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## A genomic island linked to ecotype divergence in Atlantic cod

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**Keywords:** Genomic mosaic, ecological divergence, gene flow, evolution, marine fish

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49 **Abstract**

50 The genomic architecture underlying ecological divergence and ecological speciation with  
51 gene flow is still largely unknown for most organisms. One central question is whether  
52 divergence is genome-wide or localized in “genomic mosaics” during early stages when gene  
53 flow is still pronounced. Empirical work has so far been limited, and the relative impacts of  
54 gene flow and natural selection on genomic patterns have not been fully explored. Here, we  
55 use ecotypes of Atlantic cod to investigate genomic patterns of diversity and population  
56 differentiation in a natural system characterized by high gene flow and large effective  
57 population sizes, properties which theoretically could restrict divergence in local genomic  
58 regions. We identify a genomic region of strong population differentiation, extending over  
59 approximately 20 cM, between pairs of migratory and stationary ecotypes examined at two  
60 different localities. Furthermore, the region is characterized by markedly reduced levels of  
61 genetic diversity in migratory ecotype samples. The results highlight the genomic region, or  
62 “genomic island”, as potentially associated with ecological divergence and suggest the  
63 involvement of a selective sweep. Finally, we also confirm earlier findings of localized  
64 genomic differentiation in three other linkage groups associated with divergence among  
65 eastern Atlantic populations. Thus, although underlying mechanisms are still unknown, the  
66 results suggest that “genomic mosaics” of differentiation may even be found under high levels  
67 of gene flow, and that marine fishes may provide insightful model systems for studying and  
68 identifying initial targets of selection during ecological divergence.

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**73 Introduction**

74 The genomic architecture underlying adaptation to local environments and ultimately  
75 ecological speciation (Schluter 2001; Nosil 2012) is poorly understood for most organisms  
76 (Wu 2001; Nosil *et al.* 2009; Feder *et al.* 2012). Recent studies have suggested that, during  
77 early stages of ecological divergence where gene flow is still on-going, genetic differentiation  
78 may be limited to a few specific genomic locations, or “genomic islands”, while the majority  
79 of the genome remains homogenized by gene flow (Wu 2001; Turner *et al.* 2005; Via & West  
80 2008; Nosil *et al.* 2009; Feder *et al.* 2012a; Feder *et al.* 2012b). Various mechanisms, such as  
81 chromosomal inversions (Kirkpatrick & Barton 2006; Feder *et al.* 2011), divergence  
82 hitchhiking (Via & West 2008) and processes promoting the genomic co-localization of genes  
83 involved in adaptation (Nosil *et al.* 2009; Yeaman & Whitlock 2011), have been proposed as  
84 potential mechanisms that would allow differing levels of divergence to evolve within a  
85 single genome in the face of gene flow. However, theoretical work has indicated that the  
86 conditions, with respect to the relative strengths of selection and gene flow, available for such  
87 mechanisms to operate can be relatively restricted (Feder & Nosil 2009; Feder & Nosil 2010;  
88 Feder *et al.* 2011; Feder *et al.* 2012b), and that genome-wide divergence should be more  
89 common due to effects of reproductive isolation and selection on multiple loci, leading to  
90 genome-wide reductions in gene flow (Feder & Nosil 2010). While high gene flow has been  
91 predicted to constrain the formation of localized genomic divergence (Feder & Nosil 2009;  
92 Feder & Nosil 2010), it has also been suggested that gene flow should promote the clustering  
93 of genes involved in local adaptation (Yeaman & Whitlock 2011). Moreover, divergence  
94 limited to specific genomic regions should in fact be most readily observable early in the  
95 process of divergence, for example between ecotypes (Mallet 2008), rather than at later stages

96 where gene flow is more restricted and genomic divergence pronounced (Via 2009; Weetman  
97 *et al.* 2012).

98         Hitherto, the investigation of genomic patterns associated with ecological divergence  
99 has been restricted to a few, well known model systems, such as walking stick insects (Nosil  
100 *et al.* 2008), *Heliconius* butterflies (Nadeau *et al.* 2012), pea aphids (Via & West 2008),  
101 malaria mosquitos (Turner *et al.* 2005; Lawniczak *et al.* 2010), coregonid whitefish  
102 (Bernatchez *et al.* 2010), three-spined stickleback (Shapiro *et al.* 2004; Colosimo *et al.* 2005;  
103 Roesti *et al.* 2012a) and salmonids (Miller *et al.* 2012). Marine fishes provide excellent  
104 models for studying interactions between gene flow and selection in the wild since they are  
105 often distributed over diverse ecological habitats, and are typically characterized by high  
106 levels of gene flow and large effective population sizes (Nielsen *et al.* 2009a). However,  
107 although population genetics of non-model organisms, including most marine fishes, has  
108 recently moved from analyses of neutral processes towards targeting adaptation to local  
109 environments (Luikart *et al.* 2003; Nielsen *et al.* 2009a; Helyar *et al.* 2011), no studies have  
110 yet investigated the genomic architecture associated with ecological divergence in these taxa.

111         Atlantic cod, *Gadus morhua*, has a wide geographical distribution and exploits diverse  
112 ecological niches (Mieszkowska *et al.* 2009), ranging from brackish to highly saline  
113 environments, and from low temperatures in the Arctic to high and variable temperatures in  
114 the southern parts of the distribution (Righton *et al.* 2010). As typical for marine fishes,  
115 population structuring is generally shallow (Nielsen *et al.* 2003; O'Leary *et al.* 2007),  
116 suggesting high levels of gene flow (Waples 1998) and large effective population sizes  
117 (Poulsen *et al.* 2006; Therkildsen *et al.* 2010). Thus, both gene flow and natural selection are  
118 predicted to shape genomic patterns of divergence among populations.

