

AMERICAN Journal of Science on Integration and Human Development

Volume 02, Issue 07, 2024 ISSN (E): 2993-2750

A Research Study on the Management of Cash in Newspaper Companies Around the World

Deepa Damodaran

Assistant Professor, Department of Commerce, School of Commerce, Guru Nanak College (Autonomous),
Chennai, Tamil Nadu, India.

R. Regin

Assistant Professor, Department of Computer Science and Engineering, SRM Institute of Science and Technology, Ramapuram, India.

S. Suman Rajest

Professor, Dhaanish Ahmed College of Engineering, Chennai, Tamil Nadu, India.

Abstract: One of the primary focuses of this study is on the cash management practises of newspaper companies. In order to determine the liquidity and profit performance of NCG, the major purpose of this study is to conduct an analysis of the cash management methods that are now operational at the company. For the purpose of this investigation, both descriptive and analytical approaches to research methodology are utilised. For the purpose of this investigation, various tools were utilised, including comparative statements, ratio analysis, and trend analysis. In order to have a better understanding of the practical consequences of the theoretical components, this study proved to be quite beneficial. It has been determined that the corporation had an enough cash position to meet the requirements of the contingencies. Despite the fact that it is continuing to improve, the company's profitability position is not adequate. The corporation ought to make a greater investment in assets that generate income and minimise the amount of capital that is utilised in order to satisfy the requirements for working capital.

Keywords: Cash Management, Newspaper Companies In Global (NCG), Profitability Position, Theoretical Aspects, Management Practices

1. Introduction

The ability to quickly and easily access cash is crucial to the smooth running of any firm. In addition to being the primary resource for maintaining a company's day-to-day operations, cash is also the end goal for every enterprise that offers goods or renders services [1-5]. No amount of money is too little or too much for the company to hold. Inadequate cash flow will impede the company's ability to manufacture, while surplus cash will sit idle and do nothing to boost profits. Consequently, keeping the cash situation strong is a key responsibility of the financial management [6-12].

A wide subfield of financial management, cash management encompasses all aspects of dealing with and making use of cash. Investments, cash flow, and market liquidity are all part of it. In order to run their operations and reach their goals, businesses of all sizes rely on financial resources [13-19]. It is true that money is the lifeblood of a business in this day and age because of how crucial it is. No business can achieve its goals without sufficient funding, which is why it has rightfully become a universal lubricant [20].

Because company developers sometimes have limited access to inexpensive credit and must handle substantial upfront costs while waiting for receivables, the ability to successfully manage cash is a crucial skill for all business developers [21-25]. With careful cash management, a business can cover both routine and unexpected costs, such as payroll. Improving a company's financial profitability is the ultimate goal of effective cash management, which includes preventing insolvency and, by extension, bankruptcy, decreasing days in account receivables, raising collection rates, choosing suitable short-term investment vehicles, and increasing days cash on hand [26-31].

A company's ability to manage its cash flow is a key component in meeting its ongoing financial obligations, such as paying staff. It makes sure the business has extra cash on hand for unforeseen expenses, such a larger-than-anticipated spike in material costs [32-39]. These methods also help the company avoid payment loss and increase financial and operational accountability by making sure everyone is paying what they should and that the money is going where it should. The company is more likely to have the money it needs when it needs it thanks to these tactics, which also affect cash flow [40-46].

Scope of The Study

In order to find ways that newspaper companies could enhance their cash management, this initiative plans to analyse it. On top of that, it was proposed that the business incorporate it into future initiatives to maximise the use of all its assets.

The objective of The Study

There are two main types of study goals: primary and secondary. The core objectives are the overarching goals of the study, while the secondary objectives serve as supplementary goals. Companies can't function day-to-day without cash, their most liquid asset. Although cash only accounts for a small fraction of a company's total assets (often between 1% and 3%), being able to effectively manage this asset class is critical to a company's financial health [47-55]. Its central role has earned it the moniker "lifeblood of the corporate operation."

A cash management cycle might serve as a representation of it. There needs to be a distribution of the funds generated by sales. Borrowing money to cover the shortfall and investing the surplus are both necessary. The goal of cash management is to complete this cycle as cheaply as possible. Its dual goals include control and liquidity. Since cash is both the most important and the least productive asset for a company, managing it effectively takes on greater significance than managing other current assets [56-61]. The fact that it goes toward satisfying the firm's debts makes it crucial. But money doesn't do anything. This does not include the production of tangible things for sale, unlike inventory or fixed assets. Thus, the goal of cash management is to keep the firm's cash situation under control so that it remains liquid enough and that any extra cash can be put to productive use [62-67].

Here are four areas of cash management that the company should work on: For each planning period, you should anticipate cash inflows and outflows to determine if you will have a surplus or deficit. To do this, a cash budget has to be made [68-73]. Proper management of the financial flow is essential. The best course of action would be to speed up the cash coming in while slowing down the cash going out as much as possible. Optimal cash level—The company needs to figure out how much cash it needs. Finding the sweet spot for cash on hand requires balancing the risks of having too much and too little on hand. Making a profit through investment-The extra cash on hand should be put to good use in order to generate a return. The company should select how to allocate its remaining capital among various short-term investment options, such deposits in banks, marketable securities, or inter-corporate loans [74-79].

The particulars of a company's cash management system are determined by its structure. The daily monitoring of cash inflows and outflows by the main office is a standard practise in highly centralised organisations. Since each department is accountable for its own operations, it may not be prudent or practical for the central office to closely monitor the incoming and outgoing funds of a decentralised firm [80-86].

Management of Funds Models: You can see when the company is projected to run low on cash and when it will have extra money by looking at its cash budget. In the event that a scarcity is anticipated, it is necessary to investigate potential solutions. Conversely, if a surplus is anticipated, the distribution of such surplus between liquid assets and cash must be settled. This problem of having different types of assets, such as cash and marketable securities, has been tackled by several cash management methods. Two of these models will be covered in this appendix [87-94]

Model by Baumol: William j. Baumol put out a model for calculating the magnitude of the cash conversion that makes use of the idea of economic order quantity (EOQ), which is popular in inventory management [95-101]. The goal of this type of study is to find a happy medium between the income lost when a company has cash on hand and the costs associated with turning marketable securities into cash (Fig.1).

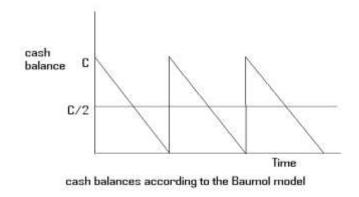


Figure 1: Cash balances according to the Baumol Model

Miller and Orr model

Miller and Orr take into account a random process that generates periodic changes in currency balances, building on the Boumol model. Contrary to the entirely deterministic assumptions made by the Boumol model, Miller and Orr postulate that the magnitude and direction of changes in cash balances during a specific period are wholly at random (Fig.2).

