
Recruitment message (first try via Twitter DM, then look for email addresses) [sent by Tu/E]

Hi!

We're a team of researchers from Canada, The Netherlands, and Germany, studying the intersection of ageism and sexism in the software industry. We saw that you participated in a related Twitter thread (<https://twitter.com/triketora/status/1333899081656229888>) and wanted to ask you whether you'd be interested in talking to us about your experiences? If you are, please fill in this very brief screening survey: <https://forms.office.com/r/NVmHv0XNkp>

Sincerely,

{{Researcher}}

Recruitment message through somebody else - [sent by Tu/E]

Hi! We're a team of researchers from Canada, The Netherlands, and Germany, studying the intersection of ageism and sexism in the software industry. Your {{Twitter handle/email}} was given by someone who participated in our research and they identified you as someone possibly interested in participating in this research.

If you are, please fill in this very brief screening survey:
<https://forms.office.com/r/3pfueB2N4p>

Sincerely,

{{Researcher}}

Follow up message after screening survey: fits the demographic
subject: Your experience: interview invite [sent by Tu/E]

Hi! Recently you responded to our screening survey stating that you were willing to talk to us about your experience in the software industry. We would love to hear from you and would like to invite you to an interview. Please sign up for one of the time slots that is most convenient for you:

<https://calendly.com/planinterview/interview>.

If none of the time slots work, please let us know, so we could plan something that can work. Thank you for your time. If you have any questions do not hesitate to ask.

Sincerely,

{{Researcher}}

Follow up message after screening survey: does not fit the demographic subject: Screening survey follow up [sent by Tu/E]

Hi {{name}}!

Recently you responded to our screening survey stating that you were willing to talk to us about your experience in the software industry. We would like to thank you for your time and response to the screening survey. However, sadly you have not been selected for an interview.

If you know anyone who might be interested in participating in this study. Please pass this screening survey along:

<https://forms.office.com/r/A0Wy8NYAix>

Once again, thank you for your time!

Sincerely,

{{Researcher}}

Event description - [description on Calendly]

In this interview, we would love to hear about your experience in software development. The interview has a timeslot of 60 minutes to make sure we have enough time.

You will receive an email with the meeting invitation and a consent form before the meeting takes place.

If you have any questions don't hesitate to ask.

Email confirmation - [sent by Tu/E or U of C via Calendly]

Hi {{invitee_full_name}},

Your {{event_name}} with {{my_name}} at {{event_time}} on {{event_date}} is scheduled. {{event_description}}

Sincerely,

{{Researcher}}

Email cancelation: Hi {{invitee_full_name}},

Your {{event_name}} with {{my_name}} at {{event_time}} on {{event_date}} has been canceled.

Consent form email: object: Interview - your experience: consent form - [sent by Tu/E]

Hi {name},

You recently scheduled a meeting for an interview on {date} at {time}. You should have received an invitation for Microsoft teams. If you did not, please let me know so I could send you an email.

Attached to this email is the consent form. Before the interview, please read this document carefully, sign it if you agree to the terms and send it back. If you have any questions regarding the consent form, please let us know.

If you have any other questions don't hesitate to ask. I am looking forward to seeing you on {date}. Thank you for your time.

Sincerely,

{{Researcher}}

Email follow-up - [sent by Tu/E]

Hi {{invitee_full_name}}, Thank you for attending {{event_name}} at {{event_time}} on {{event_date}}.

If you know anyone who would be willing to share their experiences, we would love to hear from them. It would be much appreciated if you could send the screening survey to them: <https://forms.office.com/r/3pfueB2N4p>. Thank you in advance.

Please respond to this email with any feedback or additional requests. If you would like to receive any further information regarding the research, please let us know.

Sincerely,

{{Researcher}}