119 Ecologically distinct ecotypes, usually characterised as “migratory” and “stationary”  
120 behavioural types, have been described for cod in both eastern and western parts of the  
121 Atlantic (Palsson & Thorsteinsson 2003; Robichaud & Rose 2004; Grabowski *et al.* 2011;  
122 Nordeide *et al.* 2011). In the eastern Atlantic, these ecotypes are well described in both  
123 Iceland and Norway. Migratory individuals are also named “frontal cod” in Iceland and  
124 “Northeast Arctic cod” in Norway, while stationary individuals are known also as “coastal  
125 cod” in Iceland and “Norwegian coastal cod” in Norway. In general, migratory ecotypes  
126 exploit deeper and more offshore habitats at some times of the year compared to stationary  
127 individuals which frequent coastal water habitats during their entire life (Palsson &  
128 Thorsteinsson 2003; Nordeide *et al.* 2011). Migratory individuals from both locations may  
129 also undertake pronounced vertical migrations and cross thermal fronts, formed where warm  
130 Atlantic and cold Arctic water meet, during the feeding season (Stensholt 2001; Palsson &  
131 Thorsteinsson 2003; Pampoulie *et al.* 2008). Furthermore, Norwegian migratory individuals  
132 are characterized by long-distance migrations, for example the ~800 km migration from  
133 Lofoten on the Norwegian coast to the feeding areas in the Barents Sea (Jørgensen *et al.*  
134 2008; Sundby & Nakken 2008). In addition to migratory and feeding characteristics,  
135 differences in several other life-history related traits, such as growth rate and age at maturity,  
136 and in bioenergetics (Pardoe & Marteinsdottir 2009; Nordeide *et al.* 2011) suggest  
137 pronounced ecological differences between the two ecotypes (see Nordeide *et al.* (2011) for a  
138 comprehensive review). Thus, it is likely that the two ecotypes represent divergent life-history  
139 strategies encompassing several behavioural and physiological characteristics of adaptive  
140 importance in both Iceland and Norway. Although the ecotypes are ecologically distinct, there  
141 is a potential for hybridization between the two types since spawning areas overlap in some  
142 regions (Grabowski *et al.* 2011; Nordeide *et al.* 2011). Individuals displaying an intermediate

143 type of behaviour have been identified through electronic tagging of fish in the wild  
144 (Grabowski *et al.* 2011), suggesting that hybridization may occur in nature, but the degree of  
145 interbreeding and level of gene flow between ecotypes is presently unknown. Traditionally,  
146 morphological characters, such as ear bone structures (otoliths), and single gene markers,  
147 such as the membrane protein gene pantophysin (*Pan I*), have been used to designate  
148 individuals as either migratory or stationary (Berg & Albert 2003; Pampoulie *et al.* 2008;  
149 Wennevik *et al.* 2008). Recently, population genetic work has provided some molecular  
150 evidence for adaptive divergence between the ecotypes from Norway (Moen *et al.* 2008;  
151 Nielsen *et al.* 2009b), and the finding of consistent migratory profiles over consecutive years  
152 for individual fish has suggested a genetic basis for ecotypic divergence in Iceland  
153 (Thorsteinsson *et al.* 2012). Yet, the evolutionary relationship between ecotypes is still largely  
154 unknown (Nordeide *et al.* 2011) as is the underlying genomic architecture associated with the  
155 observed ecotypic differentiation. Furthermore, despite the ecological similarities described  
156 above, the evolutionary relationship between Norwegian and Icelandic populations in these  
157 parallel systems has not previously been explored.

158         Here we investigate genomic signatures associated with ecological divergence in a  
159 high gene flow scenario. We use the migratory and stationary ecotypes in Atlantic cod as a  
160 model system, and examine single nucleotide polymorphisms (SNPs) in population samples  
161 of both ecotypes from the two partially isolated systems in Iceland and Norway, along with  
162 reference samples from the major population complexes in the species. Information from the  
163 Atlantic cod linkage map and the Atlantic cod genome assembly is used to investigate  
164 genomic patterns associated with ecotypic divergence.

165

## 166 **Materials and Methods**



167 *Sampling*

168 Tissue samples of 31-40 adult individuals were collected from each of seven spawning  
169 locations and one feeding ground (Fig. 1 and Table 1). Samples representing stationary  
170 ecotypes, named “coastal cod” or “stationary cod” in Iceland and “Norwegian coastal cod” in  
171 Norway, and migratory ecotypes, named “frontal cod” or “migratory cod” in Iceland and  
172 “Northeast Arctic cod” in Norway, were collected from spawning grounds from Iceland and  
173 Norway, and individuals were assigned to ecotype based on sampling location and depth  
174 (Iceland) and ear bone (otolith) morphology (Norway, see also Wennevik *et al.* (2008)). In  
175 Iceland, samples were collected in inshore waters (depth: 58 m), known to be mainly  
176 inhabited by the stationary ecotype, and from a deeper offshore location (depth: 135 m),  
177 where the migratory ecotype has been suggested to predominate (Pampoulie *et al.* 2006;  
178 Pampoulie *et al.* 2008). In Norway, stationary and migratory ecotypes were collected on  
179 spawning grounds near the island of Lofoten on the northern Norwegian coast. Due to  
180 overlapping spawning areas between the two ecotypes (Grabowski *et al.* 2011; Nordeide *et al.*  
181 2011) there is a risk of including hybrids and/or misclassified individuals in samples collected  
182 from spawning areas. Thus, we included a sample from the extreme northern feeding grounds  
183 in the Barents Sea (Fig. 1 and Table 1), which are used only by the migratory ecotype  
184 (Nordeide *et al.* 2011) and therefore represents a pure “migratory” ecotype sample. In order to  
185 relate findings from the stationary/migratory comparison to neighbouring areas, we also  
186 included one sample from the highly divergent Baltic Sea (Nielsen *et al.* 2001) and a sample  
187 from the North Sea, representing populations near the southernmost part of the distribution in  
188 the eastern Atlantic. Finally, one western Atlantic sample was included as an out-group. Thus,  
189 with the reference populations, the sampling scheme targeted the major population complexes  
190 in the species (O'Leary *et al.* 2007; Bigg *et al.* 2008). The reference populations in the North

191 Sea and the Baltic Sea are not known to undertake long-distance migrations. However, to  
192 allow a direct comparison between the two ecotypes, we refer only to the “stationary” ecotype  
193 where it can potentially interbreed with the “migratory” ecotype.