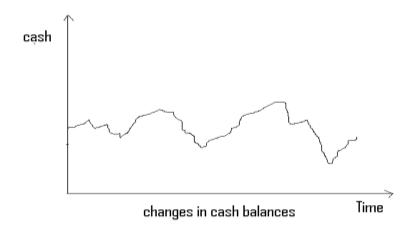


Figure 2: Change in cash balances

The model put forth by Miller and Orr permits changes to cash balances that go upwards up to a certain upper control limit (Fig.3).

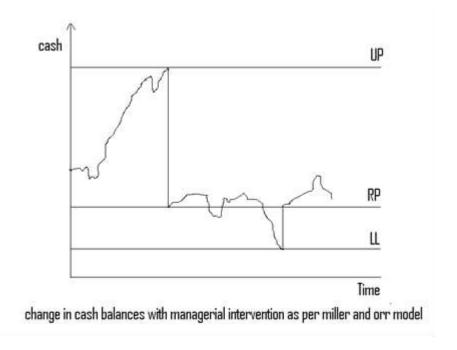


Figure 3: change in cash balances within cash balances with managerial intervention as per Miller and or model

The Tandon Committee recommended that the company should reduce its present asset stockpile and achieve extremely low levels of inventory and accounts receivable [102-111]. The committee went so far as to propose industry-specific maximums for raw materials, stock-in-process, and finished items that a company might legally hold. Inventory and receivables standards were used to describe these levels.

Review of Literature

Cash is both the input that keeps a business going and the output that the organisation hopes to achieve from selling its goods or services. No amount of money is too little or too much for the company to hold. The company's production processes will be impacted by a lack of cash, while a surplus of cash will sit idle and not add to the tint's profitability. Consequently, keeping a healthy cash position is a key responsibility of the financial management [112].

Coins, bills, and bank account balances are all considered cash on hand for the business. Cash can also include near-cash commodities like marketable securities or bank time deposits. The ability to quickly and easily turn assets into cash is the defining feature of near-cash assets. When a company has extra money floating about, it usually puts it into tradable securities. To a certain extent, the company benefits from this type of investment [113].

An organization's ability to run efficiently depends on its cash flow, which can be better anticipated, collected, disbursed, invested, and planned for through cash management. They elaborated by saying that a company's cash is its most valuable asset, but also its least productive, making good cash management critical. In order to avoid insolvency, a company needs sufficient liquid assets to pay all of its bills [114]. Everyone from creditors to employees to lenders want prompt payment, and the only acceptable form of payment is cash. Having said that, there are businesses that hoard an excessive quantity of cash on hand in case of unforeseen events. A company's growth and profitability are hindered when owners disregard these unused funds, even though they have the potential to create profits. A company's earnings can be boosted, even with a short-term investment. The owner may extend the profit-generating power of each dollar the business owns, fulfil the cash demands of the business effectively, and avoid keeping unnecessary big cash balances through proper cash management [115].

The nation resorted to mandatory imports due to the skyrocketing demand, especially for superior variety papers. The indigenous mills, however, were disadvantaged due to the reduction of import levies that followed economic reforms. The only way for them to stay afloat in the cutthroat struggle was to drastically reduce expenses [116].

According to their findings, debtors play a significant role in the composition of a company's current assets. They came about because the company's trade credit to clients expanded so quickly. This is why the Andhra Pradesh Paper Industry was the focus of the study, which sought to assess the efficiency of the debtor's management. The results showed that the sample mill's sales went up when they instituted a more lenient credit policy. Trade debtors'

size as a proportion of current assets has been trending downwards. But the time it took to recover payments from debtors grew with time. Slackness in the mill's collection efforts was shown by the expanding debtor's collection period [117].

Through optimum cash flow management within a risk-return framework, this study aspires to enhance corporate finance's capacity to execute in the face of severe liquidity constraints. Operations cycle, cash flow cycle, and marketable security portfolio design were the three models that formed the basis of this study. The results of this study show that financial managers at paper manufacturing companies need to rethink how they handle both expected and unexpected funding shortfalls [118]. The fundamental problems and difficulties facing the sector, as well as potential solutions, have been covered in their meeting. The authors have shown that environmental concerns and the size of operations are among the problems faced by the business [119].

In order to prepare for the future high demand for high-quality raw materials, the authors have determined that the Indian paper industry needed to make an effort to transform the accessible wastelands into wood banks. Cash flow to assets and square root data sales in receivables were the only two data points extracted from the study's 64 ratios. With an accuracy rate of eighty percent, these indicators were very significant in identifying the distress of the Singapore Paper Companies [120].

Finding out if and how much Indian paper businesses' capital structure choices could be explained by the main structure theories was the primary goal. Using data collected between 2001 and 2008, it ran multiple regression models to the specified industries [121]. The study found that size, agency cost, assets structure, and non-debt tax shield were the primary determinants influencing the capital structure of industries in India. At the 1% and 5% significance levels, these variables' coefficients were noteworthy.

Research Methodology

Methods from both descriptive and analytical research were used in this study. Describing the current state of the company's financial data is the primary goal of descriptive research. This report describes and analyses the company's cash status.

Secondary Data: The information gathered for the research was derived from other sources. In other words, the numbers are consulted with the financial manager after being culled from the company's financial records and yearly reports [122-127].

Time Spent Learning: Over the course of a decade, researchers (financial statements of NCG between 2007 and 2016).

Analysis and Interpretation

In order to study the cash management in Newspaper Companies, the following tools can be used. Most of these tools may come under financial statement analysis as the data sources for this study are based on financial statements from newspaper companies (Table 1).

 Table 1: Loan Funds, Cash & Bank Balances March 2007-'08

Particular	2007	2008	Absolute change	% change
1. SECURED LOANS				
a)cash credit from the bank	1466.94	0.00	-1466.94	-100
b)cash credit/loan from				
commercial banks	800.00	807.37	+7.37	+0.921
c) Short-term loans from SBT				
d)term loans from SBT	0.00	0.00	0.00	0.00
e)term loans from SBT	0.00	0.00	0.00	0.00
	849.61	595.07	-254.54	-29.96
TOTAL	3116.55	1402.44	-1714.11	55.0002
2. UNSECURED LOANS				
a) Short-term loans and				
advances from banks		0.00		
secured commercial banks	0.00		0.00	0.00
b)other term loan advances,				
housing financial institutions		0.00		
TOTAL	79.39	0.00	-79.39	-100
	79.39		-79.39	-100
TOTAL 1 & 2	3195.94	1402.44	-1793.5	-56.12

Interpretation

From 2007 to 2008, we can observe that cash credit from the bank was paid off completely among the secured loans. The term loans have also decreased by 29.96 %. The unsecured loans have also been paid back completely. Cash and bank balances increased from \$.2711.69 to \$.4773.14 lakhs (76.02 %). Loan funds decreased. Current liability has gone up, i.e., the company has postponed the payment of current liabilities (Table 2).

