Nobel Nominee Professor Dr. Engr. Md. Anowar Hossain, Defence Scientist PhD Engg. (RMIT, Australia), MTech (CU, India), BSc Engg. (CU, Bangladesh)
Professor and Engineer (R&D) in Technical Textiles, Dyeing & Processing
Australian Government Award Winner (RTP Stipend Scholarship, 2020) a first PhD entrepreneur all over the world since 6 July 2022; Australia Lecturer (Study Leave), Department of Textile Engineering City University, Savar, Dhaka, Bangladesh Nobel Nominee of Vice Chancellor, RMIT University Former Assistant Professor & Head of the Department, Department of Textile Engineering, BCMC College of Engineering & Technology, Jessore; Affiliated by University of Rajshahi, Bangladesh PhD (Technical Textiles & Textile Coloration); PhD Research ID: 3820066 School of Fashion & Textiles, RMIT University, Melbourne, Australia Former PhD Researcher (Part time), Department of Chemistry Former Lecturer & Head of the Department, Department of Textile Jahangirnagar University, Dhaka, Bangladesh MTech in Textile Technology (Technical Textiles) Engineering, Newcastle University College (NUC) Former Assistant Registrar (Examination), NUC, Chittagong; Affiliated by RMIT Dept. of Jute and Fibre Technology, Institute of Jute Technology University of Chittagong, Bangladesh Former Chief Executive Officer, Bangladesh Textile & Fashion, Nikunja-2, University of Calcutta, Kolkata, India University of Calcutta, Kolkata, India
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Commission, PhD/PostDoc Researcher, Course Curriculum of Higher Degree, Law.
Criminology, Human Rights, Judge Court, High Court, Supreme Court,
Ministry/Minister/President/Governor/King of any country, Textile/Defence/Law/Home
ministry, Parliament/Government of any country, Crime Protection, Crime Investigation,
Cyber Crime, Crime analysis & Reporting, Crime in Higher Education, Quality in Higher
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Visit Profile for more details about Professor Dr. Engr. Md. Anowar Hossain, PhD: Scientist Dhaka, Bangladesh Former Product Developer & Coordinator (Textile Printing), Gothic Design Ltd. Viyellatex Group, Gazipur, Dhaka, Bangladesh Former Assistant Merchandiser (Garments & Fashion), Best Exchange Former Dyeing Officer (Research & Development), Mascom Composite Ltd., Radix Ltd, Gazipur, Dhaka, Bangladesh Former Chairman & Member, Examination Committee, University of Chittagong and University of Rajshahi, Bangladesh. Cintagong and University of Rajanani, Banglataevis, Specialized Training on Textile Technology (Bangladesh, India, Australia) Research Address since 2020: 512. 01. 12.25; School of Fashion and Textiles RMIT University, 25 Dawson Street, Brunswick, Melbourne, VIC 3056, Contact: E-mail: engr.anowar@yahoo.com; Mobile: +8801788396264 earchgate.net/profile/Engr-Md-Ho engranowar06@gmail.com www.linkedin.com/in/engr-md-anowar-hossain-PhD-RMIT

Dress code from primary schooling to PhD schooling, harassment, motivation and understanding in an international education platform

Md. Anowar Hossain

Page | 1

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Keynote of case report

Every dress code should be a matter of government approval of every country. A dress code from primary schooling to PhD schooling is still not standardized globally. Defence schooling strictly follows dress code. A dress code of student and professors should be standardized globally. Author faced critical situation due to lacking dress code standardization during his PhD schooling and professional journey in home and abroad. Sometimes Author confused regarding professor's motivation about right dress code in university level. Dress code may be controlled by the university norms, it should not be officially controlled by professor norms in university level. There is also lacking dress code in different private and public organization when the technology of fashion and textiles is being rapidly upgraded. There is huge research scope of dress code standardization all over the world. In this report, dress of male and female professor/PhD holders/executive engineers/professionals have been discussed by the practical journey of author (Professor Dr. Engr. Md. Anowar Hossain, Scientist) in different academic schooling, universities, textile industries in different countries like Bangladesh, India, China, Australia, Nigeria. Under the present development of fashion and textiles; maximum male professor, Dr., textile engineers, Chief executive officers and other professionals are choosing shirt and long pants as formal dress. Maximum female professor, Dr., textile engineers, Chief executive officers are choosing salwar, kameez and orna. Male author faced both professional harassment and academic harassment, academic motivation, professional motivation in his professional and acdemic journey since 1995 to 2023. This report is also evidence of Author's professional and academic journey in home and

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abroad. This report signifies academic and professional relationship; industry and academic issues; academic and professional climbing and moment of remembering of author (Dr. Md. Anowar Hossain) in an international platform from primary schooling to PhD schooling. There is also explanation and evidence regarding my life-threatening investigation in Australia. I complained to Professor (Dr.) Alec Cameron, Vice Chancellor, RMIT University, Australia (2021-2022)(Hossain, 2023bd, 2023be, 2023bf, 2023bg, 2023bl) about the active involvement of Professor (Dr.) Rajiv Padhye. This report may be beneficial for student community, professor community, executive engineers, human resource professionals, brain scientists, professionals of behaviour science, professionals of criminology all over the world. Psychophysics of human brain is very interesting. Academic relationship, professional relationship, family relationship and personal dress code relates to psychophysics of human brain. There is huge scope of research and development for the peace of academic and professional journey in national and international platform.

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[All readers are being highly requested to understand the whole philosophy of attachments (a case report) without considering and understanding specific word or sentence; explained for whole meaning under additional output of PhD Degree in PhD school, school of Fashion & Textiles, RMIT University]

Keywords: dress code, harassment, motivation, academic schooling, professional schooling

This report was written when author faced hidden life-threatening in his PhD school, RMIT University (Hossain, 2023g, 2023ar, 2023ba, 2023bb, 2023bb, 2023bd, 2023be, 2023bf, 2023bl, 2023by) (Hossain, 2023at, 2023bg) and author got active involvement of his professor of his PhD school. Therefore, author also cited his academic and professional background. Author quoted his harassment and motivation in official environment from child schooling to PhD schooling and professional journey in national and international platform.

A formal dress is an official sign of confidence by looking and good feeling. A formal dress is an executive sign of confidence of executive officer by looking and good feeling. Psychologically a good-looking dress is a motivation of both professors and students. This report is written when I am a PhD student in School of Fashion and Textiles, RMIT University. There is huge scope of fashion invention for global satisfaction in terms of professional's ego of dress code. If the global standardization of research and invention can be continued for dress code, it cannot be finished by next fifty to hundred years of human civilization. Author faced dress code harassment in his PhD school at School of Fashion & Textiles, RMIT University. In this report, author explains dress

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code of professional peoples under his exciting motivation and harassment in his academic and professional schooling. All concerns are being requested to do sacrifice for the support of future peace in academic and professional journey.

A chocolate is prepared with a good shape although test has no difference. A cake is prepared with a good shape although test has no change. A baby likes good shapes and good combination of colors. A house is decorated for good looking and feeling, it is always not a matter of good showing of other peoples. A king/queen looks like king/queen for good looking and ornamented with dress. A baby looks good with a piece of cloth after the moment of birth. A man with last breath looks realistic with a piece of cloth without which people may get afraid. A lady is well dressed/ornamented for good looking and feeling, it is always not a matter of good showing of other peoples. A male is well dressed/ornamented for good looking and feeling it is always not a matter of good showing of other peoples. Both male and female should wear a good dress both in family office and professional office. A minimum cost of a male and female dress is around 20-50AUD for covering full body. I (Md. Anowar Hossain) feel good to work with well dressed in my research office and family office. If someone feel envy, I am sorry for their displeasure. This displeasure is against of every religious belief all over the world. This displeasure is poisonous and harmful for personal health. Sometimes I also feel envy but it is very minimum but I try to control myself without harming anyone. This is also a matter of good practice, again and again.

Human psychophysics critically influences by

- loss and gain
- envy
- practices in family office
- practices in professional office
- self-motivation
- self-sacrifice
- social contribution
- religious belief
- ethical practices
- unethical practices
- surrounding peoples
- official pressure
- command of top management in office



- personal 'ego'
- afraid of losing job
- job suspension and job threatening

One day I was doing lunch in banqueting room in Brunswick campus, RMIT University. It was the primary moment of my PhD schooling. I had a black color tie in my neck, made in Bangladesh. A lady professor was using laptop in another table. She was wearing t-shirt (possibly black color/white color) and long trouser/pant. She said to me "The tie is our culture/tie is our". I was just hearing the voice of lady professor. One day she called me in dining room and I introduced with her. I cannot remember the name of lady professor. I usually wear tie and good dress for good feeling and doing good for quality office work from morning to evening in family office and professional office. Religious people also wears tie for assembly to their religious centre. It is necessary to standardize dress code if professors have good looking 'ego' of student. There is also a matter of female dress standardization under good covering fashion and textiles for practicing of civilization from primary schooling to PhD schooling all over the world. In university level, there is a present practice of freedom for personal choosing of dress code all over the world. It may have exception but I do not know.

Dr. Md. Abdur Rahman in RMIT PhD school, presently professor of Bangladesh University of Engineering and Technology (DUET) had a dress code of casual tops and long pants in PhD school. Maximum time, he had casual dress. I usually used winter blazer in RMIT PhD school. Coat is an opulence to the attire. I had two blazers. One blazer was old, stitching cost and fabric cost was around 40AUD, made in Bangladesh and another blazer was almost new, stitching cost and fabric was around 50AUD, made in Bangladesh. Dr Abdur Rahman had a casual complain about me to avoid blazer in RMIT PhD school. I didn't get any show cause notice from RMIT PhD school due to dress code violence. I didn't get any specific dress code notice from RMIT PhD school as per Australian Quality of Research Framework. It seems that it was the personal norms of Dr Abdur Rahman in RMIT PhD school and told to colleague researcher in PhD school from his personal 'ego'. I visited DUET campus, two times. I saw that professors were wearing shirts/blazer and long pants. One day, I met with Professor Dr. Md. Abdus Shahid, DUET. I saw him with shirts and long pants. Another day, I met with Dr. Md. Abdullahil Kafi, DUET. I asked a suggestion about my lifethreatening in Australia who told me, "You may discuss with student service department of your university". I saw him with shirts and long pants. I had seen so many people in DUET campus who had good looking dress. In Bangladesh; primary school students, primary school teachers, high school students, high school teachers, college teachers, college students, university teachers and university students are also using good looking dress like shirt, pant, blazer and tie. Farmers are also using shirt and pant if they need. Therefore, there is a matter of dress code standardization globally in different profession but eliminating personal ego may solve the issue of dress code in

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a same place, in a same vessel. For example of standardization, a PhD school cannot provide different dress code for different PhD student. A PhD school cannot provide different dress code for different academic background. A PhD school cannot provide different dress code for different professional background. Undoubtedly, a professor/student can wear good dress both in home country and foreign country, both in teaching and learning environment in PhD school.

Dr. Md. Abdur Rahman told me in his casual discussion, "You are not so much big" (my height around 5 feet, 2 inch and weight around 55Kg).

Dr. Md. Abdur Rahman told me in his casual discussion, "You may write about Melbourne, we will read your literature/writing". I have written something about PhD school in Melbourne.

Dr. Md. Abdur Rahman told me, "As you have PhD scholarship, you will get PhD degree".

Another day, Dr. Md. Abdur Rahman told me, "Do you have any relative in Brunswick area, Melbourne, Australia."

Dr. Abu Shaid told me, "Can you give me the PhD thesis of Dr. Abdus Shahid, Dhaka University of Engineering and Technology (DUET)? Can you collect? I want to see his PhD thesis one time".

Dr. Abu Shaid expressed the attitude, "He was not happy for the PhD of Dr. Md. Abdur Rahman"

Dr. Abu Shaid told me, "As you have PhD scholarship, you will get PhD degree".

Dr. Abu Shaid taught me that how to eat avocado. He taught me, "cut in middle width wise and make it separate to make two cut pieces of avocado to separate the seed, take a spoon and eat avocado fruit from each cut piece."

Dr. Abu Shaid told me, "You are only good, nobody is good"

Dr. Abu Shaid told me when I had no medical problem when I had no PhD suspension/scholarship suspension (2021), "If you go for medical leave/psychologist treatment, you will get full scholarship for long time". Nobel Nominee Professor Dr. Engr. Md. Anowar Hossain, Scientist had a brain injury due to the general anesthesia treatment in St. Vincent hospital in Melbourne, Australia for surgery recommendation under life-threatening conspiracy. The treatment of anesthesia was completely unknown to the patient when the patient was able talk with emergency medical team. Hence, I would like to propose following conditions for the emergency medical team.



Every medical surgery should be done by the approved medical team of every government. Every member of the medical team should have specialized certificate from the concern authority. At least three medical experts in the related medical surgery should be presented and signed during the moment of surgery. At least two anesthesia experts in the related medical operation should be presented and signed from another hospital. I believe that every medical practitioner is Page | 6 serving for the peace of mankind.

Dr. Abu Shaid, Bangladeshi national (presently primary school teacher in Melbourne, Australia) saluted (hand showing and leg movement) me casually in PhD school. I do not know if administration of RMIT University guided him to do accordingly. He also felt that Anowar was looking exceptional in RMIT PhD school. He called me 'Anowar Vi (Brother)' although he is senior than me. 'Vi' is a Bengali language and English meaning is brother. Dr. Abu Shaid was wearing Panjabi, long trouser and religious cap in RMIT University. It was a very religious dress in Australia. One day I saw him with casual dress in RMIT PhD school. It was the combination of long jeans/trouser and shirt.

One day Dr. Abu Shaid told me, "Once a time, I will knock to your door of residence." It was separate part of a discussion.

Dr. Saiful Islam, Assistant Professor, Head of the Department, City University told me (2018-2019), "It was supposed to get promotion of all faculty members by Anowar's manuscript/publication". I heard the voice by chance. A university should not respect the name putting culture in publication and promotion policy. In 2018-2019, Dr. Saiful told me, "He supposed to marry textile engineer." Dr. Saiful Islam told me (2018-2019), "Can we see textile engineering infrastructure of Calcutta University". Dr. Md. Saiful Islam told in a meeting under the command of central committee or Vice Chancellor, "everyone should have a clean face or beard face". I proposed for an allowance. I always maintained clean face and dress code in my professional journey although it is a matter of expense. Dr. Saiful Islam told me (2018-2019), "Engr. Anowar is planning to do hijrat (Arabic word)." Dr. Saiful Islam told me after getting Australian Government RTP stipend scholarship (2020), "can we do some of PhD works on behalf of Engr. Anowar Hossain". I heard the voices by chance. In 2020, Dr. Saiful Islam told me, "Pay to family." Dr. Saiful Islam told me, "You will join City University after completion of your PhD. Dr. Saiful has the expertise in textile wet processing technology. He is my BSc schooling professor in wet processing technology-3. I had below communication with Dr. Saiful Islam. Possibly it was an Eid day in Australia.

Your student from Melbourne, Hope you are all protected from COVID-19 in the moment of a challenging and tough situation.

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ministry, Parliament/Government of any country, Crime Protection, Crime Investigation,
Cyber Crime, Crime analysis & Reporting, Crime in Higher Education, Quality in Higher
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Dhaka, Bangladesh Former Product Developer & Coordinator (Textile Printing), Gothic Design

Ltd. Viyellatex Group, Gazipur, Dhaka, Bangladesh Former Assistant Merchandiser (Garments & Fashion), Best Exchange Buying & Fashion, Uttara, Dhaka, Bangladesh

Former Dyeing Officer (Research & Development), Mascom Composite Ltd., Radix Ltd, Gazipur, Dhaka, Bangladesh

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Yahoo/Inbox

Anowar Hossain <engr.anowar@yahoo.com>

To:Dr S. Islam

University of Calcutta, Kolkata, India

Mon, May 25, 2020 at 9:16 AM

Dear Respected Sir,



The Honourable Chairman-Board of Governors CityUniversity (AL-HazMokbulHossain)

Who issued me an education loan from Sandhani Life Insurance company, Dhaka, Bangladesh, without his unique opportunity it would be impossible to fulfill my dream of studying Textile Engineering.

May I share above included in the front page of my BSc and MTech project report.

Let us pray for his highest honour to be continued.

Hope you are all protected from COVID-19 in the moment of a challenging and tough situation.



I cannot do casual conversation regularly but I am missing the whole department, my respected colleagues, friendly environment and regular teaching-learning process with my beloved students.

I am grateful to you for pulling me in teaching profession, silent support and giving me a study space with the premises of Textile Engineering Department beside a young talent group of knowledge seeker.

Page | 8

I have already started my PhD from 5th February, 2020 but due to COVID-19 situation PhD duration and scholarship time may increase.

Seeking a healthy life for everyone.

Regards

Md. Anowar Hossain

Your Student

Dr S Islam <s.islam05@gmail.com>

To:Anowar Hossain

Tue, May 26, 2020 at 8:16 PM

Dear Anowar Hossain

Thank you for your mail. Hope you are doing well.

Wish you all the best. May Allah bless us all.

_.