194 In order to assess temporal stability of genomic patterns, we also analysed temporally  
195 replicated samples collected from migratory and stationary populations from Norwegian  
196 spawning grounds (Lofoten) and from reference populations in the North Sea and Baltic Sea  
197 (Table 1).

198

#### 199 *Genotyping and initial data filtering*

200 DNA was recovered from samples using the Omega EZNA Tissue DNA kit (Omega Bio-Tek,  
201 USA) and subsequently normalised to 50 ng  $\mu\text{l}^{-1}$ . Samples were genotyped for 1536 single  
202 nucleotide polymorphisms, most of which were originally developed from EST sequences  
203 from western Atlantic cod populations ((Hubert *et al.* 2010), see also Table S1), using  
204 Illumina’s GoldenGate SAM assay on the Bead Array Reader platform. Data were checked  
205 against internal sample independent quality controls, clustered and the resulting genotypes  
206 then edited manually using the proprietary GenomeStudio software. A replicate individual  
207 was included on all plates to ensure genotype reproducibility. Loci with low signal and/or  
208 poor clustering were excluded from the analyses.

209

#### 210 *Linking to the genome assembly*

211 We used the published linkage map consisting of 1310 SNPs (Borza *et al.* 2010) to infer  
212 linkage group and position within linkage group for individual SNPs. In addition, a number of  
213 SNPs were anchored to the linkage map by mapping the 120 bp flanking sequence of each  
214 SNP, available in public data bases, onto the ATLCOD1A genome assembly (Star *et al.* 2011)

215 using BLASTN with an e-value threshold of  $10^{-10}$ . While these SNPs could be assigned to  
216 linkage groups, their position within linkage groups is unknown. We highlight loci in linkage  
217 groups previously found to be targets of selection in Atlantic cod (i.e. loci in linkage groups 2,  
218 7 and 12, see Bradbury *et al.* (2010)) along with loci in linkage group 1, which was found to  
219 be highly differentiated between ecotypes in this study (see results). The ATLCOD1A  
220 genome assembly was also used to estimate the distance (in base pairs) between adjacent  
221 SNPs located within the same scaffolds.

222

### 223 *Population genetic analyses*

224 For each analysis, loci fixed in all population samples and loci with more than 15% missing  
225 genotypes in any sample were removed. Conformance to Hardy-Weinberg equilibrium was  
226 tested for each locus in each sample with the package GENETICS v. 1.3.4 for R (R  
227 development core team 2011). In order to exclude loci with consistent HWE departures across  
228 samples, we excluded loci deviating at the 5% level of significance in more than half of the  
229 eight samples. This filtering should assure that loci deviating due to systematic technical or  
230 biological reasons were excluded from the analyses. When examining departures from Hardy-  
231 Weinberg equilibrium across loci within each sample, we corrected results for multiple testing  
232 by using a false discovery rate (FDR) threshold of 5%. FDR correction was done with the  
233 package STATS for R, following (Benjamini & Hochberg 1995).

234 Individual locus pairwise  $F_{ST}$  coefficients, following (Weir & Cockerham 1984),  
235 were estimated with the R package GENELAND (Guillot *et al.* 2005), and mean and 95%  
236 confidence intervals were estimated from 1000 data sets generated by bootstrapping over loci.

237 Population structuring over all loci was examined through correspondence analysis in  
238 the package ADEGENET for R (Jombart 2008), using six axes to describe the relationship

239 among the seven eastern Atlantic population samples. In addition to the full data set, overall  
240 pairwise  $F_{ST}$  was estimated and correspondence analysis conducted on a data set where  
241 highly divergent outlier loci identified through Bayesian regression (see below) had been  
242 excluded. Loci in the reduced dataset were presumed to be primarily affected by neutral  
243 evolutionary forces, such as gene flow and genetic drift. We also investigated the effects of  
244 removing loci with global minor allele frequencies below 10% in both the full and the  
245 reduced data set, since correspondence analyses gives higher weight to rare alleles (Jombart *et*  
246 *al.* 2009), potentially biasing these analyses.

247 Observed levels of heterozygosity within samples were estimated for each locus with  
248 the R package GENETICS v. 1.3.4, and the R package ZOO was used to calculate moving  
249 averages of single locus estimates with a window size of 10 SNPs along each individual  
250 linkage group.

251 A statistical test for  $F_{ST}$  outliers was conducted by the Bayesian regression method  
252 implemented in BAYESCAN 2.1 (Foll & Gaggiotti 2008). The method uses reversible-jump  
253 Markov chain Monte Carlo sampling to estimate posterior odds for a model with selection  
254 against a model without selection for individual loci. Prior odds for a model without selection  
255 were set to 10:1 and 20 pilot runs of each 5000 samplings were used to adjust acceptance  
256 rates and to obtain a prior estimate of mean and variance of parameter distributions. Pilot runs  
257 were followed by an additional burn in of 50000 and 5000 samplings with a thinning interval  
258 of 10 for the estimation of posterior distributions. The false discovery rate was controlled at  
259 5% with the R function `plot_bayescan` distributed with the package (available from  
260 <http://cmpg.unibe.ch/software/bayescan/>). Outliers were identified in a dataset excluding the  
261 highly divergent western Atlantic sample in order to reduce bias due to hierarchical levels of  
262 population structuring (Excoffier *et al.* 2009) and to allow a more detailed investigation of

263 patterns among eastern Atlantic samples. Loci with minor allele frequencies below 2% across  
264 all samples were excluded since loci with low information content may bias computations  
265 (Beaumont & Balding 2004). The additional filtering step reduced the number of loci to 975  
266 in this analysis. Since loci with low levels of variation may bias outlier tests due to a  
267 depression of global  $F_{ST}$  (Roesti *et al.* 2012b), we estimated global  $F_{ST}$  for different minor  
268 allele frequency thresholds in the eastern Atlantic data set to examine if the chosen threshold  
269 had an effect on global  $F_{ST}$ . In addition, we conducted the outlier test for a dataset where loci  
270 with a minor allele frequency below 10% had been excluded in order to examine if outliers  
271 were confirmed at a more stringent threshold.

