

The Effect of Leadership Styles on Continuous Improvement Teams

Authors : Paul W. Murray

Abstract : This research explores the relationship between leadership style and continuous improvement (CI) teams. CI teams have several features that are not always found in other types of teams, including multi-functional members, short time period for performance, positive and actionable results, and exposure to senior leadership. There is not only one best style of leadership for these teams. Instead, it is important to select the best leadership style for the situation. The leader must have the flexibility to change styles and the skill to use the chosen style effectively in order to ensure the team's success.

Keywords : leadership style, lean manufacturing, teams, cross-functional

Conference Title : ICOBHRM 2014 : International Conference on Organization Behavior and Human Resource Management

Conference Location : Miami, USA

Conference Dates : March 10-11, 2014