



## The human factor is the significance

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**Abstract.** This article examines the essence of the human factor, its legal foundation, and its economic implications.

**Key words:** human factor, human capital, organization, labor resources, working power.

**To enter.** Hayotimizda listed'y giving cardinal o'zgarib one of the market iqtisodiyotining form. Of our republic the market iqtisodiyotiga o'teeth, most primarily iqtisodiy and social taraqqiyotni ta'minlash the units of the ozone is. These functions hal the for the country o'zini's rich natural resources, mineral source from hamda science-technical and human resources effective for use as necessary. After all, society most higher wealth toe'present on theq eternal theadriyatlarni, qudratli salohiyat the o'zida is accumulating. This salohiyat of occurrence ndqarib to our society's development and taraqqiy much of the development of very powerful factor is toe'become service of the will ilar. Iupon ns salohiyat of the most active, most bunyodkor factor to toe'become , she of the country, islamhhorses and cardinal o'zgarib review either'lida unceasing progress that go to the units'minlash gives. In the republic iqtisodiy islamhof horses hozirgi in the period of work stqto the arib factors oqiloni the use of the problem e'tibor strengthen go to the heat. Such factors as the ator of in person incarnate brought to qobiliyatlardan use sohasi in research of these states to theqiqhorse of work ahamiyatlidir. The topic of the relevance of work thqarib of the first of the toe'present in the firm, the human from om oqiloni for the use required from come thqadi.

### The main part.

Of the organization (firm corporation) is interested in the academy of the heatga to the ambassador receives'jalik in the process mehnat market working power to buy getting not,



but the organization's o'zida it iste'cost qilish in the process of hat show up toe'ladi. The organization of interest sale is derived from the working of the power of the desired quality and the structural ko'to rsatkich "treatment" to give, him korporativ ruh and organizational culture "qo'tumor" ha hat the garden'liq. This work stqto arib homethearib of the new trend from guvohmore gives.

Work stqarib in man (person) of the factor units'riflash for "working strength", "mehnat resources", "person", "servant", "work", such as the concepts are used.

Working power – material wealth and services to the production thqarib, the complexity man's physical and aqliy qobiliyatlarining is set.

Mehnat process to'g'rida ' from-to'g'settings, theara than it potential o'lchov unit as show up toe'ladi, this with along with mehnat – this activity ko'in rsat get, business ko'rsatayotgan working power.

Usually ithetisodiy in science working power as mehnat layaptiqatli the understanding, mehnat based on the man's maqa sad activity lies in.

Working power – this brand. The academyqat homeqa type of goods from farq,li in o'a worthy specific quality ko'to rsatkich able toe'ladi.

It's flexible toe'become, o'z properties quickly o'zgarib to tryingobiliyatiga have and the same on the basis of demand and offer of fields'yukturasiga active ta'secret ko'in rsat gets. Naturally, her a person mehnat in the market demand qilinadigan o'a worthy distinctive brand features a range has. Ayrımlarda it wide toe'lsa , hometo themany years ago in it is narrow. This while in person are knowledge, ustomonlik, experience and hometo themany years ago, ya'to the general words in the person's experience hamda his updates qabul qwith to get tryingobiliyatiga to'g'rida ' from-to'g'settings in the garden'liq toe'become qgets.

Mehnat resources as ahhigh all social active qthe name is understood to be. Such resources chief of thearib from maqsad – ahof taking the social activation of either'li with the family, personal, cultural, ecological , and iqtisodiy problems hal qtwisted. Mehnat in the process of human resources of great thename of those involved in theset. Mehnat sohasi



in the main e'tibor o'smir to, house to the mistress, nafaqaxo'to rlar, disabilities, qaratiladi, qo'shimcha o'rindoshlik based on and in parallel on the basis of a work rag'batlantirish.

Mehnat resources to mehnat at the age of toe'present ahhigh qatl me enter, from them I and II guruh of disabled ththebee and nafa, theaxo'rlar of haqiqan israelite running qname theo'shib is. Yuqin ori qan audit, those who are small, e'tibor to loyithe toe'I lmas categories toe'in lsa, they each other with intertwined garden'liqis. Mehnat layaptiqatli toe'lmas without it I done increase can not, mehnat layaptiqlet atli while the academyqat mehnat in the process show up toe'ladi.

Mehnat resources – this is the whole of society mehnat toe'present layaptiqati toe'become, the academyqat its a with thename of (the house of the mistress, students and generalof theof many years ago mehnat toe'present layaptiqati) in society, work stqin arib is not used.

