

The relationship between organizational ethics with Human resource productivity among employees of Ministry of Sport and Youth office of Lorestan province

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Abstract

The aim of the present study was to determine the relationship between organizational ethics with Human resource productivity among employees of Ministry of Sport and Youth office of Lorestan province. The research was descriptive and statistical population included all employees of Ministry of Sport and Youth office of Lorestan province (N =163). According to Morgan's table, 93 people were chosen with random method. Victor & Cullen (1998) organizational ethics standard questionnaire and Hersey & Goldsmith (1980) Human resource productivity standard questionnaire were used to collect data. Data analysis was performed by one sample t-test and the Multivariate regression. The results showed there was significant relationship between organizational ethics and Human resource productivity among employees of Ministry of Sport and Youth office of Lorestan province ($p < 0.05$). In addition, according to Beta coefficients, three components of Autonomy ($\beta = 0.369$) and Benevolent ($\beta = 0.213$) had the most significant ability to prediction of Human resource productivity among employees of Ministry of Sport and Youth office of Lorestan province.

Keywords: Organizational ethics, Autonomy, Benevolent, Human resource productivity

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