Dr A K M Saiful Islam

B.Sc in Textile Technology (Bangladesh University of Textiles, BUTEX)

A speech of Nobel Nominee Professor Dr. Engr. Md. Anowar Hossain, PhD; Defence Scientist in PhD schooling:



PhD (School of Textiles & Design, Heriot-Watt University, UK)

In 2018-2019, Dr. Saiful Islam told me in front of a freedom fighter, "His (Anowar) performance is the best than all the teachers in my department". Dr. Saiful Islam was not happy with good looking dress when I had a dress code of white color shirt and black color pant inside the room of Page | 9 Dean, Science & Engineering, City University, Dhaka, Bangladesh in 2017.

I saw that professors were wearing t-shirt/polo shirt in an official teaching environment. Usually, students follow professors; so, it should not be standardized that every student should follow professor's dress code and wear t-shirt/polo shirt in an official learning environment. I motivate my student for wearing good looking dress. I feel good when my students are looking good. I feel privilege when my students are looking good. I feel good when my students are doing good. I keep a small unit of mark for wearing good dress during class performance, class presentation and viva examination under a standardized schooling system in City university, Dhaka, Bangladesh. During my undergraduate schooling in City University, Bangladesh, professors motivated me in official class room in an official learning environment to wear good dress. One day, I had a viva examination for a job. I had a good-looking tie in my neck with a formal dress (long sleeve shirt and long pants), a good-looking dress (price was not so much higher). Same day, I had a teaching duty in City University. I came to City University without changing my dress. Teaching faculty of City University had no dress code directed by administration. A Professor (Dr.) named AKM Saiful Islam was walking beside my office desk and commented me. He told me when I had MTech Degree from Calcutta University, when I was a designated lecturer of City University when I had MTech Degree from University of Calcutta when I was a designated lecturer (Textile Engineering) of City University, Dhaka "Is it the learning of Calcutta University relates to dress code". Dr. AKM Saiful Islam was not happy to see tie in my neck and possibly for wearing a good-looking official dress. I was so much silent. I was thinking again and again. I didn't get any permanent solution to satisfy my professor regarding dress code, but I didn't use tie in City University. Possibly I used tie casually. I regularly wore shirt and long pants. I kept bottom part of shirt inside of pant. My professor named Dr. AKM Saiful Islam had a dress code of jeans, poloshirt and sometimes long pants and shirt. Dr. AKM Saiful Islam usually had a casual dress. Should I follow him exactly? I didn't see him wearing neck tie for a single day. So, what should be the solution? There is no solution if it is a matter of personal 'ego' of a professor. I didn't get any show cause notice for dress code from City university administration for wearing dress of long sleeve shirt and long pants (keeping bottom part of shirt inside of pant) during four years duration



academic schooling and professional schooling since 22 August 2017. Dr. Saiful Islam was little bit worried about my family, but I didn't discuss anything about my family with him. After coming from Australia (2022), I verbally reported him in my casual discussion about my family, "I didn't bring my wife to city University, Bangladesh and I didn't bring my wife to RMIT University, Australia". Both City University and RMIT University had no marital allowance or wife accompany allowance. In 2022, Dr. AKM Saiful told me, "Do you have communication with your PhD supervisor in Australia" (Hossain, 2023bd, 2023be, 2023bf, 2023bg). In 2022, Dr. Saiful Islam told me, "Can you do work for IQAC or IEB affiliation of City University." I told him, "I am in full time study leave." In 2018, Dr. AKM Saiful Islam told me after marriage "nobody should/can pressure Anowar, he is the decision maker about his marriage", I heard this voice by chance. Practically I do not like to twist my family office and professional office from my early career of my engineering profession. I saw the dress code of Pro Vice Chancellor (2017-2020), Vice Chancellor, Professor Dr. Shahe-Alom (2019-2020), Former Vice Chancellor (Professor Dr. Borhanuddin), City University. They had good looking dress code of shirt and pant. They kept bottom part of shirt inside of pant. There are few key points of Government Universities versus Private universities for the development of quality education in Bangladesh. This may also be applicable for international platform.

√ Government can budget a minimum percentage of cost for private universities based on performance, whatever way public universities are getting budget based on research/education performance/other financing policy of a country. Although the governing policy of private & public universities may very country to country. I saw the office of the Vice of Chancellor who had no wash room inside of Vice Chancellor office. A Vice Chancellor office should be well decorated under the approved design of a central government of any country. Every university class room should be well decorated under a central design of university structure of any country. Every university may be a visiting place by a minimum ticket price which may cover the administrative cost or security cost of Vice Chancellor Office. Similarly, every office of Prime Minister may be a visiting place by a minimum ticket price which may cover the administrative cost or security cost of Prime Minister office. Every office of President may be a visiting place by a minimum ticket price which may cover the administrative cost or security cost of President office. Every office of King/Queen may be a visiting place by a minimum ticket price which may cover the administrative cost or security cost of King/Queen office. Every office of parliament may be a visiting place by a minimum ticket price which may cover the administrative cost or security cost of Parliament office. A composite textile industry or technological industry may be a visiting place by a minimum ticket price which may cover the administrative cost or security cost of the Chief Engineer office. A court may be a visiting place by a minimum

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ticket price which may cover the administrative cost or security cost of chief justice office. Every prison should be an external production unit of a garments industry which may cover the administrative cost of the prison. Every office of a hospital may be a visiting place by a minimum ticket price which may cover the administrative cost or security cost of chief medical officer. Every high school student or primary school student may visit different places in terms of their education policy by which way students may determine their aim in life. Every studentship is a combination of looking, hearing, writing and reading.

- ✓ A minimum infrastructure should be necessary for a university. Every university should be international standard. Every technological subject should have industry attachment. If there is no right infrastructure, we can not make a signboard of university in the name of approval certificate of any government. There is so many industries who have residential support for employee, but there is huge lacking for the knowledge industries or universities. There is so many industries who have safety support for employee, but there is huge lacking for the knowledge industries or university.
- There is no way to close any university, pass-out student may feel frustration to establish their social and professional value in home and abroad. If private universities have involvement any crime subversive of private university law, these universities should be stopped, but university grant commission may have a tendency to focus in news-media rather than direct establishing their administrative weapon. Admitted /pass out student should not have liability when university can administer their schooling activities. There is no responsibility of present student/former student to carry out the blame of private universities to establish as a professional body in home and abroad. It should be controlled by the concern officials, otherwise identified university should be controlled by government concern. "There is no way to stop a university when it is being approved by the government". "There is no way to threaten a university for stopping through newspaper when it is being approved by the government", it may be a psychological harm or professional harm to present/former student to establish in their profession. Hence the private universities act should be modified accordingly.
- ✓ Private university teacher should have active participation in related government appointment and/or Bangladesh Public Service Commission. I am looking so many reputed/qualified professors are working in private universities.
- ✓ Every public university or college or education centre may have evening batch/alternative
 day batch of every program. Hence a government may minimize the funding of private



universities and/or minimize the infrastructure cost of setting a new University/college/education centre. There is also huge lacking and calculation of the right numbers of graduate of different course and subject experts. If a person is unemployment, the government is failing to achieve the right target, there is also a matter of government cost and investment, there is also a matter of student's cost and investment. This is not a matter of increasing the number of college and universities without having proper research and funding policy. Quality education and quality planning is more important for an education policy and education centre.

- ✓ A private or public university should not be approved directly when government is not funding to a private university. Every private or public university should be monitored/affiliated as private college or public college by the local public university for five to ten years. Then the private university may continue the business under the policy of public-private partnership for five to ten years. Gradually the private colleges & public colleges may establish as independent University.
- For example: an evening batch of university may advertise poor quality graduate through part time policy of a university. If a full-time course duration of university is 4 years, a part-time course duration should be 8 years. In a same time, a student can not continue a full-time degree and full-time employment due to the limitation and reputation of university policy. This is also a matter of central monitoring of a government.
- ✓ In Bangladesh, salary and facilities of a private university teachers should consider in terms of salary structure and facilities of primary school teacher, secondary high school teacher, higher secondary school teacher, if a private university is a university if a private university is not a college.
- ✓ Every private university teacher should get every equivalence facility of a public university under the norms of the University Policy or education policy. Without which we should not say that private university is a university like public university. Number of professor and teachers should be monitored by the quality assurance committee/organization of a government. Some cases, some private university teachers may get more salary than public university, it should be established; but the real incidence may be different by the terms of private-private-private. Private is not a private, private is not applicable for a university. Salary structure and job permanency of private university teachers should be well structured for the professional excellency.
- ✓ If a university is not a research university and there is no research funding; the promotion category should not be considered by the research outcome of a teacher. A crime of a university or lacking of capability of a university should not impact to the teacher. This is an extra burden for the teachers, psychological harm to the teachers and a noncompliance education policy of a government. There is also tendency and possibility of

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research crime. If a university has no salary for an education leave, the promotion category should not be considered by the research outcome of a teacher. Every public and private university should have paid education leave for every teacher under the government policy of university.

- ✓ Every promotion and salary increments should be automatically. There is not a matter of begging, forcing, wanting, paying, relationship, gift, special communication, refreshment support, fooding support, family support for a promotion. Every government or management monitors the duty of office regularly. Every government or management is very sincere to monitor the duty of employee. Accordingly, every employer needs to monitor the promotion and salary increment.
- ✓ If a university has no research infrastructure/limited research infrastructure, the university may be converted/demoted to the policy of a college. If a college can achieve the research infrastructure, the college may be converted/promoted to the policy of a University. Research is an establish trademark of a University. If there is no practice of research, an education centre should not be traded as University, the university should be traded as college. A global law/international quality assessment policy may be practiced to be traded as university. University is university. There is not a matter of branding as 'research university'. People may confuse with term of 'research university'. A university should always practice and prioritize the research, scientist and research degree in general to be branded as university. The number of universities are increasing and increasing globally, it may be a misguiding to the general people and researchers. Possibly a government should not approve a University directly without having a primary practice of a college/institute/education centre/training centre for a minimum five to ten years duration. Every university should have long term capability to ensure the salary of teachers and researchers.
- ✓ In Bangladeshi University culture, all public university may be converted/legalized to private university act. All university may be legalized and traded under the act of private university. Students may be categorized by the full funding scholarship, tuition scholarship, family scholarship, scholarship of rich person, higher education scholarship of education ministry, scholarship of different local & international organization, and self-funding of student. Financial achievement of a University Professor should be maximum than any other schooling/education service platform because a professor is the highest educated person of the country because a professor can not sell his/her ethical value like other



profession. A professor is an example for a society. Similarly, all private university may be converted to public university if the private university has financial crisis.

- ✓ A professor should not be a direct marketing officer of any University.
- Industry experience of a textile engineer has no credit/minor credit for appointment consideration of a teaching job in University when a textile engineer can not perform well without having industry experience. Industry experience should have a credit under the university appointment policy and promotion policy.

- ✓ A textile engineer should have one year duration industrial training to be a certified textile engineer under any college or university. It is not a crime of an industry owner if an industry can pay 50-100 USD training allowance for a BSc engineering graduate. Sometime it is also a matter of lacking of appropriate design of manpower in a production unit when we can not get more benefit from a trainee textile engineer. Otherwise university policy should design for a training allowance to motivate the early career textile engineer.
- ✓ Every private university teacher in Bangladesh should consider for every retirement plan & every job security.
- ✓ Private universities are not getting fund from government when private universities are
 also contributing for the development of whole country. Hence a minimum fund can be
 sanctioned for private universities at least equivalent to one public university of whole
 Bangladesh/country in initial stage.
- ✓ Earning of private university should invest for the development of private university. Hence, every government may exempt every tax.
- ✓ Under government payment, minimum one PhD graded professor can be appointed by the University Grants Commission (UGC) for every department of private universities.
- ✓ UGC should pass a law to write specific name of university rather than mentioning name as whole term of private university/public university. For example: Dhaka university cannot take any responsibility for the academic crime of Chittagong University/City University and nobody can mention accordingly. The word/term of private university/public University should not be written in general.
- ✓ There is still lacking of clarity of promotion policy both in public and private universities referred to UGC web-side.
- ✓ There is also lacking of clarity of promotion policy who got PhD referred to web-side.
- ✓ There is also lacking of clarity of higher education funding/PhD funding in private universities referred to UGC web-side. PhD funding policy of private universities should be controlled by UGC. For example, I got scholarship from Australia to pursue PhD in RMIT

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University, but I didn't get funding from City University, Bangladesh under approved study leave from the office of honorable Vice Chancellor.

- ✓ There are public universities in Bangladesh are using huge 'land area' for teaching and learning when private universities are being threatened to stop without having permanent campus but the principle of expectation of government is almost same from public and private universities. When private universities are struggling for education contribution, government can arrange land under different condition, in a way that university cannot be stopped for education service. Threatening to stop any university should be crime for an authentic body under the government education policy. Possibly a government can not make a threat to stop a primary school/high school/college. How a government can threat to stop a university under the education policy of any government? If we need to treat to stop we should not approve the university or the government policy should be moderated.
- ✓ Studentship in foreign country versus permanent residency (PR) in Australia/Kanada/USA/Germany/Other developed countries is a challenging fact for the right development of Bangladesh or poor countries all over the world. There is no relation between PR and studentship in foreign country. Higher educated persons are being addicted for PR in developed countries. But the right purposes and right reasons may not be correct for all cases, may not be satisfying the right dream of a higher educated person. Accordingly, PR supporting cell of a country has no proper monitoring due to lack of punishment practice of the government concerns who are approving PR of the developed countries. If a PR holder is not getting a right job, he/she may self-harm or harm the country or involve with the criminal activities under the wrong policy of PR. A PR application fees should be less than VISA application fees of any country. If a person gets good quality job in a foreign country, he/she will get permission for residing and serving for the country. There is no need to make extra investment and extra effort for PR. Extra effort of applicant may be a trapping of a right dream. Every country may have an internal policy of a PR inside of own country. A well-equipped residential area may be well developed under the government funding/local funding for a PR inside of every country. A specialized security system and accommodation facilities may be planned and included. International security policy may be implemented for high-profile persons/commercial important persons/political persons. A buried area may also be included there for the memory of the peoples of PR.



- Quality education has no relationship based on the name of country, there is a matter of quality professor and quality infrastructure. The education cost of studying in developed country is so much expensive if the tuition cost is compared with the private/public universities in Bangladesh/poor/developing countries. The guardians of Bangladeshi students are paying higher in foreign country and spending Bangladeshi currency. Government should make limitation when students are studying in foreign country under self-funding. If it can be controlled for going to foreign country and monitored private/public universities by the specialized academician; private universities should be reputed than public universities in Bangladesh. More foreign students can be attracted and there is possibility of huge foreign earnings for the growth of nations of poor/developing. Every country may follow accordingly.
- ✓ Sometime professor's attitude is so much dangerous for professional excellency. For example: Mr. X has a problem with PhD outcome and PhD degree. So, Mr. Y should not get PhD outcome and PhD degree. Mr. X has a problem with research outcome. So, Mr. Y should have the problem with research outcome. Mr. X has a problem with promotion. So, Mr. Y should not get promotion.
- ✓ Everyone studies from primary schooling to PhD schooling to make a specific target of highest grading mark. This tendency may minimize the knowledge expansion in the multidimensional area. A student may read thousands of books, journals, newspapers from the self-interest rather than academic target. This target is not directly influencing to increase the grade point average but this target influences to survive in life journey and workplace. This is a matter of habitual practice of knowledge hunting and study addiction. A student reads a lot before the academic examination but the student is not studying without the force of examination. These are not symptom of habitual practice of education. So, many medical and engineering graduates can not perform well in their job field. They can not automatically transfer their academic knowledge in their job field because of limited study, limited practice and exam-based practice. Few engineering graduates commented and told me, 'There is no similarity between academic knowledge and job application field." It seems that engineering graduates may have limited practice and limited understanding to transfer their academic knowledge in their professional field. Hence, every graduate may not have equal employability who graduated from any university. Employability of graduate is also a matter of personal practice, personal interest, personal psychophysics and personal development process. Logically, a graduate from a lower impact university may do better than the graduate from a higher impact university due to having highest capability of knowledge transfer, employability and selfdevelopment process. Every university has limitation to judge employability skills. A professor can not judge the employability skills in the profession of a graduate.

