

# The human glucocorticoid receptor: One gene, multiple proteins and diverse responses

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## Abstract

Glucocorticoids are a vital class of endogenous steroid hormones that regulate essential biological processes including growth, development, metabolism, behavior and apoptosis. Most, if not all, of these actions are thought to be mediated through the glucocorticoid receptor. The exact mechanisms of how one hormone, via one receptor, modulates such diverse biological functions are largely unknown. However, recent studies from our lab and others have suggested that a contribution for the diversity results from multiple isoforms of the glucocorticoid receptor that result from alternative RNA splicing and translation initiation of the glucocorticoid receptor mRNA. Additionally, each isoform is subject to several post-translational modifications, including phosphorylation, ubiquitination and sumoylation, which have been shown to modulate the receptor protein stability and/or function. Together these data provide potentially diverse mechanisms to establish cell type specific regulation of gene expression by a single transcription factor. Here, we summarize the recent advances and processes that generate these receptor isoforms and these post-translational modifications. We speculate that the composition and proportion of individual isoforms expressed in particular cellular contexts account for the diverse effects of glucocorticoid hormones.

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## 1. Introduction

Glucocorticoids (GCs) are a class of stress-induced, endogenously synthesized steroid hormone molecules. Under control of the hypothalamic–pituitary–adrenal (HPA) axis, these hormones are synthesized in the adrenal cortex and circulated systemically, regulating a variety of cell-, tissue- and organ-specific biological functions including development, growth, metabolism, behavior and apoptosis [1,2]. Clinically, glucocorticoids represent one of the most commonly prescribed drugs worldwide, effectively used for their anti-inflammatory or immune-suppressive effects in asthma, dermatitis, rheumatoid arthritis, prevention of graft rejection, and autoimmune diseases [3–6].

Glucocorticoids are thought to diffuse freely across the cell membrane because of their lipophilicity. Once in the cytoplasm, they interact with the glucocorticoid receptor (GR)

which mediates most, if not all, of the hormone-induced actions. Similar to other members of the nuclear receptor superfamily, GR is a modular protein with each domain carrying distinct functions (Fig. 1) [7]. The first 421 amino acids of the protein at the N-terminus encode primarily the constitutive transcriptional activation function 1 (AF1). In contrast, the next 65 amino acids in the protein central region comprise a highly conserved zinc finger DNA-binding domain (DBD). This motif plays a critical role in receptor homodimerization, DNA-binding specificity, and interaction with cofactor proteins. At the C-terminus is a moderately conserved region of approximately 250 amino acids. It encodes primarily the ligand-binding domain (LBD), and contains the motif for ligand-dependent transcriptional activation function 2 (AF2). Functionally, this C-terminal region is also involved in protein–protein interactions with either cytosolic chaperones or co-regulators, depending on the absence or presence of a ligand, respectively. In addition to these three major motifs, nuclear localization signals are identified embedded in both the DBD and LBD regions [8].

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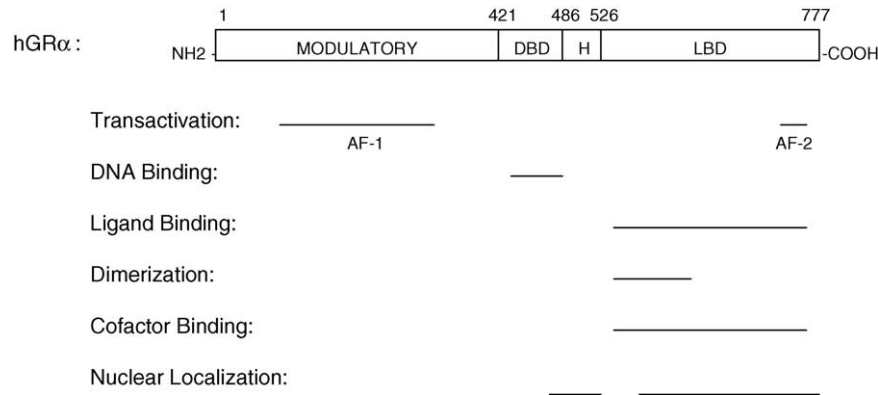


Fig. 1. Functional motifs of the human glucocorticoid receptor (hGR). The N-terminus represents the constitutive transcriptional activation function 1 (AF1), while the C-terminus encodes the ligand-binding domain (LBD) and ligand-dependent activation function 2 (AF2). The highly conserved DNA-binding domain (DBD) is located in the central region of the protein. In addition, the domains involved in nuclear localization, receptor dimerization, and cofactor binding are mainly localized to the C-terminal ligand-binding motif. H, hinge region.

