

Initial Coding Q11: What position(s) do you see yourself applying for after your current position?

Theme	
More senior positions	Strategy and policy roles related to RDM/Open Science
	Managerial roles related to RDM/DS
	Managerial roles outside RDM
Specialist positions (professionalized positions??)	librarian roles (e.g. Librarian, Data Librarian, Data Services Librarian, Metadata Librarian, Research Data Management Librarian)
	data scientist roles (e.g. Data Scientist, Data Analyst, Research Software Engineer)
	digital preservation roles (e.g. Digital Archivist, Preservation Specialist)
	training roles (e.g. Instructional Designer, Education Technologist)
	Consultant
	data governance roles (e.g. Data Protection Officer)
Lateral move between organizations	From research organization to research organization
	From research organization to industry
	Moving to public service/government
Staying in the same position	Expecting the evolution of current role to more senior/ more responsibility position
	Expecting the evolution of current role into a permanent position
	Retirement
Research role	Moving (back) to research
	Research role + RDM role
I don't know	
"Concept of DS as a profession is a fallacy"	

Q11: What position(s) do you see yourself applying for after your current position?

A more senior position. Likely a library associate director rather than a data specific position.

Metadata specialist; data scientist

I'd like to move to pharmaceutical industry due to low wages in research organizations.

Open Research Manager

Non academic, as the UK academic sector is no longer a productive environment

Head of Open Research or role in digital preservation

Policy analyst or data protection officer

Librarian

not looking for a new position

More senior role - hopefully in RDM but might have to be in another area due to lack of career progression

Research Data Manager, Research Integrity Officer/ Manager, Research Good Practice Officer/ Manager

I don't know

other similar roles at different institutions as the situation develops

Librarian

Chief Data Officer or Chief Innovation Officer

I am not sure, it depends on what is available and what I want to do at the time. I may consider moving fields.

data librarian; subject librarian / liaison librarian; data steward

data stewardship in the industry

government positions in statistics, data management, or data analysis

- the same one for another 4 years if grant is renewed
- project management position inside the H.E.organisation (permanent)
- planting trees (because that might be more important than RDM for our future..)

retirement

N/A, though my role in the current position will evolve naturally.

ideally the same, if a permanent opportunities arise, otherwise focus will other jobs that matched my interest

Community managing  
Research

similar type of position

Management

I am not entirely certain, but within the realm of digital archiving. Or perhaps going back to my Theatre career (post pandemic)

This field is expanding rapidly, but it feels like lateral positions could become available if desired.
Possibly move on to more administrative role but I'm not expecting to change my position for the foreseeable future
Research position
something not data related or not library related. unsure, just unhappy at my institution
Coordinating data steward
Something policy related at the university, open science focused or non profits
I'd like to become a director of data services or a library director in the future
Uncertain; possibly strategic or managerial positions involving research data management and related fields.
Data Librarian
research or some leading position
I anticipate that my position, area, and responsibilities will continue to evolve and grow at my institution.
I am a consultant basically. I am managing the overall "data project" in the organization I founded
Honestly don't know, but I would be interested in more traditional library roles or further developing in research data roles.
Group/project manager, consultant, disciplinary academic posts
Data analyst or data scientist
Research related trainer or instructional designer or educational technologist
I don't know yet
as retired professor, eventually independent consultant as data steward
Senior Data Steward
Currently moving to another research-focused position with considerable responsibility for RDM and data stewardship
Consultant
Coordinator or project management roles
Research software engineer; another HPC facilitator role; data scientist
Retirement
advisory roles or maybe nothing
I don't think I will apply any other position in the near future
similar positions
advisor
None (retirement)

