



Range: [47,305]                      Units: .1  
 Unique values: 12                      Missing : 8/20  
 Mean: 195.542  
 Std. dev.: 109.418  
 Percentiles:    10%      25%      50%      75%      90%  
                   51.5      96.5      213.75      294      304.5

gradeb  
 (mean) gradeb

---

Type: Numeric (float)  
 Range: [106,190.5]                      Units: .1  
 Unique values: 11                      Missing : 8/20  
 Mean: 137.042  
 Std. dev.: 26.4235  
 Percentiles:    10%      25%      50%      75%      90%  
                   109      111.75      140      154.5      159.5

gradec  
 (mean) gradec

---

Type: Numeric (float)  
 Range: [48,361]                      Units: .1  
 Unique values: 12                      Missing : 8/20  
 Mean: 215.583  
 Std. dev.: 139.625  
 Percentiles:    10%      25%      50%      75%      90%  
                   50      84.75      220      351.5      360.5

othergrade  
 (mean) othergrade

---

Type: Numeric (float)  
 Range: [5,144.5]                      Units: .1  
 Unique values: 9                      Missing : 8/20  
 Tabulation: Freq. Value  
                   3 5  
                   2 21  
                   1 23  
                   1 112.5  
                   1 137  
                   1 137.5  
                   1 142  
                   1 144  
                   1 144.5  
                   8 .

juniorapplicants  
 (mean) juniorapplicants

---

Type: Numeric (float)  
 Range: [84,569]                      Units: 1  
 Unique values: 4                      Missing : 16/20  
 Tabulation: Freq. Value  
                   1 84  
                   1 151  
                   1 282

1 569  
16 .

juniorcandidates  
(mean) juniorcandidates

---

Type: Numeric (float)	
Range: [14,76]	
Unique values: 4	
Tabulation: Freq.	Value
1	14
1	22
1	51
1	76
16	.

Units: 1  
Missing.: 16/20

juniorjobinterviews  
(mean) juniorjobinterviews

---

Type: Numeric (float)	
Range: [9,39]	
Unique values: 4	
Tabulation: Freq.	Value
1	9
1	11
1	34
1	39
16	.

Units: 1  
Missing.: 16/20

juniorjoboffers  
(mean) juniorjoboffers

---

Type: Numeric (float)	
Range: [2,13]	
Unique values: 4	
Tabulation: Freq.	Value
1	2
1	3
1	11
1	13
16	.

Units: 1  
Missing.: 16/20

juniorhires  
(mean) juniorhires

---

Type: Numeric (float)	
Range: [1,6]	
Unique values: 3	
Tabulation: Freq.	Value
1	1
2	2
1	6
16	.

Units: 1  
Missing.: 16/20

seniorapplicants  
(mean) seniorapplicants

---

Type: Numeric (float)  
Range: [0,25]  
Unique values: 4  
Tabulation: Freq. Value  
1 0  
1 3  
1 12  
1 25  
16 .

Units: 1  
Missing.: 16/20

seniorcandidates  
(mean) seniorcandidates

---

Type: Numeric (float)  
Range: [0,14]  
Unique values: 4  
Tabulation: Freq. Value  
1 0  
1 1  
1 10  
1 14  
16 .

Units: 1  
Missing.: 16/20

seniorjobinterviews  
(mean) seniorjobinterviews

---

Type: Numeric (float)  
Range: [0,14]  
Unique values: 4  
Tabulation: Freq. Value  
1 0  
1 1  
1 7  
1 14  
16 .

Units: 1  
Missing.: 16/20

seniorjoboffers  
(mean) seniorjoboffers

---

Type: Numeric (float)  
Range: [0,4]  
Unique values: 4  
Tabulation: Freq. Value  
1 0  
1 1  
1 3  
1 4  
16 .

Units: 1  
Missing.: 16/20

seniorhires  
(mean) seniorhires

---

Type: Numeric (float)  
Range: [0,2]  
Unique values: 3  
Tabulation: Freq. Value  
1 0

Units: 1  
Missing.: 16/20

1 1  
2 2  
16 .

veryseniorapplicants  
(mean) veryseniorapplicants

---

Type: Numeric (float)  
Range: [2,7]  
Unique values: 2  
Tabulation: Freq. Value  
1 2  
1 7  
18 .

Units: 1  
Missing.: 18/20

veryseniorcandidates  
(mean) veryseniorcandidates

---

Type: Numeric (float)  
Range: [1,1]  
Unique values: 1  
Tabulation: Freq. Value  
2 1  
18 .

Units: 1  
Missing.: 18/20

veryseniorjobinterviews  
(mean) veryseniorjobinterviews

---

Type: Numeric (float)  
Range: [1,1]  
Unique values: 1  
Tabulation: Freq. Value  
2 1  
18 .

Units: 1  
Missing.: 18/20

veryseniorjoboffers  
(mean) veryseniorjoboffers

---

Type: Numeric (float)  
Range: [0,1]  
Unique values: 2  
Tabulation: Freq. Value  
1 0  
1 1  
18 .