Table 2: Comparative Statement Of Loan Funds, Cash & Bank Balances Of NCG March 2008-'09

Particular	2008	2009	Absolute change	% change
1. SECURED LOANS				
a)cash credit from a bank	0.00	0.00	0.00	0.00
b)cash credit/loan from				
commercial banks	807.37	0.00	-807.37	-100
c) Short-term loans from				
SBT	0.00	0.00	0.00	0.00
d)term loans from SBT	0.00	0.00	0.00	0.00
e)term loans from SBT	595.07	252.71	-342.36	-57.53
f)term loan for EDP from				
Canara Bank	0.00	535.00	+535	+100
	1402.44	787.71	-614.73	- 43.83
TOTAL				
2. UNSECURED LOANS	0.00	0.00	0.00	0.00
a) Short-term loans and				
advances from banks	0.00	0.00	0.00	0.00
secured commercial banks				
b)other term loan advances,	0.00	0.00	0.00	0.00
housing financial institutions				
TOTAL				
	1402.44	787.71	-614.73	- 43.83
TOTAL 1 & 2				

Interpretation

From 2008 to 2009, we can observe that cash credit/loans from commercial banks were paid off completely among the secured loans. The term loans have also decreased by 57.53%. In this period, there are no unsecured loans. Cash and bank balances increased from \$.4773.14 to \$.5610.37 lakhs (17.54%) (Table 3).

 Table 3: Comparative Statement Of Loan Funds, Cash & Bank Balances Of NCG March 2009-'10

Particular	2009	2010	Absolute change	% change
1. SECURED LOANS				
a)cash credit from a bank	0.00	0.00	0.00	0.00
b)cash credit/loan from commercial				
banks: taken on a short-term basis				
HDFC Bank				
SBT	0.00	162.44	+162.44	+100
c) Short-term loans from SBT	0.00	2168.08	+2618.08	+100
d)term loans from SBT	0.00	0.00	0.00	0.00
e)term loans from SBT	0.00	0.00	0.00	0.00
f)term loan for EDP	252.71	0.00	-252.71	-100
SBT				
Indian Bank	0.00	200.00	+200	+100
Canara Bank	0.00	200.00	+200	+100
TOTAL	535.00	535.00	0.00	0.00
	787.71	3265.52	+2477.81	+314.56
2. UNSECURED LOANS	0.00	0.00	0.00	0.00
a) Short-term loans and advances	0.00	0.00	0.00	0.00
from banks secured by commercial	0.00	0.00	0.00	0.00
banks	0.00	0.00	0.00	0.00
b)other term loan advances, housing	0.00	0.00	0.00	0.00
financial institutions				
TOTAL				
IOIAL				
TOTAL 1 & 2	787.71	3265.52	+2477.81	+314.56
TOTAL I & 2	/8/./1	3403.34	+44//.01	+314.30

Ratio Analysis

An expression of one number relative to another is called a ratio. It describes the quantitative or numerical connection between two similar variables. A comparison is made between the numerator and the denominator. The mathematical expression of the relationship between two numbers is what the ratio is alluding to. It is also possible to express it as a quotient or a percentage [128-135].

Financial statement ratio analysis is a useful tool for management decision-making, implementation, and control since it uses ratios to support the statements. A tool for assessing a company's financial well-being is ratio analysis. Not only may financial managers benefit from ratio analysis, but so can anyone else curious in the many uses for financial data [136-141]. Financial statements are the true foundation upon which ratio analysis rests. Different applications call for different types of ratios.

Current Ratio

The current ratio stands out among other liquidity ratios as the most popular one. One measure of liquidity is the current ratio, which compares short-term assets to short-term obligations (Table 4).

 $\frac{\text{CurrentAssets}}{\text{CurrentLiabilities}}$

Current assets Current liabilities Current Ratio Year 2006-2007 15637 3505 4.46 2007-2008 16177 3488 4.64 2008-2009 21913 2.54 8618 2009-2010 14228 8419 1.68 2010-2011 15491 8545 2.19 2011-2012 15454 7031 2.19 2012-2013 18970 12781 1.48 2013-2014 17142 12461 1.38 17219 2014-2015 13705 1.26 2015-2016 17295 14949 1.16

Table 4: Current Ratio

From the above limits, the cash balance is calculated by comparing the actual budget with the limits provided by these banks. The actual availed credit limit is deducted from the sanctioned limit, and the balance of available limits is considered a cash balance at the beginning of the period (month). Projected income or receipt for the period is added, and projected expenses are deducted, giving the projected closing balance [142-149]. If the projected balance is insufficient, close monitoring is done to postpone the payment and some collections.

Findings

The comparative balance sheet, income statement, and profitability ratio (net profit and gross profit ratio) study indicates low profitability. The study of liquidity position using the current, quick, and absolute liquid ratios is low compared to the previous year. It also shows that the liquidity position of the company is good. The study reveals that the company should maintain current assets over current liabilities at the desired or satisfactory level. The company's sales trend is not encouraging. Competition through imported newsprints at cheap prices is a huge threat to the company. The profitability position of the company, though increasing, is not satisfactory. The company should invest more in income-earning assets and reduce the capital employed to meet the working capital needs. The cash position of NCG is satisfactory.

The introduction of an efficient debtor collection system is essential. Charging of interest for delayed payments of receivables. Expansion of business to other areas of paper products since the demand for the newsprint is decreasing. The latest technology that can help produce newsprint competitively and in an imported category should be adopted. NCG's current ratio is more than the ideal ratio, which means an excess amount is blocked up in the business without proper utilization. A higher current ratio is an indicator of poor planning. The finance management should take the necessary steps to reduce the current ratio. For smooth function, working capital must be at an optimum stage by increasing current assets by decreasing current liabilities. Management has to take action to maintain the ratio at the standard level. The company should try to utilize its assets to the optimum.

Conclusion

A study conducted at NCG gave me a practical touch on the company's cash management. This study was very useful in obtaining knowledge regarding the practical implications of the theoretical aspects. The company has sufficient cash balance to meet the contingencies. At the same time, to push sales, the company has to offer credit to the customer, which contributes to higher sundry Debts. It is also observed that the cash management section of the company is very efficient and responsible for all cash and bank transactions.