The ligand-free receptor is largely present in the cytoplasm as a multi-protein complex. Upon ligand activation, the receptor translocates into the nucleus where it either enhances or represses transcription of target genes. While this highly simplified signaling cascade has significantly enriched our understanding of the GR's mechanism of action, it does not, however, convey the extreme complexity of gene-, cell- and tissue-specific activity of glucocorticoids. Generally, the nature and magnitude of a cell's response to glucocorticoids are dependent on the hormone levels it is exposed to as well as the concentration of receptor in a cell, in addition to the efficiency of GR-mediated signal transduction [9–13], and the genomic accessibility of glucocorticoid-responsive genes. In particular, multiple GR isoforms are generated as a result of alternative splicing and alternative translation initiation as well as post-translational modifications, and each isoform presents different signal transduction potentials. In this article, we focus on recent advances and processes that produce these diverse receptor isoforms. We speculate that the composition and proportion of individual isoforms expressed in a particular cellular context account for the diverse effects of glucocorticoid hormones differentially.

## 2. Mechanisms of glucocorticoid action

Prior to ligand-binding, GR primarily resides in the cytoplasm associated with two molecules of heat shock protein 90 and several immunophilins such as FKBP51 (Fig. 2). Following activation by a ligand, the receptor undergoes a series of conformational alterations, leading to its dissociation from the cytoplasmic chaperones and exposure of its nuclear localization signals. These signals are then recognized by a group of nuclear translocation proteins, which actively shuttle the receptor into the nucleus [14,15]. Once inside, readily formed receptor homodimers recognize and interact with specific *cis*-acting sequences called glucocorticoid-responsive elements (GREs) in target gene promoters. The receptor–DNA inter-

action is further stabilized by the recruitment of coactivators which in turn initiate assembly of the general transcription machinery, leading to the enhancement of gene transcription. Alternatively, ligand-bound GR can bind to a number of poorly-defined negative GREs (nGREs) on promoter region of target genes to suppress transcription. A number of nGRE-mediated genes have been identified including bovine prolactin [16], human immunodeficiency virus type 1 [17], human osteocalcin [18], type 1 vasoactive intestinal polypeptide (VIP) receptor [19], human corticotropin-releasing hormone [20], and neuronal serotonin receptor (5-HT1A) [21]. The exact mechanism of nGRE-mediated repression is largely unclear, but perhaps results from interference with either the assembly of the general transcription machinery [18,22,23] or with transcriptional activation elicited by other positively acting transcription factors [24].

In addition, transcriptional modulation by GR can be achieved through its cross-talk with other transcription factors such as nuclear factor- $\kappa$ B (NF- $\kappa$ B), activator protein-1 (AP-1), Smad and Mad-related protein (Smad), and signal transduction and activator of transcription (STAT) (Fig. 2). It is generally assumed that GR interaction with NF- $\kappa$ B and/or AP-1, and the subsequent suppression of their target genes, is the major mechanism by which glucocorticoids protect against inflammation [25–27]. Both NF- $\kappa$ B and AP-1 are rapidly activated by proinflammatory cytokines, bacterial and viral infection agents, and proapoptotic stimuli such as UV irradiation. Once activated, they quickly upregulate transcription of immunoregulatory genes, including cytokines, cytokine receptors, chemotactic proteins, and adhesion molecules. Induction of these pro-inflammatory genes is critical for an organism's defense system to identify and eliminate threatening agents. Nevertheless, excessive stimulation of these responses leads to cell or tissue damage and even death. The glucocorticoid receptors are essential to maintain this balance appropriately. Not only does GR attenuate NF- $\kappa$ B and AP-1-mediated production of proinflammatory cytokines by forming an inactive complex with NF- $\kappa$ B