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Australian Government Award Winner (RTP Stipend Scholarship, 2020) a first PhD entrepreneur all over the world since 6 July 2022; Australia Lecturer (Study Leave), Department of Textile Engineering City University, Savar, Dhaka, Bangladesh Nobel Nominee of Vice Chancellor, RMIT University Former Assistant Professor & Head of the Department, Department of Textile Engineering, BCMC College of Engineering & Technology, Jessore; Affiliated by University of Rajshahi, Bangladesh PhD (Technical Textiles & Textile Coloration); PhD Research ID: 3820066 School of Fashion & Textiles, RMIT University, Melbourne, Australia Former PhD Researcher (Part time), Department of Chemistry Former Lecturer & Head of the Department, Department of Textile Jahangirnagar University, Dhaka, Bangladesh MTech in Textile Technology (Technical Textiles) Engineering, Newcastle University College (NUC) Former Assistant Registrar (Examination), NUC, Chittagong; Affiliated by RMIT Dept. of Jute and Fibre Technology, Institute of Jute Technology University of Chittagong, Bangladesh Former Chief Executive Officer, Bangladesh Textile & Fashion, Nikunja-2, University of Calcutta, Kolkata, India University of Calcutta, Kolkata, India
BSc in Textile Engineering, Department of Textile Engineering, Faculty of
Science & Engineering, City University, Dhaka, Bangladesh
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Technical Textiles, Textile Engineering, Cost Minimization in Textile Industry, R & D in
Textile Industry, Geotextiles, Defence Textiles, Defence Research
Organization of Army, Navy, Air force and Police, Public Service/Crime/Crisis/Textile
Commission, PhD/PostDoc Researcher, Course Curriculum of Higher Degree, Law.
Criminology, Human Rights, Judge Court, High Court, Supreme Court,
Ministry/Minister/President/Governor/King of any country, Textile/Defence/Law/Home
ministry, Parliament/Government of any country, Crime Protection, Crime Investigation,
Cyber Crime, Crime analysis & Reporting, Crime in Higher Education, Quality in Higher
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Visit Profile for more details about Professor Dr. Engr. Md. Anowar Hossain, PhD: Scientist Dhaka, Bangladesh Former Product Developer & Coordinator (Textile Printing), Gothic Design Ltd. Viyellatex Group, Gazipur, Dhaka, Bangladesh Former Assistant Merchandiser (Garments & Fashion), Best Exchange Former Dyeing Officer (Research & Development), Mascom Composite Ltd., Radix Ltd, Gazipur, Dhaka, Bangladesh Former Chairman & Member, Examination Committee, University of Chittagong and University of Rajshahi, Bangladesh. Specialized Training on Textile Technology (Bangladesh, India, Australia) Research Address since 2020: 512. 01. 12.25; School of Fashion and Textiles. RMIT University, 25 Dawson Street, Brunswick, Melbourne, VIC 3056, Contact: E-mail: engr.anowar@yahoo.com; Mobile: +8801788396264 earchgate.net/profile/Engr-Md-Ho engranowar06@gmail.com www.linkedin.com/in/engr-md-anowar-hossain-PhD-RMIT

√ If I investigate in Bangladesh, private university graduated products are not being appointed in public university. It is a legal discrimination in the society of university. Similarly, I discussed with a graduate of microbiology of Jessore Science & Technology University who commented that he was not qualified to be a teacher of Bangladesh Agricultural University as he is not a former student of Bangladesh Agricultural University. I respect the research progress of Bangladesh Agricultural University but I can not respect the discrimination. Possibly, this discrimination is manmade and illegal. In Bangladesh, every university is administered by the single chancellor. We can not harm any university/any graduate by saying and doing in the name of university to respect the law. But everyone can take legal action for the excellency of education in Bangladesh. Every crime is crime if it is done by a Vice Chancellor or professor or student or chairman or administration or cleaner. If the discrimination is continued, private university may reject the graduate of public university. Is it the right solution? Possibly the answer will be no. But it is also a matter of example that when I faced viva examination at City University, a private university from where I graduated, I got selection of the committee, possibly my position was second in 2017. I had teaching experiences, industry experiences and research experiences with publication. So far I know, a public university graduate got the first priority and got the first position in a private university. Whatever, I do not know the exact reason due to my personal limitation as viva candidate. If we consider the global standard, there is not a matter of discrimination in the name of public and private university. Every university is a matter of global standard, university is not a matter of local standard. Discrimination is a matter of quality of a university and the quality of a graduate. Sometimes, a quality university can not produce a quality graduate. I practically saw both public and private universities as a graduate student and employee. Actually 'public is not public', 'private is not private', there is a matter of funding and education policy of a central government of a country. Every government policy should consider the education funding for both category of university through research project and scholarship. If a chief investigator of a project has no salary, why a chief investigator should continue his/her additional duty for a specific project. A chief investigator should have transparent earning policy through a university project. It is not a matter of influence of earning by the cheating technique. I made a planning of cost of a project at City University, Dhaka when I had no salary or financial benefit from a project of research cell, City University. Proposed project cost was approved by the administration or the committee of research cell. I need to serve as lecturer, parallelly I need to serve for a



research project. Professor Dr. Mihir Kumar told me in the lift of City University, Dhaka (2018-2019), if you spent all of your project fund for your research, what will eat your family? Another day, Professor Dr. Mihir Kumar told me, "Your head of the department (Dr. Saiful Islam) may supervise you; he has a PhD degree."

- ✓ Every university should consider the equivalent CGPA for student admission (2001-2005) and nomination of teacher appointment. A university should not change the CGPA for student appointment versus teacher appointment by next thirty years. It is a symptom of cheating with the student when the CGPA of nomination of teacher appointment is higher than the student appointment. This is also a matter of central admission policy of students for both of public and private university.
- A merit of a professor and a student can not be categorized in the name of public and private. Comparatively, a private university student may get a good nursing to build a graduate. How much earning of a private university? How much earning of a public university? It is also a matter of research & development to satisfy the beauty of education service and economical contribution for a government. Somehow, a public university may get more fund from a government. A private university scholar/student/professor should also get government funding under the government policy of scholarship and research. If a private university student is not allowed as public university teacher under the government policy, the private university should be stopped.
- For example, a rich man can invest 100 crore for a university. It is not a matter of reimbursement of 100 crore from the university. Every man will die. No man can finish his money until the death, but everyone want money until the last breath, this is a very critical situation and a critical practice of a human being. So, a rich man can make a bank nominee to build a university after his death. So, a rich man can make a bank nominee to build a hospital after his death. So, a rich man can make a bank nominee to build a school after his death.
- ✓ There is also a matter of initial funding of government and non-government university. For example: X university starts their education business with one thousand crore USD and Y university starts their education business with one hundred crore USD. X university has no target for reimbursement of money and Y university has target for reimbursement of money. After five to ten years interval of education business, if we compare the impact factor between X and Y university under a single government policy in a country, there is discrimination of judgement policy.
- ✓ If 60 students participate/enroll in a university class room of a lecturer if every student/university pay minimum 1 USD for a one-hour duration class, the total payment of a lecturer per class will be 60 USD. So many technological lecturers in so many countries are not getting single dollar per student per class. I do not believe that University lecturers

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are getting salary accordingly. Every technological lecturer or professor should get higher salary than the teachers of another field. Every technological education (engineering & medical) is expensive than another field. When a lecturer is promoted to a professor, definitely he/she will contribute for research. Teaching load of a professor will be specialized and minimum. Sometimes, senior professor has no priority in a private university to minimize the teaching cost. Sometimes, junior lecturer has priority in a private university to minimize the teaching cost. If the research is not a matter of a university, the university should be demoted to college under the government education policy. Every university is responsible to build a student. Similarly, every university is responsible to build a professor. If a university can not build a professor by research funding, study leave funding; the university have lacking of practice of university policy but the universities are trading as university. Nobody is monitoring forcefully.

- ✓ Every government research fund and scholarship fund should be distributed for both of public university and private university if the private universities are the located inside of the country.
- √ If a university can not perform well there is a matter of right support, immediate support, financial support, salary support/living & fooding support of teachers, loan support & right action of a government. If a private university invests one thousand crore USD and try to get return or profit immediately from the university, there is a possibility of education crime or there is a burden in investment if the private university has no another income source of reimbursement. Government may invest for public university for the longterm achievement and man power development to develop the country when government needs manpower to run the country. The financial investment of a government may be reimbursed from another income source of a government. Every government should have transparent calculation policy of profit-loss at the end of year. Both public and private university may get minimum infrastructure and funding from government or private donation of different commercially important person all over the world. Later the administration may be controlled by the way of private, public, public-private partnership, public-international partnership, and private-international partnership. A central admission policy may be executed for both public and private university. A limited number of scholarships may be awarded to enroll both in public and private university. A student may need to pay full-tution fess & living allowance to study in a public university. Similarly, a student may need to pay full-tution fees & living allowance to study in a public university. Under the policy, the salary structure and retirement policy of teachers,



tution fess of students may be equal of both public and private university and/or the alignment with the impact factor of university. A central impact factor policy may be introduced for both public and private university. Therefore, the deviation between the word 'public' and 'private' may be minimized and the contribution of a private university may be more focused, prioritized and more establish to serve the government. A student chooses private and public university in terms tution fees waiver, hostel fees waiver, quality, facilities, reputation, alumni establishment, job possibility of a subject area, selfsatisfaction and other criteria in education. Every government may initiate research and development policy to calculate and circulate the exact needs of graduate numbers in a relevant area to run a government which may more minimize the unemployment of an educated person. A five to ten years duration may be forecasted regularly and regularly. Admission in the specific subject area may be closed, urgently vacant and newspaper circulated if the government is not planning to appoint through the public or private organization or lacking of international employment. Every square foot of a university area may be focused on earning and education service under the development policy or planning.

Professor Dr. Shahe-Alom told a story in research grant meeting, City University, Dhaka, Bangladesh "A person telephoned to a professor for getting a job. After getting job, the person asked for letter for doing/executing specific job of a professor in his department". Professor Dr. Shahe-Alom, Former Vice Chancellor, City University told (2018-2019) me "the PhD of Jahangirnagar University is not good". He told me, "I throwed one PhD thesis of Jahangirnagar University". Professor Dr. Shahe-Alom commented my research proposal and forwarded me to Professor Dr. Mihir Kumar, City University who read my research proposal and edited for research grant from research cell, City University. Professor Mihir told me in his casual discussion (2018-2019), "If you want promotion with previous experience, City university may verify your previous experience by sending letter." Possibly, City University got every information from my previous employer. The dress code of Professor Dr. Mihir Kumar was shirt, pant and tie. Professor Dr. Shahe-Alom was happy when I got PhD scholarship to pursue PhD in RMIT University. He helped me for immediate issue of 'study leave letter' when I got Australian Student VISA. Professor Dr. Shahe-Alom ordered to Registrar, "We will give him everything whatever he needs". Dr. Shahe-Alom worked for salary upgradation of City University, still the teacher's facilities/salary are lower than public Universities. City University don't pay monthly salary to pursue PhD under study leave under the administration of Vice Chancellor. Administrative works, answer script evaluations, exam committee works are the non-paid job in City University, Dhaka, Bangladesh under a consolidated salary. City university don't pay for marital allowance or wife accompany allowance. Dr. Shahe-Alom was wearing shirt and pant. He always kept bottom part of shirt inside of pant.

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Female dress combination in Bangladesh is salwar, kameez and orna although shari is a traditional dress in Bangladesh. Orna is long around 90 inch. Bangladeshi female usually covers head and chest by orna. Some female covers only chest. Some female covers both head and chest. Muslim religious people like to cover both head and chest. One day I faced an embarrassing issue in my teaching profession. I had a lunch with Engr. Shikha, a lab instructor in City University Campus. There was a dining corner for teachers inside of Textile Engineering Department. By profession, lady teacher was junior than me. We passed BSc engineering from same university. She wore same dress/same color dress again and again, a Bangladeshi dress combination with salwar, kameez and orna. I eagerly asked her "Why do you like to wear same dress again and again when I had a friendly official relation and discussion with her"? She was so much angried and verbally complained to the Head of the Department named Dr. AKM Saiful Islam, directed by Engr. Md. Arifuzzaman, assistant professor of same department. Dr. AKM Saiful Islam just told me "What is hearing, you can go to library and read and read, there is also book in library". I had a dress code of blue shirt/white shirt with long pants. I had two shirts with same color. Sometimes, my student asked me "Why do you like to wear white shirt/same color shirt every day. I didn't feel/show angry". Later Engr. Shikha told me, "Can you tell us everything that how to get scholarship".

One of my BSc schooling friend, Engr. Mizan, presently deputy manager/manager of textile industry told me (2007) "You look like Professor (Dr.)", frequently he joked and told me, "Professor (Dr.) Anowar". Engr. Mizan had a good-looking dress like shirt, pant, t-shirt and polo shirts. Similarly, so many BSc schooling friend joked and told me Dr. Anowar. They had dress code of shirt and pant in BSc schooling at City University.

Engr. Shariful Islam, Lecturer, City University e-mailed me (2020-2021), "Send me four FTIR spectra for my manuscript support". Engr. Shariful Islam told me (2019) when we were dealing with IEB-BAETE (Institute of Engineers, Bangladesh-board of accreditation for engineering and technical education), Accreditation of Department of Textile Engineering, "Can you manage a lady for my marriage, my wife is not staying with me". Engr. Shariful Islam wears shirt and pant regularly. He also wears blazer for his teaching duty in City University. He kept bottom part of shirt inside of pant. I had below communication with Engr. Shariful Islam.

RMIT Scholarship Update

Yahoo/Inbox



Shariful Islam <sharifultextiles@gmail.com>

To:Anowar Hossain

Fri, Feb 5, 2021 at 9:41 AM

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Dear Brother,

Hope you are well.

Can you pls give me an information regarding when RMIT Scholarship will be available for the year 2022?

Regards

Shariful

Dhaka, Bangladesh

Anowar Hossain <engr.anowar@yahoo.com>

To:Shariful Islam

Sun, Feb 7, 2021 at 7:56 AM

Dear Shariful Islam,

I believe you can win a PhD scholarship.

Please go through RMIT website for update information about admission and scholarship at RMIT University.

Research - RMIT University

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Criminology, Human Rights, Judge Court, High Court, Supreme Court,
Ministry/Minister/President/Governor/King of any country, Textile/Defence/Law/Home
ministry, Parliament/Government of any country, Crime Protection, Crime Investigation,
Cyber Crime, Crime analysis & Reporting, Crime in Higher Education, Quality in Higher
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Chittagong and University of Rajshahi, Bangladesh.



Research

www.linkedin.com/in/engr-md-anowar-hossain-PhD-RMIT

Together with our partners we develop and apply knowledge to shape a better world.

You need to communicate with admission and scholarship department of university for any circular/inquiry/update.

You may also try with following university and options for searching PhD fund:

Deakin University, melbourne

Leads University, UK

Herriot watt University, UK

University of Manchester, UK

IIT Delhi, India

Regularly check UGC website for international funded scholarship

Bangabandhu Science and Technology Fellowship trust have Scholarship for pursuing PhD at foreign university

Cite: Professor Dr. Engr. Md. Anowar Hossain, Dress code from primary schooling to PhD schooling, harassment, motivation and understanding in a global education platform, School of Fashion and Textiles, RMIT University, 25 Dawson Street, Brunswick, Vic-3056, Australia; Sixth version 13 July 2024



Civil engineering department, BUET have PhD scholarship on geotextiles. You may have inquiry about update.

Finally, if you do not like to wait, start your PhD at chemistry department, Jahangirnagar University by keeping an external supervisor in textile field. You may enroll at Bangladesh Textile University if they offer PhD program. If you have good funding scholarship, you may cancel and start your new PhD.

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PhD scholarship and funding may have an impact due to COVID-19 but not limited, go through webside and try your best.

Hope you are doing your best for Department of Textile Engineering, City University.

Take care your profession.