References

- 1. K. Ashifa, "Human rights protection through involvement of youth in welfare programmes in India," Journal of Legal, Ethical and Regulatory Issues, vol.24, no.Special Issue 1, pp.1-8, 2021
- 2. K.Ashifaa, "Perceived language barriers among foreign nationals in Turkey," Journal of Language and Linguistic Studies, vol.17, no.2, pp.1114-1119, 2021.
- A. Csiszer "Towards Society 5.0 in Perspective of Agile Society". Agile Management and VUCA-RR: Opportunities and Threats in Industry 4.0 Towards Society 5.0. Emerald Publishing Limited pp. 169-193. 2022
- 4. A. Csiszer "Academic Capitalism and the New Economy: Market, State and Higher Education" Felsőoktatási Műhely Vol 3. pp. 7-21. 2008
- 5. A. Csiszer "The Modernization of Hungary". Comparative Modernisation Vol 1. Nobel Bilimsel Publisher. pp. 207-220. 2022
- 6. A. Csiszer "Social Identity as a Tool of Sustainable Public Deliberation" In: Technium Social Sciences Journal Vol. 12. 2020
- 7. A. Csiszer and L. Veres, "New HR Competences in the Context of Economy Digitalization Industry 4.0." In: Sagadiyev Readings –International Scientific and Practical Conference on Digitalization of the Economy of Kazakhstan pp. 10-13. 2018
- 8. A. Csiszer, "Dimensions of Corporate Social Responsibility in View of Social Trust" In: Proceedings of the International Business Conference: Creativity, Innovation and Entrepreneurship. Vilnius, Lithuania pp. 135-149. 2017
- 9. K. P. Naachimuthu, "We are from Knowledge Sharing Culture," Manag. Labour Stud., vol. 32, no. 3, pp. 369–374, 2007.
- 10. K. P. Naachimuthu, "PSG Eco-Literacy Scale (Revised 2017)," International Journal of Social Sciences, vol. 5, no. 4, pp. 581–587, 2017.
- 11. K. P. Naachimuthu, "Management Philosophies in Ramayana' Pragyaan," Journal of Management, vol. 6, no. 2, pp. 52–58, 2008.
- 12. K. P. Naachimuthu and K. Kalaiselvan, "Management lessons from Thirukkural," International Journal of Management Research and Business Strategy, vol. 1, no. 1, pp. 58–71, 2012.
- 13. K. P. Naachimuthu and T. Kalpana, "Graded Exposure and Use of Thiruppugazh for Stuttering: A Case Study," Indian Journal of Positive Psychology, vol. 13, no.1, 2022.
- 14. Deepa Damodaran, "Customer Shift From E-Banking To M-Banking In State Bank Of India: A Study To Identify Influencing Factors Causing The Change In Behaviour," Indian Journal of Public Health Research & Development, vol.9, no.11, pp 134-139, 2018.
- 15. Deepa Damodaran, "A Linkage Between Service Quality And Customer Satisfaction By Indian Commercial Banks," International Journal of Scientific & Engineering Research,vol.8, no. 3, pp 1957-1962, 2017.
- 16. Deepa Damodaran, "A Comparative Study Of Efficient Lending By Indian Commercial Banks," International journal of engineering and management research, vol.4, pp 54-58, 2014.
- 17. Deepa Damodaran, "The Impact of the Colour of the Packaging Influencing the Buyer's Purchase Intent," International Journal of Recent Technology and Engineering, vol.8, no.4, pp 8822-8826, 2019.
- 18. Deepa Damodaran, "Blockchain Technology In Banking System," GIS Science Journal, vol.9, no.7, pp 799-805, 2022.
- 19. Krishnamurthy Oku, "AI-Driven Multimodal Approaches to Human Behavior Analysis", IGI-AIML, 2024.
- 20. Krishnamurthy Oku, "Decoding AI Decisions on Depth Map Analysis for Enhanced Interpretability", IGI-AILML, 2024.
- 21. Krishnamurthy Oku, "Machine Learning Models for Human Action and Emotion Deciphering", IGI-AIML, 2024.
- 22. Oku Krishnamurthy, "A mathematical approach (matrix multiplication), General data science", International Journal of Sustainable Development in Computing Science, vol. 5, no. 2, p. 1-22, 2023.
- 23. Oku Krishnamurthy, "Advancing Sustainable Cybersecurity: Exploring Trends and Overcoming Challenges with Generative AI", International Conference on Sustainable Development, Machine Learning, AI and IoT, 2024.
- 24. Oku Krishnamurthy, "Enhancing Cyber Security Enhancement Through Generative AI", International Journal of Universal Science and Engineering, vol. 9, p. 35-50, 2023.
- 25. Oku Krishnamurthy, "Genetic Algorithms, Data Analytics and its Applications, Cybersecurity: verification systems", International Transactions in Artificial Intelligence, vol. 7, no. 7, p. 1-25, 2023.

