

## STU Bratislava with the HR Excellence in Research brand



### HR EXCELLENCE IN RESEARCH

**The Human Resources Strategy for Researchers (HRS4R)** supports research institutions and organizations in implementing the Charter and the Code in their policies and procedures.

**European Charter for Researchers:** a set of general principles and conditions that define the roles, responsibilities and requirements of researchers, employers and research funding organizations.

**Code of Conduct for the Recruitment of Researchers:** a set of general principles and conditions that employers should adhere to in an open, transparent and merit-based recruitment of researchers.

The aim of implementing the principles of the Charter and the Code is to ensure that the nature of the relationship between researchers and employers contributes to successful work in creating, transferring, sharing and disseminating knowledge and technological development and career development of researchers, as well as creating a single labor market for researchers. Increase the attractiveness of European research institutions for researchers by creating the conditions for a more sustainable and attractive career in research and development.

On the other hand, it will not only increase the attractiveness of the institution only for researchers looking for a new employer, but will also increase the chances of being part of project consortia. The European Commission has also announced that the HRS4R award is likely to be a condition for applying for H2020 projects in the future, in particular in the MSCA section.

**On November 28, 2022, the European Commission approved the Action Plan for implementation of HR4R at the Slovak University of Technology in Bratislava, which was awarded the prestigious label "HR Excellence in Research".**

The project's activities are financed from the resources of the development project of the Ministry of Education, Research, Development and Youth of the Slovak Republic no. 001STU-2-1/2023 "Keeping the HRS4R brand on STU"

As part of activities to support the **implementation of the principles** of the Human Resources Strategy in Research - HRS4R at Slovak public universities, the following will take place at STU: online lectures focused on ethics and integrity in research and the national ethical code entitled: Ethics in research and Practical aspects of implementing gender equality policies the Health conference designed to support a multidisciplinary approach among doctoral students whom EC considers to be researchers in the first stage of their career (first stage researcher).

More: [https://www.stuba.sk/hrs4r.html?page\\_id=13327](https://www.stuba.sk/hrs4r.html?page_id=13327)