272

## 273 **Results**

### 274 *Data filtering and control*

275 Following genotyping and initial data filtering, 295 individuals and 1282 loci were exported  
276 for statistical analyses (Table S1). Data quality among retained loci was generally high, with  
277 95% of loci having an average GenCall (GC) score above 0.61 for called genotypes. Initial  
278 blast results identified three pairs of identical loci mapping to the same scaffold and position  
279 within scaffold (Table S1). One locus from each pair was removed from further analyses. Ten  
280 loci were removed from all analyses due to departures from Hardy-Weinberg equilibrium in  
281 more than half of the eight samples. After this filtering, only a few loci (between 0 and 11, see  
282 Table S1) deviated significantly in each sample, suggesting conformance to Hardy-Weinberg  
283 expectations within each of the sampled populations. Following the removal of loci fixed in  
284 all population samples and loci with more than 15% missing genotypes in any sample, 1199  
285 loci remained for further analyses when all eight population samples were used. For analyses  
286 focusing on the seven eastern Atlantic samples, similar data filtering resulted in a dataset

287 consisting of 1164 loci. The lower number resulted from a higher number of monomorphic  
288 loci among these samples. In addition, observed levels of heterozygosity ( $H_o$ ) were similar in  
289 the eastern Atlantic and Baltic Sea (range of average  $H_o$ : 0.23-0.26), but lower than in the  
290 western Atlantic (average  $H_o$ : 0.34, Table S1), indicating effects from ascertainment bias (see  
291 also Discussion).

292

### 293 *Genomic distribution of SNPs*

294 The majority of analysed loci, 983 of 1199, were already placed on the linkage map (Table  
295 S1). In addition, we were able to assign linkage groups to another 161 SNPs, although with  
296 unknown position within linkage groups, through blasting against the ATLCOD1A genome  
297 assembly (Table S1). Among the remaining 55 loci, 32 SNPs did not map to a scaffold while  
298 23 SNPs were found in scaffolds that did not contain mapped SNPs. Thus, these loci could  
299 not be assigned to any linkage group. While most loci mapped to a scaffold, 227 SNPs  
300 mapped to scaffolds containing just the one SNP. The remaining loci were distributed on 236  
301 scaffolds, with the majority of scaffolds containing only few SNPs (Fig. S1). This distribution  
302 illustrates the relatively fragmented nature of the current genome assembly. The distribution  
303 of distances between adjacent SNPs within scaffolds was also skewed towards lower values  
304 (Fig. S2). Thus, the distance to the previous SNP within the same scaffold was below 50,000  
305 bp for most loci and only few pairwise distances were above 1Mb.

306

### 307 *Population genetics*

308 Correspondence analysis showed marked differences between the two ecotypes with  
309 migratory and stationary samples forming completely separate clusters, each containing both  
310 Icelandic and Norwegian samples, when all markers were included in the analysis (Fig. 2a).

311 In contrast, these samples grouped according to geographic origin when a reduced “neutral”  
312 data set (i.e. where 87 significant and highly divergent outlier loci had been removed, see also  
313 below) was analysed (Fig. 2b). The North Sea and Baltic Sea samples, representing  
314 geographically isolated samples, were also genetically isolated in both data sets (Fig. 2).  
315 These results were confirmed when loci with a minor allele frequency below 10% were  
316 removed (Figure S3), illustrating that these global patterns were robust to the inclusion of rare  
317 alleles. The patterns were supported by estimates of pairwise  $F_{ST}$  (Table S2). With the  
318 reduced (neutral) data set, confidence intervals overlapped with zero when comparing  
319 ecotypes from spawning grounds within localities. In contrast, although pairwise  $F_{ST}$   
320 estimates were low, confidence intervals did not overlap with zero when similar ecotypes  
321 were compared across the two localities (Table S2).

322       Levels of population differentiation, assessed through individual locus pairwise  $F_{ST}$ ,  
323 varied along the linkage groups (Fig. 3; see also Fig. S4 for all comparisons). The pairwise  
324 comparisons of migratory and stationary ecotypes collected in both Norway and Iceland (Fig.  
325 3a-c) showed markedly increased levels of differentiation for loci in linkage groups 1, 2 and 7  
326 in addition to a few loci that were not mapped to a linkage group. In contrast, the pairwise  
327 comparisons between similar ecotypes across geographic locations (Fig. 3d and 3e) showed  
328 that differentiation was very shallow across all linkage groups. The pairwise comparison  
329 between the southernmost eastern Atlantic location from the North Sea and the Norwegian  
330 stationary ecotype collected in the northern Atlantic (Fig. 3f) revealed elevated levels of  
331 structure for loci in linkage groups 2, 7 and 12, while most remaining loci were weakly  
332 differentiated, thus confirming earlier findings of high differentiation in these linkage groups  
333 (Bradbury *et al.* 2010). The comparison between the North Sea and the Baltic Sea samples  
334 (Fig. 3g), representing reproductively isolated populations (Nielsen *et al.* 2003, see also

335 Discussion), showed elevated differentiation for loci across most linkage groups, as did the  
336 comparison between the North Sea and the western Atlantic sample (Fig. 3h).

337 Observed levels of heterozygosity also varied among linkage groups (Fig. 4).  
338 Remarkably different patterns in the distribution of heterozygosity were observed among the  
339 populations, with dramatic reductions in linkage group 1 in the migratory ecotype samples  
340 (Fig. 4a-c). In addition, reduced levels of heterozygosity were observed in linkage group 7 for  
341 the migratory ecotype samples (Fig. 4a-c), the North Sea population sample (Fig. 4d) and the  
342 western Atlantic sample (Fig. 4h), while the stationary ecotype samples showed increased  
343 levels of heterozygosity for the same genomic region (Fig. 4e and 4f).