- 26. Oku Krishnamurthy, "Impact of Generative AI in Cybersecurity and Privacy", International Journal of Advances in Engineering Research, vol. 27, p. 26-38, 2024.
- 27. Sreedhar Yalamati, "Fintech Risk Management: Challenges For Artificial Intelligence In Finance", International Journal of Advances in Engineering Research, vol. 24, no. 5, p. 1-67, 2022.
- 28. Sreedhar Yalamati, "Forecast Cryptocurrency Market Investments Based on Stock Market Performance", International Journal of Innovations in Applied Sciences & Engineering, vol. 9, p. 19-27, 2023.
- 29. N. R. Palakurti, "Machine Learning Mastery: Practical Insights for Data Processing", Practical Applications of Data Processing, Algorithms, and Modeling, p. 16-29, 2024.
- 30. S. Yalamati, "Forecast Cryptocurrency Market Investments Based on Stock Market Performance", International Journal of Innovations in Applied Sciences & Engineering, vol. 9, p. 19-27, 2023.
- 31. S. Yalamati, "Fintech Risk Management: Challenges For Artificial Intelligence In Finance", International Journal of Advances in Engineering Research, vol. 24, no. 5, p. 1-67, 2022.
- 32. Chand, R., Nijjer, S., Jandwani, A. et al. A novel funnel and ontological mechanism for sustainable Green Human Resource Management (GHRM). Int. j. inf. tecnol. 16, 369–374 (2024).
- 33. R. Chand, G. S. Narula, S. Nijjer and A. Jandwani, "Utilizing AI in Sustaining Green HRM Practices- A Digital Initiative towards Socially Responsible and Environment Sustainability," 2023 5th International Conference on Advances in Computing, Communication Control and Networking (ICAC3N), Greater Noida, India, 2023, pp. 541-544.
- 34. A. Singh, N. Anand, A. Khanuja, S. Nijjer and A. Jandwani, "Identification of Buyer-Supplier Relationship Variables of an Organization using Machine Learning," 2023 5th International Conference on Advances in Computing, Communication Control and Networking (ICAC3N), Greater Noida, India, 2023, pp. 518-522.
- 35. S. Rani, N. Kaur, S. Nijjer, B. Verma and A. Jandwani, "Identification of Attributes of the Proposed Ontological based Framework for Corporate Governance using Data Mining," 2023 5th International Conference on Advances in Computing, Communication Control and Networking (ICAC3N), Greater Noida, India, 2023, pp. 51-55.
- 36. Rani, S., Kaur, N. & Jandwani, A. An ontological and semantics based knowledge acquisition correlated framework for corporate organizations. Int. j. inf. tecnol. 16, 2823–2829 (2024).
- M. Singh, S. Singh and A. Jandwani, "Application of Machine Learning in Investigating the Impact of Green HRM Practices in Sustainability of an Organization," 2023 International Conference on Advances in Computation, Communication and Information Technology (ICAICCIT), Faridabad, India, 2023, pp. 1001-1005.
- 38. M. J. N. Salazar, J. O. A. Henao, H. A. N. Uribe, J. A. V. Ochoa, O. C. C. Polo, e J. A. M. Ruiz, "El impacto del impuesto sobre la renta en las finanzas personales en Colombia y Perú, 2019", R. G. Secr., vol. 14, nº 11, p. 19533–19553, nov. 2023.
- 39. Ochoa, J. A. V., Polo, O. C. C., Acosta, J. C. C., & Arboleda, W. A. R. (2023). Cryptocurrencies: Legal Treatment In Various Jurisdictions. Russian Law Journal, 11(2), 54-58.
- 40. Ochoa, Jose Alexander Velasquez, et al. "Cryptocurrencies: Legal Treatment In Various Jurisdictions." Russian Law Journal 11.2 (2023): 54-58.
- 41. Orlando Carmelo Castellanos Polo, José Alexander Velásquez Ochoa, Paola Andrea Díaz Garcés, & Eudis Eugenia López Gómez. (2023). The Organizational Climate: How do public accounting students face the business dinosaur?. RES MILITARIS, 13(3), 894–903.
- 42. Orlando Carmelo Castellanos Polo, José Alexander Velásquez Ochoa, Paola Andrea Díaz Garcés, and Eudis Eugenia López Gómez, "The Organizational Climate: How do public accounting students face the business dinosaur?", RES MIL, vol. 13, no. 3, pp. 894–903, Mar. 2023.
- 43. Orlando Carmelo Castellanos Polo, Sandra Yaneth Cañas Vallejo, Jose Alexander Velasquez Ochoa, & Yesid González-Marín. (2023). The fiscal competition of the states from an international context. RES MILITARIS, 13(2), 3504–3509.
- 44. Orlando Carmelo Castellanos Polo, Sandra Yaneth Cañas Vallejo, Jose Alexander Velasquez Ochoa, and Yesid González-Marín, "The fiscal competition of the states from an international context", RES MIL, vol. 13, no. 2, pp. 3504–3509, Feb. 2023
- 45. Polo, O. C. C., Gaviria, D. A. G., Ochoa, J. A. V., Acosta, J. C. C., & Ruiz, J. A. M. (2024). Medellín District of Science, Technology and Innovation: An Opportunity to Reinforce the Curriculum of the Public Accounting Program with Artificial Intelligence?. Kurdish Studies, 12(2), 2791-2801.
- 46. Polo, O. C. C., Ochoa, J. A. V., & Acosta, J. C. C. (2023). Financial Statements in Accordance with IFRS 16 for Leases in the Context of COVID 19. International Journal, 10(1), 910-917.
- 47. Polo, O. C. C., Ochoa, J. A. V., & Posada, G. I. A. (2021). La doble tributación internacional sobre la inversión directa extranjera en América Latina y el Caribe. Administración & Desarrollo, 51(1), 165-183.
- Polo, O. C. C., Ochoa, J. A. V., Posada, G. I. A., & Arcila, J. O. S. (2022). La auditoría forense; Un instrumento esencial de control interno en las entidades públicas?. Administración & Desarrollo, 52(1), 95-112
- 49. Polo, O. C. C., Ochoa, J. A. V., Sanmartin, A. F. S., & Arango, D. A. G. (2023). Tax Evasion, Corruption And Tax Administrative Management. Russian Law Journal, 11(2), 44-53.

- 50. Polo, O. C. C., Ochoa, J. A. V., Zapata, J. A. S., & Arango, D. A. G. (2023). Estado de la cuestión sobre tributación internacional. Revisión sistemática desde las directrices de prisma. Administración & Desarrollo, 53(1), 1-16.
- 51. Polo, Orlando Carmelo Castellanos, et al. "Estado de la cuestión sobre tributación internacional. Revisión sistemática desde las directrices de prisma." Administración & Desarrollo 53.1 (2023): 1-16.
- 52. Polo, Orlando Carmelo Castellanos, et al. "La auditoría forense; Un instrumento esencial de control interno en las entidades públicas?." Administración & Desarrollo 52.1 (2022): 95-112.
- 53. Polo, Orlando Carmelo Castellanos, et al. "Medellín District of Science, Technology and Innovation: An Opportunity to Reinforce the Curriculum of the Public Accounting Program with Artificial Intelligence?." Kurdish Studies 12.2 (2024): 2791-2801.
- 54. Polo, Orlando Carmelo Castellanos, et al. "Tax Evasion, Corruption And Tax Administrative Management." Russian Law Journal 11.2 (2023): 44-53.
- 55. Polo, Orlando Carmelo Castellanos, José Alexander Velásquez Ochoa, and Gladys Irene Arboleda Posada. "La doble tributación internacional sobre la inversión directa extranjera en América Latina y el Caribe." Administración & Desarrollo 51.1 (2021): 165-183.
- 56. POLO, Orlando Carmelo Castellanos; OCHOA, Jose Alexander Velasquez; ACOSTA, Juan Carlos Cardona. Financial Statements in Accordance with IFRS 16 for Leases in the Context of COVID 19. International Journal, 2023, vol. 10, no 1, p. 910-917.
- 57. Ramírez, N. J. G., Polo, O. C. C., Gaviria, D. A. G., Ochoa, J. A. V., Arango, D. A. G., & Vásquez, J. A. U. (2024). El perfil del Contador Público, ¿una respuesta a las necesidades organizacionales de las entidades sin fines de lucro en la Cuarta Revolución Industrial?. Revista de Gestão Social e Ambiental, 18(6), e05752-e05752.
- 58. Ramírez, Nini Johanna Guisao, et al. "El perfil del contador público, ¿una respuesta a las necesidades organizacionales de las entidades sin fines de lucro en la Cuarta Revolución Industrial?". Revista de Gestão Social e Ambiental 18.6 (2024): e05752-e05752.
- 59. Salazar, M. J. N., Henao, J. O. A., Uribe, H. A. N., Ochoa, J. A. V., Polo, O. C. C., & Ruiz, J. A. M. (2023). El impacto del impuesto sobre la renta en las finanzas personales en Colombia y Perú, 2019. Revista De Gestão E Secretariado, 14(11), 19533–19553.
- 60. M. Modekurti-Mahato, P. Kumar, and P. G. Raju, "Impact of emotional labor on organizational role stress A study in the services sector in India," Procedia Econ. Finance, vol. 11, pp. 110–121, 2014.
- 61. S. R. Balabantaray, "The impact of COVID-19 lockdown on adolescents and young adults' lifestyle," J. Informatics Education and Research, vol. 3, no. 2, 2023.
- 62. M. Mahato and K. Gaurav, "Collegiate cheating: Understanding the prevalence, causes, and consequences," SocioEconomic Challenges, vol. 7, no. 3, pp. 152–163, 2023.
- 63. P. G. Raju and M. M. Mahato, "Impact of longer usage of lean manufacturing system (Toyotism) on employment outcomes a study in garment manufacturing industries in India," Int. J. Serv. Oper. Manag., vol. 18, no. 3, p. 305, 2014.
- 64. M. Mahato, "Performance Analysis of High, Medium and Low Companies in Indian Pharmaceuticals Industry," IUP Journal of Management Research, vol. 10, no. 3, pp. 52–70, 2011.
- 65. M. Mahato, "Life satisfaction-what does it really mean to Indians?," Purushartha-A journal of Management, vol. 7, no. 1, pp. 79–87, 2014.
- 66. M. Mahato and P. Kumar, "Emotional Labor An Empirical Analysis of the Correlations of Its Variables," European Journal of Business and Management, vol. 4, no. 7, pp. 163–168, 2012.
- 67. M. Mahato, "HR focus within the Indian information technology industry," Prabandhan: Indian J. Manag., vol. 5, no. 5, p. 14, 2012.
- 68. M. Modekurti-Mahato and P. Kumar, "Organizational Role Stress Empirical Evidences from India during Economic and Political Resentment," Purushartha A journal of Management," Ethics and Spirituality, vol. 7, no. 2, pp. 30–39, 2014.
- 69. Castellanos Polo, O. C. ., & Perez Barrios, E. E. (2022). El impacto de los tratados de doble imposición tributaria sobre la inversión extranjera en Colombia. Saber, Ciencia Y Libertad, 17(2), 352–368.
- 70. Castellanos Polo, O. C., & Marín Restrepo, L. M. (2024). Importancia de La Junta Central de Contadores frente al cumplimiento de las normas por parte del profesional contable. Audit.AR, 3(1), 023.
- 71. O. C. . Castellanos Polo y E. E. Perez Barrios, «El impacto de los tratados de doble imposición tributaria sobre la inversión extranjera en Colombia», Saber Cienc. Lib., vol. 17, n.º 2, pp. 352–368, ago. 2022.
- 72. O. C. Castellanos Polo y L. M. Marín Restrepo, «Importancia de La Junta Central de Contadores frente al cumplimiento de las normas por parte del profesional contable», AUDITAR, vol. 3, n.º 1, p. 023, feb. 2024.
- 73. O. C. Polo, N. N. Charris, E. B. Perez, O. O. Tovar, and I. F. C. Cantillo, "Forensic Audit: A Case of Automotive Company, Legal and Accounting Aspect", J. of Law and Sust. Develop., vol. 11, no. 12, p. e2715, Dec. 2023.
- 74. Orlando Carmelo Castellanos Polo, Daniel Alberto Grajales Gaviria, & David Alberto García Arango. (2022). Financial Audit Key Audit Issues and COVID-19. RES MILITARIS, 12(6), 55–63.
- 75. Orlando Carmelo Castellanos Polo, Daniel Alberto Grajales Gaviria, and David Alberto García Arango, "Financial Audit Key Audit Issues and COVID-19", RES MIL, vol. 12, no. 6, pp. 55–63, Dec. 2022.