Units: 1  
Missing.: 18/20

veryseniorhires  
(mean) veryseniorhires

---

Type: Numeric (float)  
Range: [0,1]  
Unique values: 2  
Tabulation: Freq. Value  
1 0  
1 1  
18 .

Units: 1  
Missing.: 18/20

gradechildbirthleave  
(mean) gradechildbirthleave

---

Type: Numeric (float)	
Range: [0,3]	
Unique values: 2	
Tabulation: Freq.	Value
1	0
1	3
18	.

Units: 1  
Missing.: 18/20

gradebchildbirthleave  
(mean) gradebchildbirthleave

---

Type: Numeric (float)	
Range: [0,2]	
Unique values: 3	
Tabulation: Freq.	Value
1	0
1	1
1	2
17	.

Units: 1  
Missing.: 17/20

gradecchildbirthleave  
(mean) gradecchildbirthleave

---

Type: Numeric (float)	
Range: [0,7]	
Unique values: 3	
Tabulation: Freq.	Value
2	0
1	2
1	7
16	.

Units: 1  
Missing.: 16/20

gradefamilyleaves  
(mean) gradefamilyleaves

---

Type: Numeric (float)	
Range: [1,2]	
Unique values: 2	
Tabulation: Freq.	Value
1	1
1	2
18	.

Units: 1  
Missing.: 18/20

gradebfamilyleaves  
(mean) gradebfamilyleaves

---

Type: Numeric (float)	
Range: [2,2]	
Unique values: 1	
Tabulation: Freq.	Value
1	2
19	.

Units: 1  
Missing.: 19/20

gradecfamilyleaves

(mean) gradecfamilyleaves

---

Type: Numeric (float)  
Range: [1,2]  
Unique values: 2  
Tabulation: Freq. Value  
1 1  
1 2  
18 .

Units: 1  
Missing.: 18/20

othergradefamilyleaves  
(mean) othergradefamilyleaves

---

Type: Numeric (float)  
Range: [1,1]  
Unique values: 1  
Tabulation: Freq. Value  
2 1  
18 .

Units: 1  
Missing.: 18/20

gradeapromotion  
(mean) gradeapromotion

---

Type: Numeric (float)  
Range: [0,3]  
Unique values: 3  
Tabulation: Freq. Value  
1 0  
1 1  
1 3  
17 .

Units: 1  
Missing.: 17/20

gradebpromotion  
(mean) gradebpromotion

---

Type: Numeric (float)  
Range: [1,7]  
Unique values: 3  
Tabulation: Freq. Value  
2 1  
1 4  
1 7  
16 .

Units: 1  
Missing.: 16/20

gradecpromotion  
(mean) gradecpromotion

---

Type: Numeric (float)  
Range: [0,3]  
Unique values: 3  
Tabulation: Freq. Value  
2 0  
1 2  
1 3  
16 .

Units: 1  
Missing.: 16/20

othergradepromotion

(mean) othergradepromotion

---

Type: Numeric (float)  
Range: [0,5]  
Unique values: 3  
Tabulation: Freq. Value  
1 0  
1 4  
1 5  
17 .

Units: 1  
Missing.: 17/20

gradeapromoted  
(mean) gradeapromoted

---

Type: Numeric (float)  
Range: [0,3]  
Unique values: 3  
Tabulation: Freq. Value  
1 0  
1 1  
1 3  
17 .

Units: 1  
Missing.: 17/20

gradebpromoted  
(mean) gradebpromoted

---

Type: Numeric (float)  
Range: [1,6]  
Unique values: 3  
Tabulation: Freq. Value  
2 1  
1 4  
1 6  
16 .

Units: 1  
Missing.: 16/20

gradecpromoted  
(mean) gradecpromoted

---

Type: Numeric (float)  
Range: [0,3]  
Unique values: 3  
Tabulation: Freq. Value  
2 0  
1 2  
1 3  
16 .

Units: 1  
Missing.: 16/20

othergradepromoted  
(mean) othergradepromoted

---

Type: Numeric (float)  
Range: [0,4]  
Unique values: 3  
Tabulation: Freq. Value  
1 0  
1 3  
1 4

Units: 1  
Missing.: 17/20



supervisesmalepostdocs  
(mean) supervisesmalepostdocs

---

Type: Numeric (float)	Units: 1
Range: [0,6]	Missing.: 18/20
Unique values: 2	
Tabulation: Freq. Value	
1 0	
1 6	
18 .	

supervisesmalePhD  
(mean) supervisesmalePhD

---

Type: Numeric (float)	Units: 1
Range: [6,56]	Missing.: 18/20
Unique values: 2	
Tabulation: Freq. Value	
1 6	
1 56	
18 .	

supervisesmalemaster  
(mean) supervisesmalemaster

---

Type: Numeric (float)	Units: 1
Range: [0,0]	Missing.: 18/20
Unique values: 1	
Tabulation: Freq. Value	
2 0	
18 .	