research software engineer, maybe assistant professor, something outside academia
Other data management support roles; open science/open data advocacy roles; other research support roles
Head of data management
No idea. The concept of data stewardship/curation as a profession is a fallacy. Academia sees this as role carried out by failed academics who weren't cut out/good enough for a career in research
Data Steward Coordinator
N/A
Enterprise Architect
Research management role or back to research role (or PhD)
Data protection officer Senior advisor Data management coordinator Data Steward
head of curation
Something in policy or service development.
research positions
Retirement
data librarian, research data manager
Other data-related roles that allow me to specialize further in my field or have a broader reach (national, international).
Similar positions but ideally with more funding and better infrastructure
Executive roles
Engineer or other technical research support positions
Research support
Data steward in industry or higher education, faculty management.
coordinating data steward; consultant; a coordinating position at one of the health data/infra related organisations in The Netherlands (DTL, Health-RI)
Data research manager
Project manager
Research Data Manager, Digital Archivist, Data Steward abroad
Scientist
A managerial position
Data specialist
Open Science Programme Coordinator

Director of Advanced Research Computing, possibly?
executive level research informatics management
Researcher/ academic
Leadership role with supervision of data stewards
something in publishing
Similar jobs in the field of FAIR data (program management, community support etc)
Similar role, but with the proper job title.
HPC director.
Probably a similar position in RDM, but possibly at a more senior / with tasks I've built expertise in.
research director
IT project manager (application development), IT Architect
Don't know
More senior role in RDM
Data Manager
coordinator, team manager
I'll be retiring!
Data steward / Image analysis specialist
Other research support librarian rolls
data steward, research data manager, IT research support
Research associate, Data steward, Data manager, Research data management trainer
IT-related - security, privacy,
Head of Data Governance
In my institute there is an overlap of data stewardship with data engineering. I really like that and would prefer to work in positions which not only cover the data steward part, but also the data engineering part. I would like to keep that.
Policy advisor, educational position or other (research)support function
Data Analyst, Manager
Project coordinator or research manager
Research Associate, Research Data Scientist
information governance in particularly in controlled vocabs - any opportunities that arise for position that is not temporary
management position
Higher level team manager
Data steward within a company
Data Management Specialist, Data Steward, Research Data Management Librarian, Data Librarian,

Digital Archivist, Digital Librarian.
university data officer data management service coordinator
Project manager
Data acquisition and domain standard curation (data curation aligned to research data management policy subrole)
policy making
Similar role, possibly at another institution.
Similar positions or other positions in structural biological fields.
Research data management, data consultant in industry, maybe on the frontier of academia and industry
Same position
same
Data stewards coordinator, RDM coordinator, Open Science coordinator
Data Manager or similar RDM supporting position
Likely outside of RDM
Research Software Engineering
Data specialist in industry, another public organisation or charity. However these roles can be more technical and I am not sure if they are suitable for me.
teaching position, lead a group a data stewards
RDM coordinator Open Science roles
Management
I am a physicist with 10% of my time dedicated to RDM. I don't see myself applying for a full-time RDM position but I wish to continue being involved part-time in RDM and doing research.
I intend to remain at my current place of work and see how the role evolves with in it.
something related with data stewardship in any other research institution (preferably in my home country)
Maybe a more expert position (instead of coordination tasks)
Continue in the same position
Research software engineer or software engineer for educational project
Project management or a position in industry related to project management
Research Management
Not sure how the landscape will change. I am quite likely to stay at univ. and follow a path (academic or technical/service-oriented) as things evolve.
data steward
Manager positions in any area of open science

Research Data Manager
Data Steward in another discipline area/country
a more senior leadership role
Digital Services Librarian, Metadata Librarian. Something that is more focused on collection development and maintenance and/or systems maintenance.
research director
Archivist, Preservation specialist
data steward data curator data manager
Not sure
Higher Research Associate / Data Steward (whatever pays more)
Scientific project coordination
Community manager
Either to work more closely on a specific research project, or to change domain (publishing, translation, not necessarily digital).
Retire but continue consulting on research data management process and tools
none
Data manager, Data analysis, Data governance
Semantic / FAIR data expert
data steward project manager research manager
PhD
?
Retirement :-)
coordinating roles related to open science
Director
Data Steward at other academic institutions
Data service management

