



Annex 1: Candidate Selection

of the
Joint Agreement on the Recruitment and Placement of Mexican workers
for obtaining a job as qualified personnel in the Federal Republic of Germany
between
the Ministry of Labour and Social Welfare of the United Mexican States
and
the Federal Employment Agency of Germany.

I. Candidate selection criteria

Applicants have completed an education with a degree recognized within the United Mexican States in the following professions:

- Bachelor's in Nursing
- Bachelor's in Gastronomy

Proof of the degree is provided by the following documents:

- Diplomas, certificates, and apostilles when applicable

When processing the visa, the level of German will be B1 for the Bachelor's in Nursing and A2 for the Bachelor's in Gastronomy in accordance with the Common European Framework of Reference for Languages (CEFR). The applicants should state their willingness to learn German by signing a letter of commitment between the German company and the participant.

The language level is confirmed through a certificate recognized by the Embassy of Germany in Mexico City (Goethe, Testdav, TELC, and ÖSD).

For the time being, this annex only considers the selection of candidates with a Bachelor's in Nursing or Gastronomy; however, there is an intention to incorporate new professions for work in Germany as soon as the German Federal Employment Agency (BA) gains new knowledge about authorizing additional occupations and considers those in demand in the German job market.

II. Finding candidates

The Mexican National Employment Service (SNE, for its Spanish initials) should always be included in the process of finding candidates.

The SNE is responsible for formally verifying the authenticity of documents. The authenticity of the corresponding diploma or degree should be verified with a Hague apostille.



III. Preparation stage: language course

The German course is selected by the corresponding German company; the language certificate should meet the requirements for obtaining a residency card.

The participants are not charged for the costs or fees of the German course.

The duration of the German course depends on the language level that must be met.

IV. Recognition in Germany

All selected candidates for the German labor market enter a job related to their reference occupation in accordance with the applicable legal regulations in Germany until their professional qualification is successfully recognized by the competent institution in Germany.

The authorization and certification process can take up to three years; however, if the selected individual is able to obtain the equivalent of the professional qualification and/or obtain a permit for professional activities beforehand (for example, within a year), at that time, they will no longer be an assistant and can work professionally as authorized and qualified staff and also receive the same income as the qualified staff in that profession.

The details of the process for obtaining the equivalence of the foreign professional qualification and for obtaining a professional activity permit will be addressed in more detail in annex 2 of the Placement Agreement.

V. Preparation phase: general information and entry process

The Federal Employment Agency (BA for its German initials) is in charge of informing applicants about life and work in Germany before they enter the country.

The BA is in charge of preparing and organizing the visa appointment.

The SNE provides information about Mexico's legal requirements for emigrating (for example, pre-departure training).