

UL Grounding Action: A Confidential Help System to Combat Gender-Based Violence at the Faculty of sport

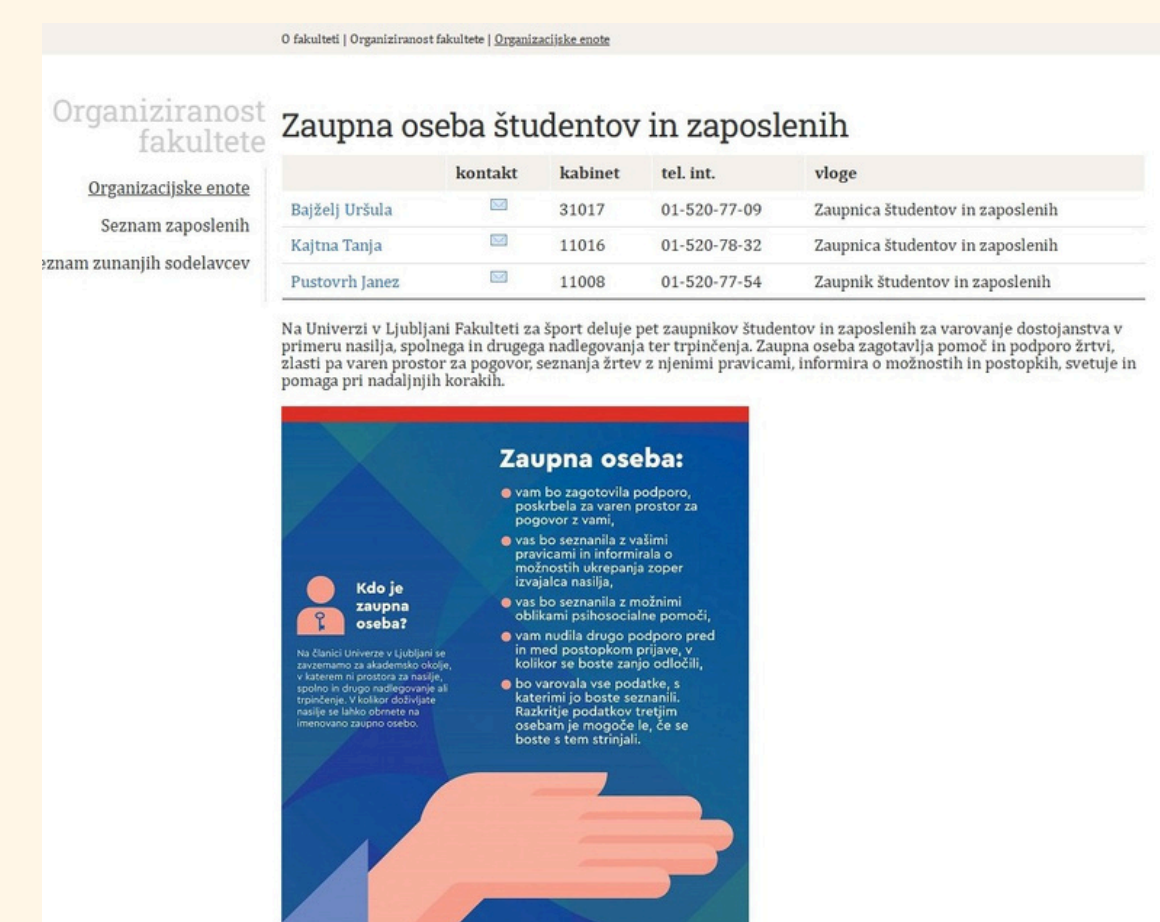
The confidential system created by the Faculty of sport at the University of Ljubljana aims to create a safe and supportive academic environment by addressing gender-based violence, sexual harassment, and bullying.

Tackling harassment and gender-based violence at the faculty of sport

- **Appointment of confidential persons:** Trained staff members serve as confidential contact points. Their roles and availability are well-communicated, ensuring that victims always know who to turn to.
- **Safeguarding trust and anonymity:** A confidential documentation system tracks cases without compromising identities, reinforcing trust in institutional support.
- **Integreting an awareness strategy:** Information about the system was shared through targeted email campaigns, presentations at academic events, and collaborations with legal experts—ensuring wide reach and relevance.



Raising-awareness event organised at UL



The confidential system on UL's website

Measurable impact and institutional transformation

The Confidential Help System has already demonstrated significant outcomes:

- Increased readiness to report cases of violence, harassment, and bullying
- A greater sense of safety and confidentiality among the university community
- Enhanced institutional compliance with national and EU gender equality and anti-harassment frameworks
- Strengthened integration of preventive, reactive, and educational measures in academic policy

As of 2025, over
80% of staff and students
have received clear
information about the
policy and support
network.