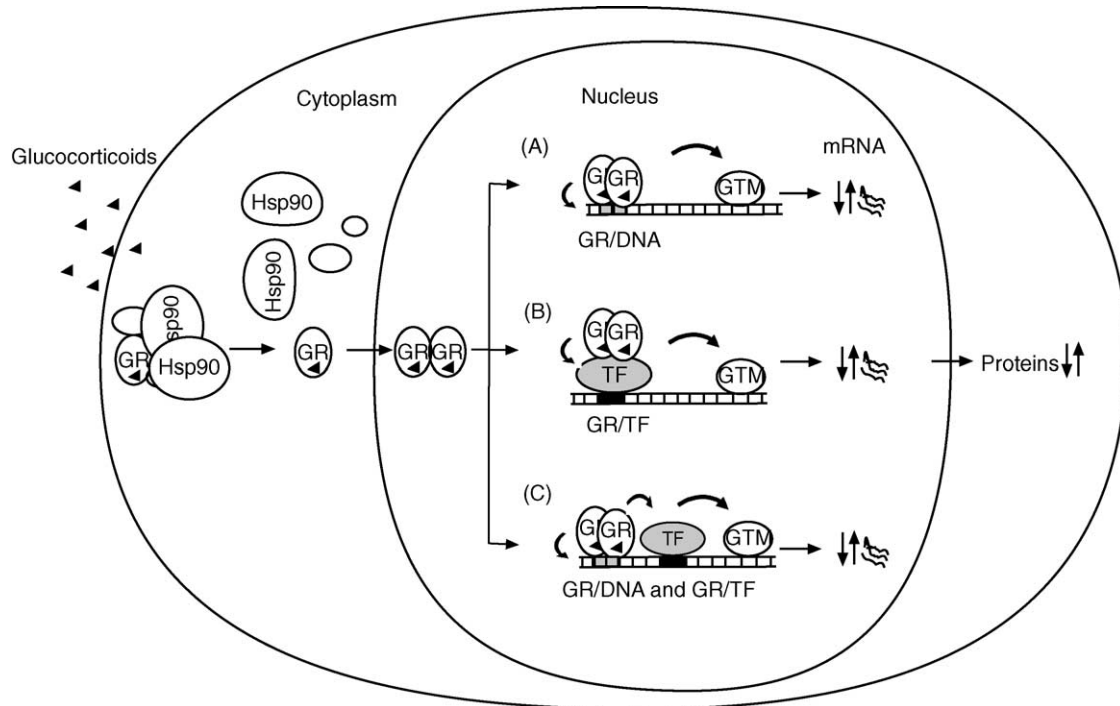


Fig. 2. Signaling pathways of GR-mediated transcriptional regulation. Following binding to glucocorticoids, the cytosolic GR dissociates from chaperone proteins such as Hsp90 and translocates into the nucleus. Once there, GR readily dimerizes and modulates target gene transcription via: (A) direct interaction with *cis*-DNA elements including GREs and nGREs; (B) cross-talk with other DNA-bound transcription factors such as AP-1, NF- $\kappa$ B, Smad, and/or STAT; (C) interaction with both DNA elements and other transcription factors. The resulting modulation of target gene transcripts leads to altered protein expression. GTM, general transcription machinery; TF, other transcription factors.

[28,29] or AP-1 [30,31] through direct protein–protein interactions, but GR also enhances transcription of certain anti-inflammatory cytokines. In contrast to NF- $\kappa$ B and AP-1, the TGF- $\beta$ -activated Smad family of transcription factors is primarily involved in wound healing and fibrosis. GR has been reported to antagonize TGF- $\beta$ -induced transcription of genes, such as fibronectin [32], collagen [33,34], and type-1 plasminogen activator inhibitor [35], through its interaction with Smad [35]. Another common class of transcription factor influenced by GR is the STAT family, factors mainly involved in mammary gland development and function. Unlike with the others, physical association of GR with STAT can lead to enhanced transcription of STAT-mediated target genes, as exemplified by  $\beta$ -casein [36,37].

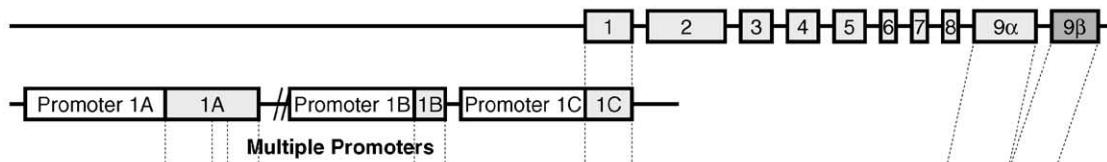
Involvements of GR interactions with both the DNA elements and other transcription factors have also been suggested in several target gene regulations (Fig. 2). Depending on specific promoter contexts and/or transcription factors, these GR dual interactions can lead to either up- or down-regulation of transcription. For example, Hermoso et al. [38] have recently showed that the toll-like receptor 2 (TLR2) are synergistically induced by the cotreatment of A549 cells with TNF- $\alpha$  and dexamethasone. The synergism requires the interaction of NF- $\kappa$ B, STAT, and GR with their cognate enhancer elements in the promoter region of the TLR2 gene, and the potential protein–protein association among these receptors. Whereas in other systems, Stocklin et al. reported that the

GR cross-talk with STAT led to a downregulation of GRE-containing MMTV reporter construct [36].

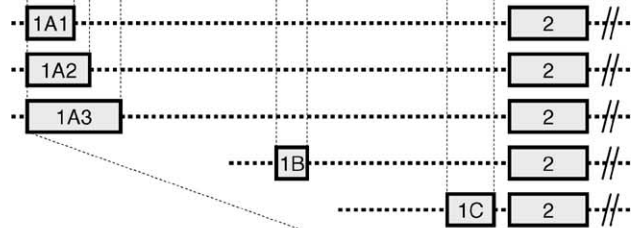
### 3. Genomic structure of the hGR gene