Regards

Md. Anowar Hossain

Senior Engr. Md. Abu Baker Siddique, Manager, Niagara Textiles Ltd., Chandra Circle, Kaliakair, Gazipur, Bangladesh told (2009) me "You can work as helper, dyeing & finishing" it was a demotivation of a textile engineer having degree of BSc in Textile Engineering. Textile engineer usually works as officer in textile industry. There is a matter of establishing textile engineer in a textile industry. For example, a trainee doctor in hospital works very close with a medical officer in Bangladesh and India; but a trainee textile engineer cannot work very close with an executive engineer in textile industry in Bangladesh. A trainee textile engineer should have a chair beside a senior engineer. An entry level textile engineer should have an office desk to ensure the right honour of a textile engineer. An entry level textile engineer should have a standard salary around 40000BDT-50000BDT to ensure the right honour of a textile engineer when most of the textile industry have no retirement policy. Salary structure may be classified by trainee textile engineers, entry level textile engineers, mid-level textile engineers, high-level textile engineers and a specialized level textile engineer. A specialized level textile engineers may serve for different textile industry without having the restriction of time. A full-time salary means eight hours/day duration. A standard salary structure for textile engineers may be circulated by the Ministry of Textiles under consultation with Bangladesh garments manufacturing and exporter association (BGMEA) and Textile Engineers Association. BGMEA is so much powerful association in Bangladesh. In Bangladesh, a garments worker gets a chair and get a compliance salary to survive as part of human being. Similarly, a textile engineer should get a chair and should get a

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compliance salary to survive as part of human being. Every textile industry should have a standard number of textile engineers to get a foreign order under the compliance of Ministry of Textiles and BGMEA. Every textile industry should have a standard number of textile engineers to get an approval of an industry to continue production approval under the compliance of Ministry of Textiles and BGMEA. Industry capacity and industry size should have a standard ratio to appoint textile engineers. I believe that there is huge lacking of textile engineers in Bangladesh. There is a matter of right calculation and right placement of every textile engineers. I saw composite textile industry who are running without any textile engineers. They appoint textile engineer, learn from textile engineer for a limited time and terminate the textile engineers frequently and frequently. Textile industry can not easily terminate a helper or worker designated person from any textile industry from Bangladesh, but they can easily terminate a textile engineer when textile engineers show their politeness and compliance behavior. Textile industry executes their power and create an artificial hassle to qualified textile engineers and demotivate the role of textile engineers in textile industry against the role of central government of Bangladesh. I also saw a spinning mill who are running without any textile engineers or very limited textile engineers. I saw few composite textile industries. Investment, production capacity and exporting range are higher. They have no department of research & development. They are self-harming to their factory. They are harming the economy of Bangladesh government. They are harming the garments heritage of Bangladesh government. The owner of such type textile industry imagine that they are very clever they are very engineer when they can run the textile industry without textile engineers under the support of non-technical person. They are trying to establish that after completion of higher secondary, a student should admit in their factory to be nontechnical textile engineer. The role of such type of industry is executing and forcing against the role of the government when textile engineering is very established profession who are reserved for the textile industry for the reputation of textile heritage of Bangladesh government. This is not a matter of private textile industry or government textile industry. The number of the whole textile engineers should be calculated and ensure their quality salary and employment in the government and non-government textile industry. However, a textile engineering university/department should have an attachment of a composite textile industry, it should be mandatory and mandatory, without which university/department registration may be cancelled immediately and urgently. Textile engineering is not comparable with the other branch of engineering. If we can involve more textile engineer, we can improve the quality, we can minimize the production cost, we can develop the quality textile expert, we can sustain the garments heritage, we can ensure the compliance which will attract the foreign order will attract the foreign reputation to keep the



garments heritage of Bangladesh. If a non-technical person works 500 hundred years, still they can not think like a quality textile engineer, this is impossible for a non-technical person. How an industry owner can expect a quality support from a non-technical person? So, there is a matter of seminar and right counselling for industry owners, industry chairmans, chief executive officers, chief managing directors. Government should invest by making force policy, seminar and counselling when government is investing for the industry owner in multidimensional way of government policy. A bank loan of a textile industry should not be approved without the signature and verification of a quality textile engineer. A quality assurance policy should be developed accordingly. A central quality assurance department may be introduced under the central government of a country. If an industry is failing, government is failing; if an industry owner is failing, government is failing. If an industry is burning, government is also failing. So, there is necessity of policy under the govern of textile engineers. For example, I saw few good capacity textile industries; they have huge lacking of office room and wash room for textile engineers. A textile engineer should not use washroom. Every setting plan of a textile industry should have quality office room and wash room for textile engineers. A textile industry is not a temporary project. In general, every buying house office in Bangladesh may have quality office room and wash room. There is so much deviation between the manpower and washroom in textile industries. Some officer of international garments buying house/offices are also corrupted. They think that they can do everything when they are dealing with the people of textile industries. Sometimes textile industries are the continuous sufferer for the unethical behaviour/unethical demand of buying house peoples. Both parties should have a more compliance negotiation policy to satisfy the quality of products for international customers. Textile Engineers association may have a role to negotiate with the government and BGMEA for the sustaining heritage of garments of Bangladesh. A central monitoring policy of textile industries and buying offices are the demand of present time. PhD holder or specialized textile engineers can work for quality enhancement policy of central administration of Bangladesh government. We do every business for the peace of mankind and every man is mortal. Once a time every textile industry owner will die, every textile engineer will die and I will also die and some time we forget that we will die. We try to establish that we are clever, we are more intelligent. If we can extend the right compliance, we may extend our life time and it may be the beneficial for everyone for the excellency of human being.

Senior Engr. Md. Abu Baker Siddique, Manager, Niagara Textiles Ltd., Chandra Circle, Kaliakair, Gazipur, Bangladesh commented me indirectly (2009) "You are looking good in his religious speech in textile dyeing laboratory". Engr. Md. Abu Baker Siddique also telephoned me and told me "Do not marry a female of rich family". I followed his direction, still there is problem. Engr. Md. Abu Baker also told me, "Give us your book, we will sell your book and we will give you

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presidentship/professorship/directorship/chairmanship but everyone has ethical power to serve the society all over the world."

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money." He was wearing shirts and long trouser (without keeping bottom part of shirt inside of pants). Senior Engr. Pabitra, Manager, Niagara Textiles Ltd., Chandra Circle, Kaliakair, Gazipur, Bangladesh told me when I had a BSc engineering degree from city University, "You can get a bachelor degree from Bangabandhu college in Chandra, Gazipur instead of City University". Textile engineer usually works as officer in textile industry. Engr. Pabitra, Manager, Niagara Textiles Ltd. also told (2009-2010) me "You can work as helper, dyeing & finishing" it was a demotivation of a textile engineer. Engr. Pabitra, Manager, Niagara Textiles Ltd. told me in terms of my small hair style and/or life style (possibly) "You look like President Barak Obama, Nobel winner". Engr. Pabitra told me, "You are not looking good when you lough". One day Engr. Pabitra also meet with me in Calcutta, India and Jessore, Bangladesh. He always calls me Dr. Anowar. He introduced with his wife by saying Dr. Anowar. Engr. Pabitra was not happy with my MTech Degree. He negatively commented about my MTech thesis without looking and reading it(Hossain, 2015a, 2015c; Samanta et al., 2016). Engr. Pabitra, Manager, Niagara Textiles Ltd. was wearing shirts and long trouser (keeping bottom part of shirt inside of pants). He always had a good-looking dress and smiling face. Engr. Arif supervised my training in Niagara Textiles Ltd. Engr. Arif, Niagara Textiles Ltd., Chandra Circle, Kaliakair, Gazipur, Bangladesh told me in a telephonic conversation when I was studying MTech, University of Calcutta, "We are sorry for saying rubbish on behalf of whole team of dyeing and finishing, Niagara Textiles Ltd". Engr. Arif was wearing polo shirt and jeans.

Engr. Nazmul, Niagara Textiles Ltd., Chandra Circle, Kaliakair, Gazipur, Bangladesh demotivated (2009) me about my book publication on wet processing technology(Hossain, 2009, 2023bl) who told me "Go to Nilkhet, Dhaka and burn your published book immediately". I didn't say anything, I was just silent. Engr. Nazmul was wearing shirt and pant regularly and regularly. He was an officer (research & development). Publication and zero earning of Author, a high level of discourage of researcher/author/writer. If I send a manuscript to publisher/journal, I need to deal with article processing charge. But if I review a manuscript for journal, I am not getting money and I need to serve for free of cost. We need to work for publication industry, otherwise author may be demotivated.

Engr. Wahidur Rahman Baizid, Assistant Professor, City University told me, "You will not get any value in City University, you will not get any post in City University, you will get more value in another university." He wears shirt and pant. He kept bottom part of shirt inside of his pant.



Engr. Amirul Islam, former academician, City University forwarded (2009) me to Niagara Textiles Ltd for my academic training/internship in 2009. He telephoned to Engr. Manjurul, Assistant Manager, Niagara Textiles Ltd. Engr. Amirul Islam was wearing shirt and pant regularly. Engr. Manjurul was wearing Panjabi, trouser and religious cap. He was a very religious person.

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Professor Shawkut Ali Khan, Dean, Faculty of Science & Engineering, City University, Dhaka told (2020) me, "You are a small man but your achievement is great". He was wearing shirt and pant. He kept bottom part of shirt inside of pant.

Dr. Bagchi, Department of Jute & Fibre Technology, Institute of Jute Technology, University of Calcutta told (2014-2015) me, "You will do better whatever you will do in your life". He was my professor at DJFT. He was wearing shirt and pant. He kept bottom part of shirt inside of pant.

Dr. Santosh Kr. Biswas Department of Jute & Fibre Technology, Institute of Jute Technology, University of Calcutta told (2014-2015) me, "Have you any webside of your published book, I have around 250 publications/many publications. I didn't get any award in my life. At the last stage of my life, I got one award but I couldn't receive, someone receive on behalf of me." Dr. Biswas was my professor of textile physics. He had a dress code of shirt and pant.

I habituated to wear good dress from child schooling under father's motivation in my family office. I can still remember that my child schooling had a good-looking dress code and it was mandatory. The dress was white color shirt, short pants (possibly black color) and white color shoe. My high schooling dress code was shirt and long pant. One of my high schooling dress code was white color shirt and brown color/Khaki color pant.

I had two-timed appointment in BCMC college. There was excellency in professional dress code. When I was assistant professor in BCMC college (2015-2016), Bangladesh; wearing tie was a dress code of professors and it was mandatory directed by chief executive concern of college administration. The tie of students was also mandatory directed by chairman. Senior Engr. Md. Ashraful Kabir, Chairman was not happy when I resigned my job from his college, he also used so much nonsense language (around 5 minutes). Engr. Md. Ashraful Kabir, Chairman told me when he was so much angry with me "You are thief". I had zero% involvement with finance division in BCMC college. I didn't get any show cause notice from BCMC college. He also shouted and told me, "I gave you job by pulling from the road." But I came from post graduate technology hall, University of Calcutta and I participated in viva examination at BCMC college. The hall was located beside the road. I got the job information from the source of BD jobs.com. I got an invitation by a telephone call from the chairman. Engr. Md. Ashraful Kabir was regularly wearing Panjabi, trouser and white color religious cap as part of college administration. He was so much sincere in his official duty. I like BCMC college for the administration of BCMC college. I like the

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student of BCMC college for the administration of BCMC college. Talking in English was Mandatory in college premises. It was mandatory for both students and teachers, possibly an exceptional college in Bangladesh. There was prize money for good performers among students. Engr. Md. Ashraful Kabir, Chairman seized my job from his college when I applied for 'no objection certificate' from BCMC chairman office when I wanted to apply for both of PhD and job of government Universities in Bangladesh. Later I applied to Government Universities like Bangladesh Textile University, Dhaka University of Engineering & Technology, Jessore University of Science & Technology. I additionally paid for equivalence committee of my foreign certificate/foreign degree to every government University but I didn't get any invitation for Viva examination.

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One day I had a very casual dress/winter dress in evening. I was walking beside the Sydney Street in Melbourne. I entered in a grocery shop of Chinese lady. Chinese lady checked my pocket when I approached to leave the shop. Another day, I entered same grocery shop of Chinese lady. I had a formal dress in evening after office hour in PhD school. Chinese lady told me when I approached to leave the shop, "how can I help you?". Chinese lady didn't check my pocket.

During my under graduate schooling, one of my physics professor named Md. Anowar Hossain City University, Bangladesh told me "You are looking like 'chief guest' in class". I had seen his dress code of shirt and long pant. He kept bottom part of shirt inside of pant.

Mr. Abdul Jabber (Kazol), Chief Executive Officer, Best exchange buying & fashion didn't make any comments about my family and dress code when I worked with him (2011-2012). I didn't discuss with him any family matters. He was not happy when I resigned the job. He was wearing same color polo shirt and jeans regularly and regularly. I was wearing shirt and pant.

Professor Dr. Abdul Jabber Khan, Bangladesh University of Engineering and Technology, Vivaboard chairman, Bangladesh public service commission told me (2019-2020) in Viva Board "If we don't give him (Anowar) job, brain will be drained to foreign country". It was very interesting matter for me. I got the letter of Australian Government RTP Stipend Scholarship before the date of Viva examination. Dr. Abdul had a dress code of shirt and pant. In same viva board, Professor Masud Ahmed, former Vice Chancellor, Bangladesh Textile University told me, "If we give you job, you need to study a lot before going to every class". He had a dress code of Panjabi, trouser and religious cap.



Professor Dr. Nikhil Ranjan Dhar, Bangladesh University of Engineering and Technology told me (2016-2018), "PhD is not 'son's hands moa'." 'Moa' is a Bengali food. You may try in Bangladesh Textile Engineering University. They are more relevant with you.

During BSc schooling, one of my chemistry Professor named Dr. Arun Kanti Guha, City University, Bangladesh told (2006-2007) me "You look like professor". He hardly believed me and told me in class room "Possibly, Anowar will be a professor". He told me in a class room of official teaching-learning environment "he may have a plan to be a professor". He told me "Your hand writing is good". He showed my chemistry answer script to all the students in a class room of official teaching-learning environment for getting highest marks. Dr. Arun Kanti Guha, Former professor, City University told (2015-2016) me "You will get PhD Scholarship, try for scholarship, you may try for scholarship in USA". I saw his dress code of white shirt and long pant (keeping bottom part of shirt inside of pant). I saw his dress code of white shirt, long pant and tie for his teaching duty in South East University, Bangladesh.

Late Md. Nazrul Islam, Former Headmaster, Mohonpur Public High School, Bangladesh told (1996-1997) me "Your hand writing is good". He showed my english answer script to all the students in a class room of official teaching-learning environment. I saw his dress code of shirt and long pants (keeping bottom part of shirt inside of pants).

Late Md. Baset, Headmaster, Majhpara Primary High School, Bangladesh told (1994-1995) me "Your hand writing is good". He showed my mathematics answer script to all the students in a class room of official teaching-learning environment when I got 100 marks out of 100 marks. He frequently told me "You will get scholarship but I didn't get scholarship in primary school". I saw him dress code of white color Panjabi and long trouser.

In 2007-2008, Mr. Merul Huda (Dipu), assistant thana education officer (ATEO), Ghatail, Tangail told me, "In future, I will need to take permission to enter in your room". In 2016, Mr. Dipu told me when I asked and planned to set up a textile engineering college in Ghatail, Tangail, "There is so many places in Bangladesh without Ghatail". In 2016, Mr. Dipu also told me, "Is it ok if your wife is primary school teacher". In 2017, Mr. Dipu told me when I was lecturer in City University, "Are students admitting in City University, Dhaka". In 2016, Mr. Selim Hossen (Babu), Officer, Rupali Bank Ltd. Ghatail, Tangail told me when I asked and planned to set up a textile engineering college in Ghatail, Tangail "You may set up a textile engineering college in Kalihati instead of Ghatail". I telephoned to Mr. Dipu and Mr. Babu in same day. They usually wear shirt and pant for office job. Mr. Dipu also wears blazer.

Senior Engr. Sukumar Roy, Chairman, KE technical Textiles Ltd, India told me (2014-2015), "PhD is a matter of knowledge cultivation." He gifted (2021) me glass fabric and polyester made hollow

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fabric for doing research in RMIT university. Unfortunately, I was unable to carry the glass fabric from Melbourne residence, 11/677, Park Street when I faced life threatening in Melbourne, Australia. Senior Engr. Sukumar Roy, Chairman, KE technical Textiles Ltd, India gifted me 4000INR for purchasing chemical from India when I was working for Bangladesh Textile & Fashion in 2016. I gifted him a technical finished inner garment (Bra). He taught me the right meaning of "Selfmotivation" through his presentation in (2014-2015). He had a dress code of white color shirt, pant and tie. He also wears t-shirt/polo shirt. Engr. Sukumar has excellent presentation skill. Mr. Mobarok, Managing Director, KE technical Textiles Ltd, India e-mailed me in 2023 who told me, "I thought that you will do better, somehow in any point in your life". I saw him with polo shirt and pant in his Bangladesh office in 2016. I also saw him with polo shirt and pant when we were walking in evening at Nikunja Park, Dhaka.

Engr. Bithi Choudhury, BSc schooling professor, City University told (2009-2010) me "He (Engr. Anowar) may have a good plan for publication and teaching in future". It was a discussion in a class room when I published my first book on "Basic Knowledge of wet processing technology". Possibly, she was wearing short Borka in her teaching platform.

Professor Dr. Swapon Kumar Gosh, University of Calcutta told (2013-2015) me "You look like professor". Dr. Swapon Kumar Gosh told me, "We will pay your living and fooding cost if you continue your PhD here". Dr. Swapon Kumar Gosh told me (2017-2018), "You are worried about PhD, but you are not worried about your marriage". Dr. Swapon Kumar Gosh told me, "If you get PhD registration, you will get PhD." I had seen his dress code of shirt and long pants keeping (bottom part of shirt inside of pants). PhD student of Dr. Swapon Kumar Gosh named Dr. Rajiv had also a very good-looking official dress (bottom part of shirt inside of pants) regularly and regularly. An office peon of Dr. Swapon Kumar Gosh, University of Calcutta told me about my elder brother "Your elder brother is only paying you under social pressure of your village people". Office peon told me when I was waiting to meet with Professor Dr. Swapon Kumar Gosh, I didn't discuss with office peon about my family or relative peoples. I was only silent.

In 2017-2018, Engr. Sabbir Pathan, Deputy Manager, Noman Textiles Ltd.; former MTech student, University of Calcutta is one of my City University friends. One day he just called and told me during Eid-vacation, "You should go to your village residence, your mother is alone in village" (Hossain, 2023ba, 2023bb, 2023bc). He was worried about my family. I didn't discuss with him about my family. Another day/same day, Mr. Milton, Former MTech student, Department of Bio-medical and instrumentation, University of Calcutta is one of my Calcutta



university friends telephoned me. He just called and told me during Eid-vacation, "You should go to your village residence, your mother is alone in village" (Hossain, 2023ba, 2023bb, 2023bc). He was worried about my family. I didn't discuss with him about my family and relative peoples. I usually write my draft of publication during holiday. For example: I wrote my book entitled "Basic Knowledge of wet processing" during Eid-vacation in Bangladesh when I was pursuing my Bachelor of Science in Textile Engineering. Engr. Sabbir wears shirt and pant. Mr. Milton also wears shirt and pant. They also kept bottom part of shirt inside of pant.

