Maryam Mokhtari Dinani, Hashem Kouzechian, Mohammad Ehsani, (2014). The relationship between Emotional Intelligence and leadership effectiveness of sport managers, Sport Management Studies, 6 (23): 185- 202.

The relationship between emotional intelligence and leadership Effectiveness of sport managers

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Received date: 2012/04/30 Accepted date: 2013/02/23

Abstract

Leadership effectiveness is a factor of successful in any organizations. Hence, it is important to identification of factors that can be related to this factor. Therefore, the purpose of this research was to investigate the relationship between emotional intelligence and leadership effectiveness of

sport managers. The Statistical popularly was all managers of Sport and Young's Ministry, National Olympic committee, National Paralympics committee, National Olympic Academy, and Sport Federations (N=331). Base on Morgan table, 180 people were selected to this research. Research made Leadership effectiveness questionnaire, based on Parsons Model, and Siberya Shring (1998) emotional intelligence questionnaire was used to collect data. Data analysis was performed by the multivariate regression. The results of present study showed that there was significant relationship between self-motivation and empathy with leadership effectiveness (p<0/05). Generally, this study showed that emotional intelligence is important factor in leadership effectiveness of sport managers. It seems that, control of emotional attends and understanding of feelings and emotions of other peoples in work place by sport managers can attend as an effective factor to leadership effectiveness.

Key words: Effectiveness, Self- Motivation, Empathy

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