The hGR cDNA was first cloned in 1985 [39], and later mapped to chromosome 5q31–32 [40,41]. To date there is only one gene for GR. Examination of the receptor genomic structure revealed the presence of 10 exons spanning a 110 kb region [42] (Fig. 3A). The 184 nucleotides of exon 1 represent solely the 5'-untranslated region. Exon 2 (1197 bp) encodes most of the receptor N-terminus, including the constitutive AF1 transactivation domain. The two zinc-finger motifs involved in DNA-binding are separately encoded by exon 3 (167 bp) and exon 4 (117 bp). A total of five exons (exons 5, 6, 7, 8, 9 $\alpha$  or 9 $\beta$ ) together make up the ligand-binding domain and ligand-dependent AF2 as well as the 3'-untranslated regions [42,43]. Promoter analysis of the GR gene revealed an apparent lack of a TATA box and a CCAAT motif in the 5'-flanking region [42,43]. Instead, multiple GC boxes, AP-1, AP-2, Sp1, cAMP-responsive elements (CRE), Yin Yang1 (YY1), NF- $\kappa$ B and several tissue-specific transcription factor binding sites have been identified [43–47]. This information is consistent with the notion that GR is constitutively expressed in virtually every cell type, but with a tissue-specific pattern.

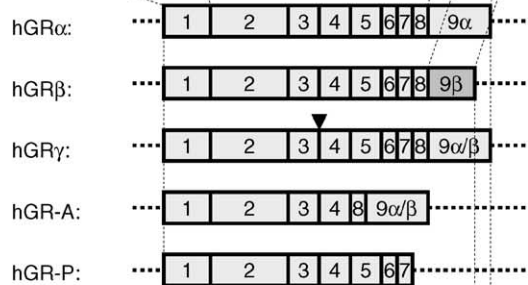
## (A) Genomic Structure of the hGR Gene



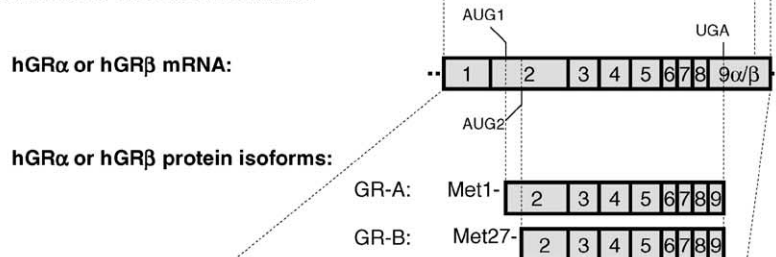
## (B) Alternative hGR pre-RNA Splicing:



## hGR mRNA transcripts:



## (C) Alternative hGR mRNA Translation Initiation



## (D) Post-Translational hGR Protein Modifications

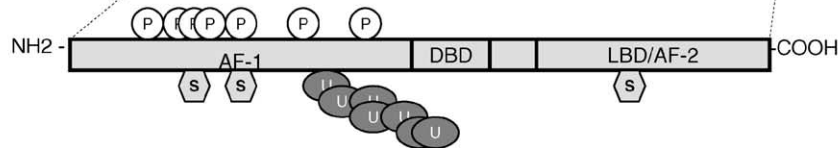


Fig. 3. Generation of multiple hGR isoforms from a single gene. (A) Genomic structure of the hGR gene. The gene contains a total of 10 exons, spanning a 110kb genomic region. Exon 1 represents solely the 5'-untranslated sequence, and contains three isoforms (1A, 1B and 1C), each controlled by a diverse upstream region (promoters 1A, 1B and 1C). (B) Generation of multiple hGR transcripts as a result of alternative RNA splicing. Five exon 1 variants (1A1, 1A2, 1A3, 1B and 1C) can join to the same acceptor site on exon 2, yielding transcripts containing various 5'-untranslated sequences. Alternative splicing of exon 9 gives rise to two mRNAs coding for hGR $\alpha$  or hGR $\beta$ . Alternative splicing of other exons has been described, including GR $\gamma$  containing a three-nucleotide insertion between exons 3 and 4; GR-A missing exons 5–7; and GR-P lacking exons 8 and 9. (C) Generation of multiple hGR protein isoforms as a result of alternative translation initiation. Translation can be initiated at the first AUG (Met1) to give rise to GR-A (hGR $\alpha$  or hGR $\beta$ ) or internal AUG (Met27) to produce GR-B. Alternative translation initiation has been demonstrated for both hGR $\alpha$  and hGR $\beta$  transcripts. The amino acid labels refer to the full-length hGR $\alpha$  receptor and are from references listed in the text. (D) Post-translational modifications of the protein. P, phosphorylation; S, sumoylation; U, ubiquitination.

#### 4. Alternative splicing and promoter usage

A more detailed analysis of the hGR promoter sequence revealed at least three distinct regulatory regions present with each controlling a unique exon 1 isoform (1A, 1B and 1C) [45] (Fig. 3A). Exon 1C (184 bp) is identical to the exon 1 originally characterized in [39], which is under the control of promoter 1C. Immediately upstream of the promoter 1C is exon 1B (77 bp), driven by promoter 1B of approximately 1 kb in size. Much further upstream (27 kb) of the transcription start site for exon 1C is exon 1A (981 bp), which is regulated by promoter 1A (1075 bp). Three alternative splice donor sites are separately contained on exon 1A, giving rise to three 1A transcripts including 1A1 (212 bp), 1A2 (383 bp) and 1A3 (981 bp). All of these five exon 1 isoforms (1A1, 1A2, 1A3, 1B and 1C) are spliced onto the same acceptor site on exon 2 (Fig. 3B).

