

Twelve Principles of Efficiency. By Harrington Emerson. The Engineering Magazine Co., New York. 423 pp. \$3.00.

Mr. Emerson is recognized as one of the ablest of modern "efficiency engineers", and in this book he has sought, from a life-time of experience and observation in the industrial world, to formulate and illustrate the great underlying principles of efficiency as applied to any department of human affairs. He evidently had no thought of applying these principles to religious work, yet it takes no great effort of the imagination to see that these fundamentals of efficiency apply in many respects as well to a church organization as to a manufacturing plant, corporation, or other business institution. The preacher who wants to know something of the efficiency standards which his business men have set for themselves, and what they are thinking relative to improved methods, increased ability, higher ideals, practical ethics, will do well to read this book.

G. S. DOBBINS.

Reconstructing the Church. By William Allen Harper, LL. D., President of Elon College. Fleming H. Revell Co., New York. 188 pp. \$1.25.

One picks up a book with so ambitious a title with a keen sense of anticipation. Certainly reconstruction along many lines is necessary in the "Church" and in the churches. But he is compelled to lay down this volume with a sigh of disappointment, feeling that very little contribution has made to the practical task that lies before us. The author's standpoint is well summed up in the jingle from Edgar Guest, the newspaper poet, which he quotes on the frontispiece:

"I neither hate nor love a man according to religion's plan;
If he be good of word or deed, I never ask about his creed.
I fancy God will, later on, make all religions into one."

The author's key to reconstruction is the word *union*. He repudiates Paul and most of the other apostles, but claims that

he is in full accord with Jesus. His program of reconstruction is wholly impractical, although he gets off some bright remarks about the poor estate of the churches and the curse of denominationalism.

G. S. DOBBINS.

The Week-Day Church-School. By Henry Frederick Cope, M. A., D. D. George H. Doran Company, New York. 191 pp. \$2.00 net.

Interest in the plan to give more time to religious instruction than is afforded in the Sunday School hour has been growing with astonishing rapidity. We are realizing that the public schools do not and cannot function in religious education; that the home is becoming more and more a negligible quantity in systematic Bible teaching; that the denominational schools reach a fractional percentage of our young people; that one hour per week under volunteer and often untrained teachers cannot suffice for religious education worthy of the name. What can be done? One of the most hopeful experiments is the "Week-Day Church School", or "Daily Vacation Bible School". In this book Mr. Cope, who is well known throughout the Sunday School world, states the present situation and need; gathers up the records of what is being attempted and accomplished in this direction, and undertakes to organize the material and information so that it will serve as a guide, both as to details and principles, for those who contemplate undertaking week-day church-school instruction. It is the most valuable handbook yet issued on this new and interesting phase of religious education.

G. S. DOBBINS.

The Psychology of Adolescence. By Frederick Tracy, Ph. D., Professor of Ethics, University of Toronto. The Macmillan Company, New York. 240 pp. \$3.00.

Perhaps the most valuable book since the publication of Hall's monumental two-volume treatise on *Adolescence* is this handbook by Professor Tracy. It is, as the editor states, one