholar etc.
    - Single/archive copies, not multiple platform (single source of truth)
  - Make the output Open Access (pre-print, green, gold, ...) as soon as possible
  - Encourage inclusion of Open Data reporting/references in the article
  - Have a contact for specific advice or queries
  - Compare apples with apples, but if you want fruit salad, don't only water the apple trees



# Resources

- Leiden Manifesto (<https://www.nature.com/news/bibliometrics-the-leiden-manifesto-for-research-metrics-1.17351>) points 6-10 give relevant examples of fluctuation which are accessible.
- Metrics toolkit (<http://www.metrics-toolkit.org/>)? This gives the limitations of different types of metrics (e.g. <http://www.metrics-toolkit.org/field-normalized-citation-impact/>).
- Good examples such as “Metrics: journal's impact factor skewed by a single paper” (<https://doi.org/10.1038/466179b>) and Stephen Curry’s ‘I am not my H-index’ [https://twitter.com/stephen\\_curry/status/1005118764369825794?lang=en](https://twitter.com/stephen_curry/status/1005118764369825794?lang=en)
- <https://libereurope.eu/blog/2018/06/28/scholarlymetricsreport/>
- <https://libereurope.eu/blog/2017/03/21/update-libers-metrics-working-group/>



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**Kent**



# THANKS!

## *Questions?*

Please put them in the chat box.

Slides and a recording will be sent to all registered delegates.