

From policies to practice: Pathways to end gender-based violence in academia and research

UniSAFE Final Conference

Namur, 21-22 November 2023



#FCUniSAFE



UniSAFE recommendations for umbrella organisations

Mutual learning as a means to advance
change among umbrella organisations

Colette Schrodi
European Science Foundation

Recommendations for umbrella organisations towards ending gender-based violence



Foster mutual learning, sharing and exchange activities

- Organise mutual learning workshops and exchange events for member
- Involve top management in these mutual learning and exchange efforts
- Establish working groups dedicated to identifying common challenges related to the implementation.

Recommendations for umbrella organisations towards ending gender-based violence



Provide comprehensive capacity-building activities

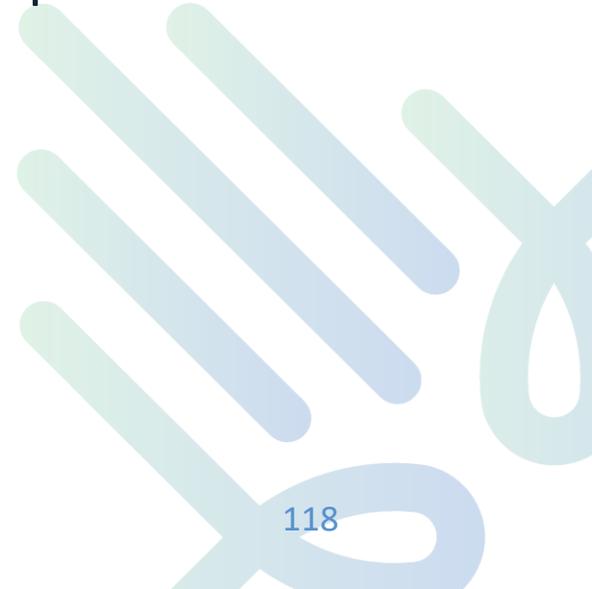
- ❑ Support members by offering a range of capacity-building activities and resources to enhance their efforts in addressing gender-based violence
- ❑ Capacity-building efforts can also focus on training investigators and disciplinary committees on how to practically apply victim-centred and trauma-informed approaches.

Recommendations for umbrella organisations towards ending gender-based violence



Build strategic partnerships and alliances

- Build strategic partnerships and alliances with other organisations and networks working on gender-based violence at the local, national and European level.



Recommendations for umbrella organisations towards ending gender-based violence



Publicly declare and reinforce the commitment to end gender-based violence

- Communicate proactively their role and responsibilities to their members, emphasising the importance of their collective efforts.
- Utilise various communication channels to disseminate public statements reaffirming the association's commitment to addressing gender-based violence.
- Seek feedback and input from member organisations on priorities and needed action related to gender-based violence.

Recommendations for umbrella organisations towards ending gender-based violence



Set entry criteria for candidate member organisations, related to gender-based violence

- Require, as relevant, that their (candidate) members to submit proof of efforts undertaken at the institutional level
- Members can be required to sign a pledge expressing their commitment to continuously reinforce their policies against gender-based violence.



Recommendations for umbrella organisations towards ending gender-based violence



Coordinate or require regular assessments of members' institutional policy frameworks relating to gender-based violence, based on the 7P model.

- Commission or conduct regular assessments of member organisation policies to identify areas for improvement and potential points of vulnerability.
- Provide support to member organisations in the design, dissemination, and analysis of prevalence surveys.