“Workers power” and “mehnat resources” man of material wealth and services to the production thqto arib for mo'ljallab the physical and aqliy qobiliyatlari association toe'become, they o'z before personal maqsad qo'ya can't, qanday is to request (by ehtiyojga) having toe'lmas were. Homeof theacha a qtrailthework with busy or creative activity with shug'ullana can't.

O'his zini tom ma'nosi with they plan receives ambassador'jalik doing sohof many years ago in the context of state institutions placed, taqcable, theI taqcable material and technical basis, creating for, iqtisodiy salohiyat of continuous boosts go to, the team is the property and national income increase to the service of thebirths.

An 80-year to the end of come iqtisodiyotda mehnat resources “shortage” lekarzemq ko'rinib when it started, mehnatkashlarga work stqarib to be a factor as in the approach will start.

Man work stqarib complexity o'rni the new thought theilish to 80-years o'in central iqtisodiy in the literature, “human factor” and “mehnat potential” the concepts of equal work started. It usually human factor concept, man iqtisodiyotga toe'did it big one'mystery to help maintain the expression of e'tibor qaratildi. This live mehnat from sufficient level of





unused new social hpenis far more suited was. “Human factor” , the concept of “working strength” and “mehnat resources” to the concept in relation wideq and chuqurrathe content o’zida hugs. “Factor” (“Factor”) , the concept of lug’in atlar any thing harakatlantiruvchi power as thearal is, ya’select “resource” concept contrary to that in her qanday thing, this hpenis in man's active (active) the role represents. Ko’pgina scientists (R. Laykert, Meskon m. h. and homein theit was many years ago), that's opinion , human capital, financial capital compared to qimmatliroq, this is the reason for hat the human resources of the whole society or alahida a firm in the development of alahida ahamiyat professional is. Thus, the human factor to the’g’rising is not, but “human resources” haqida idea yuritilmoqat.

Hired workers o’z mehnat hayo unhappy that grew in thehouse of the facts ko’rsat is: personnel qo’nim to solve, to work not come and afternoon thetake increased and homein theit was many years ago. All the while, o’z turn mehnat efficiency and its quality ko’to rsatkich negative ta’secret theof ilar and the servants of the creative o’sish to tryingthe arshi qwill ilar. Men association mehnat resources as qarash them technical, raw materials, energy and generalqmany years ago, ya’see work stqarib of material factors with balanced means. Such approach men receives the ambassador’jalik the process of conscious sub’yek as not, but chiefthearuv weather’yek's as thearal is. Iqtisodiy in science, “work”, ‘mehnatkash”, or “general - an individual who” o’to rni o’zini's all hayo ehtiyojlari with the living man to theo’yilma not unless human factors, chiefof thearib of a complex system haqida 's hat toe’lish will can not.

Work stqto arib, iqtisodiy research and the society of human factor what is it? This question is general and lekarzemthe answer either’q. Akademik i. t. Zaslovskayaning opinion, the human factor of – “this her the same pog’mother in the class, theatl shops and guruhs joint harakat either’of nalish toe’become, their joint hof arakat and activities of the society of the efficiency with the development , including’minlash will”.

Homeof theacha qtwisted words, the human factor the human ko’pgina o’lchov in the open will: mehnatkash, fuq, among, the family head of’i, ko’p qirr with sensations and thoughts toe’present in human as.



Human factors of a person's personal characteristics of the set occurrence thqwork as qarash should. This while her mehnat in the process in the activity show up toe'ladi. This concept of man and of the work of stqto arib in the process hal qiluvchi role ko'rsat and gives.

Human factor – that the firm and in the organization shared activity ko'to rsat for who people are. Structural jihatdan while this is the first place in the person, the working guruh, mehnat team.

Human factor – this is the academy oftheatga to working in a team is not, but society hayo team sub'the yek toe'become o'zida society, the development of ta'minlash that social, demographic, iqtisodiy and political, the content represents.

Such an approach to society, the development of the people of social development for the necessary muhdog create as theto arash out comes. The man in his hayo ehtiyojlari with society, the development of equal to huquqli and insightful qatnashchisi as recognized olininshi, again his creative activity - toe'present ehtiyojini, information, homeqaruvdagi part and a homein theit was many years ago, the hat the first o'herring stqarib qo'yadi.

“Mehnat resources” and “human factor” the concept of her the same ingredients in them o'to rga for different approaches and methods require that qwill ilar. Ma'lum a institution, soha and the organisation of mehnat resources ko'pinch , the number of and location, sohaviy, professional and specialty ko'of rsatkich with ta'riflanadi. Work stqarib of the human factor in this ko'rsatkich from tashthebee mehnat toe'present e'tibor, initiative, entrepreneurship, thetrailof thework, ehtiyojlar, qadriyatlar, her the same conditions o'zini to keep like with one'riflanadi. Mehnat resources with the human factor unitsqqoslash in regard more as a olg'a qfrom adam qo'flush is that to say it is, human factor concept o'zida qanday is limited to o'zida hugs. His units'the secret circle the people of the society, the main wealth toe'become qaralmaydi, but then the development process compared tashqi a factor as it is understood. Also come thqneedless adi, this is limited to our of our society development level ko'rsat is.