supervisesfemalepostdocs  
(mean) supervisesfemalepostdocs

---

Type: Numeric (float)	Units: 1
Range: [1,2]	Missing.: 18/20
Unique values: 2	
Tabulation: Freq. Value	
1 1	
1 2	
18 .	

supervisesfemalePhD  
(mean) supervisesfemalePhD

---

Type: Numeric (float)	Units: 1
Range: [6,33]	Missing.: 18/20
Unique values: 2	
Tabulation: Freq. Value	
1 6	
1 33	
18 .	

supervisesfemalemaster

(mean) supervisesfemalemaster

---

Type: Numeric (float)  
Range: [0,0]  
Unique values: 1  
Tabulation: Freq. Value  
2 0  
18 .

Units: 1  
Missing : 18/20

parttimegradea  
(mean) parttimegradea

---

Type: Numeric (float)  
Range: [1,9]  
Unique values: 5  
Tabulation: Freq. Value  
2 1  
1 2  
1 5.5  
1 7  
1 9  
14 .

Units: .1  
Missing : 14/20

parttimegradeb  
(mean) parttimegradeb

---

Type: Numeric (float)  
Range: [7,13]  
Unique values: 4  
Tabulation: Freq. Value  
1 7  
1 8  
1 8.5  
1 13  
16 .

Units: .1  
Missing : 16/20

parttimegradec  
(mean) parttimegradec

---

Type: Numeric (float)  
Range: [59,174]  
Unique values: 4  
Tabulation: Freq. Value  
1 59  
1 92.5  
1 119  
1 174  
16 .

Units: .1  
Missing : 16/20

parttimeother  
(mean) parttimeother

---

Type: Numeric (float)  
Range: [1,23]  
Unique values: 6  
Tabulation: Freq. Value  
1 1

Units: .1  
Missing : 14/20

1 2  
 1 5  
 1 9  
 1 22.5  
 1 23  
 14 .

gradeaturnover  
 (mean) gradeaturnover

---

Type: Numeric (float)  
 Range: [0,2]  
 Unique values: 3  
 Tabulation: Freq. Value  
 1 0  
 1 1  
 1 2  
 17 .

Units: 1  
 Missing.: 17/20

gradebturnover  
 (mean) gradebturnover

---

Type: Numeric (float)  
 Range: [0,2]  
 Unique values: 3  
 Tabulation: Freq. Value  
 1 0  
 2 1  
 1 2  
 16 .

Units: 1  
 Missing.: 16/20

gradeturnover  
 (mean) gradeturnover

---

Type: Numeric (float)  
 Range: [0,1]  
 Unique values: 2  
 Tabulation: Freq. Value  
 1 0  
 2 1  
 17 .

Units: 1  
 Missing.: 17/20

othergradeturnover  
 (mean) othergradeturnover

---

Type: Numeric (float)  
 Range: [0,1]  
 Unique values: 2  
 Tabulation: Freq. Value  
 2 0  
 1 1  
 17 .

Units: 1  
 Missing.: 17/20

staff  
 (mean) staff

---

Type: Numeric (float)

Range: [320.5,998.5]                      Units: .1  
 Unique values: 12                          Missing.: 8/20  
     Mean:        674  
     Std. dev.: 308.249  
 Percentiles:    10%        25%        50%        75%        90%  
                   326        384.5        688        964.25        994

totalvisitingprofessors  
(mean) totalvisitingprofessors

---

Type: Numeric (float)  
 Range: [55,748]                              Units: .1  
 Unique values: 6                              Missing.: 14/20  
 Tabulation: Freq.    Value  
                   1    55  
                   1    68  
                   1   76.5  
                   1 420.5  
                   1   671  
                   1   748  
                   14   .

othergradembateacher  
(mean) othergradembateacher

---

Type: Numeric (float)  
 Range: [24,56]                                Units: 1  
 Unique values: 4                              Missing.: 14/20  
 Tabulation: Freq.    Value  
                   1   24  
                   1   36  
                   1   48  
                   3   56  
                   14   .

gradeatotalteachinghours  
(mean) gradeatotalteachinghours

---

Type: Numeric (double)  
 Range: [373,7570]                            Units: 1  
 Unique values: 4                              Missing.: 16/20  
 Tabulation: Freq.    Value  
                   1   373  
                   1   540  
                   1 4626  
                   1 7570  
                   16   .

gradebttotalteachinghours  
(mean) gradebttotalteachinghours

---

Type: Numeric (double)  
 Range: [358,2682]                            Units: 1  
 Unique values: 4                              Missing.: 16/20  
 Tabulation: Freq.    Value  
                   1   358  
                   1   894

1 2331  
1 2682  
16 .

gradectotalteachinghours  
(mean) gradectotalteachinghours

---

Type: Numeric (float)  
Range: [676,2259]  
Unique values: 4  
Tabulation: Freq. Value  
1 676  
1 921  
1 1587  
1 2259  
16 .

