## Open Science Team Agreement

PI/Lab/Team Name

Date Updated

### How to use this template

The **Open Science Team Agreement** gives researchers and other stakeholders the tools they need to understand and advocate for open science practices at a broader scale - within their laboratory, department, or the broader community.

This template is designed to be an open science conversation starter. To use it for your team, explore the topics below, modify the highlighted sections, and delete the sections that aren’t relevant to your research (including this one!).

### Introduction

*Open Science* is an important aspect of conducting scientific research. This term means different things in different teams; in our team we follow these best practices:

#### Ethical considerations

While we aspire to practice an open model of science, we respect the complex situations that may limit the full openness of our endeavors. We practice situated openness and align our open science goals with the goals of our research and research participants. This means we restrict the sharing of sensitive data, maintain the privacy of research subjects, and aim for transparency over openness. We also recognize that power and privilege can impact one’s ability to participate in open science, but we support each other in trying to build a more equitable scientific system.

### Authorship + Collaboration

Co-authoring and collaboration are cornerstones of our scientific work. We have an inclusive model of authorship and strive to value all contributions. We have several systems in place to facilitate our work, acknowledge contributions, and expand our network to introduce diverse perspectives.

**Persistent Identifier** (Long-lasting reference to a digital resource)

* We use [ORCID](https://orcid.org/) to distinguish ourselves from other researchers and manage our identities in different submission systems.

**Authorship and Author order**

* We commit to conferring authorship to all who meet the criteria and to acknowledging other contributors appropriately with the [Contributor Roles Taxonomy.](https://credit.niso.org/) [Learn more about criteria for authorship.](https://www.icmje.org/recommendations/browse/roles-and-responsibilities/defining-the-role-of-authors-and-contributors.html)
* We discuss author order at the outset of a project and check in throughout the writing process. [Example author order checklist.](https://docs.google.com/document/d/1-XypwtnwT620-mnHljhOE3ETiPL92GTH0QXtmTgrIBE/edit)

**Inclusive science** (Using purposefully welcoming language and practices to promote a feeling of belonging)

* We practice inclusive science by thoughtfully considering our citation networks and biases and [using bias free language](https://apastyle.apa.org/style-grammar-guidelines/bias-free-language). [Learn more](https://complexsystemsupenn.com/diversity-1).
* We follow a Code of Conduct that establishes positive and prohibited team behaviors.

### Articles + Research Materials

We make our articles and research materials as open and accessible as possible to increase the reach and impact of our research.

**Preregistration** (Specifying your research plan in advance and registering it in a public repository. Reduces bias in hypothesis-testing research. [Learn more](http://www.psychologicalscience.org/observer/research-preregistration-101#.WR3GyFPyvOT).)

* We preregister our hypothesis-testing studies in [[Open Science Framework](https://osf.io/)/[AsPredicted](https://aspredicted.org/)/other]

**Methods and Protocols** (Step-by-step documents describing exactly how research was performed. Sharing methods and protocols enables other researchers to reproduce experiments.)

* We publish our methods and protocols in [[Protocols.io](https://www.protocols.io/)/other] when the corresponding paper has been [submitted/accepted]

**Preprints** (Version of a paper made public prior to peer review. Sharing protocols increases the speed of research dissemination. [Learn more](https://plos.org/open-science/preprints/).)

* We submit preprints of our articles to [[bioRxiv](https://www.biorxiv.org/)/[medRxiv](https://www.medrxiv.org/)/other]

**Open Access** (A publishing model where articles are published online with no access restrictions so that anyone can read them)

* We make all our articles openly accessible either through publishing in open access journals, or by archiving a copy in an open repository like [our institutional repository/[Pubmed Central](https://www.ncbi.nlm.nih.gov/pmc/)/other]

**Theses and Dissertations**

* Whenever possible we incorporate open science practices into the thesis writing process and try to archive a copy of team theses in our institutional repository

**Presentations**

* We make our presentation slides and posters available in [our institutional repository/[Zenodo](https://zenodo.org/)/other] so that they are more easily discoverable and citable.

### Data + Code

Research data include “raw” data, processed data, data at intermediate stages, and “final” datasets (i.e. the dataset that underlies a manuscript) as well as any documentation that is needed to make use of these materials. We share our research data and code in public repositories whenever possible.

**Documentation**

* We create readme documents (or equivalent) to track the data we are creating, the software we are using (including versions) and describe the code we are writing ourselves.

**Data**

* We use the [[Dryad Data Repository](https://datadryad.org/stash)/other] to make our data and relevant documentation available to others. [Find data repositories for your research](https://www.nature.com/sdata/policies/repositories)

**Software and Code** (Broadly refers to computer programs, packages, and scripts used to work with, analyze, and visualize data.)

* We use [[Github](https://github.com/)/other] for storing code we are writing ourselves and [[Zenodo](https://zenodo.org/)/other] for ensuring it is preserved in a citable form at the conclusion of a project.
* Our research relies on open-source and open infrastructure projects. We support these communities with labor, donations, and citations, and understand that our contributions are welcome and appreciated in these spaces.
* We assign a [MIT/Mozilla/Apache/Other] open-source license to our code so others know how they can re-use it. [Learn more](https://choosealicense.com/licenses/).

### Communication + Impact

Spreading the word about our research is essential for ensuring it reaches a wide audience and can have an impact. We use a variety of tools and platforms to share our research.

**Copyright**

* When publishing and sharing research materials we aim to use open licenses, such as a creative commons licenses, to allow wide re-use of our work. [Learn more about creative commons.](https://creativecommons.org/choose/)

**Research Profiles** (useful to establish a public scientific persona associated with one’s institution, co-authors and larger discipline)

* We create public profiles using [Google Scholar/University System/ORCID/Other] to track our published or shared work.

**Social Media**

* We use [University Communications Office/Twitter[X]/Discord/other platform] to communicate our research findings and conference presentations to a broader audience.

### Keeping Ourselves Accountable

* We review this document [when a new member joins the lab, annually, at every lab meeting].

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