**Initial Coding Q12: Where do you see yourself professionally in 5 years time?**

Theme	
Being (stuck) where I am now	"No career perspective in my organization"
	"I feel there is nowhere to go from here"
Build a career progression for oneself	Expand the current role
	mentor/train new data stewards
	FAIR expert
Move to a managerial or leadership role	RDM related
	Not RDM related (to allow for career progression)
Remain in academia/research, with a lateral move	Stay in higher-ed/research
	Occupy some research support role
Become a researcher	
Move to a library role	
Move outside academia/research	Move to industry
	Self-employment
I don't know	"No clear picture. The road has not been paved."
Country-focused career goal	Europe
	Germany
	UK
	Netherlands

**Where do you see yourself professionally in 5 years time?**

An associated director of an academic library, hopefully in research support, but likely covering other areas too.

Providing expertise and support on more complex FAIR topics, particularly FAIR metadata and data linkage

Outside academia.

Working in HE or a research institute, probably in the research office rather than the library
I don't
Burnt out! Hopefully, more informed with RDM. It is such a vast and growth area with so many specialisms that it is difficult to be the sole RDM person at an academic institution with sufficient knowledge for how RDM practices vary among various disciplines and subjects
Not working in higher education
Librarian
greater strategic reporting responsibility
Senior Management Role
At a different, larger institution, in a more senior and broader role, with a small team (1 or 2 people) who are the practical data stewards/ ethics specialists
Not sure. Possibly a different field altogether. Either that or I'll be stuck where I am.
in a research support role of some kind
Library position
C-Suite data leader for a research organization
Possibly still in this role or perhaps I may move field as I have worked in this sector for 8 or 9 years and may want to change.
still here in my current position because the fixed-term contract was renewed - or working at a library - or being self-employed in ICT project management and data management
in a leading position
working for the Canadian government in a data-intensive role in the conservation field
not sure, will see, but no stress about it.
same position
Working as a librarian
International community management Senior Researcher
Working in a related data curation/steward role, possibly with more focus on this (my position is currently split between two roles).
Management
I genuinely have no idea.
Expanding this role within the institution.
Heading a research data management team at the library
Doing research
Germany
Don't know.
Coordinating open science activities at the institute, having a more national impact

Still in the data steward role unless another relevant position has opened up near me.
Data Librarian
Higher Education Institution
See previous question.
international consultant
I would like to be in a more senior, strategic post
I am not sure. I would like to continue working in the university with more decision-making capacity, intellectually challenging work, or both.
Same position
In higher education
I don't know yet
on pension
Working as Data Steward or Data Analyst
Retired
transit from academic to industry
No clue
Consulting to the community, and easing into retirement
at least partly retired
Here, at my present organization
Permanent position, group leading
Working with the same topics, maybe with more emphasis on curation for machine actionability
an allround data and reproducibility expert (I am usually not a long term planner :))
Still working in higher education or other research organisation, perhaps leading a team of data stewards and/or advising and helping decision making at higher institutional levels.
Dealing with the same things, but at a higher level
Probably a minimum wage, unskilled job
Either always at my institute, if a career progression is possible, or at another research institute
N/A
Increased mentoring of less experienced colleagues.
Research support role (more senior)
Research Library, Research Support. Moving from providing generic support to coordinating a network of discipline-specific support services.
management position in data curation
I think I will have to look beyond data management to a broader role.
research data specialist