344 Eighty-seven high  $F_{ST}$  outlier loci were identified through Bayesian regression on a  
345 data set excluding the highly divergent western Atlantic sample and loci with a minor allele  
346 frequency below 2%. These outlier loci were primarily located in linkage groups 1, 2, 7 and  
347 12 (71 of 87 outliers; Table S3). Global  $F_{ST}$  changed only slightly (from 0.056 to 0.065)  
348 between minor allele frequency thresholds of 0% and 20% (Fig. S5). Changes in global  $F_{ST}$   
349 were larger for thresholds above 20%, but these analyses only included few loci since most of  
350 the loci were removed from analysis at these very high thresholds. In addition, an outlier test  
351 including only loci with minor allele frequencies above 10% identified almost the same set of  
352 outliers as the test applied on loci with minor allele frequencies above 2% (only four outlier  
353 loci were not identified with a threshold of 10%, see Table S3). Thus, results from the outlier  
354 test appear very robust to the effects of loci with low information content (see also discussion  
355 in Roesti *et al.* (2012b)).

356 Patterns of single locus population differentiation and genetic diversity were  
357 confirmed when temporal replicates of the samples from the North Sea, the Baltic sea and  
358 both migratory and stationary ecotypes from Norwegian spawning grounds were analysed



359 (Fig. S6 and Fig. S7). Differentiation was increased in linkage groups 1, 2 and 7 in the  
360 comparison between the two ecotypes, while differentiation was increased in linkage groups  
361 2, 7 and 12 in the comparison between the North Sea and the stationary samples.  
362 Differentiation was low across the remaining linkage groups in these comparisons, while  
363 differentiation was high across all linkage groups in comparisons involving the Baltic Sea  
364 sample (Fig. S6). Genetic diversity was drastically reduced in linkage group 1 in the  
365 migratory sample. In addition linkage group 7 showed decreased diversity in the migratory  
366 and North Sea samples, while it showed increased diversity in the stationary sample. Finally,  
367 loci in linkage group 12 showed decreased diversity in the North Sea sample (Fig. S7). These  
368 results indicate temporal stability of observed patterns.

369 A detailed investigation of the loci in linkage group 1 revealed that loci displaying  
370 elevated levels of population differentiation between migratory and stationary ecotypes were  
371 located between 14.3 and 37.2 cM (Fig. 5 and Table S4). This pattern was evident for both  
372 Norwegian and Icelandic comparisons. The previously intensely studied locus in the gene  
373 pantophysin (*Pan I*) is located at position 25.1 cM in this linkage group ((Borza *et al.* 2010)  
374 and Table S1).

375

## 376 **Discussion**

377 In addition to identifying a region of high differentiation between ecotypes in linkage group 1,  
378 we confirmed earlier findings suggesting selection in linkage groups 2, 7 and 12 in Atlantic  
379 cod (Bradbury *et al.* 2010). However, these signals were not specifically associated with the  
380 migratory ecotype as was the case for the highly differentiated region in linkage group 1. The  
381 region of elevated differentiation between ecotypes extends over 20 cM in a genome subject  
382 to high levels of gene flow (see below). Thus, our results suggest that extensive divergence of

383 local genomic regions may be possible even in situations with extensive gene flow (Yeaman  
384 & Whitlock 2011; Weetman *et al.* 2012). In addition, genomic studies of high gene flow  
385 scenarios, like ecotypes in marine organisms, may indeed provide valuable model systems for  
386 elucidating evolutionary processes at the genomic level associated with ecological divergence  
387 (Via 2009; Via 2012).

388

### 389 *Origin of migratory ecotype*

390 Despite decades of research on the ecotypes in both Norway and Iceland (Palsson &  
391 Thorsteinsson 2003; Nordeide *et al.* 2011), no study has so far directly compared populations  
392 from the two regions through the use of a large number of genetic markers. Genetic  
393 differentiation between Norway and Iceland (across ecotypes) revealed with neutral genetic  
394 markers (Fig 2b and Table S2) suggest reproductive isolation between these locations. Yet,  
395 results illustrate marked similarities in genomic signatures associated with ecotypic  
396 divergence. Thus, although the description of the ecotypes (or behaviour types) in Icelandic  
397 waters has so far only been based on information from data storage tags (Palsson &  
398 Thorsteinsson 2003; Pampoulie *et al.* 2008; Grabowski *et al.* 2011), our study confirms the  
399 presence of two divergent groups in coastal and deep off-shore locations, respectively.

400 The region of increased differentiation between ecotypes is also characterized by  
401 dramatically reduced levels of diversity in samples representing the migratory ecotype, a  
402 classical signal of a selective sweep (Storz 2005). This suggests that initially these  
403 populations may have experienced a selective sweep involving the specific region on linkage  
404 group 1.

405 Extremely shallow population differentiation across most of the genome (Fig. 3a-c) as  
406 well as the close relationship among populations within geographic locations (across

407 ecotypes), as estimated with neutral genetic markers (Fig. 2b), suggest two possible scenarios  
408 for the origin of migratory ecotype populations. In one scenario, the migratory ecotype arose  
409 twice through convergent evolution in two parallel systems (Iceland and Norway) following  
410 colonization after the last glacial maximum (LGM) around 21,000 years ago. Similarities  
411 within geographic regions (Fig. 2b) could then reflect shared ancestry and recent divergence  
412 (Pogson *et al.* 2001) rather than effects from gene flow between ecotypes. However, highly  
413 divergent allele lineages for one gene in the region affected by the selective sweep,  
414 pantophysin (Pogson & Mesa 2004), suggest that the split of the two ecotypes is ancient  
415 compared to the LGM. If the pantophysin gene is representative for the region, these data  
416 suggest that recent convergent adaptation is not likely. In contrast, a more parsimonious  
417 scenario is that the two ecotypes were already present when deglaciated regions around  
418 Iceland and Norway were colonized following the LGM (Kettle *et al.* 2011) and that the  
419 geographically based structure at neutral markers is caused by on-going gene flow between  
420 ecotypes within localities. This scenario is also consistent with the hypothesized, though still  
421 highly speculative, existence of both coastal and off-shore refugia for Atlantic cod during the  
422 LGM (Pampoulie *et al.* 2008; Kettle *et al.* 2011). Modelling work has suggested that periods  
423 of allopatry, for instance in isolated glacial refugia, could favour the establishment of local  
424 genomic differentiation under some models of adaptive divergence (Feder *et al.* 2011). With  
425 the current data set it is not possible to determine if secondary contact between ecotypes  
426 occurred before or after colonization. However, the combination of highly divergent allele  
427 lineages within and extremely shallow differentiation outside the region on linkage group 1 is  
428 difficult to explain without a significant role for gene flow. Indeed, if the split is very old and  
429 gene flow is not occurring between ecotypes, we would expect to see similar patterns of  
430 structuring for neutral markers as those observed for the loci within this specific genomic

431 region since neutral markers would then reveal common ancestry of ecotypes across  
432 locations. In addition, on-going gene flow is also indirectly supported by observations of  
433 individuals expressing an intermediate type of behaviour in nature (Grabowski *et al.* 2011),  
434 which could suggest on-going hybridization between the ecotypes.