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Professor (Dr.) Sunil Kumar Sett, University of Calcutta told (2014-2015) me, "Anowar knows whole Kolkata". Professor (Dr.) Sunil Kumar Sett told me, "You can just connect with a professor for your PhD". He was wearing shirt and pant regularly. Professor (Dr.) Asis Mukhopadhyay, University of Calcutta told (2014-2015) me, "Anowar likes Kolkata, he may stay Kolkata after graduation". He was wearing shirt and pant regularly.

Engr. Rokonuzzaman, Chairman, Department of Textile Engineering, Maulana Bhasani Science and Technology University told (2022) me when I asked the support of data color machine/spectrophotometer, "We don't allow other university student in our laboratory". He has expertise in yarn manufacturing engineering. He is my BSc schooling professor in Yarn manufacturing. Engr. Rokonuzzaman wears shirt and pants regularly.

Engr. Rumvi, PhD Scholar, RMIT University told me, "Staying with wife is tasty". She wears jeans/pant and t-shirt for her research duty in PhD school. She had a smiling face in discussion moment. She was doing her PhD research on medical textiles. She was doing project works of Professor (Dr.) Rajiv Padhye, RMIT University. She worked together with Ms. Tanushree, PhD candidate, RMIT University in wet processing laboratory. Ms. Tanushree had a dress code of shari. Sometimes I saw her with pant and tops.

In 2007-2009, Dr. Rina Khanum told in a class room of Technical Textiles, City University, Dhaka, Bangladesh, "I have purchased two set of three piece for my Eid clothing, price around 500BDT/set". She had a dress code of salwar, kameez and orna for her teaching duty in City University.

In 2012-13, Mr. Chatak, Chief operation Manager, Gothic design Itd., Viyellatex Group told me about my mother's payment(Hossain, 2023ba, 2023bb, 2023bc), but I didn't discuss about my family/relative people with manger/office. He was worried my mother's payment. Gothic design Itd. had no mother allowance. Mr. Chatak told me "You need to visit your village residence, lead/stand by raising your head in village". I got show cause notice after six months of my job. Manager reported me that he was not satisfied with my performance. Human resource officer told me "Take a piece of paper and discuss with manager point by point". Few months, I worked

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Organization of Army, Navy, Air force and Police, Public Service/Crime/Crisis/Textile
Commission, PhD/PostDoc Researcher, Course Curriculum of Higher Degree, Law.
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ministry, Parliament/Government of any country, Crime Protection, Crime Investigation,
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under Mr. Masudur Rahman, Chief executive officer (CEO). I paid one month salary when I left the organization although I got reimbursement from the office. I resigned the job and manager was not happy. Later (2016), Mr. Chatak offered me a 'marriage proposal' with his relative female in Jessore when I was serving for BCMC college, Jessore. Mr. Chatak has a good communication skill both in writing and oral. Mr. Chatak was wearing shirt and pant regularly. He had no casual dress for a single day. Mr. Masudur Rahman, CEO was also wearing shirt/polo shirt and pant.

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Mr. Masudul Haque, Managing Director & CEO told me when I left the organization, "Please excuse me if we have any mistake"

Mr. Masudul Haque, Managing Director & CEO told me, "You have no obligation to come in my room, nobody restricted you"

Mr. Masudul Haque, Managing Director & CEO told me, "Chairman (Possibly Mr. David Hasanat) appreciated your e-mail, sent to buying office, S Oliver". I had follow-up of S. Oliver buyer in 2012-2013.

Mr. Masudul Haque, Managing Director & CEO told in an official meeting, "Thinking is also work".

Mr. Masudul Haque, Managing Director & CEO told in an official meeting, "Cost minimization is also earning, for example: if we can minimize 2000BDT; there will be earning of 2000BDT."

Mr. Delowar, printing expert, gothic design ltd. told me, "He (Engr. Anowar) can not eat good food, he is not doing sex/marriage; so, his 100% life is failing."

Mr. Alauddin, designer, gothic design ltd. told me, "Nobody can tolerate your good, if you are doing good."

Engr. Imran, Merchandiser, S Oliver Buying office or merchandising office told me in front of Mr. Chatak, manager, Gothic Design Itd. Viyellatex group, "You should not come to here (S Oliver buying office)." We had a technical negotiation for the approval of photo printed samples on behalf of Gothic Design Itd. Dhaka, Bangladesh. Some quality is never achievable. Quality versus price rate is also a matter of priority discussion. Engr. Imran had a dress code of polo shirt and trouser.

Engr. Binte told me, "Give us a lecture, we want to hear your lecture." She was my colleague in Viyellatex group. She wears the combination of salwar, kameez and orna.



In 2010-11, Mr. Anam, Lab incharge (Textile Dyeing), Mascom composite Ltd., Bangladesh told me about my mother's payment (Hossain, 2023ba, 2023bb, 2023bc), but I didn't discuss about my family/relative people with manger/office. I worked in dyeing and finishing production unit under the direction of Chairman, Mr. Samsuddin. There was very interesting matter of my job appointment. I applied through BD jobs. I attended in viva examination. There was a written examination in the room of Mr. Harunur Rashid, Chief executive officer. There were few candidates and I was the last person attended for viva. I got an answer script for writing and answering question. I was writing and writing and submitting to chief executive officer. Last moment he called me for lunch and forwarded me to the head of Merchandising department. I started my office duty in merchandising department as 'assistant merchandiser'. I visited different buying house through senior merchandisers. Later I shifted to Dyeing and finishing department as research & development (R&D) officer. My first month and second month salary was 5000 BDT in Merchandising department when I didn't ask about my salary. After second month, the salary was 12000BDT (consolidated) in dyeing and finishing department under written and oral consultation with chairman and chief executive officer. Mr. Md. Shamsuddin, Chairman of Mascom composite ltd. told me (2010) "You look like the people of buying house". Another day, he also told me, can you be university teacher." It was my first job in textile industry. He felt that Anowar was looking good. Mr. Md. Shamsuddin, Chairman of Mascom composite ltd. told me "If you cannot operate all the dyeing machine in my dyeing production unit, I will seize your job". I was able to operate sample dyeing machine independently. Mr. Md. Shamsuddin told me "You may do better in marketing job in chemical company. Mr. Md. Shamsuddin told me "You will also be the General Manager after ten years". Mr. Md. Shamsuddin told me "Can you work as broker like Mr. Romzan Ali, Dyeing manager, possibly you cannot". He recommended me for marketing job in chemical company. He was wearing Panjabi, long trouser and religious cap regularly. Mr. Romzan Ali was wearing shirt and pant regularly. He had good level of communication skill. One day, Mr. Abdullah Al Mamun Khan, Managing Director asked me in front of Chairman, "What is "recipe"? I was able to answer, still director asked me, "Can you call to your university professor and ask the question in front of me". I was little bit bothered and called to Professor (Dr.) Md. Saifur Rahman. Managing Director told me, "We are investing for you". I got sample dyeing machine for R&D. I was dyeing with a green color recipe to signify the effect of peroxide killer in the dyebath of cotton fabric(Hossain, 2009). I spent a lot of time for shade matching. The color shade was tending to yellowish. However, I was able to signify the effect of peroxide killer in dyebath. Different time, I always reported production headache to chairman by writing and writing. Sometimes, chairman couldn't believe my writing and telling. He also checked my 'writing and saying' with Professor/Dr. Mahbub by telephone. My decision was matched with the comments of Professor/Dr. Mahbub. One day Mr. Mamun Khan loudly and confidentially told me, "You supposed to be a 'floor in charge' of dyeing & finishing production unit if you started your job

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ministry, Parliament/Government of any country, Crime Protection, Crime Investigation,
Cyber Crime, Crime analysis & Reporting, Crime in Higher Education, Quality in Higher
Education, Journal & News, Entrepreneury, Motivational speaker, literary & Science writer,
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after completion of your higher secondary school certificate instead of doing four years duration BSc in textile engineering." Mr. Anam, Lab in charge had address code of shirt and pant regularly. He kept bottom part of shirt inside of his pant. Mr. Abdullah Al Mamun Khan, Managing Director had a dress code of shirt/polo shirt and pant.

Engr. Jarin Yasmin, Assistant Professor, City university invited me in dinar party in Uttara, Dhaka, Bangladesh. Ms. Jarin Yasmin told me "Is it ok for you if the lady is going to do second marriage". She wears the combination of salwar, kameez, orna. She also wears shari for her teaching duty.

In 2016, I had a production of technical finished Bra under trading of Bangladesh Textile & Fashion. There is also applications of medical textiles and cosmetic textiles. One of my uncle (Mr. Moti) discussed with other person. I heard few words by chance. He told about me "Anowar is doing business of Bra (ladies tank top), this is not good, how can an educated person can do such business?" Engr. Pabitra, former operation manager, Niagara Textiles Ltd. told me "You didn't get any business rather than Bra". Bra is a lady's cloth. Presently bra is a very important fashion of lady's clothing in international market. A textile engineer should not get shame to talk with Bra and it is very related business of a textile engineer. I worked (2010) with Bra design and Bra Production and submitted Bra sample to international Buyer, Bershka when I worked with Radix Ltd., a sister concern of Mascom Composite Ltd. under Mr. Masud, Senior Merchandiser. Mr. Masud had a dress code of shirt and pant regularly. He was sincere about his duty. He had good communication skill (verbal).

Late Hazi Mockbul Hossen, Founder Chairman, City University, Dhaka told (2017-2019) me in a meeting when I was a lecturer, City University, "He (Anowar) looks like a student". Chairman told me in front of Engr. Nafiz, Lecturer, City University and other professors/officials. Chairman had regular dress code (2006-2010, 2017-2019) of Panjabi and trouser.

Professor Dr. Md. Mahbubul Haque, Former Head, Department of Textile Engineering, Daffodil International University, Bangladesh told (2017-2018) me in a conference, City University, Dhaka, "You can do PhD from University of Calcutta". Dr. Md. Mahbubul Haque had a dress code of shirt and pant.

Prof. Dr. ABM Abdullah, Primeasia University told me (2016-2017), "you can do patent of your fragrance finished product". Prof. Dr. ABM Abdullah had a dress code of shirt and pant for his teaching duty in university.



Engr. Sutapa Choudhury, Associate professor, Bangladesh Textile University is so much senior than me. She called me 'Anowar Vai (brother)' although she is senior than me. I do not say anything if she feels happy to say accordingly. Her dress code was the combination of salwar, kameez and orna at PhD school in Australia.

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In 2017-2018, Professor (Dr.) Dil Afroza Begum, Viva-board chairman, commonwealth PhD scholarship, University Grants Commission of Bangladesh told me "Herriot-watt University is selling certificate" when I submitted a PhD confirmation letter from Herriot-watt University, UK. Possibly, she was wearing shari in office for her official duty. Viva-board members told me "He (Engr. Anowar) paid for his publication". I didn't submit any evidence to viva-board committee for my publication payment. But I didn't pay for publication when I was serving for City University. I only paid for one publication, 100USD although my professor was not agreeing to pay. Under present situation, author need to pay to journal for a good quality manuscript. Non-paid publication system should be established globally for the support of author when reviewers have no financial benefit for their assessment works in maximum situation of assessment for a journal. Whatever, maximum Viva board has a tendency to assess University rather than candidate. Profile marking of a candidate has no relationship with Viva examination. So, the candidate profile/background universities can be anonymous for assessment in Viva examination. An anonymous Viva (double blind/single blind) may be continued and practiced for exact marking in Viva Board. For example, Viva board will not know the candidate. Similarly, candidate will not know the members of a Viva board. If a professor assesses his student in competitive viva examination, professor may have a favour of his student for competitive selection. City University professor may have a priority to City University students and Dhaka University professor may have a priority of Dhaka University student in a Viva board. So, a Dhaka University Professor should not assess Dhaka university student for a competitive Viva Examination and a City University Professor should not assess City university student for a competitive Viva Examination.

In 2017-2018, Professor Dr. Abdul Mannan, Viva-board chairman, PhD scholarship, University Grants Commission of Bangladesh told me when I officially worked and met with dean, Faculty of science and technology, University of Chittagong when I physically worked with the exam controller, university of Chittagong when I worked as chairman and member of examination committee, University of Chittagong, "There is no college named New castle University college affiliated by University of Chittagong". Professor Dr. Abdul Mannan asked me "What is the name of Vice Chancellor, City University". Professor Dr. Abdul Mannan asked me "How many students in your department, City University?" Dr. Mannan had a dress code of white shirt and pant in office for his official duty. In 2016, Chairman of Newcastle University college was angry when I resigned the job from his college who locked me in a room, I immediately called to Police through a local person (father of Ms. Safa, former lecturer, Newcastle University college). Police ensured

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Commission, PhD/PostDoc Researcher, Course Curriculum of Higher Degree, Law.
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Ministry/Minister/President/Governor/King of any country, Textile/Defence/Law/Home
ministry, Parliament/Government of any country, Crime Protection, Crime Investigation,
Cyber Crime, Crime analysis & Reporting, Crime in Higher Education, Quality in Higher
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my salary and safety for leaving the college properly. Police officer advised me for making a general diary and wrote the history without taking single coin. Mr. Arif, Chairman was wearing shirt and pant. He was always wearing good looking dress. Mr. Arif told me, "He (engr. Anowar) brought the whole education of Kolkata and Calcutta University." Chairman advised me "Do not show your power with everyone in future, people may harm you; there is so many bad people". I didn't show my power I just protected myself in proper way. Chairman told me about my mother's payment in his casual discussion, but I didn't discuss with him about my mother/family history(Hossain, 2023ba, 2023bb, 2023bc). Newcastle University college had no marital & mother allowance. I didn't get any allowance for additional course and additional duty. I didn't get any payment from the office of exam controller, University of Chittagong, Bangladesh although I directly worked (2016) with the administration of exam controller, University of Chittagong when Professor Dr. Iftekhar Uddin Choudhury was the Vice Chancellor of University of Chittagong, I, Md. Anowar Hossain, appointed/recommended Engr. Ismat Zerin, lecturer, National Institute of Textile Training, Research and Design (NITTRAD) for answer script evaluation who didn't get any payment from University of Chittagong. I felt shame when Engr. Ismat Zerin asked me accordingly (2017-2019). Engr. Ismat Zerin, former lecturer, City University told (2009) me when I acknowledged to Chairman, City University in my project report and internship report "Your report is exceptional, you may show it to Chairman and give a copy to Chairman". Her dress code was salwar, kameez and orna for her teaching duty at City University, Dhaka.

Professor Dr. Lijing Wang, my Senior supervisor, PhD school, School of Fashion & Textiles, RMIT University told me (2020-2021) "You should not be so much looking good in PhD school".

Another day he told me in microsoft team meeting (2021), "You are not looking good, Sharif is looking good". I do not know that who is Sharif.

Dr. Lijing Wang told me in PhD School (2021), "You are exceptional". Dr. Lijing Wang was harmonized his tone with Professor (Dr.) Rajiv Padhye. Dr. Lijing Wang was copying the tone with Professor (Dr.) Rajiv Padhye when Professor (Dr.) Rajiv Padhye told in the meeting, "tell him (Dr. Anowar), You (Dr. Anowar) are exceptional".

Dr. Lijing Wang told me (2021), "You are eating good food in Australia, so your manuscript writing skill is also good in Australia".

Dr. Lijing Wang told me (2021), "We need to provide sex support to Anowar".



Professor Dr. Lijing Wang told me, "Possibly he (Dr. Anowar) is doing high profile sex."

Dr. Lijing Wang told me (2020) when I asked for teaching scope in RMIT University, "We will offer you job in school after 1.5/2 years if you can perform well in PhD research in PhD school".

Dr. Lijing Wang told me in 2021, "The editor of defence technology journal telephoned me for your manuscript submission (second time) on camouflage textiles".

Dr. Lijing Wang told me (2020), "Your PhD scholarship is your achievement".

Dr. Lijing Wang told me (2020), "Your PhD work is your, this is your PhD".

Professor Lijing told me (2020), "if you can do patent, we can try for your employment at RMIT University."

Dr. Lijing Wang told me (2021), "We will give him (Dr. Anowar) PhD first, then Nobel prize".

Dr. Lijing Wang told me (2020), "You are high ambitious person".

Dr. Lijing Wang told me (2020) in front of Dr. Sean Ryan, coordinator (Higher Degree by Research) RMIT University in a Microsoft team meeting when I submitted manuscript for review, "He (Engr. Anowar) is giving me a lot of work".