Retired
research data manager
Still working in the field of higher education/research. More knowledge/skills and networks. Having greater impact with my activities. Current focus is on individual research or scope of a faculty.
Refining workflows I will have setup and deployed in the coming 5 years, valorizing the outcome, share lessons learned. Most important: make that at least everyone in the organisation has at least heard of stewardship
Executive
Similar role in technically focused research team member
Hopefully a PhD position in the field of research data management
Senior data steward and/or faculty management.
No clear picture. The road has not been paved. Probably a coordinating/managing role related to research data in the health domain.
In the same institution but with more responsibilities
Programme manager
Working within research data management in a Higher Education Institution, hopefully outside the UK
Conducting research
occupying a more senior position (Manager)
Management position
No idea
Where I am. Older, possibly wiser.
executive level research informatics management
Researcher/academic
Leadership position with regard to Open Science practices
?
Same organisation, same country
Similar field, but at a higher level. Also work to be able to give training
Director of multiple teams.
More of an expert in RDM and just growing in my position and within my professional community as well.
VP R&D
Not sure
Running a team of RSEs
I don't know yet
Moving into supervisor or management role
Teaching a new generation of Data Stewards

in a similar role
I'll be retiring! Incidentally my post is only 0.5 for the whole institution
in a core facility (imaging)
The field of "data stewardship" is very challenging and I expect to be challenging in such a near future as well. I shall be more senior data steward with small team and I should be able to implement data stewardship processes at any research institute (respectively of the research domain - data are just data)
either CISO or a phd candidate
In a research center as head of data governance
Somewhere in between of Research and IT, communicating between the two and strengthen collaboration
Manager
Somewhere in Europe doing what I like the most
Working in research support regarding data management and legacy
no idea, the main aim is to have a job in a related field. Ideally in information governance in the domain/s I'm interested and trained in
manager, director
Same position or manager of a team
In a company where they can offer permanent positions
In a full-time position that allows me to grow and continue work that is oriented around the skills I have learned managing and preserving data throughout the research data lifecycle.
working at an organization, such as a national project, where I can impact more researchers and help train new professionals
I don't have any career perspective in my organization. The job of data curation or data management is not evaluated as a research activity.
Open science
more influencing in policy making
Doing similar work as I do now.
Working on current position.
In the same field
Same position
Moving out of the "we need this software as fast as possible" to a more maintenance and development role.
Not sure
RDM specialist position with responsibilities spread over multiple units
Good question, probably not in RDM

I am not sure where this role will lead. I would like to take a greater role in data in HE, taking greater ownership of and responsibility for institutional research data - particularly in leading multidisciplinary teams across research data policy, infrastructure and governance, so we have a more streamlined and aligned approach, but a role like that does not exist. I think a role like this is needed at organisations as data stewardship has matured significantly and the requirements broadened, but no institution is leading on developing an approach to managing research data this way. I feel like there is nowhere to go from here and the next step may be something entirely different.

Actively preserving digital content for long-term curation.

Here

An expert in RDM and Open Science

A trainer of trainers

An international liaison for Research partnerships and common Open Science

Project manager or line manager

As a permanent researcher at the university with possibly some RDM involvement

Data Professional

In the same place.

I hope to be in my current senior specialist role, but having gained more insight and experience, to be performing at a higher level.

still here at my current position, preferably with an institutionalized role of data steward

In similar job, ie. working in research services within higher education

Project manager

Similar position, possibly change in emphasis

As a project manager in clinical trials

See previous answer.

Head of a team of professionals in open science

Working within research data management in the UK or the Netherlands

In a position that is geared more towards collections and/or systems development and maintenance at a specialized or academic library.

senior management

Archiving research data for a higher education institution

Data steward(-like) role in a research institute

I may be senior enough to lead digital transformation of the institute towards more open and FAIR data/software

Hopefully doing the same kind of thing

not in the right state of mind to really answer this question

Project coordinator

Community manager

Frankly, in 5 years, with all that's happening, I'm not sure where we're all be, especially me. But all things

remaining the same, I would hope to not have a job only dedicated to data, although keeping using XML, TEI, Latex and so on.

RDM is small part of my job and responsibility.  
Not as Data Steward professional but definitely training on RDM

same position, I am already in a leading position

Working as a senior in a field related to Data management or analysis

?

Working on PhD in health psychology

Unknown at this point

retired

managerial role regarding RDM or open science

Working at a UK Russell Group University

data steward with much more experience and expertise obtained

Leading a data center or training center