COMMON ANALYSTS' MISTAKES IN REQUIREMENTS ELICITATION INTERVIEWS

Mistakes classifications

- 1. Question formulation
- 2. Question omission
- 3. Order in the interview
- 4. Communication skills
- 5. Analyst behaviour
- 6. Interaction with the interviewee
- 7. Planning

QUESTION FORMULATION



Asking vague questions

- Open ended questions are ok
 - Let the interviewee speak
- Vague or ambiguous questions are NOT ok
 - If the interviewee does not understand your question, it is not a good sign
 - Interviewees may try to answer even when they do not understand, and you do NOT control the dialogue anymore
- Examples:
 - "Can you indicate the major constraints of the project?"
 - "Do you want some specific features on the website?"
 - "What are your expectations?"



Asking technical questions

- Many stakeholders do not know computer science terminology and concepts
- Do not use technical jargon or concepts
- Examples:
 - "Are we allowing push notifications?"
 - "What cryptographic solution do we want to use?"
 - "What mean time to repair do you expect?"
 - "What's the current business process?"



Asking irrelevant questions

- All the questions need to be relevant for the development of the system
- Out-of-scope questions make you lose time
- Example: your customer wants you to develop an app for allowing his/her customers to book appointment for his/her dentist shop and you ask
 - "How does the inventory work in your shop?"
 - "Since you allow walk-in, how do you handle them in the shop?"



Asking the interviewee for solutions

- You need to collect your stakeholders' needs and learn their perspective and domain
- Questions related to the solution are outside the problem realm and
 - Can be confusing for the interviewee
- Examples:
 - "How do you want the system to manage reservations?"
 - "How should I fix the problem of customers reserving a spot at the same time?"

Asking long and overly complex questions



- Questions should be concise
- Very long questions can be overwhelming
- Examples:
 - Are you considering to include in the system also the option of reserving periodic appointments, meaning for example booking the same kind of appointment every other Tuesday for a few months, to allow people to avoid to log in multiple times and so save time?



Incorrect question formulation

- A question is formulated correctly if it asks only one concept at the time
- Examples:
 - "Could you tell me more about the kind of interface and how would you like to distribute this kind of application, which platform?"

QUESTION OMISSION



Not asking for additional stakeholders

- Your interviewee knows only part of the information
- You need to understand which information the interviewee does not know, and ask who could answer your additional questions
- Safety question: "If this interview was a group meeting to discuss the project, who, besides us, do you think should participate to the meeting?"

Not asking probing questions



- The is no shame in not understanding!
- Ask probing questions when you suspect that you misunderstood something
- Ask probing questions even when you're sure you have understood
- Always rephrase: use your terms, do not use the same terms used by the customer

Not asking about the existing system or business process



- To really understand what the customer wants, you need to understand the system-as-is
- There may be already computer systems in place, or social (human-based) systems, that you may need to replace, or integrate
- Although you should not use the term "business process", you should understand the current sequence of activities

Not asking questions 2¹3 about feature prioritization

- There are features that are more important than others
- You should understand which are the most important ones
- If the interviewee is not able to formulate the most important features, provide suggestions based on your understanding



Not asking information about the problem domain

- You can document on the domain beforehand, but each domain has peculiarities that only domain experts know
- Whenever you hear a domain-specific term, ask what the interviewee intends with that term

Goals and success criteria not identified



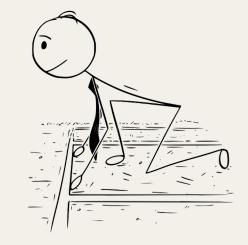
- You have to understand the motivation behind the development of the system (the goals)
- You have to understand when the customer will consider that the system deployment is successful
- Do not explicitly ask for goals and success criteria
- Propose goals and success criteria and ask for confirmation after you have understood a bit of the process and domain



Not asking all the relevant questions

- If you do not cover all the relevant topic, you will have an incomplete vision of the problem
- You should prepare and know which topics you need to cover
 - Make sure to cover them!