435 Neutral genetic differentiation between Norway and Iceland (for both ecotypes) also  
436 suggests at least partial isolation of the two geographical systems (Waples & Gaggiotti 2006),  
437 and that gene flow mostly occurs between ecotypes within the two regions. This gene flow  
438 would then be counteracted by on-going selection in the two parallel systems in the specific  
439 genomic region in linkage group 1.

440

#### 441 *Underlying mechanism for genomic differentiation*

442 A number of mechanisms could be responsible for generating and maintaining strong  
443 differentiation between ecotypes in the specific region in linkage group 1. If, as suggested  
444 above, natural selection is involved, both exogenous (e.g. adaptation to local environmental  
445 conditions) and endogenous (i.e. intrinsic incompatibilities) factors could be important and it  
446 may be very difficult to disentangle such effects (Bierne *et al.* 2011). While an intrinsic  
447 incompatibility unrelated to known ecological and environmental differences cannot be ruled  
448 out, the data are also consistent with the alternative interpretation that the migratory ecotype  
449 was affected by a selective sweep linked to the unique life-history characteristics known for  
450 these populations. It is plausible that the life-history strategy of the migratory ecotype is  
451 linked to utilizing high productivity frontal niches in the Arctic for feeding (Stensholt 2001;  
452 Grabowski *et al.* 2011), and that the well-described migratory and behavioural characteristics  
453 reflect this adaptation. Alternative and more specialized adaptations to different temperature

454 conditions (Righton *et al.* 2010; Grabowski *et al.* 2011) are also likely linked to these  
455 differences in life-history strategies between ecotypes.

456 Many studies have discussed selection on the pantophysin gene (e.g. (Pogson 2001;  
457 Karlsson & Mork 2003; Case *et al.* 2005; Skarstein *et al.* 2007)), while some authors have  
458 noted that observed patterns of linkage disequilibrium within the gene could indicate that  
459 selection is instead targeting a linked gene (Fevolden & Pogson 1997). The latter hypothesis  
460 is supported by the present study, which suggests that pantophysin may be linked to a large  
461 genomic region, potentially harbouring hundreds of genes, rather than the actual target of  
462 selection.

463 Although the link between ecotypes and genomic patterns are consistent with patterns  
464 resulting from natural selection (through exogenous or endogenous factors) in local  
465 populations, alternative explanations could, in principle, also explain our findings. For  
466 instance, it has been suggested that transient phases during the fixation process of a globally  
467 favourable mutation could generate signals similar to selective sweeps in local populations  
468 (Bierne 2010). However, in a scenario of a globally favourable mutation, sweep signals of  
469 different magnitudes should be observed in all populations and should be unrelated to specific  
470 ecological characteristics (see also (Roesti *et al.* 2012a)). Thus, expected patterns under a  
471 globally favourable mutation model are difficult to reconcile with observed patterns, where  
472 sweep signals are specifically observed in populations characterized by the migratory life-  
473 history strategy. Similarly, structural chromosomal features, such as chromosome  
474 centromeres, could potentially explain localized genomic increases in population  
475 differentiation due to reduced recombination rates in these regions (Lawniczak *et al.* 2010;  
476 Roesti *et al.* 2012a). However, while recombination rate variation would be expected to result  
477 in increased levels of differentiation in some parts of the genome, it cannot explain the

478 extreme reduction in diversity observed only in the migratory population samples. Thus, the  
479 most plausible explanation remains a balance between local selection and gene flow. Finally,  
480 ascertainment bias could have affected some of the analyses conducted in this study since  
481 markers were primarily developed from western Atlantic cod populations. Previous studies  
482 have not found markedly different levels of diversity in eastern and western Atlantic cod  
483 populations (O'Leary *et al.* 2007; Bigg *et al.* 2008), and the lower levels of variation observed  
484 in the eastern Atlantic in this study could therefore suggest an effect from ascertainment bias.  
485 However, we still do not expect these effects to severely bias the major conclusions drawn  
486 from analyses focusing on eastern Atlantic populations, since levels of variation are similar in  
487 the eastern Atlantic samples (Table S1) and since all samples in the eastern Atlantic  
488 (migratory and stationary populations, in particular) are weakly differentiated from each other  
489 and show common divergence from the western Atlantic (Table S2, see also e.g. Rosenblum  
490 & Novembre (2007)). Thus, ascertainment bias would be expected to affect eastern Atlantic  
491 samples to the same degree.

492         While data suggest increased differentiation over one large genomic region, the  
493 relatively modest genome coverage in this study and the fragmented nature of the current cod  
494 genome assembly (see Fig. S1 and Fig. S2) does not allow a formal assessment of whether the  
495 signals reflect few or several targets of selection (see discussion in Via (2012)). It is possible  
496 that future studies applying higher genome coverage may identify more complex patterns of  
497 differentiation between cod ecotypes, such as observed in malaria mosquitos (Lawniczak *et*  
498 *al.* 2010; Neafsey *et al.* 2010). Similarly, the data do not allow for an assessment of whether  
499 divergence hitchhiking, chromosomal rearrangement, such as inversions, or another  
500 mechanism is most likely responsible for the observed patterns. It is likely, however, that  
501 dense sequencing of the region could elucidate the underlying processes responsible.

502

503 *Genomic mosaic of differentiation in Atlantic cod*

504 In contrast to patterns observed in linkage group 1, regions of increased differentiation in  
505 linkage groups 2, 7 and 12 are not associated with the migratory ecotype samples. These  
506 patterns have previously been attributed to coevolution of several genes in response to  
507 common environmental conditions (temperature; (Bradbury *et al.* 2010)), but they have not  
508 been related to the extremely low levels of differentiation across other parts of the genome, as  
509 observed here.