- 76. Orlando Carmelo Castellanos Polo, Daniel Alberto Grajales Gaviria Estudio De Caso: Auditoría Forense Y Responsabilidad Penal En Delitos De Estafa // Revista Jurídica Rusa. 2023. No3S.
- 77. Orlando Carmelo Castellanos Polo, Sandra Yaneth Cañas Vallejo y Yessica del Carmen Torres Copete. (2022). Control interno y auditoría forense en entidades públicas. RES MILITARIS, 12(6), 64–73.
- 78. Orlando Carmelo Castellanos Polo, Sandra Yaneth Cañas Vallejo y Yessica Del Carmen Torres Copete, "Control interno y auditoría forense en entidades públicas", RES MIL, vol. 12, no. 6, pp. 64-73, dic. 2022.
- 79. Orlando Carmelo Castellanos Polo, y Daniel Alberto Grajales Gaviria (2023). Caso De Estudio, Auditoría Forense Y Responsabilidad Penal En Delitos De Fraude. Revista Jurídica Rusa, 11 (3S), 87-95.
- 80. Orlando Carmelo Castellanos Polo, Yessica Del Carmen Torres Copete, Carlos Horacio Salas Riviere, David Alberto García Arango, "Virtual Reality as a Tool in the Classroom: What is the Perception of Students of the Public Accounting Program?", JRTDD, vol. 6, no. 9s, pp. 93–100, Aug. 2023.
- 81. Orlando Carmelo Castellanos Polo, Yessica Del Carmen Torres Copete, Carlos Horacio Salas Riviere, David Alberto García Arango. (2023). Virtual Reality as a Tool in the Classroom: What is the Perception of Students of the Public Accounting Program?. Journal for ReAttach Therapy and Developmental Diversities, 6(9s), 93–100.
- 82. Orlando Carmelo Castellanos Polo, Yessica Del Carmen Torres Copete, Carlos Horacio Salas Riviere, David Alberto García Arango, "Virtual Reality as a Tool in the Classroom: What is the Perception of Students of the Public Accounting Program?", JRTDD, vol. 6, no. 9s, pp. 93–100, Aug. 2023.
- 83. Polo, O. C. C., Copete, Y. D. C. T., Riviere, C. H. S., & Arango, D. A. G. (2023). Competence: Does the Presence of Consultants from Services Other than Big-4 Improve or Compromise the Assurance of Quality Sustainability Reporting?. Journal of Namibian Studies: History Politics Culture, 34, 46-53.
- 84. Polo, O. C. C., Gaviria, D. A. G., Henao, J. O. A., & García-Arango, D. A. (2023). Analysis of the Cartoons Day without VAT, from a Critical Look at the Measures Taken from the COVID-19 Health Emergency. Journal of Namibian Studies: History Politics Culture, 34, 37-45.
- 85. Polo, O. C., Charris, N. N., Perez, E. B., Tovar, O. O., & Cantillo, I. F. C. (2023). Forensic Audit: A Case of Automotive Company, Legal and Accounting Aspect. Journal of Law and Sustainable Development, 11(12), e2715.
- 86. Polo, Orlando Carmelo Castellanos, et al. "Analysis of the Cartoons Day without VAT, from a Critical Look at the Measures Taken from the COVID-19 Health Emergency." Journal of Namibian Studies: History Politics Culture 34 (2023): 37-45.
- 87. Polo, Orlando Carmelo Castellanos, et al. "Competence: Does the Presence of Consultants from Services Other than Big-4 Improve or Compromise the Assurance of Quality Sustainability Reporting?." Journal of Namibian Studies: History Politics Culture 34 (2023): 46-53.
- 88. Deepa Damodaran, "Consumers' Behaviour with Respect To adoption of M-Banking Services in Tamilnadu," International Journal of Recent Technology and Engineering, vol.7, no.6, pp 339-344, 2019.
- 89. R Jayaraj, A Pushpalatha, K Sangeetha, T Kamaleshwar, S Udhaya Shree, Deepa Damodaran, "Intrusion detection based on phishing detection with machine learning," Measurement: Sensors, vol. 31, pp 101003, 2024.
- 90. Deepa Damodaran, R Regin, S Suman Rajest, "Adoption Restraints in Mobile Banking with Reference to India," International Journal on Economics, Finance and Sustainable Development vol. 6, no.1, 2024.
- 91. Deepa and Mr. Ragha, "Marketing Retail Analytics Using Tableau and Knime," Journal of Chengdu University of Technology Science and Technology Edition, vol.26,no. 1, 2021.
- 92. Deepa Damodaran, Kishore Mullangi, V. Pradeep, Muhammad Al-Amin, "Adoption Restraints in Mobile Banking with Reference to India," AVE Trends in Intelligent Social letters, vol.1 no.1, 2024.
- 93. N. S. Priyadarshini and K. P. Naachimuthu, "Ancient and Modern Conception to Virtues: Comparing Naaladiyar and Positive Psychology," in International Conference on Multi Facets of Sacred Literature, 2020
- 94. M. Hana, S. Vishnupriya, and K. P. Naachimuthu, "Restorative Effect of Direct and Indirect Nature Exposure A Systematic Review," International Journal of Scientific Research, vol. 11, no. 5, pp. 10–15, 2022.
- 95. A. S. Guru Prapanna, J. Jayapriya, and K. T. P. Poornima, "Hermeneutics of Iniyavai Naarpadhu and Inna Naarpadhu," Journal of Positive School Psychology, vol. 6, no.8, pp. 4358–4368, 2022.
- 96. S. Sailakumar and K. P. Naachimuthu, "A phenomenological approach to understand the nature based experiences and its influence on holistic development," Indian Journal of Positive Psychology, vol. 8, no. 2, 2017.
- 97. C. Divya and K. P. Naachimuthu, "Human nature connection and mental health: What do we know so far?," Indian Journal of Health and Well-being, vol. 11, no. 1–3, pp. 84–92, 2020.
- 98. P. Nachimuthu, "Mentors in Indian mythology," Manag. Labour Stud., vol. 31, no. 2, pp. 137–151, 2006.
- 99. A. Csiszer, "Trust as Social Connectivity" In: Sustaining Development Connecting Business and Society in Emerging Economies Vol 2. No2. Lebanese International University Publisher. 2017
- 100.A. Csiszer, "Regional Dimensions of Social Responsibility in View of Social Trust" East-West Cohesion Conference Paper . Vol 1. 2015