Units: 1  
Missing.: 16/20

othergradetotalteachinghours  
(mean) othergradetotalteachinghours

---

Type: Numeric (float)  
Range: [404,7331]  
Unique values: 4  
Tabulation: Freq. Value  
1 404  
1 1322  
1 3196  
1 7331  
16 .

Units: 1  
Missing.: 16/20

gradeatthmaster  
(mean) gradeatthmaster

---

Type: Numeric (double)  
Range: [74,894]  
Unique values: 2  
Tabulation: Freq. Value  
1 74  
1 894  
18 .

Units: 1  
Missing.: 18/20

gradebtthmaster  
(mean) gradebtthmaster

---

Type: Numeric (double)  
Range: [26,289]  
Unique values: 2  
Tabulation: Freq. Value  
1 26  
1 289  
18 .

Units: 1  
Missing.: 18/20

gradectthmaster  
(mean) gradectthmaster

---

Type: Numeric (float)  
Range: [0,47]

Units: 1



1 841  
1 1734  
12 .

othergradetthmba  
(mean) othergradetthmba

---

Type: Numeric (float)  
Range: [269,1533]  
Unique values: 4  
Tabulation: Freq. Value  
1 269  
1 383  
1 755  
1 1533  
16 .

Units: 1  
Missing.: 16/20

gradeatthexec  
(mean) gradeatthexec

---

Type: Numeric (float)  
Range: [47,4729]  
Unique values: 4  
Tabulation: Freq. Value  
1 47  
1 280  
1 1628  
1 4729  
16 .

Units: 1  
Missing.: 16/20

gradebtthexec  
(mean) gradebtthexec

---

Type: Numeric (float)  
Range: [178,2914]  
Unique values: 4  
Tabulation: Freq. Value  
1 178  
1 359  
1 1077  
1 2914  
16 .

Units: 1  
Missing.: 16/20

gradectthexec  
(mean) gradectthexec

---

Type: Numeric (float)  
Range: [64,524]  
Unique values: 4  
Tabulation: Freq. Value  
1 64  
1 80  
1 171  
1 524  
16 .

Units: 1  
Missing.: 16/20

othergradetthexec

(mean) othergradetthexec

---

Type: Numeric (float)  
Range: [72,5777]  
Unique values: 4  
Tabulation: Freq. Value  
1 72  
1 938  
1 1690  
1 5777  
16 .

Units: 1  
Missing.: 16/20

othergradeathmba  
(mean) othergradeathmba

---

Type: Numeric (float)  
Range: [1,19]  
Unique values: 3  
Tabulation: Freq. Value  
2 1  
1 3  
3 19  
14 .

Units: 1  
Missing.: 14/20

gradeatotalteachingcourses  
(mean) gradeatotalteachingcourses

---

Type: Numeric (float)  
Range: [60,943]  
Unique values: 4  
Tabulation: Freq. Value  
1 60  
1 93  
1 938  
1 943  
16 .

Units: 1  
Missing.: 16/20

gradebttotalteachingcourses  
(mean) gradebttotalteachingcourses

---

Type: Numeric (float)  
Range: [80,534]  
Unique values: 4  
Tabulation: Freq. Value  
1 80  
1 110  
1 483  
1 534  
16 .

Units: 1  
Missing.: 16/20

gradectotalteachingcourses  
(mean) gradectotalteachingcourses

---

Type: Numeric (float)  
Range: [81,229]  
Unique values: 4  
Tabulation: Freq. Value

Units: 1  
Missing.: 16/20



1 81  
 1 89  
 1 216  
 1 229  
 16 .

othergradetotalteachingcours  
 (mean) othergradetotalteachingcours

---

Type: Numeric (float)	Units: 1
Range: [83,816]	Missing.: 16/20
Unique values: 4	
Tabulation: Freq. Value	
1 83	
1 163	
1 729	
1 816	
16 .	

gradeattcmaster  
 (mean) gradeattcmaster

---

Type: Numeric (float)	Units: 1
Range: [10,107]	Missing.: 18/20
Unique values: 2	
Tabulation: Freq. Value	
1 10	
1 107	
18 .	

gradebtcmaster  
 (mean) gradebtcmaster

---

Type: Numeric (float)	Units: 1
Range: [6,42]	Missing.: 18/20
Unique values: 2	
Tabulation: Freq. Value	
1 6	
1 42	
18 .	

gradectcmaster  
 (mean) gradectcmaster

---

Type: Numeric (float)	Units: 1
Range: [0,5]	Missing.: 18/20
Unique values: 2	
Tabulation: Freq. Value	
1 0	
1 5	
18 .	

othergradettcmaster  
 (mean) othergradettcmaster

---

Type: Numeric (float)	Units: 1
Range: [9,132]	

Unique values: 2  
 Missing : 18/20

Tabulation: Freq. Value	
1	9
1	132
18	.