510 Collectively our results suggest that, on a genome-wide scale, relatively few and  
511 potentially large regions, or “genomic islands”, could be affected by selection in populations  
512 still influenced by gene flow. These patterns are consistent with a “genomic mosaic of  
513 divergence” (Wu 2001; Via & West 2008), originally proposed to underlie early stages of  
514 ecological divergence in malaria mosquitos and pea aphids (Turner *et al.* 2005; Via & West  
515 2008; Via 2009; White *et al.* 2010; Via 2012). Since these original studies, theoretical and  
516 conceptual work has considered whether divergence should be localized or genome-wide  
517 during different stages of the “divergence-with-gene-flow continuum” (Feder *et al.* 2012a;  
518 Feder *et al.* 2012b; Via 2012). Although the number of empirical studies is increasing,  
519 relatively few model systems have so far been studied. While some studies have identified  
520 genome-wide patterns of divergence, for instance in walking stick insects (Nosil *et al.* 2008)  
521 and three-spined stickleback (Roesti *et al.* 2012a), others have suggested localized  
522 divergence, for example in pea aphids (Via & West 2008; Via *et al.* 2012) and *Heliconius*  
523 butterflies (Nadeau *et al.* 2012). Interestingly, results from the original model case  
524 introducing the “genomic island” metaphor (Turner *et al.* 2005) have been reinterpreted with  
525 the availability of genome-wide data to actually reflect pervasive divergence throughout the

526 genome (Lawniczak *et al.* 2010; Neafsey *et al.* 2010), and even studies on the same species  
527 under different settings have arrived at different conclusions (Hohenlohe *et al.* 2012; Roesti *et*  
528 *al.* 2012a). Thus, so far empirical work has not identified a universal remnant genomic  
529 signature following ecological divergence, and it seems likely that different processes operate  
530 on different stages of the continuum from panmixia to complete reproductive isolation (Feder  
531 *et al.* 2012a).

532         In Atlantic cod, patterns of genomic differentiation associated with clearly  
533 differentiated populations from the Baltic Sea and the western Atlantic were different from  
534 those observed between weakly differentiated groups. Among highly divergent populations,  
535 population differentiation was found across all linkage groups (Fig. 3 and Fig. S4), suggesting  
536 reproductive isolation and reduced gene flow (Nielsen *et al.* 2003; Feder *et al.* 2012a).  
537 Divergence between the eastern and western Atlantic is believed to be more than 100,000  
538 years old, predating the last glacial maximum (Bigg *et al.* 2008). Thus, it may not be  
539 surprising that time has allowed genomic differentiation to develop across the Atlantic. In the  
540 case of the Baltic Sea, however, Atlantic cod most likely colonized the region following the  
541 last glacial retreat from this area around 8,000 years ago (Nielsen *et al.* 2003; Johannesson &  
542 Andre 2006). For Atlantic cod and many other marine species, it is therefore plausible that  
543 genomic differentiation arose over a relatively short evolutionary time scale following a  
544 colonization process involving adaptation, reproductive isolation and increased levels of  
545 genetic drift in the Baltic Sea (Johannesson & Andre 2006). Indeed, several life-history  
546 characteristics, such as unique sperm activity and egg buoyancy (Nissling & Westin 1997), as  
547 well as pronounced genetic differentiation for both neutral and non-neutral genetic markers  
548 (Nielsen *et al.* 2003; Nielsen *et al.* 2009b) of Atlantic cod in the Baltic Sea, suggest  
549 significant roles for both neutral and non-neutral evolutionary forces in Baltic Sea



550 populations. The scenarios represented by the Atlantic cod system may therefore represent  
551 different stages on the continuum from panmixia to complete isolation (Feder *et al.* 2012a;  
552 Via 2012). Importantly, even though the initial split between ecotypes was not recent *per se*,  
553 the scenario may still represent an early stage of divergence, i.e. a stage where populations  
554 remain connected through significant levels of gene flow (Via 2009). In contrast, reductions  
555 in gene flow between highly differentiated groups illustrate that genome-wide effects from  
556 neutral evolutionary forces will make it difficult to detect genomic regions associated with  
557 initial stages of divergence if populations are investigated at later stages (Via 2009; Via  
558 2012).

559

### 560 *Conclusions*

561 The Atlantic cod ecotypes have contributed novel insights on the possible genomic signatures  
562 underlying ecological divergence in a high gene flow species. Even though the responsible  
563 mechanism and the nature of targets of selection are still unknown, our findings provide  
564 additional insights into the long-standing controversy on the interactions between diversifying  
565 selection and homogenizing gene flow (Ehrlich & Raven 1969; Mayr 1969; Lenormand 2002;  
566 Garant *et al.* 2007). While predictions on the extent and pattern of adaptive divergence can be  
567 tested using comparisons of phenotypic traits across populations, analysis at the genomic  
568 level allows for unequivocal identification of the integrated effects of selection and gene flow,  
569 as well as indicating genes potentially of major effect. Importantly, the frequently  
570 documented negative correlations between phenotypic differences and gene flow (Rasanen &  
571 Hendry 2008) may be underlain by a much more complex genomic mosaic of response even  
572 in high gene flow species (see also Nadeau *et al.* (2012)). Thus, the Atlantic cod ecotypes  
573 represent an informative model to study evolution in action (Via 2009), particularly in relation

574 to the dramatic environmental changes predicted for Arctic marine environments under future  
575 climate change (Solomon *et al.* 2007).

576

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583

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808 selection balance. *Evolution*, **65**, 1897-1911.

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#### 810 **Data Accessibility**

811 Novel SNPs analysed in this study are available in GenBank (dbSNP) under accession  
812 numbers ss678251294-ss678251301. Individual SNP genotypes have been deposited in the  
813 DRYAD data repository (doi:10.5061/dryad.9gf10).