ORDER IN THE INTERVIEW



Incorrect start of the interview

- Never start the interview by asking direct questions about the system to be developed
- Start the interview by building rapport and then trying to understand the domain, the current system and the process



Incorrect end of the interview

Perform a structured summary of what you have understood

- It works as a verbal contract
- It allows the interviewee to clarify misunderstandings
- It allows the interviewee to have a structured vision of shared knowledge



- Do not be illogical in the order you cover topics
- Examples:
 - Asking details before talking about the big picture
 - Ask usual polite questions (how are you? ...) after you ask question on the product
- Do not go back and forth among topics
 - Sometime it might be necessary, but it should not be an habit!

Question repetition



- Repeating questions may show that you did not listen to the customer
- You can repeat questions only to clarify, but you should rephrase the question and declare that you wish to clarify

COMMUNICATION SKILLS

Usage of unnatural dialogue style



- Interrogatory-like questions are unnatural
- Let the customer create scenarios:
 - "Please, let me visualise the first page of your application, and tell me step-by-step how should I interact with the application to ..."
 - Let the customer act as teacher, not as a student in an exam



Language-related issues

Non native speaker interviewers

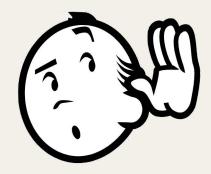
- Try to use it in a correct and clear way
- Minimize the mistakes
- Make sure your pronunciation is understandable
- Native speaker
 - Try to avoid grammar mistakes (even if commonly accepted)
 - Choose the correct lexicon

Speaking in a low and unclear tone



- The interviewee should hear you
- The interviewee should hear that you really want to know the information that you are asking
- Low and unclear tone is irritating

Poor listening skills

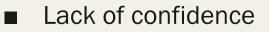


- Listen to the interviewee and react to his/her words
- Interviews are conversations
 - Do not use a predefined agenda ignoring your interviewee
- Good listening skills can help you to prevent other mistakes

ANALYST BEHAVIOUR

Confidence





- Do not underestimate yourself
- Do not let the interviewee think that you are not valuable and you will do a poor job
- Overconfidence and arrogance
 - Do not behave like you have all the answers
 - Remember that you work for the project stakeholders
 - Do not forget that collecting requirements is difficult!

Passive attitude



Do not let the interview dominate you

- Be an active participant
- Lead it
- By properly leading the interview, you create a better atmosphere that will improve the interviewee's engagement

Unprofessional behaviour



- Even if you have created a relationship with your stakeholders, a requirements elicitation interview is a work task
 - Never cross the line
- Being professional is a necessary condition to be focused and get the most from the interview

INTERACTION WITH THE INTERVIEWEE

Not creating rapport with the interviewee



- Always start the interview with small talk
- Understand how the interviewee is feeling
- Show that you are a nice person
 - if you are not, just try to be professional

Trying to influence the interviewee

If the interviewee states something, do not try to change their mind or influence them in a subtle manner

Example:

- *I:* The app is developed only for my private use
- A: Would you like to have a personal account to log in? (The analyst does not clarify that this increases the cost)
- It is not a big deal to me, but yes, it would be nice to have it

Interrupting the interviewee

- Let the interviewee speak
- Let the interviewee finish their argument
- If you really need to interrupt the interviewee for time reasons, apologize in advance

PLANNING



Not managing time in a proper way

- Do not be too fast! The interview should look like you have all the time in the world, because you planned for it
- Do not be too slow! Do not spend too much time discussing aspects that are not so relevant



Lack of preparation on the domain

- Search information in internet about the domain(s) that you will be dealing with
- You cannot know everything in advance, but it is good to have an idea of the vocabulary that the customer is going to use



Lack of interview planning

- Prepare core questions before the interview
- Expect to add other questions during the interview, depending on the dialogue flow
- Rehearse the interview with the mirror or with your colleagues
- Remember that you do not have many chances to talk with certain stakeholders



Long pauses during the interview

- A dialogue needs to be lively
- There is no problem if there is a pause, it may help the interviewee think
- There is a problem if there are very long pauses in which you do not know what to say