Dr. Lijing Wang told me (2020) in front of Dr. Sean, HDR coordinator, RMIT University in a Microsoft team meeting, a meeting for confirmation of action and support "If you do all of your PhD work earlier, you will not get full fund of PhD scholarship". In this meeting, I heard the voice of Bengali language. Someone cited in Bengali Language, "Literature review paper has already been existed in literature review, what is the necessity of doing literature review?".

I was little bit confused relates to my dress code in PhD school. Still, I tried to wear a combination of long pants and shirt stitched in Bangladesh. I feel good to wear a good dress. I feel that dress code is a matter of personal interest aligned with reasonable & seasonable fashion practiced worldwide. Professor Dr. Lijing Wang had a dress code of long pants and shirt (keeping bottom part of shirt inside of pants). Professor Lijing also wears blazer during winter. Very sometimes he was wearing polo shirt. I purchased a larger size (XXL) shirt from 'cats eye', branded shop in Bangladesh before going to Australia. I thought that the height of my Chinese supervisor will be tall. The shirt size was exactly matched with my professor. One day I met with my professor in Brunswick Campus during COVID-19 restriction. I was little bit afraid to approach my gift to supervisor. He was not interested to accept my gift. He told me "I am happy to supervise you". Professor Lijing Wang told me "I am happy, if I can say that I have a PhD student in Bangladesh". Finally, he received my very simple gift. One day he gave me a big box of chocolate for my child but I had no child.

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Organization of Army, Navy, Air force and Police, Public Service/Crime/Crisis/Textile
Commission, PhD/PostDoc Researcher, Course Curriculum of Higher Degree, Law.
Criminology, Human Rights, Judge Court, High Court, Supreme Court,
Ministry/Minister/President/Governor/King of any country, Textile/Defence/Law/Home
ministry, Parliament/Government of any country, Crime Protection, Crime Investigation,
Cyber Crime, Crime analysis & Reporting, Crime in Higher Education, Quality in Higher
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I am also remarking one of my Jahangirnagar university Professor (Dr.) named Md. Nurul Abser who wear very casual dress like long pants and polo shirt/shirt. I met with him with formal dress like long pants and shirt. I kept bottom part of shirt inside of my pant. He didn't make any comments regarding my dress code in PhD school at Jahangirnagar university in Bangladesh.

Emeritus Professor (Dr.) Robert Shanks, my Associate supervisor, PhD School, School of Fashion & Textiles, RMIT University gifted me (2020) a good quality research note book during first meeting and first introducing in PhD school. I just received. Later I gifted a Bangladeshi Shirt (cats eye brand) to my RMIT University Professor named Dr. Robert Shanks. I was little bit afraid if he doesn't receive my gift, I may feel shame. Firstly, he told me "You can wear this shirt". I told him that this is your size, larger size. Finally, Professor received my gift. It was a PhD meeting located at Princes Park, Melbourne beside my residence at 11/677, Park Street. Another day Professor wore my gifted shirt by the combination of long pant and showed and told me in an official meeting of PhD school located at Melbourne state Library, Melbourne. Another day Professor Robert gifted me a good quality blue color pen in Brunswick campus. Professor (Dr.) Robert Shanks told me in second PhD meeting, "We will give you project after your confirmation of PhD candidature". Emeritus Professor (Dr.) Robert Shanks had a dress code of shirt and pant. One day I saw him with polo shirt and pant when he drived his car.

I had a contradiction with Professor (Dr.) Sunil Dhar, Department of Mathematics, Chittagong University of Engineering and Technology. He wanted to take the classes of Textile Physics in BSc Schooling. I disagreed to give him the class of textile physics for textile engineering students although I agreed to give him the chapter of fluid mechanics only. He was the academic director of Newcastle University College, Chittagong, Bangladesh. He had a regular dress code of shirt and pants. He always kept bottom part of shirt inside of pant. He had also tie and blazer for his teaching duty and meeting attendance.

Professor (Dr.) Rajiv Padhye, School of Fashion & Textiles, RMIT University, Australia told me at PhD School "You are exceptional".

Professor (Dr.) Rajiv Padhye told me, "I envy you".

Professor (Dr.) Rajiv Padhye told me, "I will be student of Anowar".

Professor (Dr.) Rajiv Padhye told me, "PhD student may have ID card for sex".



Professor Dr. Rajiv Padhye told me, "I will seize your everything, I will make you zero, you will start from zero in Bangladesh."

Professor (Dr.) Rajiv Padhye told me, "I didn't see such type of meritorious person in my life". Professor (Dr.) Rajiv Padhye told me, "I didn't see such type of meritorious person in my life". Professor (Dr.) Rajiv Padhye told me, "I will give him hard recommendation for his RMIT PhD degree". He wanted to mention this exceptional voice in his recommendation letter of PhD degree/job recommendation. What should I do if professor envies me? Probably, keeping a distance may be a self-protection. I had seen the dress code of Professor Dr. Rajiv Padhye at PhD school. Probably four days, I saw him with a blue shirt by the combination of long pants. Another day I saw him with a white stripe shirt by the combination long pants (keeping bottom part of shirt inside of pant). Professor Rajiv also wears blazer during winter.

Professor (Dr.) Rajiv Padhye told me, "RMIT University/Australia identified the actual merit of Anowar, City University/Bangladesh will not get any credit of Anowar's research contribution or merit contribution". Accordingly, I removed the name of City University from the publications. It was also commanded to remove the name of City University through the letter of second milestone review outcome.

Professor (Dr.) Rajiv Padhye told me in 2021, "Arif will not take Anowar, Arif will give job of his wife in City University". I am still confused that who is Arif, is he Bangladeshi/Indian/Chineese/Australian/Any other country?

Professor (Dr.) Rajiv Padhye also told me in 2021, "How can he (Engr. Anowar) marry a sex worker".

Professor (Dr.) Rajiv Padhye told me in 2021, "I thought that it would be possible to kill him (Anowar) very early moment of the year 2020 when he walked beside the road"

Professor Rajiv told me in 2021, "I was supposed to kill him (Engr. Anowar) at an earlier moment in 2020."

Professor Rajiv told me, "Why Abdur Rahman is saying 'tumi' to Anowar, he should say 'apni' to Anowar, they are not from same university". Tumi and apni are the Bengali terms of relationship and a common English meaning is 'you'. Who is this Abdur Rahman in PhD school? Is he Bangladeshi/Indian/Chineese/Australian? It was not purely confirmed to me.

Professor (Dr.) Rajiv Padhye told me (2021), "Anowar may have one wife in Bangladesh, one wife in India and one wife in Australia". RTP stipend scholarship had no marital allowance in 2020-2024.

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Professor (Dr.) Rajiv Padhye told me (2021), "All teachers of school will do sex with Anowar's wife." It was not mentioned or asked in the university offer letter of RMIT University.

Professor (Dr.) Rajiv Padhye told me (2021), "Abu Shaid may do envy of Anowar" Who is this Abu Shaid in PhD school? Is he Bangladeshi/Indian/Chineese/Australian? It was not purely confirmed to me.

Professor (Dr.) Rajiv Padhye told me (2021) to pay mother. RTP stipend scholarship had no mother allowance in 2020-2024.

Professor (Dr.) Rajiv Padhye told me (2021), "Take a supervisor from Bangladesh."

Mr. Bari, Assistant Professor, Head of the Department, Department of English, City University told (2020) me, "After having your PhD, you will just take tea with us, you will get salary, you will get two lac BDT". He commented and advised about my study leave application in the office of additional registrar, City University, "You may skip the requesting of salary during study leave, possibly City University will not pay you during study leave, hence the approval time of study leave may be longer and longer". Mr. Bari also told (2017-2018) me, "Do you have any educated person in your family or relative peoples." Possibly he was trying to discuss about my marriage. He had a dress code of shirt, pant and tie.

In 2022, Professor (Dr.) Md. Forhad Hossain, Bangladesh Textile University, Dhaka told me when I expected a specialized suggestion about my hidden life threatening in Melbourne "You may go to attorney, but the final decision is your". In 2018-2019, Professor (Dr.) Forhad told me "If City University, Dhaka has no issue with the PhD degree of Jahangirnagar University, I have no problem to supervise you, ask to City University about the acceptance of PhD degree of Jahangirnagar University". He was wearing pant and shirt. He kept bottom part of shirt inside of pant.

I had seen the dress code of USA professor at RMIT PhD school named Dr. Steve Michelson. I saw his dress code of shirt and long pants (keeping bottom part of shirt inside of pants). One day I enjoyed his presentation. He told in his research presentation "I supervised few PhD students and this presentation is the combination of whole summery of research outcomes".

Dr. Sean Ryan, lecturer, School of Fashion & Textiles, RMIT University told me (2020), "You are not only a PhD student, we have also other PhD student". Dr. Sean told me (2020), "I have ten PhD student". Dr. Sean Ryan, lecturer, School of Fashion & Textiles told me in a Microsoft team



meeting (2021), "we will give you one PhD, we will not give you one more PhD". It was a presentation of Dr. Sean Ryan. It was the session of question and answering. I had seen the dress code in RMIT PhD school named Dr. Sean Ryan, lecturer, School of Fashion & Textiles. I had seen his dress code of shirt/polo shirts and long pants (keeping bottom part of shirt inside of pants). I had seen the dress code in RMIT PhD school named Dr. Xin. Dr. Xin gave me a research paper on smart textiles. He printed the research paper immediately when I met with him in his office, explained and showed interest about smart textile project. I had seen his dress code of shirt and long pants who kept bottom part of shirt inside of pant. Dr. Scott Mayson was wearing the dress code of t-shirt and long pant. I saw the dress code of Dr. Andrea, a lady lecturer in RMIT PhD school. She was wearing t-shirt and semi-long trouser/pant in a school get-together. I had seen short borka, wearing by the professor in milestone conference in Australia. Borka is a female dress for maximum covering of body. Borka is good quality ladies fashion. This fashion is not only sign of religious female.

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Dr. Jonathon Tersur Orasug, a Nigerian national, post-doctoral researcher, University of Johannesburg repeatedly called me Dr. Anowar during my MTech schooling in University of Calcutta. Dr. Jonathon told me "Economy Anowar". He was wearing by the combination of shirt, long pant (keeping bottom part of shirt inside of pants) and tie. He went to Churge by wearing short tie. He likes 'Biryani' in his food item. Biryani is Indian food mixed together with rice and chicken/beef/vegetables.

I and Dr. Jonathon Tersur Orasug met with Professor Dr. Dhrubajyoti Chattopadhyay, Pro Vice Chancellor of University Calcutta to get residential support in university hostel (2013-2014). Dr. Dhrubajyoti told us, "We can not manage accommodation of our local students, I told to manage paying guest accommodation in the area of picnic garden, Kolkata." Later we got the residential support in university hall like the Indian students like the payment of Indian students. It can be denoted as residential scholarship. I would like to acknowledge to Calcutta University for residential support during MTech schooling. The dress code of Pro Vice chancellor was shirt and pant.

Dr. Nilendu was a PhD scholar when I was an MTech student in university of Calcutta. I had seen his dress code of shirt and long pants (keeping bottom part of shirt inside of pants). I didn't see him with casual dress. He was a PhD student of professor Dr. AK Samanta, University of Calcutta. Professor AK Samanta had also a formal dress code of white shirt and long pants (keeping bottom part of shirt inside of pants). I didn't see him with casual dress like t-shirt and polo shirt. Professor Samanta also wear blazer during winter.

Professor AK Samanta commanded (2014) me, "You need to work 8:00am to 8:00pm in wet processing laboratory".

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Professor AK Samanta told (2020) me in front of Professor Ayub Nabi Khan, BGMEA University of Fashion & Technology, "Anowar is a silent worker". Dr. Ayub Nabi Khan invited me to meet with him next time. I saw Dr. Ayub Nabi in NITTRAD, Dhaka. He was wearing shirt and pant. He kepts bottom part of shirt inside of pant.

Professor AK Samanta told me, "If Anowar get PhD from RMIT University, Anowar will not respect me".

Professor AK Samanta told me when I telephoned him from Australia (2021), "If I send a letter to RMIT University, your scholarship will have a problem".

Professor AK Samanta told me when I telephoned him from Australia (2021) when I faced life-threatening in Melbourne, "Nobody can beat you".

Professor AK Samanta told me when I talked about confirmation of my PhD scholarship in RMIT University, "I also got job in RMIT University but I didn't go when I got the extension of my Calcutta University Job".

Professor (Dr.) AK Samanta indirectly told me that someone called him from Bangladesh when I was a student of Calcutta University (2014/2015), possibly it was related to my marriage/other inquiry(Hossain, 2023bd, 2023be, 2023bg). I was just silent. I didn't tell him anything about my family/relative peoples. Every telephone receiver of any country should get proper introducing/confirmation before talking with someone. Written communication is better than telephone communication in any official platform.

Professor (Dr.) Debashis, University of Calcutta also slightly commented about my family and regarding my family funding(Hossain, 2023ba, 2023bb, 2023bd). I didn't discuss anything about my family with him. I was just silent. He was wearing shirt and pant.

Professor (Dr.) Sadhan Chandra Roy also told me (2019-2020), "There is also people in Australia, they will envy you." Professor (Dr.) Sadhan Chandra Roy, University of Calcutta (2014-15) also indirectly told me "If we don't know your financial crisis, how can we help you? we had also scholarship for student". I was just silent. I didn't discuss anything about my financial crisis with him(Hossain, 2023ba, 2023bb, 2023bc). He was wearing shirt and pant regularly. He kept bottom part of shirt inside of pant regularly. When I met with him first day, he handshaked with me. He also arranged tea and biscuit for me when I was attending and reporting first day in the office of Head of the Department, University of Calcutta as foreign student. So many professors



dislike to do handshake with students. Sometime, I also do handshake with my student. I also do handshake with child.

Dr. Engr. Reaz Uddin Reapon, former Lecturer, Newcastle University College told me, "If someone has one crore money, he may have financial need in future; nobody will give you money, he may have financial need in future." I couldn't understand the exact meaning of his discussion. He had a dress code of shirt, pant and polo shirt.

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Engr. Sohrab, former Lecturer, Newcastle University College; presently superintendent, Ministry of Jute & Textiles told me, "You are two brothers, you are divided now." But I had no discussion about my family matters in the professional office. He had a dress code of shirt, pant, tie, blazer/coat and polo shirt.

Engr. Jerin, former student, Department of Textile Engineering, City University, Dhaka told me (2006-2007), "Anowar has problem & problem." I didn't discuss anything with her about my personal problem. She was wearing salwar, kameez and orna.

Lecturer (Mathematic), City University, Dhaka told in a class room, "We have some deviation of assessment between day student batch and evening student batch. Evening student don't get their enough time because of their part-time schooling and full-time professional duty." Possibly his name was Mr. Abdullah. He also told in a class room, "if someone don't respect, we have nothing to do." He told in a class room, "if I go to fruit shop, they always have a tendency to give rotten fruit." He had a regular dress code of panjabi, trouser and religious cap.

Dr. Engr. Md. Saifur Rahman, Former Associate professor and Head of the Department, City University told me (2017-2019), "Anowar, you will get PhD scholarship, send me biodata; you didn't tell me that you want to get PhD". Dr. Md. Saifur Rahman also told me (2017-2019), "City University will not give you money." Dr. Saifur Rahman was not happy with my MTech Degree who negatively commented about my MTech Thesis without looking and judging it (Hossain, 2015a, 2015c; Samanta et al., 2016). He was wearing shirt and pant. He always kept bottom part of shirt inside of pant. He is my BSc schooling professor in polymer science.

Mr. Ravi, researcher in Master degree level told me, "Is it ok in your religion if you have double marriage?". Mr. Ravi had a dress code of short pant and t-shirt for his laboratory works. He had four supervisors for his master degree. He wears long pant and polo shirt/shirt for his research duty. One day I also saw him with half pant and t-shirt/polo shirt.

Late Kalyan Roy Gupta, Assistant Professor, Department of Jute and Fibre Technology, University of Calcutta, Kolkata, India told me in a class room (2013-2015), "He (Engr. Anowar) will be the professor of Bangladesh Textile University."

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Dr. Saniyat Islam, RMIT University cited the words of another person when he was not happy about my regular attendance in PhD school, "Office in work or work in office". One day I search him in his office but I didn't get him. I had three days casual meeting with him in Brunswick campus, RMIT University. He had a regular dress code of polo shirt and pant.

Professor Dr. Shofiqul Islam, Department of soil science, Bangladesh Agricultural University told me (2023) when I had a discussion about my PhD harassment in Australia, "Possibly, Australian government will take ethical decision for you." He had a dress code of shirt and pant.

In 2023, Professor Dr. Md. Abdul Kafi, Department Microbiology and hygiene, Bangladesh Agricultural University was discussing a scientific matter and he was saying 'well' in the middle of his discussion. I was asking him, "Is it 'oil'." It was a matter of laughing. I had a testing work on antimicrobial resistance of coated textiles in the laboratory of Dr. Kafi. He had a dress code of jeans pant and shirt. He kept bottom part of shirt in his pant.

Professor Dr. Rakib, Department of computer science and mathematics, Bangladesh Agricultural University told me (2023) when I had a discussion about my PhD harassment in Australia, "PhD suspension is a matter of supervisor, you need to follow your supervisor, you need to make them bigger." He agreed to give me recommendation letter if it is necessary for me. He had a dress code of jeans pant and shirt.