Despite the fact that none of the exon 1 isoforms encodes protein information, they, together with their respective promoters, play an important role in regulating cell-type specific hGR gene expression. For example, exon 1A3-containing transcripts were detected at higher levels in cancer cells of hematopoietic origin such as IM-9, CEM-C7, and Jurkat than other cancer cells such as HeLa and WI-38 [45], whereas no apparent differences were observed for exon 1B and 1C transcripts among the same cell lines. Similarly expression pattern of exon 1A1- and 1A2-containing transcripts was observed, but this pattern was drastically different from that of 1A3. Furthermore, when CEM-C7 and IM-9 cells were transiently transfected with the same construct containing the promoter 1A and subsequently treated with dexamethasone, an enhanced transcript expression in CEM-C7 cells, but a repression in IM-9 cells, was detected. Together these data suggest that glucocorticoid-responsive elements are contained in the promoter 1A, and that these elements are utilized in a cell-type specific manner. Nevertheless, it remains unknown whether the diversity of exon 1-containing transcripts would necessarily lead to distinct expression profiles of the hGR protein.

In addition to splicing events at the 5'-end of hGR cDNA generating a heterogeneous population of untranslated exon 1, alternative splicing has also been observed for exon 9, giving rise to two mRNAs encoding hGR $\alpha$  and hGR $\beta$ , respectively (Fig. 3B) [39]. The hGR $\alpha$  and hGR $\beta$  are identical up to exon 8 (encoding amino acids 1–727) after which they diverge. hGR $\alpha$  contains exon 9 $\alpha$  of 2475 nucleotides in size, of which the first 150 bp encode for 50 amino acid residues. Separated by a 158 bp short intron sequence downstream from exon 9 $\alpha$ , the exon 9 $\beta$  continues for another 1478 nucleotides with the first 45 coding for 15 distinct residues of the hGR $\beta$  C-terminus.

The existence of two alternatively spliced transcripts, hGR $\alpha$  and hGR $\beta$ , was established ever since the cloning of hGR cDNA [39]. Similar transcripts are found in rat [48], but not in mouse which contains only GR $\alpha$  [49]. However, functional analyses indicate apparent distinctions between these

two receptor isoforms. hGR $\alpha$  binds to the classical receptor agonist corticosteroids or the antagonist RU486, translocates into the nucleus upon ligand activation, and modulates transcription of target genes in a hormone-dependent manner [39]. This information is consistent with the expectations of the glucocorticoid receptor acting as a ligand-dependent transcription factor, and therefore, extensive attention has been focused on this isoform for quite a few years. In contrast, hGR $\beta$  does not interact with glucocorticoids and exhibits transcriptional inertness on glucocorticoid-responsive genes [7,39,50]. Furthermore, when hGR $\beta$  was transiently transfected together with hGR $\alpha$ , a dominant negative effect of hGR $\beta$  was observed on the functional potentials of hGR $\alpha$  [50,51] and mineralocorticoid receptor [52], leading to the hypothesis that the cellular ratio of hGR $\alpha$  to hGR $\beta$  may have a profound influence on a cell's sensitivity to glucocorticoids.

Interest in the physiological significance of hGR $\beta$  did not emerge until the development of hGR $\beta$ -specific antibodies and the demonstration of its natural existence in a variety of human cell lines and tissues [53,54]. Since then, elevated levels of hGR $\beta$  have been positively correlated with glucocorticoid resistance in several disease states such as asthma, rheumatoid arthritis, and ulcerative colitis [55–62]. Recently, Hauk et al. [63] demonstrated that overexpression of the hGR $\beta$  isoform in mouse hybridoma cells generated a GC-resistant phenotype, in strong accordance with the notion that increased hGR $\beta$  expression contributes to glucocorticoid insensitivity. However, given the low levels of endogenous hGR $\beta$  detected in numerous cell lines and tissues [53,54,64,65], several researchers have argued that the amount of hGR $\beta$  may not be sufficient to underlie its dominant negative activity [66,67]. In support of this, no correlation has been found between the levels of hGR $\beta$  and cytokine-induced glucocorticoid insensitivity [68] or glucocorticoid-resistant childhood leukemia [69]. While further studies are certainly necessary to reconcile this contradiction, it is possible that the contribution of hGR $\beta$  to glucocorticoid-inertness is restricted to certain cell lines or diseases. In addition, the relative expression of hGR $\beta$  to hGR $\alpha$  that are detected at a single stage or time point in cells or tissues may not reflect the actual progression of glucocorticoid-resistance or the corresponding alteration in protein levels of these two isoforms. For example, studies from our lab have shown that even within the same tissues, the levels of hGR $\beta$  may vary considerably among different cell types [53]. Additionally, exposure of cells to agents such as proinflammatory cytokines such as TNF- $\alpha$  and IL-1 [47], microbial superantigens [59], and cortisol [70] can lead to induction of hGR $\beta$ , but suppression of hGR $\alpha$ , and thus a preferential proportion of hGR $\beta$ . Consequently, the enhanced ratio of hGR $\beta$  to hGR $\alpha$  may lead to diminished glucocorticoid responsiveness.

