**TABLES**

**The tables below relate to a manuscript the author is publishing titled GENDER EQUALITY AND HIRING PROCESS IN OIL MINING COMPANIES; A CASE OF LOKICHAR IN TURKANA, KENYA. It is a Tylor and Francis journal; African Studies. The paper addressed one objective and one chi square testing;** determining whether the oil mining companies promotes gender equity in Lokichar is explored. The null hypothesis testing on whether there is no relationship between equal hiring and equal opportunity for men and women to work in mining activities. Chi square test of independence was used to test the hypothesis.

**Table 1.1 Age of the Respondents according to gender**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Age of the respondent** | **Respondent gender** | | | | **Total** | |
| **Male** | | **Female** | |
|  | N | % | N | % | N | % |
| Under 18 | 1 | 0.7% | 3 | 2.1% | 4 | 1.4% |
| Between 18-21 | 30 | 20.7% | 40 | 26.7% | 70 | 23.7% |
| Above 21 | 115 | 78.6% | 108 | 71.2% | 223 | 74.9% |
| Totals | 147 | 100.0% | 151 | 100.0% | 297 | 100.0% |

**Table 1.2 Marital Status of the respondents by gender**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| ***Marital Status*** | ***Respondent gender*** | | | | ***Totals*** | |
| **Male** | | **Female** | |
| **N** | **%** | **N** | **%** | **N** | **%** |
| Married | 58 | 39.4 | 59 | 39.0 | 117 | 39.2 |
| Single | 82 | 55.7 | 81 | 53.7 | 163 | 54.6 |
| Widowed | 3 | 2.1 | 8 | 5.3 | 11 | 3.8 |
| Separated | 4 | 2.8 | 3 | 2.0 | 7 | 2.4 |
| Totals | 147 | 100.0 | 151 | 100.0 | 298 | 100.0 |

**Table 1.3 Respondents gender by level of Education**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| ***Education Levels*** | ***Respondent gender*** | | | | ***Totals*** | |
| **Male** | | **Female** | |
| **N** | **%** | **N** | **%** | **N** | **%** |
| Never Attended School | 43 | 29.4 | 49 | 32 | 92 | 30.7 |
| Primary Education | 39 | 26.4 | 40 | 26.5 | 79 | 26.5 |
| Secondary Education | 25 | 17.1 | 45 | 29.9 | 71 | 23.6 |
| College | 40 | 27.1 | 18 | 11.6 | 57 | 19.2 |
| **Totals** | 147 | 100.0 | 152 | 100.0 | 299 | 100.0 |

**Table 1.4 Years of Involvement and Gender**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| ***Year of involvement*** | ***Respondent gender*** | | | | | ***Total*** |
| **Male** | | **Female** | | |
| **N** | **%** | **N** | **%** | **N** | **%** |
| 1 year | 24 | 31.9 | 16 | 25.9 | 40 | 29.3 |
| 2 years | 33 | 43.1 | 28 | 46.6 | 61 | 44.5 |
| 3 years | 14 | 18.1 | 13 | 22.4 | 27 | 20.0 |
| 4 and above | 5 | 6.9 | 3 | 5.2 | 8 | 6.2 |
| Totals | 76 | 100.0 | 60 | 100.0 | 136 | 100.0 |

**Table 1.5 Types of jobs allocated to men and women when employed**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Type of job allocated when employed** | **Respondent gender** | | | | **Total** | |
| **Male** | | **Female** | |
| **N** | **%** | **N** | **%** | **N** | **%** |
| Director | 4 | 4.0 | 0 | 0.0 | 4 | 1.5 |
| Management | 0 | 0.0 | 8 | 5.0 | 8 | 3.1 |
| Skilled | 88 | 88.0 | 120 | 75.0 | 208 | 80.0 |
| Semi-Skilled | 8 | 8.0 | 24 | 15.0 | 32 | 12.3 |
| Unskilled | 0 | 0.0 | 8 | 5.0 | 8 | 3.1 |
| Total | 100 | 100.0 | 160 | 100.0 | 260 | 100.0 |

**Table 1.6 Response whether men and women have equal employment opportunities**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | | What gender is the respondent? | | | | | |
| Male | | Female | | Total | |
| N | % | N | % | N | % |
| In your opinion, are men and women given equal opportunity to work in mining activities | Yes | 31 | 22.1 | 18 | 12.2% | 49 | 17.1 |
| No | 111 | 77.9 | 126 | 87.8% | 237 | 82.9 |
| Total | 142 | 100.0 | 144 | 100.0% | 286 | 100.0 |