gradeattcmba  
 (mean) gradeattcmba

---

Type: Numeric (float)		Units: .1
Range: [3,216]		Missing : 12/20
Unique values: 6		
Tabulation: Freq. Value		
2	3	
2	5	
1	16	
1	20	
1	114.5	
1	216	
12	.	

gradebtcmba  
 (mean) gradebtcmba

---

Type: Numeric (float)		Units: 1
Range: [3,155]		Missing : 12/20
Unique values: 5		
Tabulation: Freq. Value		
2	3	
3	7	
1	32	
1	73	
1	155	
12	.	

gradectcmba  
 (mean) gradectcmba

---

Type: Numeric (float)		Units: .1
Range: [0,104]		Missing : 12/20
Unique values: 6		
Tabulation: Freq. Value		
2	0	
2	5	
1	20.5	
1	55	
1	58	
1	104	
12	.	

othergradectcmba  
 (mean) othergradectcmba

---

Type: Numeric (float)		Units: 1
Range: [38,141]		Missing : 16/20
Unique values: 4		
Tabulation: Freq. Value		

1 38  
1 39  
1 132  
1 141  
16 .

gradeattcexec  
(mean) gradeattcexec

---

Type: Numeric (float)  
Range: [17,563]  
Unique values: 4  
Tabulation: Freq. Value  
1 17  
1 49  
1 491  
1 563  
16 .

Units: 1  
Missing.: 16/20

gradebtccexec  
(mean) gradebtccexec

---

Type: Numeric (float)  
Range: [50,338]  
Unique values: 4  
Tabulation: Freq. Value  
1 50  
1 59  
1 258  
1 338  
16 .

Units: 1  
Missing.: 16/20

gradecttcexec  
(mean) gradecttcexec

---

Type: Numeric (float)  
Range: [12,76]  
Unique values: 4  
Tabulation: Freq. Value  
1 12  
1 28  
1 69  
1 76  
16 .

Units: 1  
Missing.: 16/20

othergradettcexec  
(mean) othergradettcexec

---

Type: Numeric (float)  
Range: [33,549]  
Unique values: 4  
Tabulation: Freq. Value  
1 33  
1 109  
1 486  
1 549  
16 .

Units: 1  
Missing.: 16/20

totalphdstudents  
(mean) totalphdstudents

---

Type: Numeric (float)					
Range: [20.5,31]					
Unique values: 10			Units: .1		
Mean: 25.0833			Missing : 8/20		
Std. dev.: 2.87492					
Percentiles:	10%	25%	50%	75%	90%
	22	23.25	24.5	27.25	27.5

totalphdapplicants  
(mean) totalphdapplicants

---

Type: Numeric (float)					
Range: [8,159.5]					
Unique values: 4			Units: .1		
			Missing : 16/20		
Tabulation: Freq.	Value				
	1	8			
	1	11			
	1	118			
	1	159.5			
	16	.			

totalphdinterviews  
(mean) totalphdinterviews

---

Type: Numeric (float)					
Range: [4,14]					
Unique values: 4			Units: .1		
			Missing : 16/20		
Tabulation: Freq.	Value				
	1	4			
	1	10.5			
	1	12			
	1	14			
	16	.			

totalphdenrollment  
(mean) totalphdenrollment

---

Type: Numeric (float)					
Range: [7,13]					
Unique values: 4			Units: 1		
			Missing : 16/20		
Tabulation: Freq.	Value				
	1	7			
	1	10			
	1	11			
	1	13			
	16	.			

totalnewphdstudents  
(mean) totalnewphdstudents

---

Type: Numeric (float)					
Range: [6,9]					
Unique values: 4			Units: 1		
			Missing : 16/20		

Tabulation:	Freq.	Value
	1	6
	1	7
	1	8
	1	9
	16	.

phdchildbirthleaves  
(mean) phdchildbirthleaves

---

Type: Numeric (float)  
Range: [0,2]  
Unique values: 3

Tabulation:	Freq.	Value
	1	0
	1	1
	1	2
	17	.

Units: 1  
Missing.: 17/20

phdmonthschildbirthleaves  
(mean) phdmonthschildbirthleaves

---

Type: Numeric (float)  
Range: [0,6]  
Unique values: 2

Tabulation:	Freq.	Value
	1	0
	1	6
	18	.

Units: 1  
Missing.: 18/20

phdfamilyleaves  
(mean) phdfamilyleaves

---

Type: Numeric (float)  
Range: [0,0]  
Unique values: 1

Tabulation:	Freq.	Value
	2	0
	18	.

Units: 1  
Missing.: 18/20

phdparttime  
(mean) phdparttime

---

Type: Numeric (float)  
Range: [.5,3]  
Unique values: 4

Tabulation:	Freq.	Value
	1	.5
	1	1.5
	1	2
	1	3
	16	.