It is clearly of importance to identify factors that regulate the alternative splicing from the same pre-mRNA precursor. A recent study by Xu et al. [71] suggested that serine-arginine-rich protein p30 (SRp30c) was responsible for the specific generation of hGR $\beta$  transcripts over its coun-

terpart in neutrophils. In addition, the RNA splicing may also be influenced by other factors such as transcription factors interacting with their cognate elements in target gene promoters [72], or hormones [73]. Thus, preferential production of a single transcript, hGR $\alpha$  or hGR $\beta$ , is possible depending on particular cellular contexts and the agents the cells are exposed to. The molecular mechanisms underlying the selective generation of hGR $\beta$  by SRp30c are currently unclear. Nevertheless, further studies should provide insights about how pathologic conditions may modulate the level of this specific enzyme, thereby affecting the alternative hGR splicing.

Studies from our lab and others have indicated that hGR $\beta$  can bind to the GRE, heterodimerize with hGR $\alpha$ , and interact with Hsp90 [51,74]. The molecular basis for the dominant negative effect of hGR $\beta$  has been localized to two critical residues, L733 and N734, within the unique 15 amino acids of hGR $\beta$  [75]. Although the exact mechanism by which hGR $\beta$  plays its inhibitory roles via these two residues is still unclear, the current hypothesis attributes to the formation of a transcriptionally inactive hGR $\beta$  and hGR $\alpha$  heterodimer.

In addition to hGR $\alpha$  and hGR $\beta$ , Rivers et al. [76] have detected another splicing variant hGR $\gamma$ , which is expressed at a level between 3.8 and 8.7% of the total GR transcripts (Fig. 3B). hGR $\gamma$  differs from the others by a 3-base, thus one amino acid (arginine), insertion between exons 3 and 4 encoding the DNA-binding domain. Previous studies have suggested that this single residue insertion decreases the receptor transactivation potential by nearly half [77]. Consistent with this, a recent report suggests a positive correlation of hGR $\gamma$  expression levels with childhood acute lymphoblastic leukemia [78]. Additionally, two other splice variants have been identified in human multiple myeloma cells by Moalli et al. [79] (Fig. 3B). hGR-P misses exons 8 and 9, and hGR-A lacks exons 5, 6 and 7. Both variants have been associated with glucocorticoid-resistant phenotypes [79–81]. Interestingly, although the hGR-P truncation mutant by itself exhibited lower transactivation activity than hGR $\alpha$ , cotransfection of both constructs suggested an enhanced effect of hGR-P on the ligand-induced hGR $\alpha$  activity [81]. However, the mechanism of this enhancement is currently unclear. Taken together, several transcripts have been described from the common hGR precursor RNA, including hGR $\alpha$ , hGR $\beta$ , hGR $\gamma$ , hGR-P and hGR-A. In comparison to hGR $\alpha$ , most of them have decreased transactivation potentials. As of yet none have been evaluated for their potential to induce rapid glucocorticoid or non-genomic actions. Thus, it is reasonable to predict that the relative levels of these variants play a role, at least partly, in differential glucocorticoid-induced responsiveness, particularly as it relates to human disease.

## 5. Alternative translation initiation of the GR

Since the initial cloning of hGR in 1985 by Hollenberg et al., it had been thought that each of the two alternative transcripts, hGR $\alpha$  and hGR $\beta$ , gave rise to only a single protein.

Studies from our lab by Yudit et al. have clearly demonstrated that this is not the case [75] (Fig. 3C). When a single hGR $\alpha$  cDNA was transiently transfected into receptor-less COS-1 cells or synthesized using transcription and translation reaction *in vitro*, a doublet band was clearly detected by Western Blot analysis. A similar result with hGR $\beta$  was observed as well (Jewell and Cidlowski, unpublished data). The receptors were named hGR-A (94 kDa) and hGR-B (91 kDa) based on their molecular weight. Further studies demonstrated that the shorter GR-B resulted from alternative translation initiation at the internal ATG codon corresponding to methionine 27 (M27). Site-directed mutagenesis of the ATG encoding methionine 1 or 27 to ACG specifically eliminated the corresponding GR-A or GR-B proteins, indicating that leaky ribosomal scanning was responsible for the generation of these two isoforms. Functional analyses indicate that both GR-A and GR-B isoforms exhibit similar sub-cellular distribution and ligand-induced nuclear translocation. However, the transactivation, but not transrepression, activity of the two isoforms differed, with GR-B being nearly twice as effective as the longer form GR-A. Interestingly, the shorter isoform GR-B was also observed endogenously in several cell lines such as HeLa, HEK293, CEM-C7, suggesting that the alternative hGR translation initiation is a naturally occurring phenomenon.