814

815 **Author Contributions Box**

816 JHH and EEN designed the study with input from MIT, RO, DB, SH and GRC. AG, CP and  
817 TJ contributed samples. JHH and NOT analysed the data. JHH wrote the paper with  
818 contributions from all authors.

819

820 **Figure legends**821 *Figure 1*

822 Locations of samples included in the present study. See Table 1 for detailed sample  
823 information.

824

825 *Figure 2*

826 Population relationships among eastern Atlantic samples based on correspondence analysis  
827 with all markers (a, 1164 loci) and with neutral markers only (b, 1077 loci).

828

829 *Figure 3*

830 Estimates of pairwise levels of population differentiation (Weir and Cockerhams  $\theta$  (Weir &  
831 Cockerham 1984)) based on 1199 loci ordered by position within linkage groups between (a)  
832 Norway migratory on spawning grounds and Norway stationary, (b) Norway migratory on  
833 feeding grounds and Norway stationary, (c) Iceland migratory and Iceland stationary, (d)  
834 Norway migratory on spawning grounds and Iceland migratory, (e) Norway stationary and  
835 Iceland stationary, (f) Norway stationary and North Sea, (g) North Sea and Baltic Sea and (h)  
836 North Sea and western Atlantic. Horizontal dashed and dotted lines represent mean and 95<sup>th</sup>  
837 percentiles generated by bootstrapping over loci. Loci in linkage groups 1, 2, 7 and 12 are

838 coloured red, blue, green and purple, respectively, while additional linkage groups are  
839 coloured in alternating shades of grey and loci with unknown linkage group are shown in  
840 black. Location within linkage group is unknown for loci to the right of the vertical line.

841

842 *Figure 4*

843 Observed levels of heterozygosity based on 983 loci with known linkage group position,  
844 estimated as moving averages within linkage groups, in (a) Norway migratory on spawning  
845 grounds, (b) Norway migratory on feeding grounds, (c) Iceland migratory, (d) North Sea, (e)  
846 Norway stationary, (f) Iceland stationary, (g) Baltic Sea and (h) western Atlantic. Horizontal  
847 dashed line marks the 1<sup>st</sup> percentile over all linkage groups. Estimates for linkage groups 1, 2,  
848 7 and 12 are coloured red, blue, green and purple, respectively, while additional linkage  
849 groups are coloured in alternating shades of grey.

850

851 *Figure 5*

852 Pairwise  $F_{ST}$ , estimated by Weir and Cockerhams  $\theta$  (Weir & Cockerham 1984), between  
853 migratory and stationary ecotypes from Norway (a) and Iceland (b) for 57 loci with known  
854 linkage group position in linkage group 1. Loci identified as  $F_{ST}$  outliers by Bayesian  
855 regression are shown in red.

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862 **Tables**863 *Table 1*

864 Samples of Atlantic cod included in the present study.

Sample	Sample size	Latitude	Longitude	Sampling month/year
<i>Ecotype samples</i>				
Norway migratory (feeding)	35	75.64	16.82	August/2009
Norway migratory (spawning)	35	67.33	11.38	March/2009
Norway stationary	31	68.15	14.48	March/2009
Iceland migratory	39	63.20	-19.30	April/2002
Iceland stationary	38	63.49	-21.05	April/2002
<i>Reference samples</i>				
North Sea	38	56.91	7.83	February/2007
Baltic Sea	40	55.04	15.30	March/2006 and April/2007
Western Atlantic	39	48.01	-63.55	May/2008
<i>Temporal replicates</i>				
Norway migratory	35	68.35	12.14	April/2003
Norway stationary	27	68.12	14.44	March/2003
North Sea	40	58	-3	March/2003



Baltic Sea	40	54.87	15.46	April/1997
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Molecular Ecology

Norway migratory (feeding)

Western Atlantic

Norway migratory

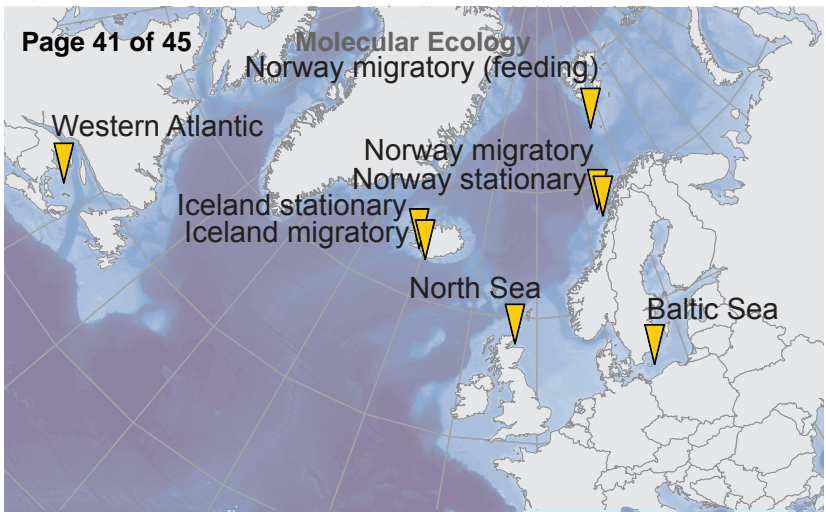
Norway stationary

Iceland stationary

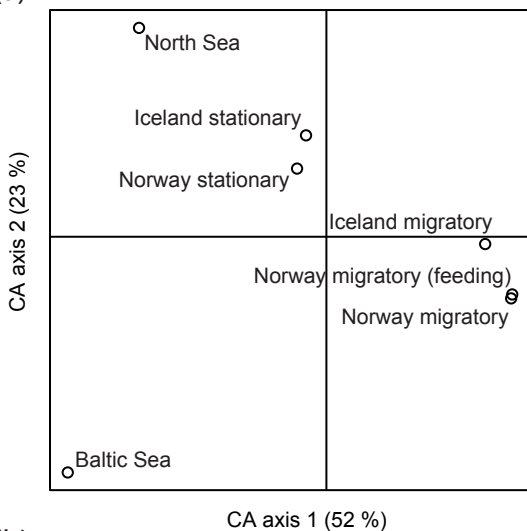
Iceland migratory

North Sea

Baltic Sea



(a)



(b)