- 101.A. Csiszer, "Social Communication and Its Means in the Context of the Partnership Agreement". Spring Wind Vol 4. Doktoranduszok Országos Szövetsége, Debrecen, pp.37-42. 2014.
- 102.A. Csiszer, "The Effects of Advertisements on Our Changing Society". Acta Sociologica Vol 4. No 1. pp. 19-30. 2011.
- 103.A. Csiszer, "The Diffusion of Social Trust and the Triple Helix Concept" In: Callos, Nagib et al. (eds) The 10th International Conference On Society and Information Technologies Proceedings. IIIS Orlando, Florida, USA pp. 31-36. 2019
- 104.A. Csiszer, "The Interconnections of Research and Design in Context of Social Trust and the Triple Helix Concept". Journal of Systemics, Cybernetics and Informatics 17 (1). pp. 106-116. 2019
- 105.F. Nechita, A. Candrea, A. Csiszer, H. Tanaka "Valorising Intangible Cultural Heritage Through Community Based Turism in Lapus Land, Transylvania". Transilvania University of Brasov Bulletin VII: Social Sciences, Law 11:1 pp. 65-74. 2018
- 106.F. Nechita, A. Candrea, A. Csiszer, H. Tanaka "Valorising Intangible Cultural Herizage Through Community Based Turism in Lapus land, Transylvania" In: Banks, M (ed). Interpret Europe Conference: Proceedings. pp: 2019-220. 2018
- 107.K. Ashifa, "Human right awareness and advocacy role of youth in kerala: An empirical analysis," Rupkatha Journal on Interdisciplinary Studies in Humanities, vol.12, no.1, pp.1-9, 2020
- 108.K. Ashifa, "Psychosocial support assessment among women police force in India," International Journal of Psychosocial Rehabilitation, vol.23, no.3, pp.811-820, 2019
- 109.K.Ashifa, "Sustanability of small and medium manufacturing engineering enterprises in India," Journal of Advanced Research in Dynamical and Control Systems, vol.12, no.7 Special Issue, pp.992-998, 2020
- 110.K. Ashifa, "Human rights awareness among engineering graduation students," Journal of Advanced Research in Dynamical and Control Systems, vol.11, no.12 Special Issue, pp.596-598, 2019
- 111.R.Rasi And K. Ashifa, "Role of community based programmes for active ageing: Elders self-help group in kerala," Indian Journal of Public Health Research and Development, vol.10, no.12, pp.1278-1282, 2019
- 112.K.Ashifa And K. Swapna, "Performance appraisal model of resource teachers in inclusive class rooms: A structural analysis," Advances in Mathematics: Scientific Journal, vol.9, no.9, pp.7127-7135, 2020
- 113.P. Gurusamy Pandian And K. Ashifa, "Analysis and design of fire resistance cloth in fireworks industries," 2020 International Conference on Future Generation Functional Materials and Research, ICFMR 2020, vol.33, Andhra Pradesh, India, pp.1032-1037, 2020
- 114.K.Ashifa, "Community-based rehabilitation of person with disabilities for livelihood interventions," International Journal of Advanced Science and Technology, vol.29, no.4 Special Issue, pp.1811-1816, 2020
- 115.P.Ramya And K. Ashifa, "A study on stress management among sales women in textile industry," International Journal of Advanced Science and Technology, vol.29, no.6 Special Issue, pp.2355-2358, 2020
- 116.K.Ashifa, "Reproductive health status of irula tribal women in india," International Journal of Pharmaceutical Research, vol.12, no.4, pp.2973-2977, 2020
- 117.K. Ashifa, "Physical health hazardas of schizophrenia patients," Systematic Reviews in Pharmacy, vol.11, no.12, pp.1848-1850, 2020
- 118.Kariveliparambil Momammed Asharaf, "Addictive Behaviour among Women Viewers of Indian Soap Opera," Webology, vol.18, pp.127-136, 2021
- 119.T. Arumugam, S. S. Hameed, and M. A. Sanjeev, "Buyer behaviour modelling of rural online purchase intention using logistic regression," International Journal of Management and Enterprise Development, vol. 22, no. 2, pp. 139–157, 2023.
- 120.M. Kathikeyan, A. Roy, S. S. Hameed, P. R. Gedamkar, G. Manikandan, and V. Kale, "Optimization system for financial early warning model based on the computational intelligence and neural network method," in 2022 5th International Conference on Contemporary Computing and Informatics (IC3I), 2022.
- 121.M. Mani, S. S. Hameed, and A. Thirumagal, "Impact of ICT Knowledge, Library Infrastructure Facilities On Students' usage Of E-Resources-An Empirical Study," Library Philosophy and Practice, 2019.
- 122.T. Banerjee, A. Trivedi, G. M. Sharma, M. Gharib, and S. S. Hameed, "Analyzing organizational barriers towards building postpandemic supply chain resilience in Indian MSMEs: a grey-DEMATEL approach," Benchmarking, vol. 30, no. 6, pp. 1966–1992, 2023.
- 123.S. S. Hameed and S. Madhavan, "Impact of Sports celebrities endorsements on consumer behaviour of low and high Involvement consumer products," XIBA Business Review (XBR), vol. 3, no. 1–2, pp. 13–20, 2017.
- 124.S. S. Hameed, S. Madhavan, and T. Arumugam, "Is consumer behaviour varying towards low and high involvement products even sports celebrity endorsed," International Journal of Scientific and Technology Research, vol. 9, no. 3, pp. 4848–4852, 2020.
- 125.Kumar, J., & Rani, V., "What do we know about cryptocurrency investment? An empirical study of its adoption among Indian retail investors," The Bottom Line, February 2024, Vol. 37 No. 1, pp. 27-44,
- 126.Rani, V., & Kumar, J., "Gender differences in FinTech adoption: What do we know, and what do we need to know?," Journal of Modelling in Management.