Units: .1  
Missing.: 16/20

phdgraduates  
(mean) phdgraduates

---

Type: Numeric (float)





totalexecutive  
(mean) totalexecutive

---

Type: Numeric (float)  
Range: [2934.5,8191.5]                      Units: .1  
Unique values: 12                              Missing.: 8/20  
Mean: 5236.58  
Std. dev.: 1928.36  
Percentiles:    10%       25%       50%       75%       90%  
                  3010.5     3414     4994.75   7112.75   7666

applicantmaster  
(mean) applicantmaster

---

Type: Numeric (float)  
Range: [669,1743]                              Units: 1  
Unique values: 4                                Missing.: 16/20  
Tabulation: Freq. Value  
                  1 669  
                  1 962  
                  1 1319  
                  1 1743  
                  16 .

applicantmba  
(mean) applicantmba

---

Type: Numeric (float)  
Range: [237,1746.5]                              Units: .1  
Unique values: 4                                Missing.: 16/20  
Tabulation: Freq. Value  
                  1 237  
                  1 509  
                  1 941.5  
                  1 1746.5  
                  16 .

applicantsexecutive  
(mean) applicantsexecutive

---

Type: Numeric (float)  
Range: [3021.5,9186]                              Units: .1  
Unique values: 4                                Missing.: 16/20  
Tabulation: Freq. Value  
                  1 3021.5  
                  1 6370.5  
                  1 7287  
                  1 9186  
                  16 .

enrollmentmaster  
(mean) enrollmentmaster

---

Type: Numeric (float)  
Range: [119,308]                                 Units: .1  
Unique values: 4                                Missing.: 16/20



Tabulation: Freq. Value  
 1 119  
 1 123  
 1 245.5  
 1 308  
 16 .

enrollmentmba  
 (mean) enrollmentmba

---

Type: Numeric (float)  
 Range: [65,466.5]  
 Unique values: 4  
 Tabulation: Freq. Value  
 1 65  
 1 134  
 1 268  
 1 466.5  
 16 .

Units: .1  
 Missing.: 16/20

enrollmentexecutive  
 (mean) enrollmentexecutive

---

Type: Numeric (float)  
 Range: [2770.5,6829.5]  
 Unique values: 4  
 Tabulation: Freq. Value  
 1 2770.5  
 1 5101  
 1 6726.5  
 1 6829.5  
 16 .

Units: .1  
 Missing.: 16/20

graduatemaster  
 (mean) graduatemaster

---

Type: Numeric (float)  
 Range: [229.5,368]  
 Unique values: 4  
 Tabulation: Freq. Value  
 1 229.5  
 1 273.5  
 1 314.5  
 1 368  
 16 .

Units: .1  
 Missing.: 16/20

graduatemba  
 (mean) graduatemba

---

Type: Numeric (float)  
 Range: [240,563.5]  
 Unique values: 4  
 Tabulation: Freq. Value  
 1 240  
 1 268  
 1 437  
 1 563.5

Units: .1  
 Missing.: 16/20

16 .

graduateexecutive  
(mean) graduateexecutive

---

Type: Numeric (float)  
Range: [2708,6845]  
Unique values: 4  
Tabulation: Freq. Value  
1 2708  
1 3323.5  
1 5182  
1 6845  
16 .

Units: .1  
Missing.: 16/20

turnovermaster  
(mean) turnovermaster

---

Type: Numeric (float)  
Range: [.5,11.5]  
Unique values: 4  
Tabulation: Freq. Value  
1 .5  
1 1  
1 10  
1 11.5  
16 .

Units: .1  
Missing.: 16/20

turnovermba  
(mean) turnovermba

---

Type: Numeric (float)  
Range: [2.5,4]  
Unique values: 4  
Tabulation: Freq. Value  
1 2.5  
1 3  
1 3.5  
1 4  
16 .

Units: .1  
Missing.: 16/20

turnoverexecutive  
(mean) turnoverexecutive

---

Type: Numeric (float)  
Range: [0,66]  
Unique values: 3  
Tabulation: Freq. Value  
2 0  
1 55  
1 66  
16 .

Units: 1  
Missing.: 16/20

q1  
Networking, diversity and affinity  
groups

---

Type: Numeric (float)  
Range: [2,6]  
Unique values: 2  
Tabulation: Freq. Value  
2 2  
2 6  
16 .

Units: 1  
Missing.: 16/20

q2  
Department/unit/officer dedicated  
to gender equality

---

Type: Numeric (float)  
Range: [0,5]  
Unique values: 3  
Tabulation: Freq. Value  
2 0  
1 4  
1 5  
16 .

Units: 1  
Missing.: 16/20

q3  
Gender diversity support (e.g.,  
non-binary, intersex)

---

Type: Numeric (float)  
Range: [0,1]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 1  
16 .

Units: 1  
Missing.: 16/20

q4  
Gender Equality Plan

---

Type: Numeric (float)  
Range: [0,6]  
Unique values: 3  
Tabulation: Freq. Value  
2 0  
1 2  
1 6  
16 .