## 6. Post-translational modification of the hGR

In addition to the remarkable complexity of multiple receptor isoforms generated by alternative splicing and alternative translation initiation, each isoform is subject to a variety of post-translational modifications including phosphorylation, ubiquitination and sumoylation (Fig. 3D). The post-translational modifications of the GR have been a subject of research for the past two decades. As with other proteins, studies indicate that these modifications play important roles in the receptor's subcellular distribution, protein turnover, and transcriptional activities.

### 6.1. Phosphorylation

Among the nuclear receptor superfamily, the GR has been one of the earliest proteins evaluated for potential phosphorylation. Early evidence that the receptor was an endogenous phosphoprotein came from studies using ligand-bound affinity columns, [<sup>32</sup>P]-ATP incubation, and Western Blot analysis [82–85]. The receptor is constitutively phosphorylated under physiological conditions, but also undergoes an agonist-induced and cell cycle-dependent hyperphosphorylation [86–89]. Eight phosphorylation sites on the mouse GR have been identified, most of which are serine residues located on its N-terminus at positions 122, 150, 212, 220, 234, 315 and 412, and one threonine at 159 [90]. Sequence comparisons of the mouse receptor with human and rat suggest that most of these residues are conserved among species, and

they are indeed the major sites of phosphorylation as demonstrated later [91]. The major kinases postulated to be responsible for the receptor phosphorylation include mitogen-activated protein kinases (MAPK), cyclin-dependent kinases (CDK) [92], glycogen synthase kinase-3 (GSK-3) [93] and c-Jun N-terminal kinases (JNK) [93,94], with each having distinct specificities for potential phosphorylation residues.

To understand how GR phosphorylation status affects receptor function, Mason and Housley [95] initially tested the effect of a series of single or multiple phosphorylation site mutations on mouse GR activation of a MMTV-driven reporter construct. Surprisingly, even when all seven residues were simultaneously substituted with alanine, only a slight reduction in GR's transcriptional activity was observed. Consistent with this, Webster et al. [96] showed that a combination of receptor mutants devoid of various phosphorylation sites had little effect on receptor expression, distribution, ligand-induced nuclear translocation, and transcriptional activation of the similar MMTV reporter. However, significant decreases of transcription by the mutant receptors were observed on another reporter construct under the control of minimal GREs, suggesting that the effect of phosphorylation on GR's activity is probably promoter-specific. Therefore, it is likely that the phosphorylation status of GR contributes to endogenous gene-specific regulation, perhaps in a cell type specific manner where the use of kinases might differ.

The functional significance of individual phosphorylation residues was further explored in a recent study using phospho-specific antibodies recognizing either hGR S203 or S211 [97]. Wang et al. showed that distinct kinetics was observed for ligand-induced hyperphosphorylation of these two residues. S211 displayed a more robust and sustained phosphorylation in comparison to S203. Intriguingly, following ligand activation, the S211-phosphorylated hGR receptor was detected solely in the nucleus by both Western Blot analysis and immunofluorescence. In marked contrast, the S-203 phosphorylated isoform was located primarily in the cytoplasm. This diverse pattern of localization was not only observed in U2-OS cells with stably transfected hGR, but also with the endogenous receptor in A549 cells. Consistent with the subcellular distribution, when a panel of receptor agonists/antagonists was examined for their effects on ligand-induced phosphorylation at these two residues and on receptor's transactivation potential, the extent of receptor containing the phosphorylated S211 residue showed a strong correlation with the receptor's activity. Together, these data suggest that the phosphorylation status of individual residues may have profound effects on the receptor subcellular localization, and more importantly, on its modulation of target gene transcription. However, caution needs to be exercised when interpreting these data, since previous reports have shown that the receptor mutants lacking all identified phosphorylation sites behave similarly to the wild type receptor with regard to ligand-induced nuclear translocation of the receptor [95,96]. In addition, the cytoplasmic retention of S203-phosphorylated receptor is somewhat inconsistent with pub-

lished data [96,98] which indicate that most, if not all, of the glucocorticoid receptor translocates into the nucleus following treatment with dexamethasone.

It has been suggested that GR undergoes a dynamic process of phosphorylation and dephosphorylation in response to the presence of receptor ligands, variances in cell-cycle, and/or physiological state. By analogy to kinases, phosphatases are also critical for proper function of the receptor. For example, protein phosphatase type 1 (PP1), type 2a (PP2a) [99] and type 5 (PP5) [100] have been shown to regulate the nucleocytoplasmic shuttling of the receptor. In addition, the treatment of cells with okadaic acid, a phosphatase-specific inhibitor, resulted in enhancement of GR's transcriptional activity [101]. Likewise, suppression of PP5 expression induced both constitutive and ligand-activated GR transcriptional potential [102]. Nevertheless, the exact mechanisms by which these phosphatases affect the receptor's localization and activity are largely unclear. For example, it is unknown if the effect is directly resulted from the dephosphorylation of GR by these phosphatases, or indirectly from the dephosphorylation of receptor-associated chaperones such as Hsp90. Also, it is currently unclear which residues are most affected by these enzymes.

