



JOHASAM: Journal of Health, Applied Sciences and Management
ISSN: 1597-7085 ISSN (Online): 2756-5343

DOI: 10.5281/zenodo.6465092

Volume 6 | Issue 1 | 2022

COVID-19 Pandemic and Leadership

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Abstract

As the COVID-19 pandemic spread from one region to the next, an interesting picture began for effective leadership. This study examined COVID-19 pandemic and leadership. Leadership is important in government or an organization and sparred in motivating the workforce. The objective of this study is to evaluate the impact of COVID-19 pandemic on leadership, identify the roles of leadership, the challenges and opportunities for leadership. The paper was anchored on Tannahill model and the contingency theory of leadership as theoretical framework. In conclusion, leaders need to apply measures to demonstrate a positive attitude of protection and care towards their employees or citizens, to adapt to new work schedules, and to build effective team relationships despite challenges. The paper recommends that leaders should put in place all health and safety measures to guide against the spread of diseases among citizens or employees during and after the lockdown.

Keywords: COVID-19 pandemic, leadership, challenges, health, organizations, government