- 127.Kumar, J., Rani, M., Rani, G., & Rani, V., "Crowdfunding adoption in emerging economies: insights for entrepreneurs and policymakers," Journal of Small Business and Enterprise Development, January 2024, Vol. 31 No. 1, pp. 55-73.
- 128.Kumar, J., Rani, V., Rani, G., & Rani, M., "Does individuals' age matter? A comparative study of generation X and generation Y on green housing purchase intention," Property Management.
- 129.Kumar, J., Rana, S., Rani, G., & Rani, V., "How phygital customers' experience transforms the retail banking sector? Examining customer engagement and patronage intentions," Competitiveness Review: An International Business Journal. November 2023.
- 130.Kumar, J., Rana, S., Rani, V., & Ahuja, A, "What affects organic farming adoption in emerging economies? A missing link in the Indian agriculture sector," International Journal of Emerging Markets, October 2023.
- 131.Kumar, J., Rani, M., Rani, G., & Rani, V., "What do individuals know, feel and do from a financial perspective? An empirical study on financial satisfaction". International Journal of Social Economics. November 2023.
- 132.Kumar, J. and Ahuja, A., "Financial inclusion: Key determinants and its impact on financial well-being". Global Business and Economics Review, July 2023.
- 133.Kumar, J., "Behavioural Finance-Literature Review Summary and Relevant Issues". AAYAM: AKGIM Journal of Management, October 2019, vol. 9, no. 1, 42-53. [Accessed October 15, 2023].
- 134.Kumar, J., Pal, K., Mahapatra, S. N., and Kundu, S. S., "Altman's model for predicting business failure: case study of HAFED". Abhigyan, October 2011, Vol. 29, No. 3, pp. 52-62. [Accessed October 15, 2023].
- 135.Pal, K., and Kumar, J., "Economic value added vis-à-vis thinking of Indian corporate managers: a survey analysis". International Journal of Financial Management, July 2011, vol. 1, no. 3, pp. 19. [Accessed October 15, 2023].
- 136.R. C. A. Komperla, K. S. Pokkuluri, V. K. Nomula, G. U. Gowri, S. S. Rajest, and J. Rahila, "Revolutionizing biometrics with AI-enhanced X-ray and MRI analysis," in Advances in Medical Technologies and Clinical Practice, IGI Global, 2024, pp. 1–16.
- 137.S. S. S. Ramesh, A. Jose, P. R. Samraysh, H. Mulabagala, M. S. Minu, and V. K. Nomula, "Domain generalization and multidimensional approach for brain MRI segmentation using contrastive representation transfer learning algorithm," in Advances in Medical Technologies and Clinical Practice, IGI Global, 2024, pp. 17–33.
- 138.A. Charmchian Langroudi, M. Charmchian Langroudi, F. Arasli, and I. Rahman, "Challenges and strategies for knowledge transfer in multinational corporations: The case of hotel 'Maria the great," Journal of Hospitality & Tourism Cases, 2024.
- 139. Poulami, Sarkar & Sharma, Kuldeep (2021). A Study on the Persistent issues of the Tourism Sector Faced by the Indian Tourists. Journal of Decision Making and Leadership (1), (1), pp.29-36.
- 140.Kakkad, Poonam, Sharma, Kuldeep & Bhamare, Ajay (2021). An Empirical Study on Employer Branding To Attract And Retain Future Talents. Turkish Online Journal of Qualitative Inquiry, 2021, Vol 12(6), pp.7615
- 141.Nayak, K. M., & Sharma, K. (2019). Measuring Innovative Banking User's Satisfaction Scale. Test Engineering and Management Journal, 81(2019), pp.4466-4477.
- 142.Farheen, Makrani & Kuldeep, Sharma (2023). A Study on Customer Satisfaction towards traditional Taxis in South Mumbai. Electronic International Interdisciplinary Research Journal, 12 I(a), pp.15-28.
- 143. Vora, K., Sharma Kuldeep & Kakkad, Poonam (2020). Factors Responsible for Poor Attendance of Students in Higher Education with respect to Undergraduate Commerce Colleges in Mumbai. BVIMSR's Journal of Management Research, 12 (1), 2020, pp.1-9.
- 144. Sharma, Kuldeep & Poddar, Sandeep (2018). An Empirical Study on Service Quality at Mumbai Metro-One Corridor. Journal of Management Research and Analysis (JMRA), 5(3), 2018, pp.237-241.
- 145. Sharma, Kuldeep (2015). Travel Demand for Air-conditioner buses in Kalyan-Dombivali Region. Tactful Management Research Journal, 9 (2015), pp.44-50.
- 146. Vora, K. & Sharma Kuldeep (2018). Factors Influencing Participation of Female Students in Higher Education w.r.t Commerce Colleges in Mumbai. International Journal of Advance and Innovative Research, 5, 3 (VI), pp.127-130.
- 147.K. Ashifa, "Modelling of community service projects for rural technology implementation," International Conference on Newer trends and Innovations in Mechanical Engineering, ICONTIME 2020, vol.37, Trichy, Tamil Nadu, India, pp.2703-2707, 2020
- 148.K. Ashifa, "Developmental initiatives for person with disabilities: Appraisal on village-based rehabilitation of amar seva sangam," Indian Journal of Public Health Research and Development, vol.10, no.12, pp.1257-1261, 2019
- 149.K.Ashifa And P. Ramya, "Health afflictions and quality of work life among women working in fireworks industry," International Journal of Engineering and Advanced Technology, vol.8, no.6 Special Issue 3, pp.1723-1725, 2019