## 6.2. Ubiquitination

Ubiquitination is another important post-translational modification process that cells use to target specific proteins, via the attachment of multiple ubiquitin molecules, to the proteasome for degradation. Ubiquitin is a highly conserved 76 amino acid molecule universally distributed among eukaryotes. The molecule is first activated by E-1 activating enzymes, then transferred to E-2 conjugating enzymes, and subsequently passed on to E-3 ligases. E-3 ligases recognize a wide range of target substrates by their conserved ubiquitination motifs and attach ubiquitin to the appropriate residues on the target proteins. Once tagged, the proteins are degraded by proteasome complexes in a series of programmed steps.

In vitro studies by Wallace and Cidlowski have indicated that GR is a potential substrate for ubiquitination [103]. Treatment of COS-1 cells expressing mouse GR with the proteasome inhibitor MG132 leads to a block of ligand-induced GR degradation and an enhancement of GR transcriptional activity, suggesting that the proteasome is involved in receptor turnover. Direct ubiquitination of GR was demonstrated using co-immunoprecipitation assays in COS-1 cells transiently cotransfected with constructs encoding GR and ubiquitins. Consistent with this, computer analysis of primary GR sequences from human, mouse, and rat identified a conserved PEST motif, which is important for substrate recognition by E2/E3 enzymes [104]. When residue K426 of this GR PEST motif was mutated to alanine, the receptor became resistant to ligand-induced degradation and possessed an enhanced transcriptional activity, similar to the results obtained with MG132 treatment. These data suggest that this residue is

critical for GR protein degradation, possibly as an ubiquitin acceptor site. However, it is not clear if this K426 residue has any direct effect on receptor ubiquitination, and if that is the only site involved. Interestingly, when HeLa cells were treated with MG132, increased transcriptional activity of GR was also observed, suggesting that ubiquitination-induced proteasome degradation might occur for the endogenous receptors as well. However, further studies are necessary in order to fully establish the involvement of ubiquitination in regulating receptor degradation endogenously.

### 6.3. Sumoylation

Small ubiquitin-related modifier (SUMO) is an 11 kDa protein moiety that can be covalently ligated to lysine residues in a variety of target proteins. The protein is similar to ubiquitin in both size and three-dimensional structure, yet the functional consequences of sumoylation are distinct. While ubiquitination largely leads to the proteasome-mediated target protein degradation, modifications by SUMO regulate more diverse biological effects including protein–protein interactions, subcellular localization, protein stability, and transcriptional capacity [105–108]. Recent work from *in vitro* studies indicate that hGR is a sumoylation target protein with three lysine residues (K277, K293 and K703) identified as the potential acceptor sites for SUMO attachment [109–111]. However, interpretation of the data has been controversial. With mutation of all three lysine residues to arginine, diminished GR sumoylation and enhanced transcriptional activity of the receptor was reported by Tian et al. [110], suggesting that sumoylation might inhibit the receptor's transactivation potential. In marked contrast, Le Drian et al. published data indicating that overexpression of SUMO-1 together with GR increased the receptor's transactivation potential by up to eight-fold [111]. Despite the apparent controversy regarding the functional consequences of sumoylation on GR activity, both articles demonstrate that GR is a potential sumoylation target protein, and that the covalent modification by SUMO affects the receptor's function in a promoter- and cell-specific manner. Nevertheless, as both studies utilized transient transfections, it is unclear whether endogenous GR is sumoylated, and thus its transcriptional activity modulated.

## 7. Glucocorticoid receptor mutations and polymorphisms

Studies of GR mutations and polymorphisms present a clear example of how small changes in the gene may affect its protein expression, structure, function and thus have diverse clinical manifestations. So far, a total of fifteen missense, three nonsense, three frameshift, one splice site, and seventeen polymorphisms have been identified from either patients or *in vitro* cell lines derived from leukemias or myelomas (for a recent review, see [112]). Most of these have been associated with glucocorticoid resistance. However, not all of

the mutations necessarily cause a glucocorticoid-insensitive phenotype. For example, the N363S mutant leads to glucocorticoid hypersensitivity and may contribute to male obesity although controversy exists on the issue [113].

## 8. Conclusion

It is clear that multiple isoforms of the GR protein are generated endogenously as a result of alternative RNA splicing and alternative translation initiation. In addition, each isoform is subject to a variety of post-translational modifications including phosphorylation, ubiquitination and sumoylation. Consequently, the potential existence of an enormous number of receptor variants, each having differential characteristics in expression, localization, transcriptional activity, and/or degradation, comprises a tissue- or cell-specific hGR population contributing substantially to unique biological responses.

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