Units: 1  
Missing.: 16/20

q5  
Mandatory gender equality training

---

Type: Numeric (float)  
Range: [0,2]  
Unique values: 2  
Tabulation: Freq. Value  
3 0  
1 2  
16 .

Units: 1  
Missing.: 16/20

q6

Compulsory minorities awareness-raising session for employees and students

---

Type: Numeric (float)  
Range: [0,0]  
Unique values: 1  
Tabulation: Freq. Value  
4 0  
16 .

Units: 1  
Missing.: 16/20

q7  
Compulsory gender awareness-raising session for employees and students

---

Type: Numeric (float)  
Range: [0,1]  
Unique values: 2  
Tabulation: Freq. Value  
3 0  
1 1  
16 .

Units: 1  
Missing.: 16/20

q8  
Active cooperation with the ministry or government entity in charge of women's rights

---

Type: Numeric (float)  
Range: [0,2]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 2  
16 .

Units: 1  
Missing.: 16/20

q9  
Gender transitioning policies

---

Type: Numeric (float)  
Range: [0,0]  
Unique values: 1  
Tabulation: Freq. Value  
4 0  
16 .

Units: 1  
Missing.: 16/20

q10  
Standard/recommendation regarding social responsibility and ethics in teachings

---

Type: Numeric (float)  
Range: [0,4]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 4

Units: 1  
Missing.: 16/20

q11

Include gender equality in teaching

---

Type: Numeric (float)	Units: 1
Range: [0,1]	Missing.: 16/20
Unique values: 2	
Tabulation: Freq. Value	
2 0	
2 1	
16 .	

q12

Including the integration of the sex/gender dimension in research

---

Type: Numeric (float)	Units: 1
Range: [0,1]	Missing.: 16/20
Unique values: 2	
Tabulation: Freq. Value	
3 0	
1 1	
16 .	

q13

Equal Treatment (against labour market discrimination)

---

Type: Numeric (float)	Units: 1
Range: [0,2]	Missing.: 16/20
Unique values: 2	
Tabulation: Freq. Value	
2 0	
2 2	
16 .	

q14

Access to health plan

---

Type: Numeric (float)	Units: 1
Range: [0,5]	Missing.: 16/20
Unique values: 2	
Tabulation: Freq. Value	
2 0	
2 5	
16 .	

q15

Re-entry mechanisms

---

Type: Numeric (float)	Units: 1
Range: [0,2]	Missing.: 16/20
Unique values: 2	
Tabulation: Freq. Value	
2 0	
2 2	

16 .

q16  
Tenure clock freeze during  
parental/adoption leave

---

Type: Numeric (float)  
Range: [0,2]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 2  
16 .

Units: 1  
Missing.: 16/20

q17  
Objective promotion criteria for  
researchers

---

Type: Numeric (float)  
Range: [0,6]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 6  
16 .

Units: 1  
Missing.: 16/20

q18  
Career mentoring

---

Type: Numeric (float)  
Range: [0,1]  
Unique values: 2  
Tabulation: Freq. Value  
3 0  
1 1  
16 .

Units: 1  
Missing.: 16/20

q19  
Scholarships

---

Type: Numeric (float)  
Range: [0,2]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 2  
16 .

Units: 1  
Missing.: 16/20

q20  
PhD Program

---

Type: Numeric (float)  
Range: [0,1]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 1

Units: 1  
Missing.: 16/20

q21

Quotas or preferences of hiring or promoting women candidates

---

Type: Numeric (float)	Units: 1
Range: [0,0]	Missing.: 16/20
Unique values: 1	
Tabulation: Freq. Value	
4 0	
16 .	

q22

Minimum presence of women in selection/hiring committees

---

Type: Numeric (float)	Units: 1
Range: [0,0]	Missing.: 16/20
Unique values: 1	
Tabulation: Freq. Value	
4 0	
16 .	

q23

Minimum presence of women in evaluation/promotion committees

---

Type: Numeric (float)	Units: 1
Range: [0,0]	Missing.: 16/20
Unique values: 1	
Tabulation: Freq. Value	
4 0	
16 .	

q24

Minimum presence of women in management positions

---

Type: Numeric (float)	Units: 1
Range: [0,0]	Missing.: 16/20
Unique values: 1	
Tabulation: Freq. Value	
4 0	
16 .	

q25

Minimum presence of women in invited speakers

---

Type: Numeric (float)	Units: 1
Range: [0,0]	Missing.: 16/20
Unique values: 1	
Tabulation: Freq. Value	
4 0	
16 .	

q26  
Formal mentoring program for  
young researchers

---

Type: Numeric (float)  
Range: [0,2]  
Unique values: 2  
Tabulation: Freq. Value  
3 0  
1 2  
16 .

Units: 1  
Missing.: 16/20

q27  
Objective promotion criteria for  
staff

---

Type: Numeric (float)  
Range: [0,1]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 1  
16 .

