

Access Principles

How IVO determines whether collaboration is appropriate

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IVO is not universally available

Access to the IVO framework — in any form of application, collaboration or licensing — is not automatic. It is the result of an assessment.

This is not a commercial filter. It is an ethical one.

The IVO framework operates from the premise that a tool which reads and influences field dynamics carries responsibility. That responsibility begins before the work starts — in the decision of whether to work at all.

Why access requires assessment

Most consulting frameworks are neutral instruments. IVO is not neutral — it is directional.

IVO reads where energy flows and where it leaks. It identifies what is suppressed and what is alive. Applied in a system that structurally harms people, such a lens can be misused — to optimize the harm, rather than to reverse it.

For this reason, IVO assesses the field-coherence of any organization or system before deciding whether collaboration is appropriate.

What is assessed

The assessment does not measure reputation, intent or rhetoric. It measures actual field effect: what does this system do to the people and environment it touches?

Impact on life

Does the system contribute to wellbeing, dignity and vitality — or does it structurally suppress them?

Space for consciousness and autonomy

Does the system create room for people to think, grow and act freely — or does it increase dependency and control?

Ecosystem relationships

How does the system relate to its chain partners, the natural environment and wider society?

Organizational field

What is the actual culture — not the stated values, but the experienced reality? Where is power concentrated? Where is transparency absent?

The coherence conversation

A central element of every IVO assessment is a conversation with those who experience the system most directly — and who are least heard within it.

This typically means speaking with people at the lowest levels of the organizational hierarchy: cleaning staff, support functions, frontline workers.

Not because their position defines their insight — but because they carry the clearest signal of the actual field. They experience the effects of hierarchy without the filters that protect those above them.

If the lowest layer carries — the whole system tends to cohere.

If the lowest layer suffers — every strategy above it is facade.

What follows from the assessment

The assessment results in one of three outcomes:

Collaboration is appropriate

The system demonstrates sufficient field-coherence. IVO can be applied in full — through a scan, advisory work, or licensing — under the conditions of the IVO ethics framework.

Collaboration is possible under conditions

The system shows mixed coherence: constructive in some areas, problematic in others. Collaboration may proceed in a limited, temporary and non-transferable form, with explicit conditions and correction requirements.

Collaboration is not appropriate

The system causes structural field damage — through exploitation, suppression, ecological harm or systemic dishonesty. In this case, IVO is not made available. This decision requires no further justification.

Structural exclusions

Certain categories are excluded from IVO access regardless of assessment outcome. These are structural, not situational:

- Governments, political parties and state organs — in any governance or policy capacity.
- Military and weapons systems.
- Mass surveillance infrastructure.
- Systems designed to manipulate behavior at scale.
- Any system that removes explicit human responsibility from its core operations.

These exclusions are based on structural risk, not political judgment. They apply regardless of intent, compensation or stated purpose.

Access is not a right

Access to IVO is not a commercial transaction. It is not granted by payment alone, nor by reputation, nor by organizational size.

It is granted when the field warrants it — and withheld when it does not.

The right to refuse is non-negotiable and requires no external justification. It is the foundation of working with integrity.

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All applications are subject to the IVO Ethics framework and IVO Safety Principles.