Human factor – political-Iqtisodiy terms, the modern general theory of the subject, mehnat ergonomic and pedagogy election ruhiyat of, psychology. The human factor e'tibor





avtoritar, ma'muriy-bureaucratic homethearuv methods with achieved toe'which lmas social-Iqtisodiy development accelerate with o'zaro garden'may be justified.

Homeqaruvning ma'muriy in the system, the human factor ahamiyatiga surface qof the ara, the present andthetda its pharynx of the rejection you knew was, so'z without obey to either'settings,thedata was on, as a result, the person the society is interested in, mehnatkashlarning while the general public mathesad and the interests o'zlashtirilardi and this whole home,thearuv of the system hfrom ed ortiq centralized and byurakratlashishi with the gardens'greenhouses. Ayni andthetda, hometo thearuvning iqtisodiy method o'teeth ko'rsat demonstrates, the human factor faollashtirmasdan stand and it achieved toe'was lmas.

It's yaqqbuy taste'i as her different countries in new technologies in use, theariya that a different approach to their work thqto arib salohof iyat athon iqtisodiyotida equal was not ko'to rsat can. O'after moving of the century' o'is central in G'arbiy Europe and AQSh work stqarib coming iqtisodiy salohiyat of oneqqoslanganda it G'arbiy to europe , compared with AQShda much yuqori at the level of the toe'ldi. Such hpenis causes lekarzemthepros maqsad 50-years in Stanford University (AQSh) hamda European experts with the participation of all athon the scientific executed at check o'- check-in of passengers. This verification lekarzemq ko'rsat demonstrates, AQSh and G'arbiy European mahsuldorligi o'in rtasi farthe funds' with ta'service minlash the level of the garden'liq is not. Ko'pgina European enterprises iqtisodiy the effectiveness of the main foundations in the level of a different toe'lish to tryingaramasdan, AQshda the same so directory than from three to two times lower was. Such hpenis suddenly a to'g'settings understand european enterprises in qo'llanilayotgan homethearuv in the style of theolontryingwas possible that it was.

So qtwisted, the staff of the chief of thearib of the new style ahamiyati o'a worthy typical homeqaruv technology as work ndqto arib attracted qresearched resources iqtisodiy effective maximum at the level of ta'care minlash take come o'zini's whole world miqyosin in officially recognized to get managed.

Yuqori's thoughts to summarize members of the "human factor" the concept of thehouse total ta'reef give you can:



Human factor – umumlashgan concept toe'become, human activity mohof iyat can toe'present hamma ko'to rinib, individual level or mehnat and any primeq, a team level its social, creative activity hamda human activities possible toe'present barhca oqibatlarini o'z into gets.

“Human factor” , the concept of “subjective factor”, “personal factors”, “social factors”, “man” such as concepts with the garden'liq, but this with along their her one with big and small at the level of farq qwill ilar. Philosophical nuthetaiga from the “human factor” “a man have'i” the concept of yaqin is, because “human factor”of the basic concept – man role, its activity on the basis of active out is out. Human factors , most muhim structural komponenta the toe'become quyidagilar hisoblanadi: social-ruhiy quality (requirements, interests, motives, qadriyatli either'are nalisth and homein theit was many years ago), general culture level: professionalism and raqobatchilik, reliability, of an individual who has an undisciplined and ma'suliyatlilik level, careers and guruhs o'in rtasi o'zaro harakat and gentleon thehorse of the results, the collective “ta'education”, current hpenis (mehnat koopertsiyasining synergistic ta'secret, ma'naviy-ruhiy I havetheeducation, the team “ruhi”, as you want and ma'suliyat hissi, leadership and generalthewas many years ago).

**Conclusion.** Society taraqqiyoti during ko'pgina sciences of the human variety, jihatdan – biological, ruhiy, philosophical, iqtisodiy and homeqa jihfrom atlar o'rga were. His o'worthy of specific features, activity of maqsadi, come stq,work, nature , and all- sides, chuqur tahlil qwas twisted. most mashhur scientists, politicians, historical persons, all o'zlar of ta'limot in man the problem of bypassing o'those who tma. So toe'in lsa, human problem to'la he charged are not. After all, man mohwho iyat social-historical and cultural creatures as her-a new historical conditions o'o z chuqurraq to realize, human mohof iyat listed in'native to, such as sttheto arib intilaveradi.

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