Engr. Arifuzzaman (2010), Assistant Professor, City University told me in a Tablig jamat inside of mosque when I acknowledged the name of professors in my first published book named Basic Knowledge of Wet Processing Technology, "Do not think that you will be bigger by the name of high-profile person". Engr. Arifuzzaman, Assistant Professor, City University told me (2017), "we will see you for six months, "we will not give you salary for six months". In 2017-2019, Engr. Arifuzzaman, Assistant Professor, City University ordered me to cut chicken and onion for official cooking purpose in office time. Different time, Engr. Arifuzzaman cooked food of various item for the teachers of City University. Engr. Arifuzzaman (2017) told me infront of Mr. Mahmud, Assistant Professor, City University, "I need to see him (Anowar) more". Engr. Arifuzzaman told me, "nobody will get benefit from Anowar". Engr. Arifuzzaman told me (2018), "City University should give you Dean post in terms of your experience." Engr. Arifuzzaman told me "I envy you". Engr. Arifuzzaman in City University, a male teacher calls me 'Anowar Sir' although he is my senior colleague and my professor of 'Production planning'. Engr. Arifuzzaman told me, "he (Anowar) is not paying his mother, he is not doing job in garments industry, he is in teaching



profession" (Hossain, 2023ba, 2023bb, 2023bc). My mother didn't telephone to Engr. Arifuzzaman or the Vice Chancellor of City University didn't approve the finance accordingly. City University don't pay mother allowance and marital allowance or wife accompany allowance. I didn't discuss with him about my family/father/mother. Another day, Engr. Arifuzzaman commanded to Engr. Farid, "beat behind neck side of Anowar". Possibly the Vice chancellor and/or head of the department didn't issue any office order under the administration of City University. I was just silent. Neck is a sensitive place of a man. In 2018, Engr. Arifuzzaman told me, "You will manage lady; you will arrange marriage, you will manage everything, we will get invitation". Engr. Arifuzzaman told me (2018-2019) who was not happy for my publication activities, "We will publish his (Anowar) manuscript again, by putting our name". Another day, he also told me, "Your publication is your wealth.". Engr. Arifuzzaman told (2019) me, "Head sir (Dr. Saiful islam) may seize your job". There was a discussion between Engr. Arifuzzaman and Dr. Saiful Islam. The discussion was cited and repeated by Engr. Arifuzzaman. Dr Saiful told to Engr. Arifuzzaman, "You can take Engr. Anowar Hossain, he will just work, he will never say anything if you give him a lot of tasks." I heard the repeated the discussion by chance. Engr. Arifuzzaman told me when I didn't report/tell to office about my marriage, "we will go to Anowar's residence (Charabag, Savar) and we will break everything". He fed me marriage sweet by force. Engr. Nafiz uploaded the picture of sweet feeding in facebook. Engr. Arifuzzaman was wearing Panjabi, long trouser and religious cap in BSc engineering school, City University, Bangladesh. After coming from Australia (2022), I met with Engr. Arifuzzaman in his office who told me "Are you planning to send your picture in immigration/boarder". Engr. Arifuzzaman verbally permitted and told me "Anowar Sir, can you do experiment of my life". So, I have written something about him under oral permission. Engr. Arifuzzaman told me in 2022, "Go to Australia without wife". I didn't discuss anything about my wife and family matters with him.

In 2017-2019, Engr. Farid told me, "You look like scientist", "You look like Stephen Hawking". Engr. Farid told me, "I will give assignment to my students to collect personal information of Anowar Sir"(Hossain, 2023ba, 2023bb, 2023bc). One day, he edited my duty of exam hall invigilation without informing me and bothered me. Engr. Farid told me, "He (engr. Anowar) took money from his wife and purchased mobile phone." I heard his talking by chance. I had no family relation with Engr. Farid and I didn't talk with Engr. Farid about my wife. Engr. Farid was wearing shirt/polo shirt and pant. He kept bottom part of shirt inside the pant.

Mr. Nazrul Islam, additional Registrar, City University, Dhaka told me after my marriage (2017-2019), "Marriage is not a crime". He had a regular dress code of shirt, pant, blazer and tie. He didn't make any comment about my dress code in City University, Dhaka.

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Organization of Army, Navy, Air force and Police, Public Service/Crime/Crisis/Textile
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ministry, Parliament/Government of any country, Crime Protection, Crime Investigation,
Cyber Crime, Crime analysis & Reporting, Crime in Higher Education, Quality in Higher
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In 2022, Engr. Murshida khatun, Lecturer, City University told me "How can you get scholarship without IELTS". I applied scholarship without IELTS and I got scholarship without IELTS. Later I did IELTS for getting Australian Student VISA, but VISA office didn't ask me IELTS certificate and issued me VISA without IELTS. Engr. Murshida khatun always wears full covering dress/borka.

In 2022, Engr. Mehedi Hasan Khan Rupok, Lecturer, City University told me "Nothing will happen in Australia for your writing, do not be afraid". He is always wearing Panjabi and trouser. In 2018-2019, I got a printed marksheet of Engr. Rupok in my office desk who got A+ in SSC/HSC.

Dean, Faculty of Science and Technology, City University, Dhaka told in an official meeting (2017), "I will go to Saudi Arabia for doing Haz, I will take a lady, I will just go to residential hotel." He had a dress code of shirt and pant. Dean, Faculty of Science and technology, University of Chittagong, Bangladesh told in a meeting (2016), "I believe that all of you are doing good." He had a dress code of shirt and pant.

Engr. Rowshanuzzaman (Kanon), Lecturer, City University told (2021-2022)) me, "Your speech is a proverb when I had a little discussion or e-mail correspondence from Australia". Possibly Engr. Rowshanuzzaman talked (2017-2019) about me, "He (Engr. Anowar) has white board in his residence." But I didn't invite him in my residence room in Dhaka. I didn't show him the Dhaka residence. I heard his voice by chance. He was wearing shirt and pant.

Engr. Toma, Lecturer, City University told me (2017-2019), "I am afraid to Anowar Sir". I heard the voice by chance. Later she had tea meeting with me but she didn't get afraid to me. She was wearing salwar, kameez and orna. She had also dress code of shari.

Chairman of City University came beside me and asked slowly to my ear corner in an examination hall (2018-2019), "which subject examination is going on". I replied accordingly. Later Dr. Iftakharul Muhib, Assistant Professor, General Education Department, City University, Dhaka told me "Sometimes chairman beat the teacher and create the environment of gate out". Mr. Muhib wears shirt, panjabi and pant.

Dr. Ranojit Kumar Dutta, Associate Professor, City University told (2018-2019) me his PhD story. He told me "A PhD student need to go through a pipeline/system for achieving a PhD degree". Dr. Ranojit told me in his casual discussion "a student of city university may be a Vice Chancellor of City University in future, we need to treat them accordingly". Dr. Ronozit, a male professor in



City University was wearing shirt and trouser (keeping bottom part of shirt inside of pants) in BSc engineering school, City University.

In 2016-2017, Mr. Jahirul Islam, Assistant Director, University Grants Commission of Bangladesh told me, "We faced trouble confirming the equivalence of your MTech degree, University of Calcutta; a committee member discussed with the concern (probably the Vice Chancellor/VC office) of Bangladesh University of Textiles (BUTex)?" BUTex reported, "How can a City University student get an MTech degree from the University of Calcutta?" Finally, I got equivalence certificate from UGC office. Professor Swapon Kumar Gosh (2018-2019), University of Calcutta told me, "We are not doing office in Kolkata for you". Possibly, someone from Bangladesh made a time-consuming telephone/investigation. Mr. Jahirul Islam was wearing shirt and pant as UGC official in Bangladesh.

Mr. Mahmud, a male professor in City University bothered me by kissing in my head/brain when I kept my hair very small. He told me about my financial crisis and struggling during child schooling(Hossain, 2023ba, 2023bb, 2023bc, 2023be). I heard the voices by chance. Mr. Mahmud told me, "Let's visit your village residence by my car". Mr. Mahmud told me, "Do not marry, single is good". Mr. Mahmud ordered to Engr. Jarin Yasmin, "Talk with Anowar sir, he will feel good." Mr. Mahmud told me "Is he (Eng. Anowar) doing PhD in City University or Jahangirnagar University?" Mr. Mahmud told me, "City University may take action against him (Engr. Anowar) in terms of IQAC assessment meeting with external committee." I heard the verbal noise by chance. He was wearing t-shirt/polo-shirt/shirt and trouser/pant. He had a regular practice of casual dress.

Professor (Dr.) M. Ibrahim H. Mondal, University of Rajshahi, Bangladesh told me (2016), "Anowar, PhD is a loss project". Dr. Ibrahim told me (2016), "You may check UGC webside and try for UGC scholarship". I tried for UGC scholarship. He was wearing shirt and pant.

Professor (Dr.) Md. Monimul Huque, City University told me in a conference of City University (2018-2019), "Professor (Dr.) Mubarak Ahmad Khan had a wrong presentation in a conference of Germany". Professor (Dr.) Md. Monimul Huque also expressed about his book writing skill, "I write book in every first morning of a day'. Professor (Dr.) Mobarok advised me to continue PhD on natural dyeing under Professor (Dr.) AK Samanta, University of Calcutta who also cited the name of Professor (Dr.) Mahbubul Bashar, Maulana Bhashani University of Science and Technology. I met with Professor (Dr.) Mahbubul Bashar for his casual testing support of data color machine in 2022 who told me, "This is not a testing centre, but we can do research collaboration with your affiliated university". Professor (Dr.) Mahbubul Bashar asked me, "what is the research background of your PhD supervisor in Australia". Professor (Dr.) Mahbub had a dress code of shirt and pant. Professor (Dr.) Mobarok had a dress code of shirt and pant. He kept

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bottom part of shirt inside of pant. Professor (Dr.) Md. Monimul Huque had a dress code of shirt and pant who always kept bottom part of shirt inside of pant.

I had a coffee meeting with Professor (Dr.) Humayun. Dean, Faculty of Science and Engineering, City University, Dhaka. I shortly explained my hidden life-threatening history in Melbourne (Hossain, 2023bd, 2023be, 2023bf, 2023bg) in 2022 after coming from Australia. Professor (Dr.) Humayun told me, "Did you meet with mental health doctor, you may go to Square hospital". Dr. Humayun also told me, "I got wife allowance/marital allowance under Daad PhD scholarship, Germany." He had a dress code of shirt, pant, blazer and tie.

One of my nephew (Mr. Nirob) is studying to be a Hafez in my village mosque school, administered by Mosque committee, a non-paid committee in village. A Hafez is able to cite and explain the whole quran (a book of global civilization). My nephew looks like Hafez but he is not a Hafez, he has just started his child schooling. He is practicing his dress code of Panjabi and trouser from his early schooling. This dress code is administered by his mentor in mosque school. This dress code is almost mandatory for the students who are practicing to be Hafez. Similarly, every professor should motivate his student for choosing a good-looking dress and/or right dress code. This is not a matter of envy; this is a matter of right schooling; this is a matter of right guideline to university student. This is a matter of practicing dress code from primary schooling to PhD schooling and professional journey.

In 2005-2006, Professor (Dr.) Kamruzzaman, former principal, Government Sadat College, Tangail told me when I was about to miss one year to admit in public university "Police will not arrest you from your house if you don't continue your bachelor study under National University in Bangladesh". My father told me, "Professor Kamruzzaman is the top higher educated person in our local area, he is a good person so far I know". One day I introduced/met (2003) with Dr. Kamruzzaman through my father, late Md. Abdur Rashid. He was wearing shirt and pant. He didn't keep bottom part of shirt outside of his pant. I saw in his office that one professor kept bottom part of shirt inside of pant.

Mr. Sarwar Jahan Shamim, Bar-at-law, Advocate Supreme court of Bangladesh told me (2023), "Do not go to court, there is also a matter of diverting/bias decision in court". He also told me, "You may keep a bamboo stick for protection of local criminal." He was wearing shirt and pant. I didn't see any specific subject for ethical assessment from primary schooling to PhD schooling. Possibly it is necessity to certify 'ethics of a person' from primary schooling to PhD schooling. I



(Md. Anowar Hossain) am worried about the verbal crimes of different peoples under present situation of global journey(Hossain, 2023ba, 2023bb, 2023bc, 2023bd, 2023be, 2023bf, 2023bg). Verbal crimes can be transferred to life-threatening whatever I faced in PhD school, Australia. A person can easily decline his verbal crime when he is about to get punishment. There is so many lawyers for protection of known criminal under receiving money which should be against of professional ethics. Mr. Sarwar Jahan Shamim told me, "There is legal service of a lawyer in terms of different payment rate of a client such as 500BDT, 5000BDT and 100000BDT. Legal service of a lawyer should be very specified through the exact payment rate to a lawyer, otherwise client may be confused and there is also a matter of unethical earning of a lawyer when lawyer only serve for social contribution under professional ethics. Advocate K.P. Mazumder, Advocate, Calcutta High Court, Kolkata, West Bengal, India told me (2013-2015), "I do not receive fee from student/student of Calcutta University". He wrote legal explanation through his assistant and took 10INR for printing cost only. It was possibly for notarized and certified legal explanation for submission to High Commission of Bangladesh, India for receiving 'no objection certificate' from High Commission of Bangladesh, India to satisfy admission requirement in Department of Jute and Fibre Technology, Institute of Jute Technology, University of Calcutta, India. Advocate K.P. Mazumder had a dress code of white shirt and pant.

In 2015, Engr. Tajul Islam Mollah, former Head and Professor, Department of Textile Engineering, BCMC college of Engineering and Technology, Jessore, Bangladesh affiliated by University of Rajshahi was not happy for my book publication who didn't read my book on Basic Knowledge of Wet Processing Technology. He had a dress code of shirt and pant for his teaching duty.

Professor (Dr.) Subhas Ghosh, Program coordinator; Apparel, Textiles and Merchandising; School of Technology Studies, Eastern Michigan University told me, "You may try for PhD scholarship, self-finance PhD will be struggling for you, still you can do PhD if you are determined". Dr. Subhas had a dress code of shirt and pant.

Professor Kabir, Govt. Gopalpur College, Tangail, Bangladesh told me in a class room in 2003-2004, "Anowar is my neighbour". In 2022, he introduced me the term of 'slow poison' when I walked with him in morning/evening in a casual meeting when I had a little discussion about my life-threatening history in PhD school, Melbourne, Australia. He has good fluency in speaking English. He also speaks English with the village peoples. He had a dress code of shirt and pant. He kept bottom part of shirt inside of pant for his teaching duty in college. Professor Narayon, Govt. Gopalpur College told me (2003-2004), "You will read and read mathematics terms when you will walk beside the paddy field when he taught me in a one-to-one private class room". He had a dress code of white shirt and pant.

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presidentship/professorship/directorship/chairmanship but everyone has ethical power to serve the society all over the world."

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Ministry/Minister/President/Governor/King of any country, Textile/Defence/Law/Home
ministry, Parliament/Government of any country, Crime Protection, Crime Investigation,
Cyber Crime, Crime analysis & Reporting, Crime in Higher Education, Quality in Higher
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Mr. Alomgir, Senior Teacher (science schooling), Shuti Hossen Shahid Shohrawardi High School, Gopalpur, Tangail told me in a casual meeting in 2022, "You are the person who had good hand writing". I studied Shuti Hossen Shahid Shohrawardi High School in1998-1999. He beat me on my hand when I got poor marks/unable to solve all mathematics in a scholarship coaching (possibly night coaching). He taught me free of cost in scholarship coaching. He had a regular dress code of shirt and pant. He always kept bottom part of shirt inside of pant.

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Dr. Motiar Rahman, Former medical officer, Gopalpur hospital, Gopalpur, Tangail told (2022) me, "Anowar, I have no higher education like you". I introduced with him through my father late Md. Abdur Rashid in 1995-1996 when I was a primary school student. He asked me a translation from Bengali to English. Different time he advised/asked me about my education during casual meeting in my local area. He had a dress code of shirt and pant when I met with him in 2002-2004. He was wearing Panjabi and trouser when I met with him in 2022-2023.

Engr. Arnob, Assistant Professor, City University told me when I little bit discussed about my life-threatening in Melbourne in 2022, "Nobody can harm you without any reason, you may have a reason". Engr. Arnob told me (2018-2019) when I was residing in Savar, Dhaka, "Can we do bazar for your residence and your wife will cook food". Engr. Arnob wears shirt and pant.

Engr. Nafiz, Assistant professor, City University told me (2018-2019), "Wife of Anowar Sir was looking like working lady when she was walking behind you, is she working lady or not?". Engr. Nafiz told me (2018-2019), "Anowar sir is doing sex with his wife and writing manuscript regularly and regularly." Engr. Nafiz told me, "I downloaded a pdf file of published paper from online source and edited it for publication. I submitted the manuscript to Engr. Sharif, Lecturer, City University for publication in a journal. Mr. Sharif published my manuscript as first author but I should be first author of the manuscript." Engr. Nafiz wears shirt and pant. He always kept bottom part of stripe color shirt inside of pant.

