

Recruitment message Screening Survey - Experience of older women and non-binary people in software development

Older women and Non-binary people have been a part of the software industry for a long time, however, little is known about their experience. This is why we would like to talk to you. We would like to hear about your experience in the software industry and we would love to learn about the strategies that you have adopted over the years. Your experience could be beneficial to women and non-binary people who recently entered the industry or to those who will enter in the future. Your strategies could help women and non-binary people remain in the industry. If you wondering or have any concerns regarding the data we collect, please take a look at our privacy policy. ([Link to privacy policy]) You do not need to sign this at this moment.

* required

1. What is your gender? *

2. What is your age group? * ☐ Under 25

☐ 25 - 29

☐ 30 - 34

☐ 35 - 39

☐ 40 - 44

☐ 45 - 49

☐ 50 - 54

☐ 55 - 60

☐ 60+

3. Approximately how long have you worked in the software industry? * (please fill in as: X years Y months)

4. Are you currently working in the software industry? * ☐ Yes [go to 5] ☐ No [Go to 6]

5. Have you had any interruptions in your career in the software industry? * ☐ Yes [Go to 7] ☐ No [Go to 7]

6. When did you depart? * [Go to 8]

7. In which countries have you worked while working in the software industry for a period of at least six months? *

8. Are you willing to talk to us about your personal experiences working in the software industry (the online interview will take approximately 30-60 minutes)? * ☐ Yes [Go to 9] ☐ No [END] ☐ Maybe, I would like to know more [Go to 10]

9. Email information Thank you for filling out the survey. You have stated that you are willing to talk to us about your working experience. To be able to possibly schedule an interview with you we would like to have your email address. This email address will be stored but will only be used to contact you. This email address will not be shared with a third party. Your email address will be deleted once the study is finished. If you wish for your email to be removed before the end of the study please contact us at a.serebrenik@tue.nl 9. Please enter your email * [END] -----

10. Email information Thank you for filling out the survey. That you might be interested in talking to us about your working experience, however, you need more information. We would love to answer any question you have. To be able to answer your question we will need your email. This email address will be stored but will only be used to contact you. This email address will not be shared with a third party. Your email address will be deleted once the study is finished. If you wish for your email to be removed before the end of the study please contact us at <REDACTED>

11. Please leave your question(s).

12. Please enter your email * [END]