Units: 1  
Missing.: 16/20

q28  
Gender parity in grade promotion

---

Type: Numeric (float)  
Range: [0,2]  
Unique values: 3  
Tabulation: Freq. Value  
2 0  
1 1  
1 2  
16 .

Units: 1  
Missing.: 16/20

q29  
Absolutely equal pay for  
Ph.D. Students

---

Type: Numeric (float)  
Range: [0,5]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 5  
16 .

Units: 1  
Missing.: 16/20

q30  
Equal pay policies

---

Type: Numeric (float)  
Range: [0,4]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 4

Units: 1  
Missing.: 16/20



q31

Pay transparency policies

---

Type: Numeric (float)
Range: [0,1]
Unique values: 2
Tabulation: Freq. Value
2 0
2 1
16 .

Units: 1  
Missing.: 16/20

q32

Discrimination policy

---

Type: Numeric (float)
Range: [0,5]
Unique values: 2
Tabulation: Freq. Value
2 0
2 5
16 .

Units: 1  
Missing.: 16/20

q33

Sexual harassment policy

---

Type: Numeric (float)
Range: [0,5]
Unique values: 3
Tabulation: Freq. Value
2 0
1 4
1 5
16 .

Units: 1  
Missing.: 16/20

q34

Code of Conduct

---

Type: Numeric (float)
Range: [0,6]
Unique values: 2
Tabulation: Freq. Value
2 0
2 6
16 .

Units: 1  
Missing.: 16/20

q35

Office for investigating complaints

---

Type: Numeric (float)
Range: [0,5]
Unique values: 2
Tabulation: Freq. Value
2 0
2 5
16 .

Units: 1  
Missing.: 16/20

q36  
Support services (expert support,  
counselling services)

---

Type: Numeric (float)  
Range: [0,4]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 4  
16 .

Units: 1  
Missing.: 16/20

q37  
Access to maternity leave

---

Type: Numeric (float)  
Range: [0,6]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 6  
16 .

Units: 1  
Missing.: 16/20

q38  
Access to paternity leave

---

Type: Numeric (float)  
Range: [0,6]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 6  
16 .

Units: 1  
Missing.: 16/20

q39  
Telework/remote work with policies  
and guidelines

---

Type: Numeric (float)  
Range: [0,5]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 5  
16 .

Units: 1  
Missing.: 16/20

q40  
Telework/remote work without  
policies and guidelines

---

Type: Numeric (float)  
Range: [0,2]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 2

Units: 1  
Missing.: 16/20

16 .

q41

Family care assistance (includes adults dependent family members and children)

---

Type: Numeric (float)  
Range: [0,5]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 5  
16 .

Units: 1  
Missing.: 16/20

q42

Occasional childcare solutions

---

Type: Numeric (float)  
Range: [0,2]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 2  
16 .

Units: 1  
Missing.: 16/20

q43

Support for student parental leave

---

Type: Numeric (float)  
Range: [0,1]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 1  
16 .

Units: 1  
Missing.: 16/20

q44

Part-time work with policies and guidelines

---

Type: Numeric (float)  
Range: [0,4]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 4  
16 .

Units: 1  
Missing.: 16/20

q45

Flexible working hours with policies and guidelines

---

Type: Numeric (float)  
Range: [0,4]  
Unique values: 2  
Tabulation: Freq. Value

Units: 1  
Missing.: 16/20

2 0  
2 4  
16 .

q46  
Flexible working hours without  
policies and guidelines

---

Type: Numeric (float)  
Range: [0,4]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 4  
16 .

Units: 1  
Missing.: 16/20

q47  
Reduced working hours after  
parental/adoption leave for faculty

---

Type: Numeric (float)  
Range: [0,4]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 4  
16 .

Units: 1  
Missing.: 16/20

q48  
Reduced teaching or administrative  
load after parental/adoption leave  
for women

---

Type: Numeric (float)  
Range: [0,0]  
Unique values: 1  
Tabulation: Freq. Value  
4 0  
16 .

Units: 1  
Missing.: 16/20

q49  
Work-life balance incentives at work  
(nursing breaks, gym time, nap time)

---

Type: Numeric (float)  
Range: [0,2]  
Unique values: 2  
Tabulation: Freq. Value  
2 0  
2 2  
16 .

Units: 1  
Missing.: 16/20

q50  
Childcare cost contributions

---

Type: Numeric (float)  
Range: [0,4]

Units: 1

Unique values: 2

Missing.: 16/20

Tabulation: Freq. Value  
2 0  
2 4  
16 .

q51

Childcare offered onsite

---

Type: Numeric (float)

Range: [0,0]

Units: 1

Unique values: 1

Missing.: 16/20

Tabulation: Freq. Value  
4 0  
16 .

q52

Permanent childcare solutions

---

Type: Numeric (float)

Range: [0,2]

Units: 1

Unique values: 2

Missing.: 16/20

Tabulation: Freq. Value  
2 0  
2 2  
16 .