Engr. Pubalina Samanta, Assistant professor/Lecturer, University of Calcutta told me in Dhaka airport, "If you come to Kolkata, you will stay in our house, not outside of house". She wears salwar, kameez and orna.

A Professor of Mathematics told (2006-2007) in City University, Dhaka in City University Auditorium in the occasion of mathematics olympiad, "Everybody knows about cricket player, but nobody knows about research scholar". His dress code was shirt and pant. He kept bottom of shirt inside of his pant.



I had a discussion with Professor Dr. Md. Akhtaruzzaman, Vice Chancellor, University of Dhaka on first October 2023. I was seeking specialized consultancy support when I faced life-threatening, PhD harassment in Melbourne, Australia at RMIT University. Professor Dr. Aktaruzzaman told me,

"I was supposed to give you PhD degree if it would be a matter of the University of Dhaka"

"You need to write to your university, this is a matter of huge writing with your university"

"You may proceed with high quality lawyer"

"You may go to Autralian High Commissioner to Bangladesh"

"Take a cup of tea"

Professor Dr. Aktaruzzaman had a dress code of stripe shirt and pant. He kept bottom part of shirt inside of pant. I also saw few professor of University of Dhaka when I was in waiting room to meet with Vice Chancellor. Male professor had a dress code of shirt and pant. Female professor had a dress code of salwar, kameez and orna.

I had also a discussion with Professor Dr. Emdadul Haque, Vice Chancellor, Bangladesh Agricultural University (BAU), Mymensingh, Bangladesh on third October 2023. I was seeking specialized consultancy support when I faced life-threatening and PhD difficulties in Melbourne, Australia at RMIT University. Professor Dr. Emdadul Haque told me,

"It is irrelevant for Bangladesh Agricultural University"

"You may consult with the department of higher education (PhD)"

Professor Dr. Emdadul Haque had a dress code of shirt and cap. Deputy Registrar, office of Vice Chancellor, BAU told me "You may consult with big university like Dhaka University or Jahangirnagar University whatever I can understand about your matter". He had a dress code of shirt and pant. I also saw few professor of BAU when I was in waiting room. They had a dress code of shirt and pant. Female professor had a dress code of shari. Female professor had also dress code of salwar, kameez and orna. I also saw two male professor with tie combined with stripe color shirt and solid color shirt.

I got eighteen mark out of twenty mark when I wrote a well prepared essay on 'Bangladeshi farmers' when I was attending in class six for my high schooling in Mohonpur public high school, Gopalpur, Tnagail, Dhaka, Bangladesh. I complained to head master that why should I get two mark less in my eassy. It seems that there was a matter of more better, there was a scope of more improvement when there was no end point. Sometimes, I provide five mark out of five mark for narrative answer. I also provide ten mark out of ten mark for assessment in BSc engineering, City

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ministry, Parliament/Government of any country, Crime Protection, Crime Investigation,
Cyber Crime, Crime analysis & Reporting, Crime in Higher Education, Quality in Higher
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University, Dhaka. I also got hundred out of hundred in mathematics in different stage of schooling. In my master degree, I got fourty five out 50 in Advances in Chemical Processing under Indian assessment policy; I got fourty five out 50 in Chemical Processing and Functional Finishing under Indian assessment policy. For my PhD degree, I got sixty five out of hundred in OENG1085 Research Methods for Engineering under Australian assessment policy. I have seen few professors who don't like to provide more than 60%/70% under their personal standardization if student write better and better, there is still lacking, there is still scope of improvement. Standardization of marking criteria is a global challenge for quality assessment. There is huge lacking of research and development. I didn't see assessment standardization of answer script from primary schooling to PhD schooling in Bangladesh, India and Australia. Still now, assessment criteria of answer script depends on personal standardization of a professor. Although some criteria of assessments are being identified for professor, they are very limited for a quality assessment. In very starting years of grading system for secondary and higher secondary education in Bangladesh (2001, 2002), highest achievement of students were not good for comparing the years of next five years, there was also complain in Bangladeshi newspapers, there was also complain of Bangladeshi students/university for job assessment. In my BSc schooling, City University, 90% marks was the criteria for getting highest achievement of A+. Possibly it was a matter of student complain and highest achievement was shifted to 80%. Professor (Dr.) Sadhan Chandra Roy, University of calcutta, India told me, "If my son/daughter checks my academic marks sheet/achievements, my son/daughter may comment to me that my father was not a good student". It seems that there is variation of academic assessment trend under five years interval/ten years interval/twenty years interval of a country. For quality assessment in academic/professional viva-board, a viva board committee/members may have a chance to cheat/confuse with a candidate by making a very uncommon/hard question. Candidate may be disheartened for his viva performance. A candidate can not understand that what is happening. A good candidate may loose confidence to continue his study for next stage preparation. A common question may be asked to all candidate in a competitive viva board although there is arrangement difficulties. Every assessment is always a tough matter for every assessor, we need to be careful for quality assessment based on quality criteria for quality selection. A man can not do a full assessment of a person, but a man can only do a partial assessment.

Unknown people in village, Bangladesh told me when I was walking on the village road in evening/morning (2022-2023), "He (Engr. Anowar) looks like mad". I had a casual dress code of t-shirt/polo shirt/old t-shirt. Rural unknown people also told me when I was walking on the village



road when I had a dress code of shirt and pant, "He (Engr. Anowar) looks like professor, he looks like officer, he looks like job holder". My late father, Late Md. Abdur Rashid, Medical practitioner told me in 2003-2004 when I had a dress code of shirt and pant, "You look like professor". Another day, my late father told me, "if you write your life history, people will also read."

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Professors and students may have different color neck tie for global standardization. For example, professors may have red color neck tie and students may have black color neck tie. A single dress may be stitched/trialed by the combination of shirt, pant, tie and blazer. Keeping bottom part of shirt inside/outside of pants is a matter of good-looking body shape of male & female rather than t-shirt/polo shirt. A neck tie adds additional value for good-looking body shape of male and female. Presently tie is also considered as a part of fashion and textiles, it is not only a religious sign. Similarly, panjabi is also considered as a part of fashion and textiles, it is not only a religious sign of Muslim people. Keeping bottom part of shirt inside/outside of pants should be standardized for teaching and learning environment under comfort feeling. People may feel comfort without dress but dress is mandatory for global practice of civilization. keeping bottom part of shirt inside of pant is almost established globally for official dress code under present invention of fashion and textiles.

Blazer is also good quality fashion both for male and female. Blazer ornaments body shape in an exceptional outlooking under development of fashion and textiles. Wearing a blazer is not a matter of crime both of students and professors. I have a little positive assessment when my student ornaments with a blazar. In general, people are not wearing blazer during summer/the season of high temperature. Body temperature and personal feeling may differ person to person. Everyone can not wear a good-looking dress. This is a matter of regular practice, lifestyle, confidence, personal interest, discipline, good feeling, healthy feeling and psychophysics in general. A good-looking dress is not always a matter of professorship, chairmanship, presidentship, studentship, queenship, professionship but dress code standardization is necessary. For example, I saw a defence team walking beside my village residence in Bangladesh. A defence soldier wears uniform during morning exercise and evening exercise. A fabric quality can be matched perfectly for comfort feeling but still wearing a good-looking uniform is a regular motivation of a defence soldier. For example, I cannot wear a military/police dress, it is a matter of government penalty.

Both male and female practices full covering of body, half covering of body, quarter covering of body. Full covering fashion of body is always good looking rather than half/quarter covering of body. Full covering fashion of body is more civilized always rather than half/quarter covering of body. People practice half/quarter covering of body due to personal interest, comfort feeling, exercise dress, evening dress, morning dress, swimming dress, climate/weather relates to

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temperature in different regions of world. I saw an Australian professor who was supervising his Pakistani PhD student (Mr. Nauman Choudhury) who was wearing short pant and t-shirt/polo shirt.

Every student is a guest of a professor. Every student is a client of a professor/university. Every student is a customer of a professor/university. Professors have no value without student, told by Professor (Dr.) Swapon Kumar Ghosh, Department of Jute and Fibre Technology, University of Calcutta. Professor should feel that he is serving in a customer care unit of artificial brain development in an education department of a government. Every customer care people wear a good-looking dress to satisfy/motivate his customer. Every customer care people wear shirt, pant and tie in K-Mart, Australia. Professors are not customer of students. A good-looking customer is also a motivation of a professor. There is also a matter of establishing compliance relation between student and professor under the government education policy, practiced by institutional quality assurance cell/research and development cell of knowledge industry all over the world. In Australia, there is also higher education support act.

Dress is a matter of personal interest if there is no dress code from organization. Still now, defining a casual dress and a formal dress has no standardization internationally. Under present invention of dress code and/or fashion & textiles; shirt and pant are considered as formal dress for male fashion; and t-shirt, polo shirt, trouser are considered as casual dress for male fashion & textiles in general. Presently the price of Lungi/men's skirt is also higher than pant in Bangladesh. If I wear a Lungi/men's skirt, I have no problem and I may feel more comfort. Bangladeshi male wears lungi for a comfort night dress. If I wear a lungi to satisfy a professor, my other colleagues may tease me another way. Males are not using skirt in office. Female skirt is also uncommon for office dress code. I am sorry to dissatisfy the people who try to direct me in wrong way rather than right way in life journey. Managing director, KE Technical Textiles Ltd. gifted a Lungi to a person came from France. Possibly the person was unable to wear a Lungi. It was showed to him in office room that how to wear a 'Lungi'.

If you try to make a person small, he may be bigger; If you try to make a person bigger, he may be smaller; so, we need to judge perfectly whatever he is under a platform of academic assessment and professional assessment. Dress code is also a fact for primary evaluation. Although it is so tough to make right assessment under human limitation, we need to practice for better and better, right and right from a soft corner of human heart. Possibly every people have the behavior of envy, but the degree of envy varies man to man and the degree of control power also varies man to man. Envy + Envy + Envy = unexpected something = Life-threatening.



Every people have mental affection and vigorous reaction. It is not a matter of educated, non-educated, BSc engineers, MTech engineers, PhD holder engineers, professors, advocate, barrister, president, minister, scientist, managing director, chairman. Some educated peoples try to ignore violence and regularly suffers from the vigorous reaction of nonsense peoples. Official punishment/professional punishment is the prime solution before having the flow of life-threatening. In general, "Nobody is perfect". We need to remember it when we are assessing other people, but we should not harm any people by thinking-by saying-by doing-by executing self-power, by executing unethical power. Our life time is very limited and very crucial, our heart bit may stop any time, our blood flow may vibrate any time, our oxygen flow may stop any time, our psychophysics may change anytime, our brain may stop thinking anytime when every person has different psychophysics.

Self-motivation + Self-motivation = Self-development. I got a lot of motivation from professor/Dr./professional community for my self-development. Similarly, I also got demotivation/harassment from different point of my academic and professional journey, still I am climbing and climbing. Few people may not push in forward direction from back side, but there is person to pull in backward direction from back side. As every people have different psychophysics; we need to believe ourself for doing something better; we need to try for climbing and climbing until the last breath of life journey. Surrounding people may be tired and tired for pulling back for those peoples who are trying and trying, climbing and climbing, self-motivating and self-motivating, self-supervising and self-performing, self-driving and self-driving.

I (Md. Anowar Hossain) worked and worked, I was silent and silent, I was climbing and climbing, I was struggling and struggling, I was writing my PhD thesis and writing my PhD thesis, I was communicating and communicating with supervisors, I was coming to laboratory and coming to laboratory, my relation with my colleague was growing and growing, Research flavor was spreading and spreading in RMIT PhD school. In the meantime, I faced hidden life-threatening in Melbourne in RMIT PhD school, chief executed by/administered by Professor (Dr.) Rajiv Padhye. I notified to whole RMIT University through Professor (Dr.) Alec Cameron, Vice Chancellor, RMIT University.

We should be careful to choose a perfect word or sentence when we are talking with others in family office and/or professional office in national and international platform. A voice of a person is the assessment criteria of a person for his personal character. A voice is a personal trademark in a professional office and/or family office. A voice is a personal signboard in a professional office and/or family office. A professional voice is a matter of right practice and right practice in family office and professional office. A political person attacks his opposition party by his voice in public media when there is no practice/lacking of practice of right punishment and/or lacking of right punishment in national and international platform all over the

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world. A political person leads the country all over the world. Verbal threatening is very common all over the world. We feel good when a bird is singing by his right voice when a person is saying professional by his right voice when a judge is saying professional by his right voice when an advocate is saying professional by his right voice when a medical practitioner is saying professional by his right voice when a doctor is saying professional by his right voice when a professor is saying professional by his right voice when a prime minister is saying professional by his right voice when a president is saying professional by his right voice when a parliament member is saying professional by his right voice when a father is saying professional by his right voice when a mother is saying professional by his right voice when a chairman is saying professional by his right voice when a director is saying professional by his right voice when a manager is saying professional by his right voice when a chief executive officer is saying professional by his right voice when a principal is saying professional by his right voice when a police officer is saying professional by his right voice when a government officer is saying professional by his right voice when a colleague is saying professional by his right voice when a relative person is saying professional by his right voice when a maternal uncle is saying professional by his right voice when a paternal uncle is saying professional by his right voice when a nurse is saying professional by his right voice when a wife/husband is saying professional by his right voice when a son/daughter is saying professional by his right voice when a brother is saying professional by his right voice when a student is saying professional by his right voice when a researcher is saying professional by his right voice when a scientist is saying professional by his right voice when an education officer is saying professional by his right voice when a business executive is saying professional by his right voice when an engineer is saying professional by his right voice when a religious executive is saying professional by his right voice when a vice chancellor is saying professional by his right voice when a king/queen is saying professional by his right voice, it will be a right peace of mankind, the world will be a right place for surviving as a man, the life time of a man may be expanded. A punishment of a high-profile person and/or very important person should be monitored and scrutinized by the third-party board of judge, outside committee of a court and a board of external examiner all over the world. (Hossain, 2023g, 2023by) (Hossain, 2023g, 2023ar, 2023ba, 2023bb, 2023bd, 2023bd, 2023be, 2023bf, 2023bl, 2023by) (Hossain, 2023bg)

Our life is a gift of nature or creator. So, giving or taking a gift may be a relationship. Do not be disheartened if you don't get return, you may get the return in the indirect way. A gift is not a gift when there is a matter of return policy. A gift is not a gift when you are asking or proposing return gift. So, we should be careful for giving a gift in the name of return policy.



A psychophysics of a human brain is generated by nature, by birth or by creator. Possibly, the natural psychophysics of a human brain can not be changed by education, training and counselling. For example: measuring the depth of a PhD in a specific field signifies the quality of a PhD. Doing a PhD generated the deep knowledge and accordingly moderated the psychophysics of a human brain. There is so many illiterate persons who may be ethical. There is co many educated person who may be unethical. So, the practice of ethics is not a matter of uneducated or educated person. I saw an old man of a vegetable shop who gave me 10BDT return after few days when he had a mistake to give me return of 10BDT. A specific technology, academic training and professional training can be added to the human brain for surviving and professional services whatever we can do by education, training and counselling. We can also control and modify the human psychophysics by education, training and counselling.

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Acknowledgement

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additional report of PhD schooling for life-threatening investigation of author. Author feels unhappy to publish his life-threatening history during the crucial moment of life-development in an academic platform at PhD school under the supervision of professor's community. Author feels sorry to mention the name of different high-profile persons for the philosophy of discussion-behaviour-contribution-motivation-harassment-personal protection to signify the dress code under personal communication and/or memorized voice of relationship(Hossain, 2023by). This history may be beneficial for every future motivation when our life time is very limited, we do not know the exact ending point of our life. I have no audio/video-based evidence for this writing support during the moment of Australian PhD schooling.

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13 July 2024

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Commission, PhD/PostDoc Researcher, Course Curriculum of Higher Degree, Law,
Criminology, Human Rights, Judge Court, High Court, Supreme Court,
Ministry/Minister/President/Governor/King of any country, Textile/Defence/Law/Home
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Ministry/Minister/President/Governor/King of any country, Textile/Defence/Law/Home
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Textile Industry, Geotextiles, Defence Textiles, Defence Materials, Defence Research
Organization of Army, Navy, Air force and Police, Public Service/Crime/Crisis/Textile
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Criminology, Human Rights, Judge Court, High Court, Supreme Court.
Ministry/Minister/President/Governor/King of any country, Textile/Defence-Law/Home
ministry, Parliament/Government of any country, Crime Protection, Crime Investigation,
Cyber Crime, Crime analysis & Reporting, Crime in Higher Education, Quality in Higher
Education, Journal & News, Enterpreneury; Motivational speaker, literary & Science writer,
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Criminology, Human Rights, Judge Court, High Court, Supreme Court,
Ministry/Minister/President/Governor/King of any country, Textile/Defence/Law/Home
ministry, Parliament/Government of any country, Crime Protection, Crime Investigation,
Cyber Crime, Crime analysis & Reporting, Crime in Higher Education, Quality in Higher
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